



MISSION MOMENTS

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More Than a Paycheck

For many of us, having a job is just a fact of life. We don't often think about the prominent role that working plays in our lives—how a job can build our social circle, help us gain important hard and soft skills, give us independence and financial security, and make us feel like part of a community.

Just like many of us, Joseph didn't really dwell on these aspects of a job either—until he made the decision to search for a new job and found so much more than a paycheck.

Joseph started working with Tangram's Employment Services in December 2016. He had been working at a sheltered workshop just outside of his hometown of Indianapolis doing document shredding. While he enjoyed his experience and the skills he learned there, he was ready to find a more integrated workplace that offered better pay.

After completing a job shadow and an interview, he was hired in January to work at Goodwill in a variety of positions—from customer service, to sorting and pricing, to loading and unloading semis. "My favorite part is using the power jack to load the trailers," he says.

Joseph, a hard worker by nature, also likes the challenges that are unique to his store, which he says is the third busiest Goodwill store in Central Indiana. But the best part about his new job? "My coworkers treat me like family at Goodwill. I love the people I work with and I get to see a lot of my old friends and neighbors, so it is a good place to work."



Working an average of 20-30 hours per week, Joseph says he likes the independence that his new job gives him. He enjoys being able to pay his way when it comes to going out for meals or activities, and looks forward to treating some of his friends and family members to a meal every once in a while. He is also saving some of his money so he can move into a different apartment and is planning a trip to Iowa this summer.

Though he thought he was just seeking a better paycheck, Joseph has realized the many ways that a satisfying job can impact one's quality of life. He has gained many unexpected benefits and looks forward to each new day on the job!

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Joseph uses the power jack to load semi-trailers.