

# **Recruitment Practices**

Recruitment 2018 - 2019

To Whom It May Concern:

Our Chapter, Epsilon Iota B, takes pride in our recruitment efforts and works hard to train members on how to recruit and develop meaningful events and activities that develop interest in young men that meet our membership eligibility standards. This report highlights the strategies and events used and hosted during our fall recruitment term.

The following is our recruitment hierarchy we used in the planning and execution of our recruitment events and the ongoing process of recruitment. The Director of Recruitment is in charge of all recruitment operations.

## **Director of Recruitment:**

Caleb Forrest

.The recruitment committee will serve the purpose of executing all recruitment events and hosting bid discussions for potential new members.

## **Recruitment Committee Members:**

Caleb Forrest (Director)
Chase Bogedin (Assistant Director)
Shawn Penning
Shane Combs
Adam Migliore

The recruitment strategy team will serve as the leaders of the recruitment process. As members of COMPASS Crew, they will oversee all Unit Buddy operations for the orientation weekend. After orientation weekend ended, the strategy team served as the closest group to the potential new members. Each team is composed of different members within the chapter. A roster of each recruitment team can be seen below.

<u>Team</u>	Closers	<u>Openers</u>	<u>Planners</u>	<u>Logistics</u>
#1	Reuben	Johnston	Damato	Youn
	Danaj	Rabago	Barr	Niemiec
#2	Tanke	Maxgay	Miller	Combs
	Bogedin	Valdes	Schwab	
		Pena		
#3	Hang	Stakits	Forrest	Larner
	Operti	Serrano	Bavaro	
#4	Walls	Arterberrie	Mikolaiczik	Penning
		Sedlak		Farley
		Chowdhury		
		Patyi		
#5	Wijesundera	Palovich	Craven	Hurley
	Fletcher	Migliore		McKenzie
		Nicklas		



Epsilon Iota B Recruitment Committee Meeting

### 11/11/2018 5:00 pm

- ❖ Director of Recruitment Shane Combs
  - > Review of the formal period today
    - A ton of changes this recruitment period to focus on FAAR requirements
    - All events were ran smoothly
    - Attendance on PNMs was slacking
  - ➤ Accepted Bids:
    - Evan Pena
    - Joshua Barr
    - Jack Conor Farley
    - Drake Merrell
    - Steve Patyi
  - ➤ Open Bids:
    - Nathanael Ford Bid
    - Tallon Brehmer Letter
    - Marvin Lopez Bid
    - Jarod Payne Letter
    - Alex Stakits Bid
    - Josiah Okoro Bid
    - Mahdi Chowdhury Bid
    - Braedon Shick Letter
    - Luis Lemus Bid
    - Jack Engledow Bid
    - Stosh Grzywna Bid
    - Tyler Bliznik Bid
    - Andy Johnston Bid
    - Brennen Lambding Letter
    - Jeremiah Thompson Letter
    - Alex Broughton Bid
    - Zach Jefferies Letter
  - ➤ Meetings will happen monthly from now on until next formal recruitment period!
  - ➤ Recruitment Committee Meetings will happen at 5:30pm on Sundays
  - ➤ Turnover with the new Director will begin tonight!
  - > Overall lessons learned
    - Communicate events the night before at dinner
      - Maybe do Remind 101 or something
    - Recruitment Team
      - Dedicate certain teams for different aspects
        - ◆ Advertising (PR chair and committee)
        - ◆ Texting freshmen
        - ◆ Setting up events
        - ◆ Rules and Regulations of recruitment
      - How can we improve?
        - "Who is the team" not "who is the 1 man"
        - ◆ Build a friendship first!
        - ◆ Texting and talking to your recruitment team regularly

