



DELTA UPSILON

INTERNATIONAL FRATERNITY

MEN OF MERIT THE DELTA UPSILON CHAPTER STANDARDS PROGRAM

Since its founding in 1834, Delta Upsilon has committed to welcoming men of merit, and merit alone, into its chapters. This standard of membership is the standard by which we hold accountable both our individual members and our chapters. Delta Upsilon seeks to build better men for a global society through service, leadership development, and lifelong personal growth of our diverse membership. The Men of Merit program challenges our members and chapters to fulfill the expectations of membership by promoting friendship, developing character, diffusing liberal culture, and advancing justice daily.

Men of Merit: The Delta Upsilon Chapter Standards Program ensures chapters are meeting the expectations of membership in the Fraternity and providing a safe, educational, and productive experience for its members. The Standards identify 10 key areas essential to success for a Delta Upsilon chapter. Chapters are placed into one of three levels for each Standard based on their performance over the past year: Aspiration, Expectation, and Minimum. For Associate Member Education and Loss Prevention, all chapters should meet the Expectation level.

STANDARDS LEVEL EXPLANATIONS

Aspiration – Chapters reaching the Aspiration level achieve above and beyond. These are model Delta Upsilon chapters and they are worthy of the Fraternity's highest honors.

Expectation – Chapters meeting the Expectation level are fulfilling their obligations as a chapter of Delta Upsilon. This is considered a solid level of achievement and one that is attainable for all chapters.

Minimum – Chapters at the Minimum level are on their way to fulfilling the obligations of Delta Upsilon but have improvements to be made. Chapters at this level are placed on an Improvement Plan with additional assistance and focus from the International organization and volunteers. Chapters failing to meet the minimum levels over multiple years may be in jeopardy of reorganization or suspension.

2026-2027 MEN OF MERIT STANDARDS

1. MEMBERSHIP

Aspiration: Chapter's membership size is at least 25% above the campus fraternity average.

Expectation: Chapter's membership size meets or exceeds the campus fraternity average.

Minimum: Chapter's membership size is no more than 10% below the campus fraternity average or 35 members, whichever is higher.

This information is gathered from rosters on file with IHQ and university grade reports. Chapters should keep their rosters up-to-date via the DU Portal at all times.

2. ACCOUNTS RECEIVABLE

Aspiration: Chapter has no fees past due as of June 30.

Expectation: Chapter has no fees more than 30 days past due as of June 30.

Minimum: Chapter has no fees more than 60 days past due as of June 30 or is current on an agreed-to payment plan.

Chapters must have a zero balance with IHQ (all bills paid) by June 30 to meet this requirement. This is tracked by IHQ.

3. PROGRAM ATTENDANCE

Aspiration:

- *For United States Chapters:* Chapter has **at least 12 members** attend various Delta Upsilon educational programs (Leadership Institute, Presidents Academy, Regional Leadership Academy, Emerging Leaders Experience, and the Global Service Initiative), including at least **one** registered delegate at Leadership Institute and **one** member at Presidents Academy.
- *For Canadian Chapters:* Chapter has **at least 8 members** attend various Delta Upsilon educational programs (Leadership Institute, Presidents Academy, Regional Leadership Academy, Emerging Leaders Experience, and the Global Service Initiative), including at least **one** registered delegate at Leadership Institute and **one** member at Presidents Academy.

Expectation:

- *For United States Chapters:* Chapter has **at least 10 members** attend various Delta Upsilon educational programs (Leadership Institute, Presidents Academy, Regional Leadership Academy, Emerging Leaders Experience, and the Global Service Initiative), including at least **one** registered delegate at Leadership Institute and **one** member at Presidents Academy.
- **For Canadian Chapters:** Chapter has **at least 6 members** attend various Delta Upsilon educational programs (Leadership Institute, Presidents Academy, Regional Leadership Academy, Emerging Leaders Experience, and the Global Service Initiative), including at least **one** registered delegate at Leadership Institute and **one** member at Presidents Academy.

Minimum:

- For United States Chapters: Chapter has **at least 6 members** attend various Delta Upsilon educational programs (Leadership Institute, Presidents Academy, Regional Leadership Academy, Emerging Leaders Experience, and the Global Service Initiative), including at least **one** registered delegate at Leadership Institute and **one** member at Presidents Academy.
- For Canadian Chapters: Chapter has **at least 4 members** attend various Delta Upsilon educational programs (Leadership Institute, Presidents Academy, Regional Leadership Academy, Emerging Leaders Experience, and the Global Service Initiative), including at least **one** registered delegate at Leadership Institute and **one** member at Presidents Academy.

Chapter representatives must register for and attend each program (in full) to receive credit for attendance. IHQ takes attendance at educational programs and automatically records this for chapters for Men of Merit tracking.

4. LOSS PREVENTION

Expectation: Chapter has no Loss Prevention Policy violations and has implemented Substance-free Housing (if applicable) or has been granted and abides by the terms of the Substance-free Housing Event Exception Agreement.

This information is tracked by IHQ based on conduct incidents adjudicated by the Fraternity and/or university.

5. CHAPTER EXCELLENCE PLAN (CEP)

Aspiration: 90% of required criteria and at least 60% of optional criteria.

Expectation: At least 80% of required criteria and at least 45% of optional criteria.

Minimum: At least 70% of required criteria and at least 30% of optional criteria.

