



**Leadership Johnson County**

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**2020**

**THE LEADING EDGE  
MARCH EDITION**

# LETTER FROM TANDY

Dear LJC Alums, Current Class Members, and Key Stakeholders:

These are certainly uncharted waters we are navigating. As leaders, we must be flexible and adjust during these unprecedented events. It is our hope that we will also allow ourselves grace as we “figure this out” and extend the same grace to other leaders making much more critical decisions than the ones facing us.

As you can imagine, we have been working to make important decisions about cancelling/rescheduling/or changing events and activities. We want to share some of those decisions with you.

- 1) Reduced office hours – the team working inside the LJC Office will be going to a reduced in-office schedule. They will be in on Tuesdays – Thursdays from 9:30 a.m. – 3:00 p.m. until we are advised otherwise. Franklin College has locked all buildings to outside traffic. Franklin College and the LJC staff have increased the cleaning regiments in an effort to keep everyone safe. All staff members have remote access and can work remotely when needed. As in-office needs reduce and/or we are directed by other restrictions – we may adjust these in-office hours. We will keep you informed.
- 2) Many activities/events have been cancelled or changed for the entire months of March and April. We will get a list out on our website that alerts you to cancellations and changes.
- 3) Getting Creative – the in-person April 8 Signature Program day will be cancelled. However, the staff is working diligently to provide much of the information virtually. Consider an on-line assessment that allows class participants to work through the overview of county government. A Zoom presentation about public speaking is another option. We are even looking into ways to get our sponsors information in front of our class participants via a videotaped segment. The staff is choosing to look at this as a way to explore new teaching techniques along with their peers at Franklin College who are fully engaging in e-learning. We know this might not be perfect, there will be stumbles along the way, but everyone knows we are IN THIS TOGETHER!
- 4) LJC Select Workshops – we are cancelling the Fresh Perspectives Workshop. We just didn’t think we had enough time to pull this one off virtually. It is definitely something for us to consider for the future, but it isn’t possible by April 15. This workshop had a large number of speakers and it would have been challenging to coordinate so quickly. Some of our May workshops will move to Zoom presentations. This was on our “wish” list anyway, so no better time than the present to figure out how to make it happen. We have moved the MBTI for Teams to the fall schedule because that has too many in-person required elements.
- 5) Recruitment – our numbers were amazing for both Signature Program applications and for Youth Leadership Academy applications. We had 66 Signature Program applications and 71 Youth applications. Great job, everyone! We will likely have to get creative with our slating process – we are still working out details. Regardless, we have faith the slating committees will select great classes for next year!
- 6) Youth Leadership Academy – we are so incredibly blessed with this first class of 36 young leaders. They have been working diligently on their community project for Independence Park, have been fully engaged during program days, were a tremendous help during recruitment, and are just wonderful young people. We are postponing their Dedication Event at Independence Park scheduled for April 11. We will let you know when we have a new date confirmed.
- 7) Wine Event – we had our most successful wine event ever on March 6. We want to thank everyone that played a part in making the Wine Event possible. We are very grateful to Old National Bank and NSK for serving as the Title Sponsors.
- 8) Cooking for a Cause – this event is being organized by the Give Back Gals. They will bring together 50 local celebrity chefs in a cook-off to see who can earn Top Chef Honors. This event was scheduled for April 18 and it has been moved to Sunday, August 16.

Please be safe out there, use this time to reflect, read, and learn something new. Reconnect with your housemates and remind yourself how to see the good in the world. Find something that makes you laugh because laughter is good for your soul. Spend time with whatever speaks to your spiritual side and remember that we are in this together! I will close with a quote attributed to Henry Kissinger...

*Tandy L. Shuck*

Tandy L. Shuck

“a diamond is a chunk  
of coal that did well  
under pressure”  
-henry kissinger



# March Signature Program Day

This class focused on Quality of Life. Participants learning about Placemaking and what contributes to quality of life in Indiana, then worked on more clearly defining their ethical values and how those play in to their leadership styles. The afternoon was spent touring Camp Atterbury and experiencing simulations similar to those of a soldier.



# Class Profiles



## **Brandi Scott**

### **Accounting Manager**

**Family:** Married to Shawn, 2 daughters: Ali-22 and Emi-14; Step-son, Drake-26;

Grandson, Harrison - 11 months

**Where do you live:** Greenwood, IN

**Favorite LJC moment or lesson to date:** I love all of the Program Days, but the Media day and Atterbury day (shooting) have been my favorite, so far.

**Last book you read. Do you recommend:** The Road Back to You by Ian Morgan Cron and Suzanne Stabile. Yes I recommend it.

**Something on your bucket list:** to go to Australia or Ireland

**When have you been most satisfied in your life:** Now. I feel satisfied with raising successful girls. Our oldest daughter graduated from IU and is working in a great job in her field. And our 14 year-old is making her way towards high school, working hard in her studies and dance. My husband and I are happy in our jobs and life is good.

