



Bulletin Board

www.retiredteachers.org

Advocating for all Indiana Retired Educators

A Message From the President



Hello Members!

I cannot tell you what an exciting first year it has been for your president. I want to thank everyone for the cards, prayers and messages given to me last fall after my back surgery. That was an unexpected event that I had not planned to happen. A special thank you to Tom and the officers for doing an outstanding job at all the Fall Workshops. I have heard nothing but positive comments.

I love visiting our local chapters! I have been north, south, west and east and I look forward to many more visits. When I think about what I learned from visiting the chapters, it is phenomenal. Chapters are doing outstanding things in their communities. One chapter not only did one community service, but had six projects. Another chapter made handmade quilts for a veterans' shelter and two more chapters were working on supplying items for a women/children shelter. A float in their local parade to promote retired teachers and their membership is done in some southwest chapters. I had lunch recently with a group that awarded three scholarships to local high schools to graduating seniors who were going into education. Of course, I had to stand up and tell them about our IRTA Scholarships when they are in college. The parents were taking down the information too. I would love to visit your chapter! Just call the office and they will give me the message.

We have a stipend (13th Check) coming in September! It was a short legislative session this year so we were aware that a COLA was not reasonable. I am hoping that this coming Legislative Session will have opportunities for our cost of living adjustment. I hope when you see your local representatives/senators in your hometown that you will tell them it is time for a COLA. Our communities benefit when we get the COLA. We spend money locally, we give to our local organizations and we contribute to our communities. It takes everyone telling our stories to get a COLA. I hope to see our members at the Legislative Day coming in 2019.

Have you visited on our website? If you have, you know that there are many opportunities for our members. Tom did many podcasts this year and if you missed one, you can still hear them from our website. If you need to see dates on upcoming events, go the website. We have the dates set for the Fall Workshops and for all the meetings next year listed. You can even get a link for your local chapter from our website so your local chapters can post their meeting dates.

I want to thank the Foundation Board members for all they are doing for our retired and active teachers. The Active Teacher Grants have been a blessing to many of our teachers. If you could read and hear what their projects are and how enthusiastic these teachers are you would be impressed. Our next generation is in good hands. The scholarships to our college students are down this year. Please encourage participation in applying for this \$2,000 scholarship in your local chapters. It takes everyone working together to offer all of the financial support to our foundation. Thank you for your donations, for the silent auction items, for those that bought these items,

and for local chapters that provide donations to our Foundation.

One more item that I want to thank you for is the memorial services I have seen this past year. Thank you for taking time and remembering our retired teachers that have passed away. If you do not have a memorial service once a year, please think about it for next year. Our local chapter has a memorial service at our spring meeting. It doesn't take long but has a big impact.

Thanks again for all that you do for Indiana Retired Teachers Association and in your local chapters. It takes everyone working together to make our organization strong and better.

Hugs,
Jane

Executive Director's Message



The Representative Assembly (RA) met at a Ben Davis High School this year with around 220 members present. The staff and administration at Wayne Township were tremendous hosts for our meeting. My message to the RA follows:

Your Indiana Retired Teachers Association has had a very good year. We are on track to be in the black on a budget that was lower than our 2012 budget year. This makes 5 years in a row of living within our means and the third with a lower budget. Membership is up in both regular and associate members. The IRTA website continues to evolve as it offers updated information, educational materials and benefits to our members. Our website is an essential and effective tool to reach out to present and future members.

Your board is committed to keeping IRTA relevant and important for retired and active educators in the future. Our complete updating of policies and bylaws is almost finished. This will allow us to operate more efficiently with coordinated policies and bylaws. Our new committee structure is evolving to meet today's needs of the IRTA.

With the Supplemental Accounts established, the legislature will be able to prefund these accounts to establish potential increases in pension benefits. These accounts will not have enough funding until at least 2020 to begin to pay out. So, this upcoming 2019 session we will once again be pushing for a COLA and an increased 13th Check for 2019 and possible 2020.

IRTA needs to stay very involved in the legislature and advocating for retired educators. Most pension legislation today targets future educators and their pensions and well-being. We will continue to monitor changes to pensions and benefits that could affect today's retiree or our future retiree's.

This summer and fall we will pursue ideas with legislators that will find ways to increase the funding of the supplemental reserve accounts. We will continue to fight against plans to make Defined Contributions the default plan for new educators and to increase the age for early retirement or any other legislation that will hurt public pension plans.

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Benefits Advisors (AMBA)

Outstanding Volunteer Clock Awards

AREA 1 - LAKE COUNTY - NANCY WHEELER



Nancy Wheeler was instrumental in the knitting and distribution of over 1000 scarves, hats and mittens to school children and others in need during 2017. Nancy and her crew worked with the Loving Hands Committee at the Westminster Church to distribute these lovingly made items to 11 area elementary schools, the Carmelite Home of East Chicago and the UCC Church of Christ Angel Tree. The “crew” helped with the annual VA holiday Dinner and the Salvation Army Mitten Tree. Nancy, also, was a partner in a group who hand-made afghans, lap robes and quilts which were donated to residents of assisted living facilities. When Nancy sets her crochet hooks and yarn down, it is to serve at the Greater Hammond Food Pantry and United Postal Service Food Drives assisting with pick-ups, sorting and deliveries to families in need.

