Since its founding in 1834, Delta Upsilon has committed to welcoming men of merit, and merit alone, into its chapters. This standard of membership is the standard by which we hold accountable both our individual members and our chapters. Delta Upsilon seeks to build better men for a global society through service, leadership development, and lifelong personal growth of our diverse membership. The Men of Merit program challenges our members and chapters to fulfill the expectations of membership by promoting friendship, developing character, diffusing liberal culture, and advancing justice daily.

Men of Merit: The Delta Upsilon Chapter Standards Program ensures chapters are meeting the expectations of membership in the Fraternity and providing a safe, educational, and productive experience for its members. The Standards identify 11 key areas essential to success for a Delta Upsilon chapter. Chapters are placed into one of three levels for each Standard based on their performance over the past year: Aspiration, Expectation, and Minimum.

STANDARDS LEVEL EXPLANATIONS
Aspiration – Chapters reaching the Aspiration level achieve above and beyond. These are model Delta Upsilon chapters and they are worthy of the Fraternity’s highest honors.

Expectation – Chapters meeting the Expectation level are fulfilling their obligations as a chapter of Delta Upsilon. This is considered a solid level of achievement and one that is attainable for all chapters.

Minimum – Chapters at the Minimum level are on their way to fulfilling the obligations of Delta Upsilon but have improvements to be made. Chapters at this level are placed on an Improvement Plan with additional assistance and focus from the International organization and volunteers. Chapters failing to meet the minimum levels over multiple years may be in jeopardy of reorganization or suspension.

MEN OF MERIT CHAPTER STANDARDS
1. CHAPTER EXCELLENCE PLAN
Aspiration: Chapter’s CEP usage is equal to or greater than 80% of all available points.

Expectation: Chapter’s CEP usage is equal to or greater than 60% of all available points.

Minimum: Chapter's CEP usage is equal to or greater than 50% of available points

*Please note the updated spring CEP criteria. Adjustments have been made to account for a partial spring term of general chapter operations. The available point total was adjusted to 546 points, down from 661 points.

2. CHAPTER GPA
Aspiration: Chapter’s GPA is the highest fraternity GPA on campus or exceeds the All-Undergraduate GPA, whichever is lower.

Expectation: Chapter’s GPA meets or exceeds the All-Men’s or All-Fraternity GPA on campus, whichever is higher.

Minimum: Chapter's GPA meets or exceeds the All-Men's or All-Fraternity GPA on campus, whichever is lower.
3. PROGRAM ATTENDANCE
Aspiration: Chapter has at least 12 members or 12\% of their chapter, whichever is higher, attend Delta Upsilon Educational Programs (Leadership Institute, Presidents Academy, Regional Leadership Academy, Emerging Leaders Experience, and the Global Service Initiative) and/or educational programs in which the Delta Upsilon Educational Foundation provides scholarships (LeaderShape, UIFI, etc.), including at least four members at the Leadership Institute.

Expectation: Chapter has at least seven members attend Delta Upsilon Educational Programs (Leadership Institute, Presidents Academy, Regional Leadership Academy, Emerging Leaders Experience, and the Global Service Initiative) and/or educational programs in which the Delta Upsilon Educational Foundation provides scholarships (LeaderShape, UIFI, etc.), including at least two members at the Leadership Institute.

Minimum: Chapter has at least five members attend DU educational programs (Leadership Institute, Presidents Academy, Regional Leadership Academy, Emerging Leaders Experience, and the Global Service Initiative.), including at least one member at the Leadership Institute.

*Please note that the attendance numbers have been adjusted to accommodate chapters that may have had members registered or planning to attend the May and June Global Service Initiative trips or UIFI on a Foundation Scholarship.

4. SERVICE
Aspiration: Chapter supports a local charitable partner, conducts an average of 20 hours of service per member per year, and participates in a Regional GSI Day of Service (if geographically possible).

Expectation: Chapter supports a local charitable partner and conducts an average of 15 hours of service per member per year.

Minimum: Chapter conducts an average of 10 hours of service per member per year.

*Please note that the number of service hours to be completed have been adjusted to account for the inability to complete service hours as normal from mid-March through the end of the term. Average service hours per member are calculated on the chapter’s spring 2020 roster, prior to the addition of any spring associate members.

5. PHILANTHROPY
Aspiration: Chapter raises at least $1,000 for the Global Service Initiative.

Expectation: Chapter raises at least $500 for the Global Service Initiative.

Minimum: Chapter raises at least $300 for the Global Service Initiative.

*Please note that fundraising totals were adjusted for each level to account for the inability to hold philanthropy events from mid-March through the end of the term.

6. MEMBERSHIP
Aspiration: Chapter’s membership size is at least 25\% above the campus fraternity average.

Expectation: Chapter’s membership size meets or exceeds the campus fraternity average

Minimum: Chapter's membership size is no more than 10\% below the campus fraternity average or 35 members, whichever is higher.
7. ASSOCIATE MEMBER EDUCATION
Expectation: Chapter implements the Delta Upsilon Associate Member Education program.

