



Joseph Pauly Pohrer III
President
Pauly Jail Building Company
Noblesville, IN 46062

To whom it may concern,

I am writing this letter of recommendation for Pauly Jail Building Company (PJBC) regarding their outstanding effort in aiding Garmong Construction during the pre-construction phase of the Marion County (Indianapolis) Criminal Justice Project.

Having worked alongside the PJBC team on no less than eight (8) county detention projects in Indiana within the last 5 years, I can say with certitude and expertise that their performance on each job has been exemplary. As you are likely aware, the front end of a project of such complexity and specialization is where success, or failure, will be realized. I am pleased to report that each mission undertaken with PJBC falls squarely in the category of "success"!

Related to the Marion County Criminal Justice Project, PJBC team members Ryan Denoon and Nick Henry worked tirelessly to ensure that the massive detention scope was aligned, budgeted and scheduled to our (and the owner's) satisfaction.

Having not worked on a detention project of such magnitude prior to Marion County, Garmong Construction's ability to deliver our detention portion of the project would not have been successful without Ryan, Nick and the PJBC team's efforts.

As you consider the approach to your project, I would urge you to do so with the PJBC team on your side!

A handwritten signature in blue ink, appearing to read "Paul Okeson", with a long, sweeping underline that extends to the right.

Paul Okeson
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