AREA 2 - WHITLEY COUNTY - RON MYER



Ron Myer is like so many of the retired teachers in Indiana, he is busier now than when he was in the classroom. He also uses his skills from his career as he volunteers with the 4H Learning Center. He leads elementary classes through the AgMuseum to explain the methods of agriculture of the past. Additionally, Ron manages and helps to create the many displays at the center. Ron uses his math teaching experience as he serves as the VP at the Whitley County Historical Society. He is also active as an officer and Chairman of the Maintenance Committee for the Council on Aging and the Clerk of Sessions at the Troy Presbyterian Church. The Whitley County RTA members say that “Ron makes Whitley County a better place with his warm smile, kind nature and many talents.”

AREA 3 - CASS COUNTY - MARY BURROUS



Mary Burrous lends her talents to many organizations in and around Cass County. She can be found each Sunday teaching classes for junior high confirmation students at the Shiloh Evangelical Lutheran Church. She also assists at the church by visiting persons unable to attend services, preparing communion and setting up weekly services. Mary is the president and one of the co-founders of the Southeastern Buddy Bags, Inc. This organization sends home food bags each week to qualified children attending Lewis Cass schools. She orders food monthly, finds volunteers and schedules those helpers who will pack and distribute the food bags. She also conducts the six board meetings of the organization. Mary has written and obtained many grants to help finance and maintain Buddy Bags. The local Lions Club helped Mary with the Buddy Bags as together, they purchased and distributed books for students. Additionally, she assists the Lions Club with the fish fries as she is a certified food handler. Mary

volunteers in kindergarten classes each Friday morning at Lewis Cass Elementary teaching reading skills. Mary is active with the Cass County RTA as the Recording Secretary. She also volunteers with the League of Women Voters serving as the secretary and helping with voter registration.

AREA 4 - CLAY COUNTY - ERSEL (BUZZ) BURGESS



Ersel Burgess truly has enjoyed his many volunteer activities through the years. He enthusiastically supports and participates in every event sponsored by the Clay County Retired Teachers Association as well as the local Rotary Club. Ersel's musical talent was evident from an early age and he takes his career as a music educator into his participation with several local musical groups. He is a member of the Brazil Concert Band and the Jackson Township Community Band. These bands play locally for festivals and community activities such as the 4th of July and the Veteran's Day celebrations, Christmas in the Park and weekly concerts in the park. Buzz also performs with the Fabulous 40 Dance Band. Ersel uses his musical talent at his church as he participates

in the choir. He also sings with several community choirs. Ersel received the honor of being inducted into the Wabash Valley Musicians Hall of Fame. Through his love of music, Buzz has provided inspiration to students as well as countless hours of enjoyment to the Wabash Valley community.

AREA 5 - PERRY TOWNSHIP RTA - ANNE ANDERSON



Anne Anderson has enjoyed her volunteer service as the efforts show her musical and acting talents. Anne is a valuable member of the Unity Baptist Church Choir. At the church she is active with the Word of Life Program and a valuable participant with the Daily Vacation Bible School. Anne continues using her talents as she sings with the Voices Choir, a Franklin community choir. She also is an active member of the Matinee Musicals. When not performing, she can be found almost daily at rehearsal in her home or at the various venues.

AREA 6 - GRANT COUNTY - JAMES MCKINNEY



James McKinney has been working during 2017 to develop and facilitate the start-up and implementation of a high school aviation program at the Marion Municipal Airport. This program is designed to provide students with the preparation needed for a career in aviation as mechanics, pilots or airport management personnel. Jim's goal is to have classes with a curriculum that will give the students a good background as they pursue further education for a possible career in the field of aviation. Additionally, Jim has been assisting college and high school interns. Through this endeavor, the students experience airport management, airport and airplane maintenance, marketing, promotion and planning. The students produced a video that is being distributed to businesses hoping to relocate to the Marion area. The success of the intern program has been their employment of the graduates in the field of aviation. Each of these volunteer projects give Jim the equivalence a full-time job!

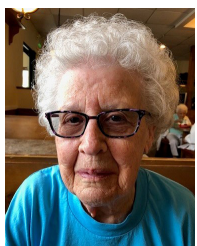
AREA 7 - BARTHOLOMEW COUNTY - DONNA BROWNE



Donna Browne along with teaching a Sunday School class at her church, leads a group called Lasting Impressions. This organization consists of active, talented seniors at Mill Race Center in Columbus who work all year to provide quality entertainment for groups in the area. They sing, dance, and stage dramatic presentations. Most of the programs are free as Donna and her performers donate their money, time, talent and equipment. In addition to their other shows, they produce 6 dinner theater shows in Franklin and Nashville, Indiana. Donna chooses the themes, plans for the staging, makes the props and costumes, searches for music and writes out the skits. She also shows her dancing ability as she does the choreography, too. The performers rehearse to memorize their parts and assure professional performances. As an example of their dedication, from Veteran's Day through Christmas in 2017, the Lasting Impressions gave 9 performances to mostly adult audiences. During the year their talents are exhibited to groups of all ages. Donna strives to make a "Lasting Impression" on people in addition to keeping

active minds and bodies for the seniors. The BCRTA members say that it is obvious that these productions are a mission of love and accomplishment for Donna.

