

**Notice Informing Individuals About Nondiscrimination and Accessibility
Requirements and Sample Nondiscrimination Statement:
Discrimination is Against the Law**

1. Eye Surgeons of Indiana complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. [Name of covered entity] does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

2. Eye Surgeons of Indiana:
 - Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters

 - Written information in other formats (large print, audio, accessible electronic formats, other formats)

 - Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters

 - Information written in other languages

3. If you need these services, contact Eye Surgeons of Indiana Administrator, who acts as the company's Civil Rights Coordinator.

4. If you believe that Eye Surgeons of Indiana has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with the Operations Manager.
You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the Operations Manager is available to help you.

5. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

**EYE SURGEONS OF INDIANA
NONDISCRIMINATION STATEMENTS**

Nondiscrimination statement for significant publications and signification communications that are small-size:

ENGLISH: Eye Surgeons of Indiana complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

SPANISH: Eye Surgeons of Indiana cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, nacionalidad, edad, discapacidad o sexo.

CHINESE: Eye Surgeons of Indiana 遵守適用的聯邦民權法律規定，不因種族、膚色、民族血統、年齡、殘障或性別而歧視任何人。

GERMAN: Eye Surgeons of Indiana erfüllt geltenden bundesstaatliche Menschenrechtsgesetze und lehnt jegliche Diskriminierung aufgrund von Rasse, Hautfarbe, Herkunft, Alter, Behinderung oder Geschlecht ab.

PENNSYLVANIA DUTCH: Eye Surgeons of Indiana iss willich, die Gsetze (federal civil rights) vun die Owwerichkeit zu follliche un duht alle Leit behandle in der seem Weg. Es macht nix aus, vun welle Schtamm ebber beikumt, aus welle Land die Voreldre kumme sinn, was fer en Elt ebber hot, ebber en Mann iss odder en Fraa, verkrippelt iss odder net.

BURMESE: Eye Surgeons of Indiana မှာ ဗဟိုအစိုးရ ဝန်ထမ်းများသည် အမျိုးမျိုး၊ အသားရောင်၊ ဖွဲ့စည်းပုံ၊ အသက်၊ မသန္တရားမှု၊ သို့မဟုတ် ဝန်ထမ်းချုပ်ချယ်မှုများဖြင့် အခြားဆက်ဆံမှု၊ အလုပ်မရှိပါ။

ARABIC: بقوانين الحقوق المدنية الفدرالية المعمول بها ولا يميز على أساس العرق أو اللون Eye Surgeons of Indiana بلتمز أو الأصل الوطني أو السن أو الإعاقة أو الجنس.

KOREAN: Eye Surgeons of Indiana 은(는) 관련 연방 공민권법을 준수하며 인종, 피부색, 출신 국가, 연령, 장애 또는 성별을 이유로 차별하지 않습니다.

VIETNAMESE: Eye Surgeons of Indiana tuân thủ luật dân quyền hiện hành của Liên bang và không phân biệt đối xử dựa trên chủng tộc, màu da, nguồn gốc quốc gia, độ tuổi, khuyết tật, hoặc giới tính.

FRENCH: Eye Surgeons of Indiana respecte les lois fédérales en vigueur relatives aux droits civiques et ne pratique aucune discrimination basée sur la race, la couleur de peau, l'origine nationale, l'âge, le sexe ou un handicap.

JAPANESE: Eye Surgeons of Indiana は適用される連邦公民権法を遵守し、人種、肌の色、出身国、年齢、障害または性別に基づく差別をいたしません。

DUTCH: Eye Surgeons of Indiana voldoet aan de geldende wettelijke bepalingen over burgerrechten en discrimineert niet op basis van ras, huidskleur, afkomst, leeftijd, handicap of geslacht.

TAGALOG (Tagalog Filipino): Sumusunod ang Eye Surgeons of Indiana sa mga naaangkop na Pederal na batas sa karapatang sibil at hindi nandiskrimina batay sa lahi, kulay, bansang pinagmulan, edad, kapansanan o kasarian.

RUSSIAN: Eye Surgeons of Indiana соблюдает применимое федеральное законодательство в области гражданских прав и не допускает дискриминации по признакам расы, цвета кожи, национальной принадлежности, возраста, инвалидности или пола.