- Attendance at events vs actually participating in them!
  - Take attendance at formal and informal events
    - ♦ You must be there for 45 mins
    - ◆ Ensure a balance at GC and house
    - ◆ Not letting up on attendance
- > Formal Recruitment Events
  - Cookout at the Beach | 1st Tuesday | 6-8pm
    - More food at the cookout!
    - More yard games on our part!
      - ◆ Canjam, Cornhole, Football
  - Sports Night at Atwood | 1st Thursday | 7-9pm
    - Either move to a new date or move to informal event or both
    - Fight Night and Car Bash are that night
    - Get out there earlier
    - Add another layer of organization
      - ◆ What sports/activities are happening at what time?
  - Dinner & Volleyball | 2nd Monday | 6-8pm
    - Larger volleyball teams (more freshman involved at once)
    - Move to informal on a Saturday
  - Public ROI | 3rd Monday | 8:15 pm
    - Flawless performance!
    - Advertise the event better and invite freshmen out earlier!
    - Move to 4th week
  - Delt Olympics | 3rd Thursday | 6:30-8pm
    - Solid event!
  - Info Night | 4th Tuesday | 6:30-7:30 pm
    - Update the informational powerpoint in advance!
    - Active info night
      - ◆ Move from room to room in small groups and learn about different aspects of the Fraternity!
  - Stromboli and Casino Night | 4th Thursday | 7-9:30pm
    - Be more vocal about the Stromboli
    - Move start time to 6pm.
  - Preference Dinner | 5th Thursday | 6:30-8 pm
    - Invites should go out 4th week!
- ➤ Informal Recruitment Events
  - Overview/general comments
    - Build informal calendar
    - More events on Wednesdays
    - Expected from members to attend and participate
    - Teaming up with brotherhood chair
    - Make mount for Chapteroom TV for the Rec
  - DSPACE 0 takeover every Friday
  - Plan3t Trampoline Park
    - Maybe move to formal recruitment event
  - Ice Skating
  - Movie Nights
    - Move TV to Rec room
    - Ensure this is weekly

- Wings and Football Night
  - Make sure football game is on
  - Maybe do this 2-3 time a term
- Pre-Oktoberfest Pizza
  - Get 40 pizzas
  - Great turnout from PNMs, awful participation by members
- Tours of the house
  - 1st Tuesday after Cookout at the Beach
  - Maybe include this on the formal recruitment calendar
- Consistent event every week during the Fall term
  - Farmers market
  - dSPACE 0 takeover
  - Movie night
  - MSU and UofM game
  - Delt tailgates of football on saturdays
- ➤ Recruitment Education
  - All 3 courses should be done in Spring term
  - Find more dynamic training that can be unique for our chapter
- ➤ Recruitment Paraphernalia
  - Shirts, Glasses, Bags, Wristbands, Lanyards
- ➤ Goal Setting:
  - Monthly Recruitment Activities
    - Incorporate as a brotherhood event
    - Work with Road Board
- ❖ Assistant Director of Recruitment Zac Walls
  - ➤ Recruitment Committee
    - C.O.M.P.A.S.S Review
    - Unit Buddy Review
  - ➤ How can we incorporate the house more?
    - Social
    - Athletic
  - ➤ The forums
    - Let's get more members on there

### **Committee Reports**

- ❖ C.O.M.P.A.S.S. Ryan Reuben
  - ➤ Congrats to Joshua Tanke for getting on Compass Crew!
- Unit Buddies Roundtable -
  - ➤ Who will be reapplying in the Spring?
    - Losing 5 unit buddies
    - Need new class to focus on building a Unit Buddy App
      - Campus involvement without Greek intentions
      - How the past unit buddy helped them become a better person and knowledgeable about the campus
      - Interview coaching from past unit buddies
  - > Continue to talk to the PNMs till you graduate
- PNM Review
  - > PNM's to review

- Comments
  - ➤ Let's get a week of informal events!
    - Possible Events: Board game night, Basketball, MNF, Video game night, Ice skating or P3, Hoop guys, IM League spectating, Bonfire, Farmers market, Rec takeover, Westside,
    - Monday:
      - Study tables and boardgames
        - ♦ Shane and Maxgay will lead
    - Tuesday:
      - Red Wings Game
        - ◆ Reuben will lead
      - Bonfire w/ Smores
        - ◆ Forrest will lead
        - ◆ Fall into Finals
    - Wednesday:
      - Plan3t informal event
        - ◆ Walls will organize
      - Movie night
        - ◆ Cale will organize
    - Thursday:
      - Farmers market for lunch
        - ◆ Danaj will organize
      - Video Games then Study tables then Video game nights
        - ◆ Chase will organize
    - Friday:
      - Basketball and Rec Center takeover
        - ◆ Croos and Hurley will lead
  - ➤ Great meeting guys!