AREA 8 - MONROE/OWEN RTA - FRANCES WALDEN



Frances Walden demonstrates her talents with several groups in and around Monroe County. She bakes cookies for Veteran's Day and makes stuffed bears for "Hugga Bear" for pediatric patients and the police department. In her spare time, she tutors at a local kindergarten and visits residents at area nursing homes. Additionally, she performs with a singing group, "The Music Makers." They perform for a variety of local groups. Donna is both a member of the planning committee and a participant with the senior games. She works on the "Retired Senior Volunteer Program." She also serves as the cashier at the Opportunity House, a non-profit store with profits going to the MCUM Day Care and the local emergency pantry. Additionally, she helps the homeless at the Interfaith Winter Shelter.

AREA 9 - DUBOIS COUNTY - FREDRICK CLARK



Frederick Clark is a well-traveled, knowledgeable volunteer. He goes from his home in Jasper to several locations to act as an expert, guide and docent. He is a valued tour guide at the West Baden Springs and the French Lick Hotels. He gives tours of the public places in the hotels and tells the history of each. His favorite groups to lead are the youth and school groups. Fred also volunteers at the Dubois County Museum where he is a member of the Collections Group. This committee logs in and stores all artifacts that have been donated or loaned to the museum. They also keep records of each item so that the artifacts can be easily found. Additionally, Fred lends his expertise to the Dubois County Historical Society where he serves as the treasurer. He assists the society in doing research on the history of the county and storing and republishing books about the county.

AREA 10 - WASHINGTON COUNTY - JUDY SAUNDERS



Judy Saunders is said to be the busiest volunteer in and around the Washington County area. She is very involved with her Catholic Church. She teaches the First Communion Classes, prepares and serves dinners for funerals and any other project that needs to be done including acting as a secretary for the church. During Lent she collects books to sell to raise money for the CARE Pregnancy Center. Judy drives cancer patients from Washington County to Louisville for chemo treatments. She stays with them during the sessions. Judy is involved with The Quilters' Guild. This group uses their skills to make quilts that are donated to organizations that use the quilts to raise money for their operation. Another quilting group she assists is the Senior Citizens in Washington County. They make quilts and teddy bears for the Sheriff's Department. Judy volunteers at an area elementary school and many other organizations such as PEO, Women's Study Club and the Hospital Auxiliary. In addition, she serves as the

secretary of the WCRTA.

Meet Your New Board Members

AREA 2 DIRECTOR - ELECT



Judy Hostetler, from Steuben County RTA, has completed her second year of a first term for Area 2 Director of IRTA. On June 13, 2018, Judy was approved for a second two-year term. She began her 30 year teaching career in Newton County, Indiana at Lake Village Elementary. She then taught at DeKalb Eastern for seven years at Riverdale and Butler Elementary Schools. After a five year leave to raise her children, Judy taught at Hendry Park Elementary until her retirement. At various times in Judy's career, she worked with Head Start at Fremont. Steuben County RTA was reorganized in 2009. At that time, Judy became a member, and within two years she became a life member of IRTA. From 2012 until the present time, Judy has served as president of Steuben RTA. She has also served on the Public Relations State Committee. For the past few years, Judy has helped at the Representative Assembly.

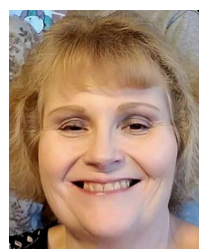
Judy's husband, Richard, was an educator too. He died in 2009 from complications of Multiple Sclerosis. Judy has two grown children, Robert and Audra. Audra and her husband, Dan (Depue), have two children, Aidan and Claire. Judy's favorite activities are baking, reading, drawing, painting, sewing, and spending time with family and friends.

AREA 3 DIRECTOR - ELECT



Sharon Henderson was approved for a one year Area 3 Director term at this year's Representative Assembly. She served as chairman of the Bylaws and Rules Committee and presented the Proposed Revision of the IRTA Bylaws during this session of the Representative Assembly. She was appointed in February to complete the remainder of the then-vacant Area 3 Director position. Volunteering has been a part of her life since the early 1970's. She has served on the ISTA Board of Directors, as an officer at the chapter, state and international levels of the Delta Kappa Gamma Society, as president of the Pulaski County Library Board of Trustees during the planning and opening of a branch library in Medaryville and is currently the president of the Peru, IN, Sycamore Ridge Chapter of the Embroidery Guild of America which is sponsoring Indiana State Day in October of 2018. Involvement in the Indiana Retired Teachers Association began as president of the Pulaski County Teachers Association.