**What is your perfect pizza:** Cheese Louise from Jockamo's

Name one word to describe yourself: Kind. I try my best to be kind and fair in my personal and work life. I have also worked hard to instill kindness in our girls.



## **Hannah Adams Ingram**

### **Franklin College Chaplain**

**Family:** Husband - Kyle, parents, siblings, a niece, in-laws, and friends who are like family

**Where do you live:** Franklin, IN

**Favorite LJC moment or lesson to date:** Risks are easier to take when you're with other people seeking a similar goal.

**What is your perfect pizza:** Woodfired, light alfredo, crispy pepperonis, sausage, roasted garlic, and portabella mushrooms (Most easily created at MOD Pizza!)

**What is innovative in your field of work:** It's easy to assume a minister or chaplain just does religious-y things, but in a time in which fewer and fewer people find connection in formal religion, innovation in my field means connecting to folks where they ARE living life. Whether they go to church or not, people have big questions about their place in the world, pain and tragedy, and more. Finding ways to journey with people in life outside the church walls requires innovation.

**Number one skill you practice that makes you successful:** I try to always give people the benefit of the doubt. Even if (especially if!) I'm frustrated with someone, I try to lean into empathy and counter my own grumpy assumptions and prejudices.

**What movie are you looking forward to seeing and why:** I'm looking forward to watching "Just Mercy," which is a film adaptation of a book of the same title by Bryan Stevenson. I have taught in a prison before and worked in advocacy against the death penalty, so I look forward to this movie that shares of a defense attorney's experience defending those on Death Row. (Starring Jamie Fox, Michael B. Jordan, and Brie Larson!) More lightheartedly, I'm also looking forward to the new Little Women.

**Hobbies and interests outside of work:** Eating good food and spending time with close friends and family. Fire pits are a bonus. When I'm peopled out, you can find me watching both silly and good tv.

# Class Profiles



## Daniel Frische

### Real Estate Broker with Smythe & Co. Real Estate

**Family:** Wife of 14yrs, Molly Frische; son Mason (10) and Maddox (22 months); daughter Halle (8).

**Where do you live:** My family lives on Lamb Lake outside of Trafalgar.

**Favorite LJC moment or lesson to date:** I really enjoyed the Johnson County Driving Tour. I have lived in Johnson County my whole life and it was interesting to really dig into the history of the area. Learned a lot about areas I drive by everyday.

**Number one skill you practice that makes you successful:** Respect. There are endless options when clients are choosing a real estate agent. I try to set myself apart and treat all of my customers the same and devote the same attention to all clients whether they have a \$75K home to sell or a million-dollar property. I work with all price points and types of properties and give all of my clients the same respect and hard work that they each deserve. Home buying/selling process can be very stressful and emotional at times; clients need a great agent to lean on and that they can trust.

**What movie are you looking forward to seeing and why:** Ford v Ferrari. I am sort of a grease monkey and love muscle cars. Both Ford and Ferrari are icons in the automotive industry and I think it will be interesting to see how Ford, an American company, pushed the limits within their industry to compete with the dominant Ferrari company at the Le Mans race.

**Hobbies and interests outside of work:** Living on Lamb Lake, I love any and all activities on the water. From May through October, we are on the water in some sort of way every day. I love paddle boarding in the early mornings and wake boarding with Molly and the kids.

**What is your perfect pizza:** I love any of the Big Woods Pizzas, but their BBQ Chicken is currently a favorite.

**What is your favorite restaurant:** Shallows



## Heather Petro

### Circulation Manager at the Johnson County Public Library

**Family:** I live with my fiancé and my 14-year-old daughter Hailey

**Where do you live:** Trafalgar

**Favorite LJC moment or lesson to date:** The collaboration and team building activities were so much fun!

**What is innovative in your field of work:** As a library in this day and age, it is so important to be innovative in the new ways you can serve your community and meet their information needs. This could be creating a Library of Things that contains nontraditional materials like musical instruments, Wi-Fi hotspots, laptops, cooking utensils, yard games, experiment kits, etc. Providing social service resources, career development resources & tools, and diverse programming & materials are all so important.

**Hobbies and interests outside of work:** Gardening and spending time with my family and friends.

**Something on your bucket list:** Visiting the Laura Ingalls Wilder Home and Museum in Mansfield, MO. I went this summer and it was amazing. I'm a huge Little House fan!

**Tell me about a significant project or accomplishment in your career:** I created and started a Wi-Fi hotspot lending service at the library and I'm currently working on expanding the service to widen our contribution to digital inclusion for the community.

