



# DELTA UPSILON

## INTERNATIONAL FRATERNITY

### BID COMMITTEE

**Disclaimer:** We are aware that our diverse brotherhood has different methods of selecting which PNMs receive a bid. This document aims to help create efficient systems for both COB and Formal based recruitment.

#### CONTINUOUS OPEN BIDDING (COB):

Otherwise known as 365 or informal recruitment, chapters under this system can bid PNMs at any point in the year, barring some campus-specific restrictions. In this system, we recommend permitting your Recruitment VP and his chairs make final decisions on which PNMs receive bids.

The Recruitment VP will have sole power to decide which PNM is eligible for a bid. However, his decision can be vetoed by a majority vote of the recruitment committee/chairs. The Recruitment VP should always formally bid PNMs, but in his absence it is acceptable for the chapter president or one of the recruitment chairs to fill the role.

#### FORMAL RECRUITMENT

If your university or IFC has a process in place, the chapter should adhere to that process. If not, we recommend letting the final decision be amongst the recruitment committee. If a member outside of the recruitment committee would like to voice his opinion, he should be welcome to.

To speed up the selection process, the Recruitment VP shall select two representatives from each class, 6 chairs in total.

Round 1 voting: The VP and representatives must come to a consensus on which PNMs will make it to round two of voting.

Round 2 voting: The recruitment committee will evaluate the remainder of PNMs. The committee must come to a consensus on which PNMs will be bid.

\*\*Consensus meaning “a general agreement.” If a few men are not in favor but can see why others would be, that is still a consensus.