TOP STRATEGIES FOR EACH GOAL

MONTGOMERY COUNTY
Early Childhood Coalition
An Initiative for Ages 0-5

Increase Community and Parent Education

- Develop a name, brand, and mission statement for the Montgomery County Child Care Coalition
- Create a communications plan with local connections and information
- Partner with organizations and businesses to share information about the importance of early childhood education
- Develop a platform (e.g., webpage, portal, etc.) for families to access local child care providers and information

Improve Accessibility

- Provide support for 5 unlicensed programs to become licensed/registered
- Assist 5 existing programs in expanding to serve infants/toddlers
- Identify/support new early childhood education programs
- Explore swing shift models/options to meet the local workforce needs

Increase Program Quality

- Increase number of high-quality programs according to Paths to QUALITY (PTQ)
- Create a resource fund to help programs reach PTQ
- Increase number of staff with CDA or other early childhood education credential or degree
- Partner with local school corporations and Ivy Tech to identify students with potential and desire for a career in early childhood education and appropriate career paths
- Assist programs in researching how to improve wages for teachers to improve quality
- Assist programs and schools to set standards regarding goals for Kindergarten readiness
- Establish county-wide Kindergarten readiness assessment

Improve Affordability

- Promote the use of dependent care accounts offered by employers
- Promote the availability of publicly funded child care programs (CCDF vouchers, OMW Pre-K, and Head Start)
- Explore pay for success (social impact bonds) and similar funding models
- Explore tuition scholarships for families

Strengthen Program Supports

- Hire Director of Early Learning for Montgomery County Child Care Coalition
- Partner with organizations (e.g. Purdue Extension) to provide training and professional development
- Provide networking opportunities for programs
- Establish a provider recognition program
- Offer business management support for Montgomery County early childhood education programs to understand finances and business models
- Identify volunteer pool to provide additional classroom education supports on an as needed basis
- Establish a scholarship system to support programs in paying for tuition costs for staff working toward their CDA credential (or degree) and to pay for screenings and other new hire requirements

Find more resources at www.mccf-in.org/early-childhood-coalition

OUTCOMES

(The difference these goals will make)

BENEFITS FOR FAMILIES
- Parents can work or go back to school
- Educated parents
- Strengthen parent support and resources

BENEFITS FOR CHILDREN
- Ready for school
- Safe & educational environments
- Strong future workforce

BENEFITS FOR ECONOMY
- More reliable future workforce
- More productive workforce
- More skilled workforce
- More earnings invested in economy and tax base

BENEFITS FOR COMMUNITY
- Increase health outcomes
- More engaged citizens
- Healthier families

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