AREA 4 DIRECTOR - ELECT



Lynne Cox, from Morgan County RTA was approved at this years Representative Assembly for a first two year term as Area 4 Director. She feels so very lucky to have grown up with parents that worked for the public school system. Her father is the late Jack R. Nash. He was an only child born to Irl and Lula Nash. They farmed down in Crawford County, better known as the hills of English, IN. Lynne's mother is the lovely Mary Nash Record. She grew up in Evansville, IN with four siblings. Lynne's parents felt that education was important, but also family. Both Lynne's parents went to Evansville College, graduated in 1953 and married in August the day school began. Her parents spent many years traveling around the southern part of Indiana while her mother had children and her dad taught and coached. They ended up in Martinsville, Indiana. This is where Lynne's dad became known as the awesome driver's education teacher and her mom the wonderful music teacher.

Lynne started working her senior year of high school with a teacher that allowed her to come into her classroom every afternoon to help with third graders. Lynne knew before high school that she was going to become a teacher. She never thought about any other career choice. A few things listed below are some other education activities Lynne has completed in her career and also those things she is presently doing to fulfill her life. Lynne's first year of teaching was subbing and taking care of her parents, who were both ill for a good while, instead of taking a teaching position in Evansville she was offered. Lynne began her first teaching position at Monroe Gregg School Corporation. She taught at Hall Elementary School and had the very first split 1st grade and 2nd grade. She stayed another year and taught 1st grade. Lynne's third year of teaching began in the Martinsville School Corporation at Paragon Elementary School. She stayed in this position for five years and then moved to South Elementary School for four years in Third grade. She then moved again to Kindergarten at Poston Road. She taught 11 years of Kindergarten at Poston and then taught 18 years of third grade in the same building. Lynne retired on May 28th, 2013. This was not a happy day for Lynne. She had planned to teach 10 more years. In April of 2012 Lynne had knee replacement surgery that left her handicapped. To this day Lynne is still struggling with her leg. She has had 14 surgeries and is again preparing for more. To Lynne, it seems it will never end.

Lynne started attending meetings for the Morgan County Retired teachers in 2013, a year before retiring. Her mother brought her with her so she could get out of the house. Lynne joined the following year and became Membership Chair (when her mother turned it over) for the Martinsville and Mooresville area. Lynne has taken on numerous responsibilities with Morgan County Retired Teachers Association.

AREA 6 DIRECTOR - ELECT



Paula M. Dyer has completed her second year of her first term as the Area 6 Director for IRTA. On June 13, 2018, she was approved for a second term as the Area 6 Director for IRTA. Paula is also serving as the chairman of the IRTA Membership Committee.

Paula was born in Muncie, Indiana and grew up in Selma, Indiana. A graduate of Wapahani High School, she attended Ball State University earning her Bachelors in psychology and Master's degree in psychometrics. Paula and her husband moved to Wabash, Indiana in 1975 where she served her internship and was then hired as a School Psychologist. She served as the Lead Psychologist at the Wabash Miami Area Program for Exceptional Children for 39 years. During her career she worked in the Wabash City Schools district but also served at times in the MSD of Wabash County district and Peru Community Schools. Paula retired in June, 2014.

Paula is an active member of Zion Lutheran Church in Wabash. She has served as Secretary of the congregation, President and Vice President of Zion's chapter of the Lutheran Women's Missionary League and currently serves on the church's Mission Board. She has also volunteered the last seven years and has been one of the designers for the last four years for the Christmas decorating at Wabash's Honeywell Center. She has also been the designer and decorator for the Wabash City Hall. Paula and her husband, Steve, were married in 1975. They have one son who is a Certified Public Accountant. Their daughter-in-law has her Master's degree in Social Work and works for an agency assisting the homeless.

AREA 8 DIRECTOR - ELECT



David Lennen lives in Daviess County, and just completed filling in the unexpired term of the previous Area 8 director, Paula Jones. He has been approved for a first two year term at this year's Representative Assembly. David and his wife Ramona, who retired from the Barr-Reeve schools after 39 years of teaching first grade, have two children. Amanda lives in Terre Haute, Indiana and works for Elanco as a chemist. She and her husband, Aaron Kaye, have two children. Christopher lives in Phoenix, Arizona. He just completed his 12th year of teaching high school social studies in Mesa, AZ.

David earned a bachelor's degree from IU in 1977. After one year of substitute teaching, he began his full-time career at Washington High School, where he taught Spanish for 36 years, retiring in 2014. During his tenure at Washington, he served as a class sponsor, Beta Club sponsor, Student Council sponsor, and Academic Teams coordinator and coach. David also coordinated area academic meets hosted by Washington High School for a number of years. David was an active member of the local bargaining unit, serving as president and bargaining chairperson for several years. He also served as District Council chair for ISTA, and was a member of the ISTA Board of Directors from 1987-1991. David joined the IRTA upon retirement from teaching. His other activities including serving on three non-profit boards in Daviess County and serving his church as the treasurer. He and Ramona also enjoy attending IU home football and basketball games, traveling as often as possible, and spoiling the two grandchildren every chance they get!

