



Policy #02-014	
Approved by Johna Lee, CEO	
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# Non-Discrimination Policy for Program Participants

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Alternatives Incorporated shall not discriminate in the provision of services on the basis of race, color, ethnicity, national origin, immigration status, religion, sex, gender, gender identity (including gender expression), sexual orientation, disability, age, marital status, political beliefs, or military and veteran status. The program services will be made available for all dependent children up to the age of 24 who enter the shelter with their parent or guardian.

Further, Alternatives Incorporated shall not retaliate against persons who file discrimination complaints or lawsuits, or who participate in discrimination proceedings as a witness.