

Talent Team
September 21,2018

Tammy Walker, Gayle, Bea, Jill N., Allison Huey, Paige Banos, Dana, Jennifer, Kelli Knecht, Mike Tompkins, Kelly Rose, Anna Murdock

Welcome- Lisa

Goals for all of the teams is to create a manifesto, update goals, and vision. Look at the manifesto that Paige wrote and made changes. Made changes and approved for website.

Lisa- Looking for sponsorship for \$3000 (Patron). Let them come to the large group and say a few Does Anyone know someone that they think would be willing to do? Lisa and Allison would be willing to go and speak with them. Did community conversations in 2015, would love to see considering that for 2019. Time to revisit where we are as a community. Now have CVB and things that are different. Planning a retreat for strategic plan.

Built to succeed is a organization that promotes construction trades. Tammy can reach out to Don Bough with Pipefitters and Built to Succeed. Jim Patterson- Apprenticeship program with Electrical workers- Bea will reach out to him first for a recommendation. Gayle can talk to Diane Tuttle from Elwood Staffing. What about Poynter Sheet Metal? Todd Poynter.

Will touch base on this monthly. If they go through JCCF for their Aspire donation, it is tax deductible

Teacher Intern/Externship Program- Looking for a person to lead this sub-team. Would someone be willing to take it on and pay a teacher. Bea said that she wants it on the table, but is not able to take it on at this time. Could we approach Duke Energy foundation about getting this off the ground? Have a model from Greater Clark. Have recruited businesses to pay those teachers. Work with an employer and pay teacher to teach them about their work. Bea would be happy to approach Duke. Dana has talked to Gayle at JCCF before and thiks they would consider \$1000 grant towards program. Know of other programs where teachers spend 2 days at each place and rotate through- community foundation paid for that program. Paige would like to see a plan that would go past one shot. Make sure that we touch all educational groups in Johnson County. Lisa talked to Principal at Center Grove and the internship/externship to get up and running. He had some externships at Bartholomew county that were amazing. Actually worked to exchange knowledge and get paid. If you can get it started and show value to businesses, then that will help. Duke's money would be used to help set up program, not to pay teachers.

Tammy asked, we'd be reaching out to teachers, are they willing to do this?

Bea- to Duke- are you interested in this as a concept? Would you consider as a grant application? If yes, then is there buy-in from schools? That is part of it.

Greensburg, Greater Clark have both been successful, so we can find out what the carrot is that entices the teachers. Also talked about during the school year if one or 2 days- the counselors first to learn about opportunities. Bea has info on Greater Clark program. Brandyn Ferguson mentioned that Endress Hauser would be interested in having teachers in for one day.

Money would be enticing to teachers and credit towards professional development (have to get approved by the state?). Could we reach out to Greensburg or Greater Clark to come to one of our meetings? Let Bea reach out to Duke first and then make next step decisions.

Letting go of job fair and focusing on work ready program

ACT Work Ready Communities- Met with Region 5 (Ed Cowgill/ Muncie Novelty) and Keith Hamilton. Feel better about how to make it work and the process. Received our goals, a little under 2000 people for certifications, businesses to recognize. Gayle and Dana are going to second bootcamp in 2 weeks. Once that's completed will get together as a committee. Next steps, get our pitch formed, job profiling for free, Work One will pay for students to get testing, how we'll approach businesses and employment agencies. Then we'll have a big kick-off announcement with speakers at a nice location. We'll "Go Live" and start working our process. Region 5 in Muncie, did a big kick-off and then gave out information later. We need to define our value for businesses, residents, and schools. Once we have those pieces, that's our pitch. Will take one-on-one sitting down and explaining to people. Have 2 years to reach our goals. To recognize NCRC, is just a short form, that could be a quick push at our "event". Start with the people that already use NCRC if we can get that information. ACT has a lot of resources and organizing, customizing to Johnson County. We'll have an ask at the "party" for them to recognize the NCRC tests and we can give them a window sticker. National Career Readiness Certificate, approach our Work Ethic Certification companies first. We can have the library and C9 as a testing place as long as they use the Franklin log-in. (realm). Non-college bound seniors can get tested. Adult ed at C9 will write some funding into their next year's budget to get NCRC. Mike will talk to Martha today to find out more. Proctor training are on the ACT website. Make sure that testers enter their demographic information. To get our goals counted for NCRC, the demographic information has to match. RegiStar is free to use to register them for NCRC. 3 hours- 3 1/2 hours to take 3 tests, but some employers also want observation test, so then 4 hours.

WEC grant -Bea- 190 students signed up 5% increase from last year. 32% of seniors. All 9 of sending schools are implementing and doing their own reporting, done with enrollment by Oct 1st. Expect another 300 from the sending schools. Differs from school to school- some in workbased learning, some students that did not pass istep, some are open to all Seniors, etc. Additional last minute recruitment at Career Forum and Advisory Board. Sent out email to partners to ask what incentives are provided to post on website. IUPUC was offering waiver of admission application. Changed to any student that is enrolled in WEC will get a waiver of application fee. Franklin college \$1500 scholarship. Grant is done September 30th. Good news that she didn't use all of the funds granted, so able to provide \$2500 grants to all sending schools. Phone conference call this afternoon, with DWD to talk about online curriculum is needed. Tammy checked on Knowledge City, but too expensive and only is for one year. Looking at grant money to create something in Canvas. Talking to the state about getting something that would be consistent.

HR program- Unconscious Bias- very well attended in September.

Parent Forum- Can use Artcraft facility for free. Love to help Aspire any way they can. Rotary application for funds.

Endress+Hauser Community Career Forum – took place last night. Don't have numbers of attendance yet. Dana and Jennifer volunteers at the tour station. May be getting saturated, maybe need to mix up

activities. Lisa thought the trucks and the robot hot dog stand were neat outside. Jill said that she liked that schools were in the main room this year. Served Chick-Fil-a.

Tammy said could we partner with the Endress event for the parent forum? We've talked about the misconception of parents and getting to students earlier. Could use auditorium for schools/ trade presentation. Could add high school students in too. Ask Brandyn to see if he would support.

Health Sciences Forum- Nicole is the contact. Oct 30th 5-7pm. Amber Welsh can provide flyers.