AREA 10 DIRECTOR - ELECT



Nathan Wolf, of New Albany, Indiana (Floyd County) has finished completing his first term as Area 10 Director. At this year's Representative Assembly, Nathan was approved for a second two-year term. He has thoroughly enjoyed this position. Nathan holds a B.A. in French, a M.A. in Foreign Language Education and additional graduate studies in linguistics. He taught 35 years, ranging from teaching undergrad French courses at the University of Louisville to Bilingual Specialist (K-12) with the Jefferson County Public Schools, KY, to more than 25 years full time adult education ESL and then finished his career with twelve years at the middle and high school levels.

During Nathan's career he was always an active member of ISTA, was a member of both IN and KY TESOL, served as President for the KY TESOL, and held offices in various professional organizations. He was a frequent presenter at state, local and national conferences. Nathan was recognized by the IN Department of Education, Division of Adult Education, for his contribution to the field. Nathan enjoys his involvement and the local and state level and is outgoing president of the Southeast Division RTA. He has also served his community as a member of the board of directors of a local family foster placement and counseling agency, now in his 37th year. Nathan constantly urges everyone to join the IRTA organization and to work to preserve Indiana Retired Teachers' well-earned pensions.

A sad, but Thankful Good-Bye to out-going Area 4 Director, Ken Pierce

Ken, from Vermillion County, Clinton, Indiana, has served on the IRTA Board since July 1, 2014. He has served on the Strategic Planning Committee, State Membership Committee and any other position requested. He has been a wealth of knowledge and guidance for the board. He has served faithfully and shown a real concern for the members of IRTA. He showed a real concern for each local that he represented.

For those of you who know Ken, please take an opportunity to thank him for his service to IRTA.

We are going to miss him greatly.

Foundation News

At the RA in June, IRTA members were quite generous! Forty-nine items were donated for the silent auction, and the Foundation raised \$2191 in auction proceeds and additional donations. Special thanks to all the locals and individuals who participated in the auction and who made cash contributions. The twenty-one winning Active Teacher Grants were also recognized with a power point presentation of photos from the winners.

We also are successfully spreading the word about our “Giving Tree” which is budding! We recently introduced this project to honor contributors. Housed at the IRTA office in Indy is our tree wall sculpture and we already have eleven apples! Thanks to DeKalb County for being the first local to buy an apple, and we challenge all locals to follow suit. Thanks also to support from the IRTA officers, area directors, and Foundation board who have purchased apples, too. We appreciate all who can participate by donating a minimum of \$250. THANK YOU!!!! If you need more details about the “Giving Tree”, please contact the IRTA office.



Concerning donations, we also recently received our eighth annual contribution from the Eldora Haney Neher Charitable Endowment. I am trying to learn more about this caring person. I know “Aunt Dory” lived in Kosciusko County and passed in 2006. If anyone knows more about her, please let me know.

We are in the process of forming an IRTF Endowment. Hopefully we will have more details at the fall workshops. If you know any local groups who would be interested in helping us with this effort, please forward the information.

We also recently awarded our annual scholarships to seven aspiring teachers. There were no applications from areas 1, 3, and 8, so we only had 7 winners. More news and photos of the winners will be in a later Bulletin.

Indiana Retired Teachers Foundation “The Giving Tree”



The IRTF has created “The Giving Tree”, which is permanently housed in the IRTA office. Any donation of \$500 or more will be acknowledged with a 2 ½” x 3” apple (designed by Botkin Trophies) imprinted with up to 3 lines of text of your choice (the longer the character-count, the smaller the font) to be hung on the tree. This would be a wonderful way to memorialize important achievements of your local organization or accomplishments of members. Since IRTF is a 501(c) (3) your contribution may be tax deductible.

Funds will be used to further Foundation programs. For further details, call the office or Linda Morris at 765-730-4497. To place an order, send your check and engraving information to the IRTA office.



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 **AMBA**
ASSOCIATION MEMBER BENEFITS ADVISORS

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RETIRETEACHERS ASSOCIATION

NEW AWARD & CONTEST

MEMBERSHIP COMMITTEE ANNOUNCES NEW AWARD AND CONTEST

The IRTA Membership Committee is proud to announce a new award. The first ever School Bell Award, sponsored by AMBA, will be presented at the 2019 Representative Assembly. The school bell is a symbol for calling people together, and it will be given to recognize the one IRTA member in the state who has called the most new members, regular or associate, to our organization.

The exciting part of this award is that the recipient of the School Bell award will also win a trip (3 days, 2 nights) to a city of their choice such as Chicago, Cincinnati or Indianapolis. AMBA will pay for the hotel, parking and give recipient \$400 spending money.

To encourage continual involvement in membership growth, there is a new membership contest that will feature quarterly drawings. Recruit 1 or 2 new members and you are eligible for the drawing for a \$25 gift card, 3 or 4 new members for a \$50 gift card and 5 or more will make you eligible for a \$100 gift card. Both new regular and associate memberships qualify. Drawings will be held at the end of the September, December, March and June. See the School Bell award brochure on the IRTA website for complete details.

What do you need to do?

Get out and start talking to friends, family and teachers, either retired or active. Both regular and associate memberships are eligible. Everyone can take advantage of the savings offered through IRTA and AMBA. The contest starts now, and memberships last till August, 2019.

How do you remember everything IRTA offers?

Use the IRTA acronym that was developed last year.

