



DELTA TAU DELTA

**NEW MEMBER
PARTICIPATION MANUAL**

Welcome to the beginning of your journey toward living a life of excellence guided by the mission, values and principles of Delta Tau Delta. It is not an obligation to be taken lightly. Many young men join social fraternities on campuses across North America for a variety of reasons. Some join for purely social reasons, to make new friends, to have a good time, and think very little of the other obligations—taking an oath to become a better man for the rest of your life. While there will be many memories and friendships developed throughout your lifetime, the true meaning of Delta Tau Delta can best be found in adherence to her guiding principles and the bonds formed with fellow men who abide by the values found within the Ritual and the Delt Creed.

Indeed, true brotherhood awaits you! However, there is much you must learn for yourself of Delta Tau Delta. Her priceless wisdom and her greatest joys will not be thrust upon you, but will only come through hard work, dedication and labor for the good and the beautiful. Delta Tau Delta's new member education process is one in which you will experience no physical hardships, psychological strain or hazing of any kind. The Fraternity does not condone hazing or any other behavior toward any member—whether a new member, initiated member or a active alumnus. However, you would be foolish to interpret your new member education process as a period in which you will not be required to test yourself or be challenged. There is a high level of standards and expectations for membership that must be maintained from the moment you pledge yourself to Delta Tau Delta to the time you enter Chapter Eternal. There is not "inactive" status with Delta Tau Delta. All members, both undergraduate and alumni, are expected to be active participants in the Fraternity.

So what is the role of the new member in Delta Tau Delta? It is an opportunity for you to learn about the working customs of the Fraternity, the operations of your chapter, and reflect upon the person you are today and your define your values. A Delt must know himself first—his desires, his dreams, his goals and his values—before he can become an affective initiate. Lifelong learning and growth is vital and the first aspect of your journey on the road and this portion of your membership education has been appropriately titled "Learning."

Not only will you be asked to learn about yourself, your values and your goals, but you will also be tasked with learning as much about your new found brothers as possible. Brotherhood is built upon mutual trust and respect in striving toward common goals fueled by shared values and aspirations. The shared values and aspirations of a Delt are found within our principles of Truth, Courage, Faith and Power as well as within the words and meaning of the Delt Creed. Your period as a new member is brief and soon you will be greeted as a fully initiated brother of Delta Tau Delta. Use this time to learn as much about the Fraternity as you can. Your obligation to Delta Tau Delta is a serious undertaking. We charge you by your dedication and labor to champion Delta Tau Delta to be the premier Fraternity on your campus.

Your role as a new member is simple:

- Live your life by the values and principles of Delta Tau Delta
- Abide by the five obligations of a Delt
- Attend meetings and pay your dues on time
- New members are only expected to do the same things expected of initiated members
- Learn, ask questions and listen to the advice of your mentors and advisors

OBJECTIVES OF THE NEW MEMBER EDUCATION PROGRAM

At the time of the founding of Delta Tau Delta, our founders did not have an elaborate new member education process. When Henry K. Bell traveled to Canonsburg, Pennsylvania on the night of February 22, 1861 to indoctrinate and initiate Rhodes S. Sutton and Samuel S. Brown of Jefferson College, there was no eight week new member process but rather the foundation of the Fraternity was built upon the shoulders of two men who shared the same values and embodied the Delt spirit. After conducting the Ritual, Sutton and Brown were fully initiated members of Delta Tau Delta and carried the banner of the Fraternity as the other three chapters at that time (Gamma Prime – West Liberty, Delta – Monongahela Academy, and Theta Founding – Bethany College) succumbed to the hardships of the Civil War. So if our founders did not have a new member period, how did they instill loyalty, dedication and commitment to Delta Tau Delta in the newest initiates? Since being a member of a fraternity was often a punishable crime on campuses during the 19th century, our founders selected young men who embodied the ideals and principles of Delta Tau Delta much the same way you should only recruit and select men who will make excellent Deltas – this has not changed since our founding.