Epsilon Iota B Recruitment Committee Meeting 12/9/2018 5:00 pm

- Director of Recruitment Shane Combs
  - Accepted Bids:
    - Evan Pena
    - Joshua Barr
    - Jack Conor Farley

- Drake Merrell
- Steve Patyi
- Mahdi Chowdhury
- Nathaniel Ford
- Alex Stakits
- Luis Lemus
- Alexander Broughton
- Andy Johnston
- Phil Youn
- o Congratulations to the new Director of Recruitment: Caleb Forrest!
- Working on turnover currently!
- Assistant Director of Recruitment Zac Walls
  - o Recruitment Committee
    - C.O.M.P.A.S.S Review
    - Unit Buddy Review

### **Committee Reports**

- C.O.M.P.A.S.S. Ryan Reuben/Joshua Tanke
  - The new COMPASS crew had our first meeting
  - Went over general info
  - Looks like little improvement will be happening
    - Updates to come in the Spring!
- Unit Buddies Roundtable -
  - The application is being revised
- PNM Review
  - o PNM's to review
- Comments

Meeting Adjourned: 5:38 pm



Epsilon Iota B Recruitment Committee Meeting 1/30/2019 8:00 pm

- Director of Recruitment Caleb Forrest
  - Welcome everyone to the first meeting of the work term!
  - We currently have 10 PNM's!
  - Meetings will happen monthly from now on until next formal recruitment period!
  - o Overall lessons learned
    - Utilize Values-Based Recruitment
    - Utilize Recruitment Teams, but prioritize One Mans!

- Exemplify more than just the social life
- o Goals:
  - Give out 5 bids over the Spring Term
  - Have 90% of the Chapter be a One Man to a PNM
  - Have at least a 65% bid acceptance rate for 2019
- Assistant Director of Recruitment Chase Bogedin
  - Event planning is currently in progress
  - Will have more to update at the next meeting

### **Committee Reports**

- C.O.M.P.A.S.S. Ryan Reuben
  - o No update
- Unit Buddies Roundtable -
  - No update
- PNM Review
  - o PNM's to re
- Comments
  - No comments

Meeting Adjourned: 8:30 pm



# Epsilon lota B Recruitment Committee Meeting 2/18/2019 8:00 pm

- Director of Recruitment Caleb Forrest
  - Contacted Pat, will get more info from him on his goals and the direction he wanted to move recruitment in next week
  - o Create "Interview" Questions
  - Educate members on how to close!!
  - O Come up with a big list of event ideas to flesh out later
  - Assigned committee members goals to pursue
    - Chase: Come up with recruitment team roles and define them
      - Face?
      - Planners?
      - Logistics?
    - Shawn: Make sure you understand the forums, and give ideas about updating what we list about PNMs
    - Miggy: Come up with an ideas to organize meetings, both the committee meetings and chapter meetings
      - Who knows this PNM?
      - Obligations?
      - Other Positives?
      - Any Negatives?

- Shane: Help where needed
- o Goals:
  - Give out 5 bids over the Spring Term
    - Get PNMs out to the house over spring term, look into GDI's in student government, classes, clubs, etc who seem to uphold Delt values and invite them to recruitment events, dinners, social events, just to hang out etc.
  - Have 90% of the Chapter be a One Man to a PNM
    - Properly utilize and organize recruitment teams by creating a variety of 'house cliques' present in each team, spread out One Mans based on the PNM's interests
  - Have at least a 65% bid acceptance rate for 2019
    - Recruit better and up our bid acceptance rate from 48% in 2018 to at least 65% in 2019
- Assistant Director of Recruitment Chase Bogedin
  - Nothing to Report



# Epsilon Iota B Recruitment Committee Meeting 3/27/2019 7:15 pm

- Director of Recruitment Caleb Forrest
  - Chapter should be made more ready to recruit for spring recruitment
  - o Formal recruitment events during the spring should be held at the school
  - Focus on neophytes/new members recruiting during spring
  - o Hold events in sunset room
  - Should discuss at chapter and gauge chapter engagement
  - Shift more towards informal rather than formal events during spring
  - Two recruitment teams during spring composed of neophytes and new members
  - Have new members reach out to their units during spring term
  - Recruit more people raised on farms
  - Assigned committee members goals to pursue
    - Chase: Come up with recruitment team roles and define them
      - Face?
      - Planners?
      - Logistics?
    - Shawn: Make sure you understand the forums, and give ideas about updating what we list about PNMs
    - Miggy: Come up with an ideas to organize meetings, both the committee meetings and chapter meetings
      - Who knows this PNM?