** If a chapter reaches one level in required and a different level in optional, their overall Men of Merit performance in the CEP standard will be based on the lower of the two (for example – if a chapter completes 95% of required criteria but only 35% of optional criteria, the chapter will be marked as Minimum overall).*

*The submission deadline for fall CEP criteria is **Dec. 31 at 11:59 p.m. Pacific**. Spring and yearly submissions are due **June 1 at 11:59 p.m. Pacific**. However, submissions should be uploaded throughout the year as criteria are completed to save your chapter time at the end of the year.*

CEP submissions should be uploaded at <https://www.deltatau.org/chapter-excellence-plan>.

6. LEARNING ASSESSMENT

Aspiration: Chapter has **95%** member completion of Plaid. Chapter has **95%** member completion of the Delta Upsilon Membership Outcomes Assessment.

Expectation: Chapter has **85%** member completion of Plaid. Chapter has **85%** member completion of the Delta Upsilon Membership Outcomes Assessment.

Minimum: Chapter has **60%** member completion of Plaid. Chapter has **60%** member completion of the Delta Upsilon Membership Outcomes Assessment.

Member completion of Plaid and the Membership Outcomes Assessment is tracked by IHQ.

7. PHILANTHROPY

Aspiration: Chapter raises a total of at least \$3,000 for philanthropic endeavors, including at least \$2,500 for the Global Service Initiative.

Expectation: Chapter raises at least \$1,000 for the Global Service Initiative.

Minimum: Chapter raises at least \$500 for the Global Service Initiative or a charity of their choice. If the funds are not benefitting GSI, proof, in the form of an acknowledgement email or letter from the charity, of funds donated to the nonprofit other than the Global Service Initiative must be submitted to the Fraternity to satisfy this standard.

The deadline for this standard is **June 1.*

Letters must be emailed to Director of Chapter Development Jose Vazquez at vazquez@deltatau.org. Submit GSI fundraising dollars online via the [GSI Fundraising Form](#) or by sending a check to International Headquarters.

8. SERVICE

Aspiration: Chapter supports a local charitable partner and conducts an average of **15 hours** of service per member per year.

Expectation: Chapter supports a local charitable partner and conducts an average of **10 hours** of service per member per year.

Minimum: Chapter conducts an average of **5 hours** of service per member per year.

The deadline for this submission is **June 1.*

Service hours must be tracked by each chapter and submitted via the Service Hour Verification Form in the [DU Portal](#).

9. CHAPTER GPA

Aspiration: Chapter's GPA meets or exceeds a 3.30 GPA.

Expectation: Chapter's GPA meets or exceeds a 3.05 GPA.

Minimum: Chapter's GPA meets or exceeds a 2.90 GPA.

If your university has not sent you your chapter's grade report by **June 1, please let DU staff know and submit the report as soon as you receive it.*

Chapters must send fall and spring (or quarterly) grade reports to Director of Chapter Development Jose Vazquez at vazquez@deltatau.org as soon as these reports are obtained by the chapter.

10. ADVISORY SUPPORT

Aspiration: Chapter has a Chapter Advisory Board with a total of eight members, including three who are in weekly contact with chapter leadership.

Expectation: Chapter has a Chapter Advisory Board with a total of five members, including one who is in weekly contact with chapter leadership.

Minimum: Chapter has a Chapter Advisory Board with a total of three members, including one who is in weekly contact with chapter leadership.

The deadline for this submission is **June 1.*

An advisor should complete the Advisor Verification Form in the [DU Portal](#).

ASSESSMENT PROCESSES

Chapters will be assessed annually at the conclusion of each academic year based on all available data and will be notified of their status by August 1. Each chapter's Chapter Advisory Board is responsible for submitting their advisor verification via the DU Portal. All other data points are submitted by undergraduates or compiled by the International Headquarters.

The annual review will place chapters in one of three levels for each of the 10 Standards: Standards: Aspiration, Expectation, and Minimum. Certain Standards carry heavier weight in the evaluation process and not achieving the Expectation level in those Standards may necessitate a meeting with the Men of Merit Committee. The Standards of the CEP, GPA, Program Attendance, Membership, and Accounts Receivable may warrant an automatic meeting. Additionally, chapters noted as below minimum in any combination of six or more Standards may be assigned a member of the Men of Merit Committee and are required to follow their crafted Improvement Plan. Chapters found to be consistently below the Minimum level and showing little to no improvement may be recommended to the Delta Upsilon Board of Directors to examine their ability to continue as a Delta Upsilon chapter.

Please note: exceptions for not meeting the Expectation level in any given Standard may be granted by the Men of Merit Committee on a case-by-case basis.

IMPROVEMENT PLAN AND ASSISTANCE

If a chapter falls at the Minimum level or below for any chapter Standard, it must begin work on the noted Improvement Plan for that area within the first 30 days of the next academic year (if applicable). The chapter will work collaboratively with its International Headquarters staff liaison and Men of Merit Committee Mentor to ensure successful completion.

RECOGNITION

All chapters meeting the Aspiration and Expectation levels of the Chapter Standards will be recognized annually at the Leadership Institute and in the fall issue of the *Quarterly* as a “Men of Merit Chapter”. Official letters of recognition will be shared with college and university officials. Additional awards and recognition will be conferred based upon individual Chapter Standards performance.

MEN OF MERIT COMMITTEE

The Men of Merit Committee is comprised of Delta Upsilon staff, alumni, and interfraternal colleagues selected based on their expertise and knowledge of chapter operations and industry best practices. They receive formal training on the Men of Merit program and are charged with assessing chapters on both the annual and rotating timelines as described above.

ASSOCIATE CHAPTERS

As part of the Chapter Standards program, all new Delta Upsilon associate chapters will be established with substance-free housing, if applicable. They will remain in substance-free housing in perpetuity.