However, just because someone accepts a bid, or even takes the Oath of a Delt, does not mean they are instantly a great or even a good member. The true Delt shows his dedication, love and loyalty to the Fraternity through practical everyday service and scholastic achievement. This new member education program is not designed to force loyalty into new members through hazing or psychological abuse. The objectives of the Delta Tau Delta new member education program are simple and straightforward. By conducting your new member education program as prescribed in this manual, your new members will:

- Create a sense of obligation to Delta Tau Delta, your campus and the community
- Cultivate and develop leadership skills – including responsibility and accountability
- Produce loyalty to Delta Tau Delta, your institution, and your chapter
- Provide an atmosphere that encourages academic excellence
- Challenge each member to reach his full potential by encouraging individual creativity rather than group conformity
- Involve each member's family in the Delta Tau Delta experience

Through your full participation in this program, you will have the opportunity to become a committed passionate member who is loyal to your chapter and actively participates in all activities, comes to chapter meetings, pays dues on time, and remains active in the chapter through graduation and beyond. This is the blueprint for a successful chapter and a successful Delt. This is the path leading to a life of excellence. This is the road of knowledge – smoothed by the love of your brothers – The Road of Delta Tau Delta.

OVERVIEW OF THE NEW MEMBER PILOT PROGRAM

MEETING ONE

This meeting will cover:

- Pledging Ceremony
- Pledge Oath
- Brotherhood Building: Share your Story
- First Stanza of the Delt Creed
- Requirements for Initiation

MEETING TWO

This meeting will cover:

- Personal Values
- Mission & Values of Delta Tau Delta
- Second Stanza of the Delt Creed
- Time Management

MEETING THREE

This meeting will cover:

- Delts Talking About Alcohol (DTAA)
- Member Responsibility Guidelines (MRG)
- Expectations of members related to conduct

MEETING FOUR

This meeting will cover:

- History of The Fraternity
- The Road
- Third Stanza of the Delt Creed
- How to set goals
- Campus Tour Activity

MEETING FIVE

This meeting will cover:

- Fraternity Operations
- Chapter Constitution and Bylaws
- Internal Chapter Operations
- Basics of Robert's Rules of Order

MEETING SIX

This meeting will cover:

- The concept of serving the community
- Delta Tau Delta's partnership with JDRC
- Reflection on new member service project

MEETING SEVEN

This meeting will cover:

- The Rite of Iris
- Prepare for Initiation
- Fraternity Examination

MEETING EIGHT

This meeting will cover:

- Preparation for Ritual
- Ritual
- Ritual Education – conducted in the Ritual Hall immediately following initiation with the entire chapter prior to the closing of initiation ceremonies

THE ROLE OF YOUR NEW MEMBER EDUCATOR

The new member educator will have the opportunity to play many roles over the next few months. More importantly, as a pilot chapter, it is imperative for you to be familiar and comfortable with the roles of your new member educator. You should be able to ask your new member educator to assist you and your fellow brothers in a variety of roles.

EDUCATOR

His primary role is to educate the new member on information needed to be a successful member of the Fraternity and to help you learn the habits of success in college. To ensure this happens, you should give your new member educator the respect you would give a professor. Many of you have different learning styles, personal stories and various knowledge of the fraternity system. You will need to work with the new member educator to immerse yourself fully in the Delta Tau Delta experience.

FACILITATOR

A facilitator is different than an educator. The facilitator engages participants through promoting questions and allowing participants to learn from each other. The facilitator doesn't provide all of the answers, but asks good questions.

COLLABORATOR

Many individuals play a role in the pilot new member education program. You will need to familiarize yourself with the roles each officer, advisor, alumnus and campus partner plays and understand their expectations for your involvement and learning.

PLANNER

Several meetings include inviting guest speakers to present on various topics. It is important that you maintain a positive, gentlemanly decorum throughout all presentations and give all guests speakers, chapter officers, alumni and advisor your utmost respect during these sessions. Remember, they are giving of their time and talents for your betterment.

MENTOR

Your New Member Educator will sever as a mentor for many of you. While you will also receive a Big Brother who will serve as your official mentor, it is important to understand that many initiated Delts will help mentor your development throughout your undergraduate years. This mentorship starts with your New Member Educator and the other officers on The Road Committee. They will model the way and lead by example.



THE PLEDGE OATH

I, (state your name in full), do hereby affirm and declare that I am desirous of achieving membership in Delta Tau Delta Fraternity; that I will devote my time and talents for her betterment; that I will obey her rules and regulations and respect her name; and that I will wear her pledge badge with pride and humility. To all of this I pledge my sacred honor. So help me God.



THE DELT CREED

I believe in Delta Tau Delta for the education of youth and the inspiration of maturity so that I may better learn and live the truth.

I believe in Delta Tau Delta as a shrine of international brotherhood: her cornerstone friendship, her foundation conscience, her columns aspiration, her girders self-restraint, her doorway opportunity, her windows understanding, her buttresses loyalty, her strength the everlasting arms.