- Obligations?
- Other Positives?
- Any Negatives?
- Shane: Help where needed
- Goals:
  - Give out 5 bids over the Spring Term
    - Get PNMs out to the house over spring term, look into GDI's in student government, classes, clubs, etc who seem to uphold Delt values and invite them to recruitment events, dinners, social events, just to hang out etc
  - Have 90% of the Chapter be a One Man to a PNM
    - Properly utilize and organize recruitment teams by creating a variety of 'house cliques' present in each team, spread out One Mans based on the PNM's interests
  - Have at least a 65% bid acceptance rate for 2019
    - Recruit better and up our bid acceptance rate from 48% in 2018 to at least 65% in 2019
- Assistant Director of Recruitment Chase Bogedin
  - Keep recruitment teams diverse
  - Properly define recruitment team roles
- Member of Recruitment Committee Adam Migliorie
  - Discuss among chapter feelings about recruitment
- Member of Recruitment Committee Shane Combs
  - Nothing to report



Epsilon Iota B Recruitment Committee Meeting 4/29/2019 6:30 pm

- Director of Recruitment Caleb Forrest
  - Formal Ideas
    - All day Pool tailgate/Breakfast at pool
    - Combine public ROI with Info Night
    - Keep Delt Olympics
    - Keep Stromboli and Casino Night
  - Informal Ideas
    - Parent's Day/Pig Roast
    - U of M vs MSU tailgate
    - Go Karts
    - Laser Tag
    - Bowling
    - Movies (Haus or Rave)

- Rec Takeover
- Game Night in the Dining Room
- Assigned committee members goals to pursue
  - Chase: Made Tentative Recruitment teams and sorted people into team positions
  - Shawn: Make sure you understand the forums, and give ideas about updating what we list about PNMs
  - Miggy: Come up with an ideas to organize meetings, both the committee meetings and chapter meetings
    - Who knows this PNM?
    - Obligations?
    - Other Positives?
    - Any Negatives?
    - ~Any Updates?
  - Shane: Help where needed
- o Goals:
  - Discuss 5 PNMs over the Spring Term
    - Get PNMs out to the house over spring term, look into GDI's in student government, classes, clubs, etc who seem to uphold Delt values and invite them to recruitment events, dinners, social events, just to hang out etc.
  - Create and Define Team Roles that can be Applied to Every Member of the Chapter
    - Define Ideal Team Roles (eg, Faces/Openers, Planners, Logistics, Closers?)
    - Sort Brothers into their ideal roles
    - Create teams based off of these roles once Unit Buddies have been announced
  - Have 90% of the Chapter be a One Man to a PNM
    - Properly utilize and organize recruitment teams by creating a variety of 'house cliques' present in each team, spread out One Mans based on the PNM's interests
  - Have at least a 65% bid acceptance rate for 2019
    - Recruit better and up our bid acceptance rate from 48% in 2018 to at least 65% in 2019
- Assistant Director of Recruitment Chase Bogedin
  - Keep recruitment teams diverse
  - o Properly define recruitment team roles
- Member of Recruitment Committee Adam Migliorie
  - Discuss among chapter feelings about recruitment
- Member of Recruitment Committee Shane Combs
  - Nothing to report



# Epsilon Iota B Recruitment Committee Meeting 7/10/2019 8:00 pm

- Director of Recruitment Caleb Forrest
  - Formal Ideas
    - All day Pool tailgate/Breakfast at pool
    - Combine public ROI with Info Night Make Earlier in the Term (?)
    - Keep Delt Olympics
    - Keep Stromboli and Casino Night
    - Deltona 500 (?)
  - Informal Ideas
    - Parent's Day/Pig Roast
    - U of M vs MSU tailgate
    - Go Karts
    - Laser Tag
    - Bowling
    - Topgolf
    - Movies (Haus or Rave)
    - Rec Takeover
    - Game Night in the Dining Room
    - Firebirds Game
    - **■** Tuesday Tailgates
    - Study Tables (At the Library)
  - Goals:
    - Discuss 5 PNMs over the Spring Term
      - Get PNMs out to the house over spring term, look into GDI's in student government, classes, clubs, etc who seem to uphold Delt values and invite them to recruitment events, dinners, social events, just to hang out etc
    - Create and Define Team Roles that can be Applied to Every Member of the Chapter
      - Define Ideal Team Roles (eg, Faces/Openers, Planners, Logistics, Closers?)
      - Sort Brothers into their ideal roles
      - Create teams based off of these roles once Unit Buddies have been announced
    - Have 90% of the Chapter be a One Man to a PNM
      - Properly utilize and organize recruitment teams by creating a variety of 'house cliques' present in each team, spread out One Mans based on the PNM's interests
    - Have at least a 65% bid acceptance rate for 2019
      - Recruit better and up our bid acceptance rate from 48% in 2018 to at least 65% in 2019

