

# THE CREEK

INDIAN CREEK SCHOOLS

## STRATEGIC PLAN | 2022 - 2027

### MISSION

Where Excellence in Education is an Expectation.

### CORE VALUES

Nineveh-Hensley-Jackson United Schools will...

- ◆ Provide a rigorous and relevant curriculum based upon local, state, and national standards.
- ◆ Work together with parents and the community so all students have the potential to learn and show academic growth.
- ◆ Integrate technology to facilitate instruction, enhance student learning, and provide effective communication.
- ◆ Maintain clean, safe, and updated facilities and equipment.
- ◆ Encourage and develop a culture of excellence with our faculty, staff, students, programming, and facilities.
- ◆ Model high standards of behavior so those character traits of service, compassion, integrity, and respect are evident in our daily actions.

### VISION

Nineveh-Hensley-Jackson United School Corporation will be recognized as a high performing, greatly respected, safe, encouraging, and dynamic environment that will prepare students and build community pride. We will accomplish this vision through:

- ◆ Developing a passion and commitment to excellence
- ◆ Hiring highly qualified and student-centered employees
- ◆ Implementing a strongly integrated technological curriculum
- ◆ Creating a culture of service
- ◆ Prioritizing financial expenses and maximizing resources
- ◆ Maintaining a continual improvement process
- ◆ Marketing our successes, accomplishments, and endeavors

### ANNUAL GOALS

- ◆ To create an authentic, engaging, digital curriculum map that is student-centered, data-driven, and standards-based.
- ◆ To achieve and maintain A grades for all NHJ schools.
- ◆ To continue graduating over 90% of our high school seniors.
- ◆ To efficiently use and maintain our school websites, promotional video, and social media outlets.
- ◆ To establish a robust and comprehensive preventative maintenance program for all buildings and grounds.

## **STRATEGIES FOR GOAL #1**

**To create an authentic, engaging, digital curricula that is student-centered, data-driven, and standards-based.**

1. Implement and monitor a professional development calendar, which provides staff with ongoing opportunities to create, review, and analyze digital curricula for all subject areas.
  - a.) Building-based Wednesday PD time devoted to the continuous monitoring process.
2. Gather and prioritize resources provided by IDOE to support local digital curricula.
3. Utilize PD opportunities to invite digital curricula writing experts for assistance.

## **STRATEGIES FOR GOAL #2**

**To achieve and maintain A grades for all NHJ schools.**

1. Attendance
  - a.) Develop annual school attendance goals
  - b.) Create and maintain positive reinforcement for student attendance.
  - c.) Utilize a family resource program for attendance.
2. Academic Interventions
  - a.) Utilize research-based interventions
  - b.) Through student progress monitoring, evaluate and assign appropriate interventions.
  - c.) Develop and maintain a multi-tiered intervention system (RTI) to support student learning.
3. Test results
  - a.) Educate staff and students about state assessment formatting.
  - b.) Align curriculum to align with IDOE priority standards.
  - c.) Develop vocabulary programs that familiarize students with testing vocabulary words.
  - d.) Rehearse testing atmosphere and activities at every grade level.
  - e.) Educate stakeholders about all testing data.
  - f.) Create strategic data analysis meetings, in which teachers develop student learning goals.
4. Curriculum Mapping
  - a.) Maintain consistent opportunities for curriculum mapping and collaborative conversations.
  - b.) Integrate best practices in learning activities on curriculum maps.
  - c.) Provide consistent professional development opportunities to maintain best practices.
  - d.) Develop common formative assessments to inform curriculum maps and daily instruction.

## **STRATEGIES FOR GOAL #3**

**To continue graduating over 90% of our high school seniors.**

1. To expand the current credit recovery program by providing more choices for student success and more training for supervisory expectations.
2. Redefine ICLC alternative education programming to include clearly articulated entrance level requirements and to synthesize social and emotional coping skills.
3. Develop and implement a robust and relevant Response to Intervention program for specified mathematics and English courses.
4. Enforce current statutory language pertaining to student driver licensing stipulations and academic requirements.

## **STRATEGIES FOR GOAL #4**

**To efficiently use and maintain our school websites, promotional video, and social media outlets.**

1. Maintain a user-friendly school corporation website.
  - a.) Place as many informational items online as possible.
  - b.) Update upcoming events on a regular basis.
  - c.) Link the website to various social media sites.
  - d.) Post current past communications (i.e. memos, newsletters, etc.)
2. Create a new promotional school corporation video (once construction is completed).
3. Improve communication methods using social media outlets.
  - a.) Conduct inventory of social media users, followers, likes, and frequencies of postings.
  - b.) Maintain various social media accounts for the corporation and each building.
4. Maintain and improve communication methods with local media outlets.
  - a.) Contact about big events with local newspapers should be at least one time each semester.
  - b.) Communications director should contact the respective individuals responsible for local media coverage.
5. Develop strong partnerships with specified parent and community groups.
  - a.) Each school should have a parent group that regularly meets with the administration.
  - b.) Invite local businesses into the school for service and promotional.

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## STRATEGIES FOR GOAL #5

**To establish a robust and comprehensive, master plan of construction/facility/buildings & grounds projects.**

1. Construct a new Auditorium and Fieldhouse.
2. Construct a new sports field complex consisting of softball and baseball fields, sports tower, parking lots, etc.
3. Update football field with artificial turf for football programs, new soccer programs, and marching band practices and competitions.
4. Update, repair, pave, etc. all parking lots once construction is completed.
5. Repair current mortar joints (i.e. tuckpointing) and EIFS at all buildings
6. Purchase more mowing and snow removal equipment to maintain our continuously expanding facilities, buildings, and grounds.
7. Construct a new greenhouse, STEM labs/classrooms for ICMS/ICHS, expand walking trail, and renovate ICMS media center.
8. Repair/renovate tennis courts, ICMS gymnasium, and ICMS video boards.
9. Study and prepare for possible K-5 classroom expansion within the next 3-5 years.
10. Assess the need for locker room expansion/renovation.
11. Enhanced security measures for administration building.