I believe in Delta Tau Delta as an abiding influence to help me do my work, fulfill my obligations, maintain my self-respect, and bring about that happy life wherein I may more truly love my fellow men, serve my country, and obey my God.

Delta Shelter

Air – "Nancy"*

Words and music adapted by
STUART MacLEAN
Beta Theta '97

2nd Tenor lead
mp

Del - ta ——— Tau Del - ta, Del - ta, ——— You are ———

— my saf - est shel - ter; ——— Sing we ——— to dear old

Del - ta ——— Oh how I love her! ——— Dear Del - ta Tau.



SHARE YOUR STORY

Name:

Birthday:

Where are you from?

Contact information:

The important things in my life...



FINANCIAL INFORMATION

(Chapters should add details of payment schedule for this semester and the next semester)

THE GREEK ALPHABET

GREEK ALPHABET

Αα

ALPHA [a]
ἄλφα

Ββ

BETA [b]
βῆτα

Γγ

GAMMA [g]
γάμμα

Δδ

DELTA [d]
δέλτα

Εε

EPSILON [e]
ἒ ψιλόν

Ζζ

ZETA [dz]
ζῆτα

Ηη

ETA [e:]
ἦτα

Θθ

THETA [tʰ]
θῆτα

Ιι

IOTA [i]
ιώτα

Κκ

KAPPA [k]
κάππα

Λλ

LAMBDA [l]
λάμβδα

Μμ

MU [m]
μῦ

Νν

NU [n]
νῦ

Ξξ

XI [ks]
ξεῖ

Οο

OMICRON [o]
ὀ μικρόν

Ππ

PI [p]
πεῖ

Ρρ

RHO [r]
ῥῶ

Σσς

SIGMA [s]
σίγμα

Ττ

TAU [t]
ταῦ

Υυ

UPSILON [u]
ὕ ψιλόν

Φφ

PHI [pʰ]
φεῖ

Χχ

CHI [kʰ]
χεῖ

Ψψ

PSI [ps]
ψεῖ

Ωω

OMEGA [o:]
ὦ μέγα

GAVEL PASS

Near the end of every new member meeting we will conduct a Gavel Pass. During our Gavel Pass, we will pose a question for you to think about. Once we begin, only the person with the gavel in their hand will have the authority to talk. The Gavel is the emblem of the authority of the chair. Once we have completed the Gavel Pass, we will all gather in a circle, link arms and end our meetings with a singing of Delta Shelter.

What is one thing you are looking forward to gaining from your Fraternity experience and what is one thing you hope to give to Delta Tau Delta?

What does courage mean to you and how will you embody the ideal of courage in your daily life?

MEETING TWO RESOURCES

Look to this Day! For it is Life, the very Life of Life
In its brief course lie all the realities and verities of existence
The Joy of Action, the Bliss of Growth, the Splendor of Beauty and Achievement
For Yesterday is but a dream and tomorrow is only a vision
But today, well lived, makes every yesterday a dream of happiness and every tomorrow a vision of hope
Look well, therefore, to this day!
Sanskrit Salutation to the Dawn

PERSONAL VALUES

What are the 10 things you most enjoy doing?

1. _____
2. _____
3. _____
4. _____
5. _____
6. _____
7. _____
8. _____
9. _____
10. _____

What three things must you do every day to feel fulfilled in either your work, school work or personally:

1. _____
2. _____
3. _____

What are your six most important values? These should be listed in an action statement form. For example: "I aspire toward excellence every day – I do not settle for less" instead of writing just "Excellence"

1. _____
2. _____
3. _____
4. _____
5. _____
6. _____

TIME MANAGEMENT: Typical Week

	SUN	MON	TUE	WED	THU	FRI	SAT
7:00 AM							
7:30 AM							
8:00 AM							
8:30 AM							
9:00 AM							
9:30 AM							
10:00 AM							
10:30 AM							
11:00 AM							
11:30 AM							
12:00 PM							
12:30 PM							
1:00 PM							
1:30 PM							
2:00 PM							
2:30 PM							
3:00 PM							
3:30 PM							
4:00 PM							
4:30 PM							
5:00 PM							
5:30 PM							
6:00 PM							
6:30 PM							
7:00 PM							
7:30 PM							
8:00 PM							
8:30 PM							
9:00 PM							
9:30 PM							
10:00 PM							
10:30 PM							
11:00 PM							
11:30 PM							

Big Rocks

Long Term Goal 1:

Long Term Goal 2:

Long Term Goal 3:

TIME MANAGEMENT: How I actually spend my time

	SUN	MON	TUE	WED	THU	FRI	SAT
7:00 AM							
7:30 AM							
8:00 AM							
8:30 AM							
9:00 AM							
9:30 AM							
10:00 AM							
10:30 AM							
11:00 AM							
11:30 AM							
12:00 PM							
12:30 PM							
1:00 PM							
1:30 PM							
2:00 PM							
2:30 PM							
3:00 PM							
3:30 PM							
4:00 PM							
4:30 PM							
5:00 PM							
5:30 PM							
6:00 PM							
6:30 PM							
7:00 PM							
7:30 PM							
8:00 PM							
8:30 PM							
9:00 PM							
9:30 PM							
10:00 PM							
10:30 PM							
11:00 PM							
11:30 PM							

Time Wasters: _____

Ineffective Habit 1: _____

Ineffective Habit 2: _____

Ineffective Habit 3: _____

THE MISSION AND VALUES OF DELTA TAU DELTA FRATERNITY

The Mission and Values of the Fraternity are a public representation of our core values contained within our Ritual. Our mission is simple but straightforward, "Committed to Lives of Excellence." Our members should be committed to living lives that reflect themselves, the Fraternity and every part of their being to a level of excellence. We as a Fraternity are dedicated to helping men achieve this level of excellence in their own lives.

The four fundamental principles of Delta Tau Delta are Truth, Courage, Faith and Power.

Truth is fundamental to any organization, but truth is particularly critical to Delta Tau Delta because honest relationships are mandatory for brotherhood. Telling the truth to yourself and others is fundamental to your commitment to a life of personal and professional excellence.

Courage means aggressively taking on challenges and being a leader in the face of adversity. It means caring for the lives of the people around you and understanding that sometimes saying no is a necessary act of responsibility and love for your brothers and the Fraternity as a whole.

Faith is a belief in yourself that what you are doing is right. Whether your faith comes from yourself, your parents or your God is up to you. Faith also means being loyal and trusting among people. It means knowing that people will make correct choices and decisions provided they have the necessary information and they understand the consequences of their actions.

Power is the inherent ability and talents of each member as valuable resources. These qualities and talents give Delta Tau Delta the power and energy to continue looking and moving toward a grand future.

In addition to the four principles of Delta Tau Delta, there are five phrases that complete our system of values.

Integrity is Essential: Integrity means doing what you say you will do. Integrity establishes credibility for yourself and the Fraternity, and having it means that others can trust you, believe you and count on you.

Accountability is Fundamental to all Commitments: Accountability means holding to your promises, making you responsible for both your words and your actions.

Lifelong Learning and Growth are Vital: There is no status quo in the pursuit of excellence. You are either moving ahead through continuous growth and learning, or going backward and slowly narrowing your choices and opportunities in life. There is no point in today's world where one can afford to stop learning and growing.

Strengthening Community is Essential to our Vitality: The pursuit of a life of excellence must occur through constant interactions with many different communities. Therefore, a strong community is vital for your future, as well as the Fraternity's.

Brotherhood Sustains Us: Delta Tau Delta is an organization that relies on brotherhood to hold us together. Brotherhood involves individual responsibility to one's self and to others.

The value statements of Delta Tau Delta are evident in everything we do and say. Our values shape our decisions, our programs and our future.

LOCAL HISTORY

(Chapters should add information about local history.)

GAVEL PASS

Reflect on your personal values and your time. Tell us about something you value but wish you spent more time actually doing and how you plan on correcting that moving forward.

What are some things you have witnessed either in yourself, your new member class or within our chapter that BRINGS HONOR to the chapter and an example of something that DISHONORS the Fraternity?

MEETING FIVE RESOURCES

SETTING GOALS WORKSHEET

GOAL #1:

Action Steps:

- 1.
- 2.
- 3.
- 4.
- 5.

GOAL #2:

Action Steps:

- 1.
- 2.
- 3.
- 4.
- 5.

GOAL #3:

Action Steps:

- 1.
- 2.
- 3.
- 4.
- 5.

GOAL #4:

Action Steps:

- 1.
- 2.
- 3.
- 4.
- 5.

GAVEL PASS

How can the Fraternity help you become the man you want to be and accomplish your goals?

The Fraternity began because a few men stood up for what they believed was right. Describe a time when you had to stand up for your beliefs.