- Assistant Director of Recruitment Chase Bogedin
  - Keep recruitment teams diverse
  - o Properly define recruitment team roles
- FAAR Chairman
  - Numbered List Due August 1st
    - Brief Description of Course 1 Presentation
    - Informal Recruitment Calendar
    - Sample Bid Voting Form
      - Examples of Obligations, Values, etc
    - Finalized Teams
    - Formal Recruitment Calendar
    - Brief Description of Course 3 Presentation



# Epsilon Iota B Recruitment Committee Meeting 7/31/2019 8:00 pm

- Director of Recruitment Caleb Forrest
  - Formal Ideas
    - All day Pool tailgate/Breakfast at pool
    - Combine public ROI with Info Night
    - Keep Delt Olympics
    - Keep Stromboli and Casino Night
    - Deltona 500
    - Sports Day at the Beach
    - Euchre Tourney
  - o Informal Ideas
    - Parent's Day/Pig Roast
    - U of M vs MSU tailgate
    - Go Karts
    - Laser Tag
    - Bowling
    - Topgolf
    - Movies (Haus or Rave)
    - Rec Takeover
    - Game Night in the Dining Room
    - Firebirds Game
    - **■** Tuesday Tailgates
    - Study Tables (At the Library)
  - Goals:
    - Have 90% of the Chapter be a One Man to a PNM

- Properly utilize and organize recruitment teams by creating a variety of 'house cliques' present in each team, spread out One Mans based on the PNM's interests
- Have at least a 65% bid acceptance rate for 2019
  - Recruit better and up our bid acceptance rate from 48% in 2018 to at least 65% in 2019
- Omega Shared Drive for easy access Freshmen Cribs
  - Miggy and Reuben are working to stock it up
- Utilize CILE mentors
  - Reuben, Walls and Danaj are CILE mentors
- Assistant Director of Recruitment Chase Bogedin
  - Keep recruitment teams diverse
  - Properly define recruitment team roles
- FAAR Chairman
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# Epsilon Iota B Recruitment Committee Meeting 7/31/2019 8:00 pm

- Director of Recruitment Caleb Forrest
  - Sunglasses and Drawstring Bags:
    - Total \$503
    - Sunglasses: <a href="https://www.rushimprint.com/malibu-sunglasses.html">https://www.rushimprint.com/malibu-sunglasses.html</a>
    - Drawstring Bags: <a href="https://24hourwristbands.com/shop/bags/drawstring-sportpacks/drawstring-non-woven-tote-bags">https://24hourwristbands.com/shop/bags/drawstring-sportpacks/drawstring-non-woven-tote-bags</a>
  - Seven Members at Club Expo:
    - Forrest
    - Sedlak
    - Palovich
    - Johnston
    - Walls
    - Bogedin
    - Nicklas
  - O Six Members at TH Bid Handout:

- Forrest
- Wijesundera
- Bogedin
- Patyi
- Walls
- Hang
- Goals:
  - Have 90% of the Chapter be a One Man to a PNM
    - Properly utilize and organize recruitment teams by creating a variety of 'house cliques' present in each team, spread out One Mans based on the PNM's interests
  - Have at least a 65% bid acceptance rate for 2019
    - Recruit better and up our bid acceptance rate from 48% in 2018 to at least 65% in 2019
  - Omega Shared Drive for easy access Freshmen Cribs
    - Miggy and Reuben are working to stock it up
  - Utilize CILE mentors
    - Reuben, Walls and Danaj are CILE mentors
- Assistant Director of Recruitment Chase Bogedin
  - Keep recruitment teams diverse
  - Properly define recruitment team roles
- FAAR Chairman
  - Numbered List Due August 1st
    - Brief Description of Course 1 Presentation
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    - Sample Bid Voting Form
      - Examples of Obligations, Values, etc
    - **■** Finalized Teams
    - Formal Recruitment Calendar
    - Brief Description of Course 3 Presentation



