

NOTICE OF PUBLIC HEARING

The Board of School Trustees of the Union County-College Corner Joint School District will hold a public hearing on December 10, 2018 at 7:00 p.m. in Room A400 at 107 Layman Street, Liberty, Indiana 47353 for the purpose of discussing and receiving public input on a proposed amendment to the contract between the Board of School Trustees and Superintendent Christopher Winchell.

This notice along with the proposed amended contract will be posted on the Union County-College Corner Joint School District's website. After the hearing the Board of School Trustees will consider the input and then it will consider the proposed contract amendment as an agenda item for consideration at a subsequent public board meeting.

Summary of Contract Change

1. Paragraph 1 of the current contract would be amended to add the following sentence: For the 2018-2019 school year, the Superintendent will receive a one-time stipend that is equal to 2% of the Superintendent's base salary (\$115,000 base salary x 2% = \$2,300 one-time stipend).

Summary of Other Contract Provisions That Do Not Change

2. Term: July 1, 2017 – June 30, 2020
3. Base Salary: \$115,000
4. Annual contracted work days: 260
5. The School Board will evaluate the Superintendent annually.
6. The Corporation will contribute 2.5% of the Superintendent's annual salary into an annuity plan.
7. The Corporation will pay the employee's required share into the Indiana State Teacher Retirement Fund. (Employee's current share: \$3,450)
8. Corporation contributes a maximum fixed dollar amount of \$25,356 toward the cost of the Superintendent's participation in the Corporation's group health insurance plan.
9. Corporation provides family dental and vision insurance coverage at the Corporation's cost. (Current monthly cost dental: \$111.21; current monthly cost vision: \$12.15)
10. The School Corporation pays a monthly \$50.00 stipend toward the cost of a cell phone.
11. The Superintendent receives 20 paid vacation days each contract year. Unused vacation days are paid out annually at the Superintendent's daily rate. No vacation days roll over from one contract year to another.
12. The Superintendent receives paid holidays under the same terms as other 12 month administrators.
13. The Superintendent receives 10 paid sick days per year that are permitted to accumulate to a maximum of 90 days.
14. The Superintendent may transfer up to 90 unused sick days from his previous school employer.

15. The Superintendent will receive term life insurance with a face value of \$100,000 at no cost to the Superintendent. (Current monthly cost to Corporation: \$13.00)
16. The Superintendent may participate in the long term disability plan at no cost to the Superintendent. (Current monthly cost to Corporation: \$38.91)
17. The Corporation will pay the dues for the following professional organizations: Indiana Association of Public School Superintendents (current annual cost: \$865.00) and Indiana Association of School Business Officials (current annual cost: \$475.00).
18. The Board pays all reasonable expenses for the Superintendent to attend state and national conferences with advance approval from the Board to attend such conference(s).
19. Additional fringe benefits may be provided to the Superintendent if the fringe benefit is provided for other employees of the School Corporation and is approved by the Board.
20. The Superintendent will perform duties per the Corporation's job description.
21. The Superintendent must maintain his superintendent's license.
22. Two termination options if the contract is cancelled prior to the expiration of its term.
23. Indemnification provisions in connection with incidents arising within the scope of the Superintendent's employment.