ROBERT'S RULES OF ORDER TERMS

Adjourn - To end the meeting

Chairman - The presiding officer

Address the Chair - To rise and say, "Mr. President"

House - The organization or club

Lay on the Table - Put aside a motion for further discussion at another meeting

Quorum - The number of members necessary to carry on business

Make a Motion - To suggest to the chairman that certain thing be done

Amend - Change or modify a motion

Minutes - The record of report of each meeting's work

To Ballot - Vote by casting ballots

Majority Vote - The vote of more than half the members

To Obtain the Floor - Receive from the chairman the right to speak. No one speaks unless recognized by the chairman

Pro-Tem - Means "For the time being" The person who is acting in the absence of an officer

Out-of-Order - Not following the approved rules of procedure

Secret Ballot - Private vote by written ballot

MEETING FIVE RESOURCES

(Include chapter constitution and bylaws)

(Include officer and advisor structure and contact information)

GAVEL PASS

Now that you understand how the chapter should work, what is the importance of having order during a meeting?

How can skills learned by an officer correspond to the “real world”?

MEETING SIX RESOURCES

The intent of the capstone experience is to provide a bridge between new member education and the next phase of Delta life. The experience should remove the seam between what he learns about the organization and himself and how to apply it to active membership in Delta Tau Delta.

The four areas the capstone experience encompass are:

- Intellectual Advancement
- Service to the Community
- Fraternity Engagement
- Leadership Growth

Definition

The capstone defines what is meant by the four areas of development: intellectual advancement, service to the community, Fraternity engagement and leadership growth. What does each mean to you?

- Intellectual Advancement:

- Service to the Community:

- Fraternity Engagement:

- Leadership Growth:

Define the why

- Why do you desire to grow and develop in each of the four areas of development?

“WHAT HAS SHAPED ME?”

- Reflecting on the four areas, consider the personal experiences and realizations you have had which have shaped the person you are today. Be sure to include your experiences during the new member program.

Where do I want to be in ____ years?

- Six weeks:
- One year:
- Two years:
- Five years:
- 10 years:

ACTION

- Using the information you learned about goal setting, define specific actions and deadlines to achieve your goal. Include the steps you have already completed.
- This section should not be a “here is what I will start tomorrow” exercise, it should be a “here is what I am doing” memo.

SHARE THE IDEA

- Share your capstone with at least two people to gain feedback before it is considered complete.

GAVEL PASS

After you are initiated, how do you want your brothers to describe your character?

What does service look like for you after graduation?

MEETING SEVEN RESOURCES

“Don't aim at success. The more you aim at it and make it a target, the more you are going to miss it. For success, like happiness, cannot be pursued; it must ensue, and it only does so as the unintended side effect of one's personal dedication to a cause greater than oneself or as the by-product of one's surrender to a person other than oneself. Happiness must happen, and the same holds for success: you have to let it happen by not caring about it. I want you to listen to what your conscience commands you to do and go on to carry it out to the best of your knowledge. Then you will live to see that in the long-run—in the long-run, I say!—success will follow you precisely because you had forgotten to think about it” — Viktor E. Frankl, *Man's Search for Meaning*

At the center of the Arch of Promise lies the central light of Aspiration. Much like the Light of Aspiration, your dreams and visions and goals are the fuel at the center of your being. What are your personal dreams, goals and aspirations?

What are your dreams, goals and aspirations for this chapter?

What will you do to make yourself a better man?

What will you do to heed to the duties of your fellow man?

What are your weaknesses that, with the help of your brothers, you will need to control in order to achieve your dreams, goals and aspirations?

We cannot achieve our dreams alone – who will you need to enlist to help you accomplish your tasks and goals for yourself and this chapter?

GAVEL PASS

What has been one or two things that you have learned about yourself through these meetings and how will that make you a better member of this chapter and a better Delt?

What are some of your Aspirations? What do you hope to achieve in life? What are your aims for success?

What are your hopes for this chapter? What will you give back to Delta Tau Delta?

A LETTER TO YOURSELF AT THE TIME OF YOUR INITIATION:

Before you partake in the solemn rite of the Initiation and Ritual Ceremonies of Delta Tau Delta, take this time to reflect on your experiences thus far. We ask that you write a letter to yourself. In this letter, address how you are feeling, what you have experienced, and what you will do with your life moving forward as a Man of Delta Tau Delta. How will you heed to the values and principles that will now serve as a constant and fixed reminder in your daily life?

Additionally, we ask that you write a letter to your parents or guardians. Often we do not take time to thank those who have sacrificed so much in order that we may succeed and thrive as young men.