# Epsilon Iota B Recruitment Committee Meeting 9/11/2019 8:00 pm

- Director of Recruitment Caleb Forrest
  - o Rough Draft of Retreat Presentation
  - o Go Over Budget
  - o Prepare Pros and Cons for Bid Expiration
  - Order Shirts: Comfort Colors (No Frocket \$21/Shirt) By Friday
    - Get Shirt Sizes from Chapter, Anthony can send out form
  - Order Sunglasses and Drawstring Bags Monday:

- Total \$503
- If we cannot raise the money I will buy stuff out of pocket for the moment
- o Goals:
  - Have 90% of the Chapter be a One Man to a PNM
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  - Have at least a 65% bid acceptance rate for 2019
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  - Omega Shared Drive for easy access Freshmen Cribs
    - Miggy and Reuben are working to stock it up
  - Utilize CILE mentors
    - Reuben, Walls and Danaj are CILE mentors
- Assistant Director of Recruitment Chase Bogedin
  - Keep recruitment teams diverse
  - Properly define recruitment team roles
- FAAR Chairman
  - Numbered List Due August 1st
    - Brief Description of Course 1 Presentation
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    - Sample Bid Voting Form
      - Examples of Obligations, Values, etc
    - Finalized Teams
    - Formal Recruitment Calendar
    - Brief Description of Course 3 Presentation



# Epsilon Iota B Recruitment Committee Meeting 9/18/2019 8:00 pm

- Director of Recruitment Caleb Forrest
  - Tuesday: Delt Hang Out
    - Breakfast: Walls, Danaj, Miggy, Myself
      - Pancakes, Eggs, Donuts
    - Lunch: Boss, Lori
      - Pizza, Fruit(?)
    - Dinner: Tanke, Lori
      - Burgers, Hot Dogs,
  - Wednesday: Euchre Tourney and Game Night
    - Playing Cards: Myself
    - Games:

- Zombies: Rueben
- Ultimate Werewolf: Tanke
- Secret Hitler(?): Tanke
- Tons of shit from Zac's Brother: Zac
- Coup: Shawn
- Pool
- Foosball
- Order Sunglasses and Drawstring Bag:
  - Total \$443
  - Add it to Dues
- Goals:
  - Have 90% of the Chapter be a One Man to a PNM
    - Properly utilize and organize recruitment teams by creating a variety of 'house cliques' present in each team, spread out One Mans based on the PNM's interests
  - Have at least a 65% bid acceptance rate for 2019
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  - Omega Shared Drive for easy access Freshmen Cribs
    - Miggy and Reuben are working to stock it up
  - Utilize CILE mentors
    - Reuben, Walls and Danaj are CILE mentors
- Assistant Director of Recruitment Chase Bogedin
  - Keep recruitment teams diverse
  - o Properly define recruitment team roles
- FAAR Chairman
  - Numbered List Due August 1st
    - Brief Description of Course 1 Presentation
    - Informal Recruitment Calendar
    - Sample Bid Voting Form
      - Examples of Obligations, Values, etc
    - Finalized Teams
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Epsilon Iota B Recruitment Committee Meeting 9/25/2019 8:00 pm

## **General Reports**

• Director of Recruitment - Caleb Forrest

- Tuesday: Delt Hang Out
- Wednesday: Euchre Tourney and Game Night
  - Playing Cards: Myself
  - Games:
    - Zombies: Rueben
    - Ultimate Werewolf: Tanke
    - Secret Hitler(?): Tanke
    - Tons of shit from Zac's Brother: Zac
    - Coup: Shawn
    - Pool
    - Foosball
- o Order Sunglasses and Drawstring Bag:
  - Total \$443
  - Add it to Dues
- o Goals:
  - Have 90% of the Chapter be a One Man to a PNM
    - Properly utilize and organize recruitment teams by creating a variety of 'house cliques' present in each team, spread out One Mans based on the PNM's interests
  - Have at least a 65% bid acceptance rate for 2019
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Epsilon Iota B Recruitment Committee Meeting 10/9/2019 8:00 pm