I is for insurance policies (Medicare Supplemental, Vision, Dental, Cancer, etc)

R is for retirement planning information

T is for travel options and opportunities (Hotel Storm, Road Scholar, Vacations by Rail, Collette Travel & more)

A is for advocacy (We are a bipartisan, voice supporting retired educators - protecting our pensions)

Be persistent, keep asking. Invite them to your local meetings, but also stress the importance of joining the state organization to support efforts to advocate for you and all educators.

To get credit for a new membership, be sure to put your name in the lower right hand corner of the membership forms you distribute. If the new member opts to enroll online, have them put your name in the Notes section of the online form. The state office will keep track of the new members you enroll and will automatically enter you into the contest.

Get started sharing the good news of IRTA and good luck!

Rules to Participate

RULES

New memberships for regular and associate members are eligible.

Regular memberships are for any retired educator receiving a pension from the Indiana State Teachers Retirement Fund

Associate memberships are for anyone else: friends, family, active teachers.

Also, eligible will be regular or associate members who rejoin after a lapse in membership of at least one year.

When signing up a regular member encourage them to choose the automatic dues deduction option, to save them from being bothered by reminders every year.

Members of the IRTA Board of Directors are not eligible to enter contest.

CREDIT

How to get credit:

On paper applications, put your name in the lower right hand corner next to where they indicate county of residence.

If they are applying online they should put your name in the NOTES portion of the form.



WIN, WIN, WIN!

YOU CAN WIN A PRIZE EVERY QUARTER

Sign up new members (regular or associate) to qualify for the drawing every quarter

- \$25** gift card for signing 1 or 2 new members
- \$50** gift card for signing 3 or 4 new members
- \$100** gift card for signing 5 or more new members

Drawings will be held the end of the months of September, December, March and June.

Contest will begin July 1, 2018. Memberships will be good until August, 2019 (so they get 3 free months)

How to get started:

Tell your friends and family about the wonderful benefits of IRTA membership. Regular and associate memberships qualify for this contest (see details on back).

Use the IRTA acronym to help you remember all the benefits.

I Insurance
R Retirement Planning Information
T Travel Options and Opportunities
A Advocacy

Visit www.retiredteachers.org for more benefits



MEMBERSHIP COMMITTEE ANNOUNCES

SCHOOL BELL AWARD & MEMBERSHIP CONTEST



LOOK INSIDE FOR ALL THE GREAT PRIZES!



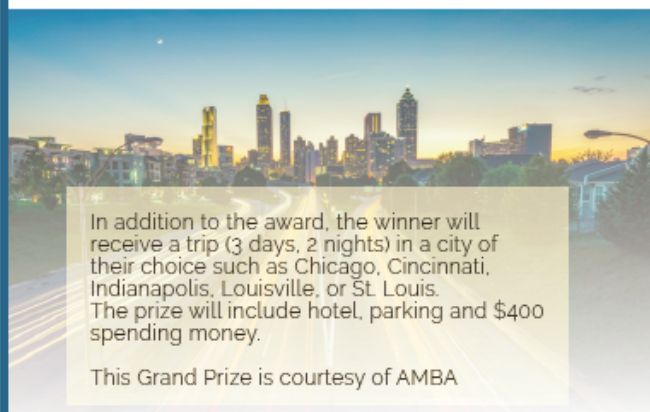
AMBA

ASSOCIATION MEMBER BENEFITS ADVISORS

IRTA
SCHOOL
BELL
AWARD

The presentation of this award will be at the 2019 Representative Assembly.

The School Bell is in recognition for the member (regular or associate) who has signed up the most new members.



In addition to the award, the winner will receive a trip (3 days, 2 nights) in a city of their choice such as Chicago, Cincinnati, Indianapolis, Louisville, or St. Louis. The prize will include hotel, parking and \$400 spending money.

This Grand Prize is courtesy of AMBA

IRTA continues to look for cost reductions as we shopped for a new dental insurance plan for the staff. It went into effect on January 1 and will save the IRTA about 40% from previous plan and provide more coverage to our staff. The board has capped the insurance package premiums and the percentage they will pay for employee's 401k plans that will control costs in the future. Next year's budget shows an increase for the first time in couple of years, but is only \$8,000 dollars more than our 2015-16 budget, less than a one percent increase.

IRTA continues to work with AMBA for more member benefits and insurances. We will soon be able to offer a two tier Dental package. The first tier will be what we offer now, the second will cost less, but pay less percentages on dental work done. AMBA is working with Ameritas to increase their dental network so more members will benefit from being in-network with their dentist. You may ask your dentist to become part of the Ameritas network.

Our regular membership showed an increase for the first time in two years with 172 more. Our associate memberships are up for the third year in a row with an increase of 265 members. Many locals showed membership gains and Rushville once again led the way with having a state membership rate of 85% of potential members.

This year IRTA/AMBA will offer a generous incentive package for member recruitment that will be introduced soon. Membership is everyone's responsibility and the best way to get new members is to reach out and make personal contacts. Let potential members know of the increase of benefits and savings by being an IRTA member. IRTA advocacy for pensions, educational resources and materials will continue to grow and support members in their retirement. This the best time to be an IRTA member. Please make it a personal mission and goal to recruit your former colleagues to IRTA. You will be helping the association and yourself by not having to cut services or increase dues.

