

UNION COUNTY/COLLEGE CORNER JOINT SCHOOL DISTRICT

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The Union County/College Corner Joint School District Board of Trustees met in regular session on Monday, October 12, 2015 in Union County High School, Room A-400, 410 Patriot Blvd., Liberty, IN. Those in attendance were: Susan Kirkpatrick, Ben Caskey, Gary Arn, Mary Eversole, Mike Sims, Nancy Redd, Dave Hofmann and Mike Murray.

1. Fund Report	
General Fund	\$1,356,251.88
Debt Service Fund	\$1,447,548.74
Retirement/Severance Bond Fund	\$ 152,122.70
Capital Projects Fund	\$ 388,827.70
Transportation Operating Fund	\$ 191,502.05
School Bus Replacement Fund	\$ - 65,758.94
Local Rainy Day Fund	\$ 794,763.22
School Lunch Fund	\$ 84,438.67
Textbook Rental Fund	\$ - 36,423.78
2. Bank Reconciliation	
Komputrol Bank Balance	\$4,459,094.57
Bath State Bank Balance	\$4,459,094.57
Outstanding Deposit	\$ 1,709.48
Outstanding Checks	\$ - 218,997.93
Balance	\$4,241,806.12
Fund Balance	\$4,241,806.12

MINUTES

- 1. Call to Order**
The board meeting was called to order at 7:35 pm by Mike Murray, President.
- 2. Pledge of Allegiance**
The Pledge of Allegiance was led by Mike Murray, President.
- 3. Amend the Agenda**
There were no amendments to the agenda. Mr. Murray noted however that a revised agenda had been provided for this evening's meeting and that it includes payment of two pay applications to AAA Roofing Inc. that did not appear on the agenda sent home with board packet materials. Dr. Rozelle noted that copies of the pay applications had been provided this evening as well.
- 4. Public Participation**
There was no public participation.
- 5. Board Minutes**
Regular Session -- 9/8/2015

Motion: Dave Hofmann Second: Nancy Redd Carried: 5-0-1
- 6. Consent Agenda**

Board Minutes
Special Session -- 9/21/2015
Executive Session -- 9/21/2015

Out of State Field Trip
The Student Council at UCHS to attend a leadership conference at Xavier University, Cincinnati, Ohio October 9, 2015

Motion: Dave Hofmann Second: Susan Kirkpatrick Carried: 6-0

7. **Claims Docket**

Motion: Dave Hofmann Second: Ben Caskey Carried: 6-0

8. **Administrative Updates**

Administrative updates were given by Kathy Sourbeer, LES Principal, Ron Ross, UCMS Principal and Connie Rosenberger, UCHS Principal.

9. **Hold Hearing on Proposed UCHS Roof Replacement & HVAC Renovation Project**

The regular board meeting was suspended at 7:59 pm and the hearing on proposed UCHS roof replacement & HVAC renovation project was called to order at 7:59 pm. Dr. Rozelle explained that the proposed two million facility improvement bond issuance (\$1,865,102 construction dollars) includes as the top two priority items the replacement of sections 16, 21, 27 & 33 of the Union County High School roof (estimated cost approximately \$879,500). Included in the project as well is the replacement of seven or eight rooftop HVAC units located over the Union County High School and the Red Brick building (estimated cost \$100,000 each). Dr. Rozelle stated that bids would be sought as well on three alternates including (1) replacement / consolidation of the fire alarm systems in the Union County High School / Red Brick building, (2) vestibules added to the main entrance to the Union County High School main gymnasium entrance off Layman Street and at the back high school cafeteria entrance, and (3) the addition of air-conditioning to the Union County Middle School gymnasium. Dr. Rozelle explained that if bids came in low enough the alternates could be considered and if not by going ahead and securing bids now we would be able to move ahead with any one or all of those alternates in the future utilizing Capital Projects Fund dollars without having to secure new bids.

Board member Gary Arn expressed concern that issuance and interest costs would result in \$229,363 in non-value added expenses for this projects and stated his feeling that making the improvements on a pay as we go basis would result in a more efficient use of financial resources.

There were no public comments regarding the proposed project.

a. **Project Resolution**

The Board approved a resolution to proceed with further consideration of the proposed Project.

Motion: Dave Hofmann Second: Nancy Redd Carried: 6-1

b. **Declaration of Official Intent to Reimburse Expenditures**

The Board approved a resolution that would provide for the school district to be reimbursed from the bond proceeds when they become available for expenses incurred prior to the sale of the bonds.

Motion: Dave Hofmann Second: Nancy Redd Carried: 7-0

The hearing on the proposed UCHS roof replacement & HVAC renovation project was closed at 9:01 pm.