### **General Reports**

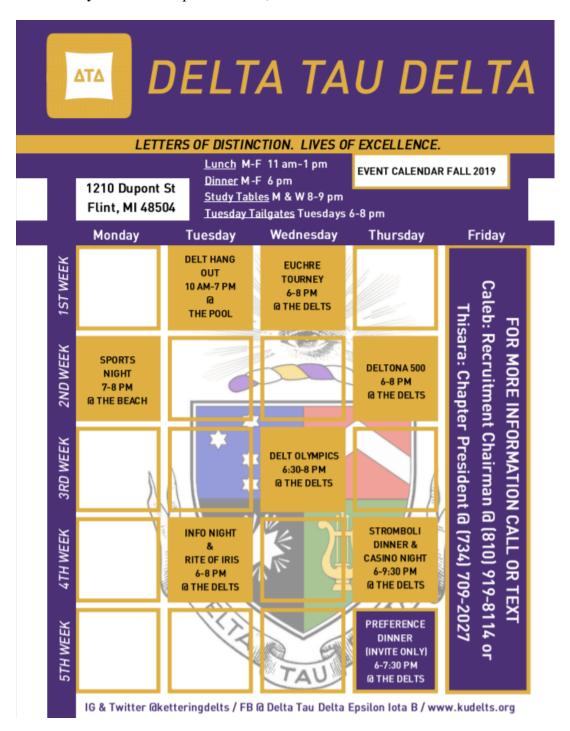
- Director of Recruitment Caleb Forrest
  - Past Week's Events:
    - Tuesday: Delt Hang Out
      - Went Great
      - High Turnout
    - Wednesday: Euchre Tourney and Game Night
      - Went Well
      - High Turnout for Dinner, Decent Turnout for Euchre
  - O Next Week's Events:
    - Monday: Sports Night at the Pool
      - Chase is Championing
    - Thursday: Deltona 500
      - Need a Champion
  - After this meeting recruitment team leads (Ryan Reuben, Josh Tanke, Eric Serrano, Mahdi Chowdhury, and Thisara Wijesundera) should meet with their teams to begin adding PNMs to the bid discussion presentation
  - o Goals:
    - Have 90% of the Chapter be a One Man to a PNM
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- Assistant Director of Recruitment Chase Bogedin
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    - Informal Recruitment Calendar
    - Sample Bid Voting Form
      - Examples of Obligations, Values, etc
    - Finalized Teams
    - Formal Recruitment Calendar
    - Brief Description of Course 3 Presentation

Meeting Adjourned: 7:50 pm

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Here at Kettering University, we have a unique academic schedule in which there are two 11-week academic terms separated by 11-week work terms. As a result of this unique schedule, all

fraternities on campus have designated the Fall term as rush term and the spring term as pledging term. In this layout, the entire fall term is used for formal recruitment, so that potential new members can choose the fraternity that fits them best, and each fraternity can spend time to get to know their potential future brothers. During the fall recruitment term, our chapter hosts numerous recruitment events planned out by the recruitment committee. A calendar with these events followed by a brief description of each, can be seen below.



# Delt Hang-Out 10/8/19 10 AM-7 PM

**Description:** To kick of the recruitment term, we hang out as a brotherhood all day in one of the common areas outside the campus center so that new incoming freshman and all students interested in Greek life can learn about our fraternity, meet members from our house, and learn about Kettering's Greek life. Food is served for breakfast, lunch, and dinner at the event while different lawn games are being played.

Euchre Tourney 10/9/19 6-8 PM

**Description:** Our second event of the term is the first event hosted at our shelter in which we invite potential new members out to the house for dinner prepared by our house cook Lori. Potential new members are then paired up with a brother of the fraternity to play Euchre. The teams then rotate between different games so that PNMs can continue to meet more members on different teams. There are also other various board games for Members and PNMs to play together.

Sports Night 10/14/19 7-8 PM

**Description:** Our next event of the term invites all potential new members out to "the Beach", which is an outdoor location in between the dormitories and recreation center, to play different sports with members of the chapter. This event is a good way to meet new individuals that enjoy sports and are interested in Greek life.