We are excited about the School Bell Award and Contest that AMBA is sponsoring for our recruitment efforts. Details of the membership contest is featured later in this newsletter.

The IRTF continues to support future educators, active teachers, and retired teachers in need with their three-prong approach. The IRTF board has been discussing the possibility of establishing an endowment for the foundation that will allow for self-funding of the established scholarship and grant programs. They are hoping to make a big announcement this fall and kick off a fundraiser for the endowment.

A donation to IRTF is tax deductible, so please seriously consider making a yearly donation to IRTF, bequeathing the foundation, or making the foundation part of your required minimum distribution disbursement each year. The IRTF potential is only limited by the amount of donations it receives each year.

The IRTF raised \$2100 at its silent auction at the RA and we appreciate everyone who donated baskets, quilts, and other prizes on behalf of the Foundation.

Our Associate Membership dues will increase on July 1, 2018. A one year associate membership will now cost \$15, a 3 year membership will be \$40, and a 5 year membership is \$65. The dues structure now mirrors our regular membership plans, offering a 1, 3 and 5 year memberships. It was costing us more than we were taking in with our associate dues. This increase was approved at the RA.

As soon as we receive the revised and corrected Bylaws they will be posted on our website. We cannot thank our Bylaw Committee enough for taking on this three year project to revise and rewrite all of our bylaws since 1972.

Congratulations to all of our award winners and our Clock Award winners that are featured in this publication.

Thank you for being a proud IRTA member, supporting IRTA and being a grassroots advocate for our association. You are what makes IRTA great.

Have a great summer!

Tom Mellish

Executive Director

INDIANA RETIRED TEACHERS ASSOCIATION BALANCE SHEET

As of 5/31/2018

ASSETS:	
CURRENT ASSETS:	
CASH	\$ 24,434
INVESTMENT INCOME RECEIVABLE	905
PREPAID EXPENSES	10,449
RETURNED CHECKS	0
ACCOUNTS RECEIVABLE-LIFE ACCTS	7,753
ACCOUNTS RECEIVABLE-OTHER	617
TOTAL CURRENT ASSETS	\$ 44,158
INVESTMENTS:	
INVESTMENTS-MSSB-PR MED	\$ 176,857
INVESTMENTS-MSSB-CD	211,840
INVESTMENTS-MSSB-CORP	1,539,950
INVESTMENTS-MSSB-LIFE MEMBERSHIP	720,953
TOTAL INVESTMENTS	\$ 2,649,601
PROPERTY AND EQUIPMENT:	
FIX ASSETS - FURNITURE & FIXT	\$ 95,181
LEASEHOLD IMPROVEMENTS	2,292
LESS ACCUMULATED DEPRECIATION	(84,397)
TOTAL PROPERTY & EQUIPMENT	\$ 13,076
TOTAL ASSETS	\$ 2,706,835
LIABILITIES AND FUND BALANCES:	
ACCOUNTS PAYABLE	\$ 4,113
ACCRUED RENT	13,818
EMPLOYEE WITHHOLDINGS	0
ACCRUED PAYROLL	4,562
TOTAL CURRENT LIABILITIES	\$ 22,493
DEFERRED REVENUE-MISC	5,833
RETIREMENT INSURANCE LIABILITY	107,111
RETIREMENT INSURANCE DISCOUNT	(32,822)
UNEARNED MEMBER DUES	103,659
UNEARNED LIFE MEMBER DUES	231,077
LIFE MEMBER-INSTALLMENTS DUE	9,903
TOTAL OTHER LIABILITIES	\$ 424,761
TOTAL LIABILITIES	\$ 447,254
FUND BALANCES:	
FUND BALANCE	\$ 1,787,215
UNRESTRICTED NET ASSETS-BD DESIGNATED	\$ 195,259
GENERAL FUND	\$ 1,982,475
NET INCOME (LOSS)	\$ 277,106
TOTAL LIABILITIES & FUND BALANCES	\$ 2,706,835

