

**Talent Team Meeting January 19, 2018**  
**8:30am Central Nine**

Attendance: Allison Naum, Gayle Brooks, Lisa Lintner, Anna Murdock, Bea Northcott, Paige Banos, Kelli Knecht, Tammy Walker, Mike Quaranta, Matt Koehling, Erin Ricke, Jennifer Hollingshead, Dana Monson, Mike Mislán, Mike Thompkins, Tammy Walker, Jill Novotny

Career and Job Fair

February 28<sup>th</sup>- Gayle will email flyers to everyone. Larger poster ready next week (11x17) will all 3 events. Jennifer created Facebook pages for all 3 events; there is an Eventbrite registration for the workshop only. We really want people to attend all day; if they attend partial day, won't get certificate. Will start heavy push on Facebook and distributing flyers next week. Korn ads 5 for the workshop and 5 for the Job fair. Will also be having on air interviews.

Jody will share on Greenwood/ Center Grove Monthly webpage /Facebook page.

Workshop Feb 28<sup>th</sup> 8:30-4pm

<\$300 for lunch, \$5 each for box lunch. Max number of attendees will be 30. Korn country gave us a quote to be on site, can figure out details the week before- approximate cost \$900. Will have Employer panel, employability skills workshop, breakout sessions- Prepare (Kirk) , Interview (Erin), Follow Up (Megan Isgan). Participants will get a certificate at the end of the day.

Dana met with Becky Allen from Access Johnson County about transportation. If someone needs transportation, then can call and mention the workshop to get a bus ride to the event. Volunteers are welcome to sign up to help- email Allison if you are available for any event or all 3.

Parent Forum March 5th 6:30-8pm

Need 2 volunteers- Gayle Brooks said she can help. Update from Tammy Walker- have made great progress on this event. Lisa and others are working on door prizes. Endress + Hauser is providing the space at no charge, no charge for janitor. They are required to use Airmark for cookies and water. Lisa got a donation to cover cost.

Imagine a World of Opportunity in Johnson County (theme). Mike Duke will be the keynote speaker- talking about his background, changes in the industry, misinformation about skilled trades. Different types of companies, what trades will be needed for upcoming workforce. There is more than 1 way to achieve the American dream.

Jason Roth- Ivy Tech- There is more than one education to achieve the American dream.

Chad Beltzer – C9 graduate- works for Endress+ Hauser- There is more than 1 pathway for a career for successful students.

Jason B, Todd Pence, Chad, Don Kinsey and others- carpenters, internship, apprenticeships and skilled trades will be represented, as well as C9, Johnson County High School reps.

Center Grove Senior year at a glance- Tammy gave out a 2-sided flyer with information about the 3 events. Also, will go out in a newsletter through the schools, JCPL and maybe advertising with Korn.

Tina Gross checking into adding it into our marketing package. Push to schools through FB pages?

Tammy is working on that. Guidance programs are connected with other schools. We want to education parents that there are opportunities in Johnson County. \$200 donated for refreshments, \$50 Taxman gift card, 2 @\$10 for Arni's, Chicago pizza gift card all donated for door prizes.

Let Tammy know if we have any other ideas. Talked about passing out flyers at basketball games. Also, advertising on roster if possible. She'll find out if that's an option. Debbie at Weber Grill in Indy was suggested as a donation contact. Allison Naum will also be distributing flyers at the monthly counselor meeting.

### Career and Job Fair

Gayle will be sending out job fair information to employers next week. Last year paid for itself. For lunch: letter will go out to investors first. Ivy Tech will be a sponsor. Gayle already send out a save the date and got good interest back from employers. Will have yard card signs to advertise. Erin B. had a contact last year to set up- approximately \$75 each. This year's event shouldn't have a large amount of expenses due to using Whiteland schools to hold the job fair. \$150 each employer to participate in job fair- no refunds. Will be able to come into the school at 3pm to set up. We'll need volunteers to help. Will need help capturing basic info from attendees (job hunters). JCDC will supply gas cards to give away. Also, will promote through FB event page, flyers, Korn and sharing through JCDC distribution lists. Give out flyers about the job fair at the Parent Forum (2 days before). Gayle will attach helpful hints to flyers to give out at Parent Forum and Employment workshop. Allison will email the volunteer form; please sign up as you can.

### WEC grant

33 business partners, 17 community service partners, 7 ambassador partners. Spoke at White River township rotary club. Also got a contact to talk to the National Guard- very excited. Electrical Worker Union and Build Indiana. Spoke with state about ambassador partners; they are trying to figure out who's responsible. Bea will keep recruiting. February 7<sup>th</sup> using time to do mock interviews with students. Let Bea know if you are interested in helping. Working on rollout for sending schools. Based on implementation guide from Greater Clark.

### HR roundtable

Held last week with good attendance. Kelli bought all her HR managers. Discussed social media implications and policies. Next quarter planning coming up. Jennifer sends out meeting minutes to all interested HR managers. Next meeting is Feb 13 from noon-1pm at Jockamo Upper Crust Pizza in Greenwood.

**2018 dates: Jan 9<sup>th</sup> 11:30-1pm, Feb 13<sup>th</sup> 12-1pm, March 13 12-1pm, April 10 11:30-1pm, May 8 12-1pm, June 12 12-1pm, July 10 11:30-1pm, Aug. 14 12-1pm, Sept 11 12-1pm, Oct 9 11:30-1pm, Nov 13 12-1pm, Dec 11 12-1pm.**

### Career and Education Forums

Juliana Eccles presented at last meeting. Endress+ Hauser event on September 20, 2018. Health Science Forum- November? Allison will get more info.

Lisa is very proud of our group! Must get people skilled and back to work (and not necessarily with a 4-year degree). Attracting talent through quality of live- using multiple prongs to attack the issue). Paige said we are helping to get them information about other opportunities. Discussion about 2.8% unemployment rate. November was 3.1, other counties 2.9-3.1. Under 5% is considered "full-employment". State statistics from DWD, Indiana has 200,000 job openings. We also have 200,000 men that aren't working and aren't job hunting. Issues contributing: lack of skills, drug usage, also people that just choose not to work. 1 in 9 males aren't working. Johnson county is growing every year because the rural counties are losing population. Companies are here because the people are here. Companies do look at trends and if you are an inviting community.

Next meeting will take place on February 16<sup>th</sup> at C9. Allison is looking forward to more great things from Talent team in 2018.