Deltona 500 10/17/19 6-8 PM

**Description:** The Deltona 500 is a fun event where members participate in races around our parking lot's "loop". Potential New Members are given monopoly money and are allowed to bet on the racers. After a number of races potential new members will be given raffle tickets based on their 'winnings' for prizes at the end of the event.

Delt Olympics 10/23/19 6:30-8 PM

**Description:** Delt Olympics is another fun event in which we invite potential new members to the house to partake in a wide variety of fun competitions including bowling, pie eating, and dodgeball. Members break up into teams with potential new members and work together to win in each event.

Info Night & Public ROI 10/29/19 6-8 PM **Description:** After hosting a variety of fun events to meet new faces, we like to invite potential new members out to the house for dinner followed by an information session about our chapter, our national fraternity, Greek life on campus, and the bidding process at Kettering University. Potential new members get a chance to ask questions and learn more about our chapter at this event. After Info Night potential new members are invited to a public ROI ceremony to teach them about our values and some of the deeper meanings of being a part of Delta Tau Delta.

Casino Night 10/31/19 7:00-9:30 PM

**Description:** At our most popular event each year, our house is turned into a mock casino in which guests are given a starting value of casino chips to play different casino games led by members of the chapter. After everyone has had fun playing cards and rolling dice, all participants are given an equal amount of raffle tickets for participating, which they can then use to try and win a wide variety of fun prizes.

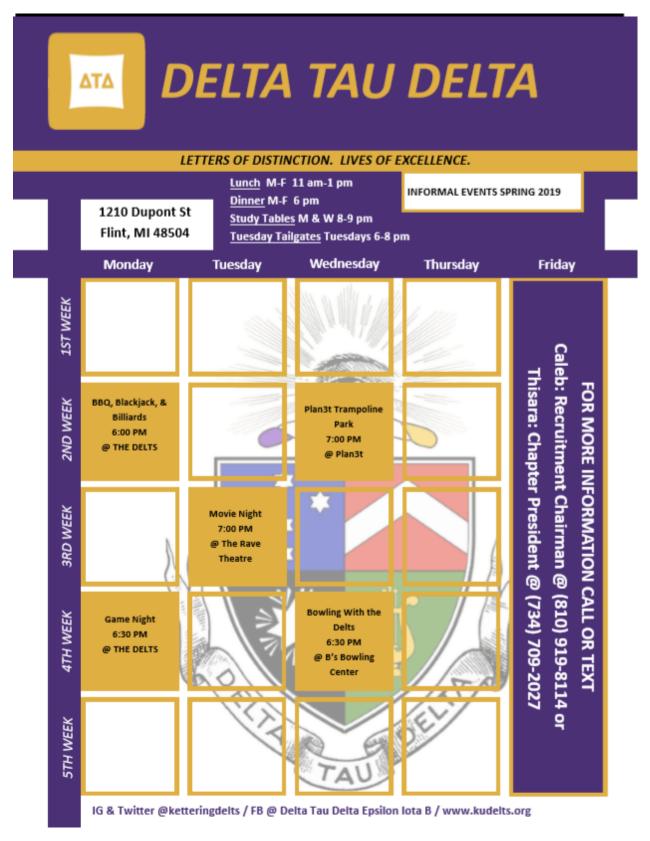
### **Preference Dinner:**

11/7/19

6-8:30PM

**Description:** Our last event of the rush term is a formal dinner at our shelter, prepared by our house cook Lori, in which potential new members, who the chapter has showed interest and liking to, are invited. This is a formal dinner usually consisting of steak and potatoes, where everyone is dressed in formal attire.

In addition to these events, our chapter recruits through intramural sports in which potential new members are invited to play on our sports teams. Fall sports include flag football, basketball, and soccer. Due to Kettering's unique schedule, our chapter does not host formal recruitment events outside of our recruitment term, as the spring term is devoted to the pledging process. However, our chapter does host informal events that are not listed on our formal calendar. These are events that a couple members might come up with in their free time to get to know the potential new members better. Examples of these include going to a movie, or having potential new members over for Monday Night Football. An example calendar of some informal events can be seen below.



The recruitment events and strategies implemented this year have thus far proved to be effective in meeting and recruiting potential new members that meet our eligibility standards and we plan to continue these strategies in years to come.

Fraternally,
Caleb Forrest
Director of Recruitment
Epsilon Iota B