*Please note that if your chapter’s associate member education process was impacted for the spring 2020 semester, the chapter may apply for an exemption for this standard.*

8. LOSS PREVENTION
Aspiration: Chapter has no Loss Prevention policy violations, has achieved at least 60% of available Loss Prevention credits, and has substance-free housing (if applicable).

Expectation: Chapter has no Loss Prevention policy violations and has achieved at least 50% of available Loss Prevention credits.

Minimum: Chapter has no Loss Prevention policy violations and has achieved at least 40% of available Loss Prevention credits.

9. ADVISORY SUPPORT
Aspiration: Chapter has a Chapter Advisory Board with a total of eight members, including three who are in weekly contact with chapter leadership, and a separate House Corporation (if applicable). Advisors participate in at least four webinars yearly.

Expectation: Chapter has a Chapter Advisory Board with a total of five members, including one who is in weekly contact with chapter leadership, and a separate House Corporation (if applicable). Advisors participate in at least three webinars yearly.

Minimum: Chapter has a Chapter Advisory Board with a total of three members, including one who is in weekly contact with chapter leadership and a separate House Corporation (if applicable). Advisors participate in at least two webinars yearly.

10. LEARNING ASSESSMENT
Aspiration: Chapter has 100% member completion of GreekLifeEdu and 100% member completion of the Delta Upsilon Membership Outcomes Assessment.

Expectation: Chapter has 75% member completion of GreekLifeEdu and 75% member completion of the Delta Upsilon Membership Outcomes Assessment.

Minimum: Chapter has 60% member completion of GreekLifeEdu and 60% member completion of the Delta Upsilon Membership Outcomes Assessment.

*Please note that the GreekLifeEdu and Membership Outcomes Assessment percentages of completion were lowered for the Expectation and Minimum levels.*

11. Accounts Receivable
Aspiration: Chapter has no fees past due as June 30.

Expectation: Chapter has no fees more than 30 days past due as of June 30.

Minimum: Chapter has no fees more than 60 days past due as of June 30 or is current on an agreed-to payment plan.
**ASSESSMENT PROCESSES**

Chapters will be assessed annually at the conclusion of each academic year based on all available data and will be notified of their status by August 1. Each chapter’s advisory board is responsible for submitting their Associate Member Education program verification and advisor verification via the Delta Upsilon website forms. All other data points are compiled by the International Headquarters.

The annual review will place chapters in one of three levels for each of the 11 Standards: Aspiration, Expectation, and Minimum, except for Associate Member Education which is at the Expectation level only for complete implementation of the program. Certain Standards carry a heavier weight in the evaluation process and not achieving the Expectation level in those Standards may necessitate a meeting with the Men of Merit Committee. The Standards of CEP, GPA, Program Attendance, Membership, and Accounts Receivable may warrant an automatic meeting. Additionally, chapters noted as below minimum in any combination of six or more Standards may be assigned a member of the Men of Merit Committee. Chapters at the below minimum level in any standard are required to follow the noted Improvement Plan. Chapters failing to meet the minimum levels over multiple years may be asked to participate in a show-cause hearing with members of the Board of Directors.

*Please note exceptions for not meeting the Expectation level in any given Standard may be granted by the Men of Merit Committee on a case-by-case basis.*

Chapters found to be consistently below the Expectation level and showing little to no improvement may be recommended to the Delta Upsilon Board of Directors to examine their ability to continue as a Delta Upsilon chapter. Chapters demonstrating outstanding achievement in the Standards process will be recognized as noted below.

**IMPROVEMENT PLAN AND ASSISTANCE**

If a chapter falls at the Minimum level or below for any Chapter Standard, they must begin work on the noted Improvement Plan for that area within the first 30 days of the next academic year (if applicable). They will work collaboratively with their International Headquarters staff liaison and/or Province Governor to ensure successful completion. An explanation of each Standard and Improvement Plan can be founded in the supplementary rubric.

**RECOGNITION**

All chapters meeting the Aspiration and Expectation levels of the Chapter Standards will be recognized annually at the Leadership Institute and in the fall issue of the Quarterly as a “Men of Merit Chapter”. Official letters of recognition will be shared with college and university officials. Additional awards and recognition will be conferred based upon individual Chapter Standards performance.

**MEN OF MERIT COMMITTEE**

The Men of Merit Committee is comprised of Delta Upsilon staff, alumni, and interfraternal colleagues selected based on their expertise and knowledge of chapter operations and industry best practices. They receive formal training on the Men of Merit program and are charged with assessing chapters on both the annual and rotating timelines as described above.

**NEW COLONIES**

As part of the Chapter Standards program, all new Delta Upsilon colonies will be established with substance-free housing, if applicable. They will remain in substance-free housing in perpetuity.