



Board of School Trustees Meeting Executive Session Agenda

Tuesday, February 13, 2024

Executive Session: 5:30 p.m.- Indian Creek Middle School -Conference Room

Regular Session: 7:00 p.m. - Indian Creek Middle School - LGI Room

The Board of School Trustees of the Nineveh-Hensley-Jackson United School Corporation will hold an Executive Session at the Administration Building:

Discussion will be held on the following:

- 1. Where authorized by federal or state statute.
- 2. For discussion of strategy with respect to any of the following:
 - A. Collective Bargaining
 - B. Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law.
 - C. The implementation of security systems.
 - D. A real property transaction including:
 - (i) a purchase;
 - (ii) a lease as lessor;
 - (iii) a lease as lessee;
 - (iv) a transfer;
 - (v) an exchange; or
 - (vi) a sale;by the governing body up to the time a contract or option is executed by the parties. This clause does not affect a political subdivision's duty to comply with any other statute that governs the conduct of the real property transaction, including IC 36-1-10 or IC 36-1-11.
 - E. School consolidation.

***However, all such strategy discussions must be necessary for competitive or bargaining reasons and may not include competitive or bargaining adversaries.**
- 3. For discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems.
- 4. Interviews and negotiations with industrial or commercial prospects or agents of industrial or commercial prospects by the Indiana economic development corporation, the office of tourism development, the Indiana finance authority, the ports of Indiana, an economic development commission, the Indiana state department of agriculture, a local economic development organization, or a governing body of a political subdivision.
- *However, this subdivision does not apply to any discussions regarding research that is prohibited under IC 16-34.5-1-2 or under any other law.**
- 5. To receive information about and interview prospective employees.
- 6. With respect to any individual over whom the governing body has jurisdiction:
 - A. To receive information concerning the individual's alleged misconduct; and
 - B. To discuss, before a determination, that individual's status as an employee,



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_____ student, or independent contractor who is:

- _____ (i) a physician; or
- _____ (ii) a school bus driver.

- _____ 7. For discussion of records classified as confidential by state or federal statute.
- _____ 8. To discuss before any placement decision an individual student's abilities, past performance, behavior, and needs.
- X 9. To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.
- _____ 10. When considering the appointment of a public official, to do the following:
 - _____ A. Develop a list of prospective appointees.
 - _____ B. Consider applications.
 - _____ C. Make one (1) initial exclusion of prospective appointees from further consideration.
- _____ 11. To train school board members with an outside consultant about the performance of the role of the members as public officials.
- _____ 12. To prepare or score examinations used in issuing licenses, certificates, permits, or registrations under IC 25.
- _____ 13. To discuss information and intelligence intended to prevent, mitigate, or respond to the threat of terrorism.
- _____ 14. To train members of a board of aviation commissioners appointed under IC 8-22-2 or members of an airport authority board appointed under IC 8-22-3 with an outside consultant about the performance of the role of the members as public officials. A board may hold not more than one (1) executive session per calendar year under this subdivision.

I.C. 5-15-1.5-2 and
I.C. 5-14-1.5-6.1 As Amended

Signed: Thomas Burgett
Thomas Burgett



School Trustees Meeting Regular Session Agenda

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I. Call to Order:

A. Pledge Allegiance to the Flag

II. Recognition of Visitors/Patron Comments:

III. Additions to the Agenda:

IV. Consent Agenda:

A. Financial Report

B. Claims

C. Minutes

1. Executive Session: Tuesday, January 9, 2024

2. Regular Session: Tuesday, January 9, 2024

3. Executive Session: Monday, January 22, 2024

4. Public Hearing: Monday, January 22, 2024

5. Special Session: Tuesday, January 30, 2024

D. Principals Update

E. Facilities Report

F. Transportation Report

G. Health & Wellness Report

H. Food Service Report

I. Athletic Update

J. Surplus Items

K. Donations

L. Assistant Superintendent Report

V. NHJ Recognition Awards:

VI. Data Talk:

VII. Preliminary Bond Discussion with Therber & Brock:

VIII. Construction Update:

IX. Committee Reports:

A. C-9 Report

B. Indian Creek Education Foundation

X. Old Business:

XI. New Business:

A. Consider action to approve Superintendent Contract

B. Consider action to approve IREAD-3 Summer School Program 2024

C. Consider action to approve 2024-2025 Transfer Enrollment Packets



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- D. Consider action to approve School Board/Superintendent Expectations
- E. Consider action to approve ICMS/ICMS Band & Choir Trip to Kings Island on 5.11.24

XII. Personnel:

- A. Retirements/Resignations:
 - 1. Retirement: ICMS Teacher
 - 2. Retirement: ICIS Teacher
 - 3. Resignation: ICMS Secretary
 - 4. Resignation: ICES/ICIS Café Cook
 - 5. Resignation: ICMS Special Ed Assistant
- B. Employments/Transfers:
 - 1. NHJ Sub Teachers
 - 2. ICES Custodian
 - 3. ICES Preschool Assistant
 - 4. ICES Special Ed Assistant
 - 5. ICMS Mental Health Advisor
 - 6. Transfer: ICES/ICIS 29 Hr Café Cook
 - 7. Sub Bus Monitor
 - 8. Transfer: ICES/ICIS 20 Hr Café Cook
 - 9. ICIS Instructional Assistant
- C. Intention to Employ:
 - 1. Occupational Therapist
- D. Coaches
 - 1. ICMS Varsity Track/Field Head Coach
 - 2. ICMS Varsity Softball Head Coach
 - 3. ICMS Varsity Baseball Head Coach
 - 4. ICMS Varsity Girls Tennis Head Coach
 - 5. ICMS Varsity Boys Golf Head Coach
 - 6. ICMS Track/Field Assistant Coach
 - 7. ICMS Track/Field Assistant Coach
 - 8. ICMS Track/Field Assistant Coach
 - 9. ICMS Track/Field Assistant Coach
 - 10. ICMS Baseball Assistant Coach
 - 11. ICMS Baseball Assistant Coach
 - 12. ICMS Baseball Assistant Coach
 - 13. ICMS Softball Assistant Coach
 - 14. ICMS Softball Assistant Coach
 - 15. ICMS Softball Assistant Coach
 - 16. ICMS Baseball Volunteer Coach
 - 17. Unified Track/Field Volunteer Coach
 - 18. Unified Track/Field Volunteer Coach
 - 19. Unified Track/Field Volunteer Coach
 - 20. Unified Track/Field Volunteer Coach
 - 21. ICMS Track/Field Volunteer Coach



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22. ICHS Track/Field Volunteer Coach
23. ICHS Girls Tennis Volunteer Coach
24. ICHS Girls Tennis Volunteer Coach
25. ICHS Girls Tennis Volunteer Coach

XIII. Superintendent's Report:

XIV. Other Items from the Board:

XV. Adjournment