INDIANA RETIRED TEACHERS ASSOCIATION VARIANCE REPORT NINE MONTH--PERIOD ENDED 5/31/2018

	Year-to-date Amount	Budget-year-to-date Amount	Var-amt	Var-%
INCOME:				
REGULAR MEMBER DUES * Does not include Life Members	609,269	665,000	(55,731)	-8.4%
ASSOCIATE MEMBER DUES	23,832	20,000	3,832	19.2%
GAIN/LOSS ON SALE-SECURITIES				
TCU INTEREST-ASSOCIATION	144			
INVESTMENT INCOME-TOTAL	167,594	55,000	112,594	204.7%
FLORIDA MEETINGS INCOME	1,664	2,100	(436)	-20.8%
REPRESENTATIVE ASSEMBLY INCOME	3,800	7100	(3,300)	-87.0%
MISCELLANEOUS INCOME	14			
OTHER INCOME-CREDIT CARD	712			
SALE OF IRTA MERCHANDISE	515			
ROYALTY ENDORSEMENT FEE	54,405	60,000	(5,595)	-9.3%
TOTAL INCOME	861,949	809,200	52,749	6.5%
OFFICE OPERATIONS:				
OCCUPANCY-RENT	40,995	55,000	(14,005)	-25.5%
INFORMATION TECHNOLOGY & MAINT.	17,599	36,000	(18,401)	-51.1%
STAFF TRAVEL, PARKING & MEALS	2,408	5,500	(3,092)	-56.2%
SALARIES-OFFICE STAFF	194,947	260,000	(65,053)	-25.0%
PAYROLL TAXES & RETIREMENT EXPENSE	26,016	37,500	(11,484)	-30.6%
GROUP INSURANCE	53,125	65,000	(11,875)	-18.3%
OTHER INSURANCE	2,308	2,800	(492)	-17.6%
PROFESSIONAL MEETINGS	0	0	0	#DIV/0!
DEPRECIATION EXPENSE	10,637	15,000	(4,363)	-29.1%
DUES & SUBSCRIPTIONS	724	750	(26)	-3.4%
OFFICE, PAYROLL SERVICES, & OTHER EXP	2,056	4,000	(1,944)	-48.6%
UNFORSEABLE EXPENSES	85	10,000	(9,915)	-99.4%
HUMAN RESOURCES EXPENSE	0	0	0	#DIV/0!
LEGAL & ACCOUNTING	12,369	18,000	(5,631)	-31.3%
DISCOUNT ON RETIREMENT LIABILITY	0			
POSTAGE EXPENSE	13,306	25,000	(11,694)	-46.8%
PRINTING & SUPPLIES	16,019	25,000	(8,981)	-35.9%
TOTAL OFFICE OPERATIONS EXPENSE	392,574	559,550	(166,976)	-28.8%
PROGRAM EXPENSES:				
INVESTMENT MANAGEMENT FEES-TOTAL	17,979	17,500	479	2.7%
LEGISLATIVE EXPENSE	6,193	10,000	(3,807)	-38.1%
LOBBYING SERVICES	29,250	39,000	(9,750)	-25.0%
MARKETING EXPENSE	52,272	50,000	2,272	4.5%
MERCHANDISE FOR SALE	242			
UNDESIGNATED PROGRAM EXPENSES	20,000	20,000	0	0.0%
REPRESENTATIVE ASSEMBLY	1,748	20,000	(18,252)	-91.3%
FALL AREA WORKSHOPS	12,227	9,500	2,727	28.7%
SPRING COMMITTEE WORKSHOPS	1,673	3,600	(1,927)	-53.5%
COMMITTEE MEETING/OTHER	621	5,000	(4,379)	-87.6%
FLORIDA MEETINGS	4,957	6,000	(1,043)	-17.4%
PRESIDENT'S EXPENSES	1,503	7,000	(5,497)	-78.5%
BOARD OFFICERS REIMBURSEMENTS	18,898	30,000	(11,102)	-37.0%
QUARTERLY NEWSLETTERS	24,675	30,000	(5,325)	-17.7%
LOCAL CHAPTER DEVELOPMENT	30	500	(470)	-94.0%
TOTAL OTHER	192,269	248,100	(55,831)	-22.5%
TOTAL EXPENSES	584,843	807,650	(222,807)	-27.6%
EXCESS OF INCOME OVER EXPENSES	277,106	1,550	275,556	

2018 IRTA Fall Workshops

Dates, Locations and Times

Areas 1 & 2: October 1 Christos' Banquet Center
9:30 AM EDT 830 E. Lincolnway Plymouth, IN 46563

Areas 3 & 6: October 2 Forks of the Wabash
9:00 AM EDT 3011 W. Park Huntington, IN
Corner of US24 & IN9

Areas 7 & 10: October 3 St. Maurice Catholic Church
9:00 AM EDT 1963 North St. John Street
Greensburg, IN 47240

Areas 8 & 9: October 8 Southern IN Career & Tech Center
9:30 AM EDT 1901 Lynch Road, Evansville, IN 47711
(812) 435-8438

Areas 4 & 5: October 9 Hendricks County 4H Fairgrounds
9:00 AM EDT Conf Complex 1900 E Main St.
Danville, IN 46122



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2629 Waterfront Pkwy East Dr., Ste. 105
Indianapolis, IN 46214

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www.retiredteachers.org

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Indiana Public Retirement System (INPRS)

TRF Pension Account Information.....1-317-232-3860
Toll-free (outside of Indianapolis area).....1-888-286-3544
E-mail.....questions@inprs.in.gov
Web site.....www.in.gov/inprs

Association Member Benefits Advisors (AMBA)

Group Insurance Policies.....1-800-258-7041
Medicare Supplement, Dental, Vision, and More

I am enclosing a contribution to assist the Foundation with its work.
Please direct my contribution to the following program(s):

AMOUNT	PROGRAM
_____	Scholarship Fund
_____	A Hand Up Fund
_____	Active Teacher Grants
_____	Use Where Needed Most

Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Please make check payable to: Indiana Retired Teachers Foundation,
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