10. **Ratify Collective Bargaining Agreement**

Mr. Sustarsic explained that pay increases for each of the three groups of employees is derived by establishing the total pool of money available to all three groups (\$202,586). That money is then distributed to members of each respective group in an amount comparable to the percentage of total salary spent annually on that group:

Teachers	202,586 x .58 =	117,500
Support Staff	202,586 x .31 =	62,802
Administrators	202,586 x .11 =	22,284

Average Raise (actual increases will vary by individual as per final individual performance assessment)

Teachers 1,211

Administrators 1,857 (Superintendent is included in the administrator pool calculation but action at this meeting did not provide the superintendent an increase in salary – doing so would require a public hearing)

Support Staff 40 cents per hour

There were no changes to the health insurance contribution. An audit of the contract by Indiana State Board of Accounts Field Examiners during the most recent audit resulted in a couple of changes in teacher contract language. The most significant change was the removal of attendance as a factor in the teacher compensation calculation.

It was noted that teacher and administrator increases cannot be paid out until school grades are finalized. The District will move ahead with support staff increases as soon as possible.

Motion: Mike Sims Second: Ben Caskey Carried: 7-0

11. **Recommendation to Approve McGuff Roofing Pay Application**

As per Dr. Rozelle's recommendation the Board granted approval to pay the application AFTER all of the Liberty Elementary School replacement metal trim work is re-done. Moisture Management Senior Quality Assurance Inspector Rodney Wiedenkeller rejected the initial work and demanded it be done again. Dr. Rozelle indicated this would likely be completed before the November school board meeting and that he wanted to be able to honor this pay application when that trim replacement work is finally approved by Mr. Wiedenkeller. Upon payment of the application amount of \$23,616 the district will still hold \$20,424 in retainage.

Motion: Dave Hofmann Second: Nancy Redd Carried: 7-0

12. **Recommendation to Approve AAA Roofing Pay Application**

The Board approved the final two payments (including retainage) of \$1,170 and \$13,870 to AAA Roofing, Inc. for roof replacement work satisfactorily completed at College Corner Union School. Dr. Rozelle noted that the district would not release the final payments until close out documents and warranty paperwork is provided.

Motion: Mike Sims Second: Susan Kirkpatrick Carried: 7-0

13. **Board Policy First Reading**

Dr. Rozelle stated that School Board Policy Committee member Ben Caskey had reviewed the most recent policy revisions with NEOLA representative Dr. Damon Peigh, Mr. Sustarsic, and himself on Wednesday, September 2 and noted that hardcopies of the revisions are available upon request.

14. **Personnel**

Homebound Instruction

Lisa Gayhart and Paige Kruthaupt will provide homebound instruction for a LES student
Marcia Ball will provide homebound instruction for a middle school student

Increase Contract Days

Amy Bollinger, Educational Diagnostician – East Central Indiana Special Services (addition of ten days to contract for a total of 194 days)

Coaching Resignation

Braden Norris – UCMS 7th Grade Boys Basketball

UCMS Coaching Recommendations

Mike Scott – 7th Grade Boys Basketball Coach
Amy Russell – 6th grade girls basketball coach
Greg Greene – 5th Grade Girls Basketball Coach
Landon Coyle – 6th Grade Boys Basketball Coach
Jeremy Elleman – 5th Grade Boys Basketball Coach
Morgan Edwards – Assistant Middle School Wrestling

UCMS Volunteer Coach

Braden Norris – 7th Grade Boys Basketball

Motion: Mike Sims Second: Mary Eversole Carried: 7-0

15. Public Participation

Richmond Palladium-Item reporter Pam Tharp asked if Dr. Rozelle was aware that the Union County Council would be holding a public meeting on Thursday morning, October 15 to discuss the Public Safety Local Option Income Tax (PSLOIT) and the Local Option Income Tax (LOIT). Dr. Rozelle stated he was not. Ms. Tharp asked if the Council or anyone from local government had been in contact with the school district regarding the possibility of adopting one or both taxes and Dr. Rozelle stated that no one had been in contact with him. Dr. Rozelle thanked Ms. Tharp for bringing the matter to his attention and stated that he would be in attendance at the County Council meeting on Thursday, October 15.

16. Superintendent's Comments

*Dr. Rozelle distributed an ADM history to board members and noted that since 204-5 the district ADM has dropped by 216.5 students.

*Dr. Rozelle reported that the audit exit interview had been held and that overall it was a good audit but that confidentiality requirements prohibit any specific comments about the audit until the final report is issued.

*Dr. Rozelle distributed a Debt Service Fund projection chart noting that by around 2021 the Board would need to begin discussions about whether or not to consider additional improvements as there will be little significant debt remaining in the years beyond.

*Dr. Rozelle reminded board members of the Indiana School Boards Association Fall Region Meeting at Willie and Red's in Hagerstown on Tuesday, October 13.

17. Board Comments

*Mike Murray informed board members that Mr. Harvey was unable to attend this evening because he had broken his arm.

18. Adjournment

The board meeting was adjourned at 9:28 pm.