

**UC** Union County **College Corner**  
**CC** **Joint School District**

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Website: [www.uc.k12.in.us](http://www.uc.k12.in.us)

The Union County College Corner Joint School District Board of School Trustees met in special session on Monday, November 6, 2023. The meeting will be held at Union County High School, 410 Patriot Blvd., Liberty, Indiana 47353, in room A-400 beginning at 6:30 p.m.

**Minutes**

**1. Call Meeting to Order and Roll Call**

Superintendent John Edge called the meeting to order at 6:30 p.m.

**2. Establish a Quorum and Pledge of Allegiance**

Superintendent John Edge established a quorum and led in the Pledge of Allegiance.

**3. Agenda: Changes to current contract:**

Items to be changed:

**REMOVE**

***A. COVID-19 LEAVE***

For the 2021-2022 and 2022-2023 school years, the teachers shall be granted an extra ten (10) sick days each year to be used only for COVID-19 related absences as noted in the FFCRA Qualifying Reasons for Leave Related to COVID-19-

**ADD**

Eligibility

1. A teacher who receives an ineffective or improvement needed performance level rating is not eligible for a salary increase. The teacher will remain at his/her 2022-2023 base salary. This does not apply to a teacher in the first two full school years in which the teacher provides instruction to students. If a teacher provides instruction to students in another state, that instruction counts toward the two-year exemption.

The Compensation Model is based on the following factors.

1. Evaluation / Performance Level Rating – A teacher must not have received an ineffective or needs improvement performance level rating the previous school year. \$1000 dollars of the base increase is attributed to Evaluation / Performance Level Rating.
2. Academic Needs– A teacher must have been under contract for 120 days in 2022-2023 school year and who returns to employment in 2023-2024 meets the experience factor shall be compensated according to the following:
  - Teachers in rows A-D shall receive a base increase of \$1000.
  - Teachers in rows E-S shall receive a base increase of \$500.
  - Teachers in rows T-CC shall receive a base increase of \$200.

**Stipends** - For 2023-2024 school year:

- Teachers in rows E-S will receive a one-time stipend equal to \$500 (five-hundred dollars).
- Teachers in rows T-CC will receive a one-time stipend equal to \$800 (eight-hundred dollars).

**Redistribution** - For the 2023-2024 school year, the parties have bargained an available amount of money (\$ 205,225.77) and calculated it for only teachers that meet the factors; therefore, no redistribution will be necessary.

**Salary Range** - The salary range before any increases is \$42,855 to \$78,163..

Teachers hired in 2023-2024 that were hired with a base salary will have their base salary increased to \$42,855.

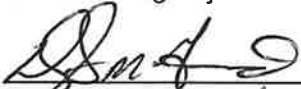
Asst. Baseball (Var.)	0.03	1225.65
Asst. Baseball (JV)	0.02	817.10
Asst. Softball (Var.)	0.03	1225.65
Asst. Softball (JV)	0.02	817.10
HS Head Girls Golf	0.06	2451.30

**4. Public Participation**

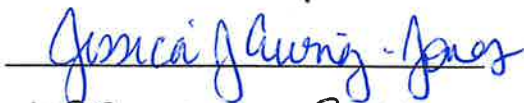
There was no public participation at this time.

**5. Adjournment**

The meeting adjourned at 6:38 p.m.

  
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