PUNJABI: Eye Surgeons of Indiana ਲਾਗੂ ਸੰਘੀ ਨਾਗਰਿਕ ਹੱਕਾਂ ਦੇ ਕਾਨੂੰਨਾਂ ਦੀ ਪਾਲਣਾ ਕਰਦੀ ਹੈ ਅਤੇ ਨਸਲ, ਰੰਗ, ਰਾਸ਼ਟਰੀ ਮੂਲ, ਉਮਰ, ਅਸਮਰਥਤਾ, ਜਾਂ ਲਿੰਗ 'ਤੇ ਅਧਾਰ 'ਤੇ ਵਿਤਕਰਾ ਨਹੀਂ ਕਰਦੀ ਹੈ।

HINDI: Eye Surgeons of Indiana लागू होने योग्य संघीय नागरिक अधिकार क़ानून का पालन करता है और जाति, रंग, राष्ट्रीय मूल, आयु, विकलांगता, या लिंग के आधार पर भेदभाव नहीं करता है।

**EYE SURGEONS OF INDIANA
NOTICE OF NONDISCRIMINATION TAGLINES**

ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call 317-841-2020.

SPANISH: ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-317-841-2020 (TTY: 1-xxx-xxx-xxxx).

CHINESE: 注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-317-841-2020 (TTY : 1- xxx-xxx-xxxx) 。

GERMAN: ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-317-841-2020 (TTY: 1-xxx-xxx-xxxx).

PENNSYLVANIA DUTCH: Wann du [Deutsch (Pennsylvania German / Dutch)] schwetzscht, kannscht du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprooch. Ruf selli Nummer uff: Call 1-317-841-2020 (TTY: 1-xxx-xxx-xxxx).

BURMESE: သတိပူပီရန် - အကယုၣ် သဠညှူပုမနွာစကား ကိုပျော်ပါက၊ ဘာသာစကား အကူအညီ၊ အခမဲ့၊ သင့်အကြံပေးစီမံဆောင်ရွက်ပေးပါမည်။ ဖုန်းနံပါတ် 1-317-841-2020 (TTY: 1-xxx-xxx-xxxx) သို့မဟုတ် အခမဲ့အင်္ဂလိပ်စာဖြင့် ဆက်သွယ်ပါ။

ARAMIC: ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 1-2020-841-317 والبيكم الصم هاتف: 1-xxx-xxx-xxxx). رقم (317-841-2020)

KOREAN: 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-317-841-2020 (TTY: 1-xxx-xxx-xxxx)번으로 전화해 주십시오.

VIETNAMESE: CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-317-841-2020 (TTY: 1-xxx-xxx-xxxx).

FRENCH: ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-317-841-2020 (ATS : 1-xxx-xxx-xxxx).

JAPANESE: 注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。1-317-841-2020 (TTY:1-xxx-xxx-xxxx) まで、お電話にてご連絡ください。

DUTCH: AANDACHT: Als u nederlands spreekt, kunt u gratis gebruikmaken van de taalkundige diensten. Bel 1- 317-841-2020 (TTY: 1-xxx-xxx-xxxx).

TAGALOG (Tagalog Filipino): PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-317-841-2020 (TTY: 1-xxx-xxx-xxxx).

RUSSIAN: ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-317-796-2020 (телетайп: 1-xxx-xxx-xxxx).

PUNJABI: ਧਿਆਨ ਦਿਓ: ਜੇ ਤੁਸੀਂ ਪੰਜਾਬੀ ਬੋਲਦੇ ਹੋ, ਤਾਂ ਭਾਸ਼ਾ ਵਿੱਚ ਸਹਾਇਤਾ ਸੇਵਾ ਤੁਹਾਡੇ ਲਈ ਮੁਫਤ ਉਪਲਬਧ ਹੈ।
1-317-841-2020 (TTY: 1-xxx-xxx-xxxx) 'ਤੇ ਕਾਲ ਕਰੋ।

HINDI: ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। 1-317-841-2020 (TTY: 1-xxx-xxx-xxxx) पर कॉल करें।