

PREPARATION AND RESPONSE TO ACTIVE SHOOTER / THREATS

R-R-E-B-A



VANTAGE POINT CONSULTING

vantagepointc.com

Dwight Frost

- Vantage Point Consulting
- Owner/Program executive-security
- Vantage Point provides emergency management and preparedness solutions
- Indianapolis IN
- Vantagepointc.com
- dfrost@vantagepointc.com
- 317-937-9991



BIO

- 26 Year Veteran Police Officer
- Rank of Major Patrol Division
- 22 Years Firearms Instructor/less lethal/Taser/Pepperball
- Former Swat Sniper/ERG Commander (riot control)
- Department Training Coordinator for Seven Years
- Indiana State University Criminology
- Illinois Dept. of Corrections Academy Graduate
- FBI National Academy Graduate #236



VANTAGE POINT CONSULTING

vantagepointc.com

Active Shooter / Threat

- Definition: The United States Department of Homeland Security defines the active shooter as “an individual actively engaged in killing or attempting to kill people in a confined and populated area.



VANTAGE POINT CONSULTING

vantagepointc.com

SIGNIFICANT EVENT

- COLUMBINE HIGH SCHOOL –APRIL 20TH 1999
- 12 Students 1 Teacher Dead
- 21 More Injured
- Two Shooters
- Weapons Used-Shotguns and Pistols
- 99 Explosive Devices



VANTAGE POINT CONSULTING

vantagepointc.com

Facility Improvements

- Add security features to facility
- Card key access/magnetic doors
- Consider Armed Security
- Panic Buttons
- Single entry point
- Concrete barriers or posts



VANTAGE POINT CONSULTING

vantagepointc.com

Why Medical Facilities are at Risk

- Mental illness
- Drug seekers
- Female population
- Soft target / easy access
- Revenge
- Domestic situations



VANTAGE POINT CONSULTING

vantagepointc.com

HAVE A PLAN

- Policy – Keep it simple
- Educate – staff & visitors
- Announcement of threat over intercom/warn staff and visitors
- Training-Training-Training--You will respond how you TRAIN!
- Table top exercises
- Encourage reporting



VANTAGE POINT CONSULTING

vantagepointc.com

- Can anyone give the year of the last time a child died in a school fire?
- 1958
- Why?



VANTAGE POINT CONSULTING

vantagepointc.com

Situational Awareness

- Be aware of your surroundings
- See something say something
- Stop walking around looking at your phone
- Look ahead
- Scan your surroundings
- Starts the minute you leave your house



VANTAGE POINT CONSULTING

vantagepointc.com

STOP IT BEFORE IT HAPPENS

- What you should look for:
- Changes in BEHAVIOR (#1 INDICATOR)
- Clothing and hygiene change
- MENTAL ILLNESS
- Loss of friends
- Attitude
- Family life



VANTAGE POINT CONSULTING

vantagepointc.com

Indicators Cont.

- Quick temper
- Sudden increase in substance abuse
- Depression
- Suicidal tendencies
- Constantly talking about shooting events in other places
- Loss of loved one/DIVORCE/child custody battle
- Termination



REPORTING

- Know where to report information
- Know how to report – In person, anonymous, hotline
- Challenge persons who are out of place
- Phone Apps
- What is done with information once report is made



VANTAGE POINT CONSULTING

vantagepointc.com

Patient Responsibility

- What do you do with patients?
 - Move them when possible
 - Stay with them
 - Run and save yourself
 - Moral question only you can answer



VANTAGE POINT CONSULTING

vantagepointc.com

R-R-E-B-A

Recognize

Respond

Evacuate

Barricade

Attack



VANTAGE POINT CONSULTING

vantagepointc.com

In Closing

- **BE AWARE**
- Report everything
- Do something
- Don't be a victim without a FIGHT
- Always be thinking what IF



VANTAGE POINT CONSULTING

vantagepointc.com