**If you could appear on one game show, what would you choose and why:** The Price is Right! I want to spin that wheel!



# Leadership Johnson County

## Women's Retreat - Everyday Coaching



**AUGUST 20 & 21, 2020**  
**FRANKLIN COLLEGE**  
**\$199 BEFORE JUNE 1,**  
**\$249 AFTER**

Join us for a two-day retreat focused on the importance of everyday coaching in the workplace. Learn tips and tricks to encourage growth and connection within your work circle.

Learn more at  
[leadershipjohnsoncounty.org](http://leadershipjohnsoncounty.org)



## What's Your CONNECTION?

Our LJC Class Liaisons recently reached out to LJC Signature Program Alumni and asked them to share a connection that they gained through the program. We caught up with **Ashely Davidson ('13)** who shared a little about what her LJC experience has brought to her over the past seven years.

*"Certainly I made many great business connections in my LJC class, but it's been the personal connections that touched me over the last year. I was fortunate to meet many people I did not know prior to class. One woman I connected with pretty quickly and we ended up on the same group project team. Over the months we developed a friendship and during that time she was diagnosed with breast cancer. She handled her diagnosis with strength and grace and I admired her positivity through such a challenge. A few years later both my mother and I were diagnosed with breast cancer and this woman was such a great supporter, friend, and reference. I can't imagine if our paths would not have crossed through LJC.*

*Another man from my class after learning of my diagnosis checked in with me often. We weren't on the same project team and rarely do our paths cross since we have been out of class. But he offered support and also shared that a family member had also battled the disease and went out of his way to offer encouragement.*

*These are only two examples of many wonderful connections that I may not have had if it weren't for LJC. I found that the connections have impacted me as much personally as professionally."*

- Congratulations to **Ellen Fredbeck-Ramirez ('18)** who will be serving on the United Way of Johnson County Board of Directors.
- Congratulations to **Lisa Jones ('12)** who was selected to serve as the Ward 3 Franklin City Council representative.
- Congratulations to **Joel Thacker ('03)** who was selected to serve as the Indiana State Fire Marshal by Governor Eric J. Holcomb.

# HOW TO HELP DURING COVID-19

With the recent escalation of COVID-19, the Johnson County Community Foundation (JCCF) has established the COVID-19 Emergency Response Fund, specifically created to provide financial assistance to local schools and nonprofits working to address needs during this time. This fund offers Johnson County residents a way to make an immediate impact on local needs during the COVID-19 pandemic. The fund will provide grants to local schools and organizations on a rolling basis and adapt to changing circumstances from acute immediate needs to longer-term recovery efforts. JCCF has proactively identified additional resources to fund COVID-19 recovery efforts over the next several months. Donate online [HERE](#). Questions can be directed to Kim Minton at [kimm@jccf.org](mailto:kimm@jccf.org).



U.S. Small Business  
Administration

## HOW TO GET HELP DURING COVID-19

### SBA Disaster Assistance in Response to the Coronavirus

- The U.S. Small Business Administration is offering designated states and territories low-interest federal disaster loans for working capital to small businesses suffering substantial economic injury as a result of the Coronavirus (COVID-19). Upon a request received from a state's or territory's Governor, SBA will issue under its own authority, as provided by the Coronavirus Preparedness and Response Supplemental Appropriations Act that was recently signed by the President, an Economic Injury Disaster Loan declaration.
- Any such Economic Injury Disaster Loan assistance declaration issued by the SBA makes loans available **statewide** to small businesses and private, non-profit organizations to help alleviate economic injury caused by the Coronavirus (COVID-19).
- SBA's Office of Disaster Assistance will coordinate with the state's or territory's Governor to submit the request for Economic Injury Disaster Loan assistance.
- Once a declaration is made, the information on the application process for Economic Injury Disaster Loan assistance will be made available to affected small businesses within the state.
- SBA's Economic Injury Disaster Loans offer up to \$2 million in assistance and can provide vital economic support to small businesses to help overcome the temporary loss of revenue they are experiencing.
- These loans may be used to pay fixed debts, payroll, accounts payable and other bills that can't be paid because of the disaster's impact. The interest rate is 3.75% for small businesses. The interest rate for non-profits is 2.75%.
- SBA offers loans with long-term repayments in order to keep payments affordable, up to a maximum of 30 years. Terms are determined on a case-by-case basis, based upon each borrower's ability to repay.
- SBA's Economic Injury Disaster Loans are just one piece of the expanded focus of the federal government's coordinated response, and the SBA is strongly committed to providing the most effective and customer-focused response possible.
- For additional information, please visit [SBA.gov/disaster](https://www.sba.gov/disaster).
- For questions, please contact the SBA disaster assistance customer service center at 1-800-659-2955 (TTY: 1-800-877-8339) or e-mail [disastercustomerservice@sba.gov](mailto:disastercustomerservice@sba.gov).



# Leadership

JOHNSON COUNTY  
at FRANKLIN COLLEGE



## 2019-2020 Leadership Champions



PracticalParadigms  
Practical Advice for Professionals from  
Dr. Carolyn Goerner