

A close-up photograph of a young girl with dark skin and curly hair. She is wearing a white t-shirt and a gold hoop earring. She is holding a red apple in her right hand and making a peace sign with her fingers. The background is a blurred outdoor setting with green grass and a brown wall.

HILLENBRAND

CORPORATE SOCIAL RESPONSIBILITY

HILLENBRAND

Dear Stakeholder,

Hillenbrand's corporate social responsibility programs weave company, community, and commitment where we operate around the world. Together in 2018, we responded to the needs of our local communities through direct donations to programs aligned with our core values and our global charitable giving philosophy.

Our four core areas of engagement globally are workforce, community enhancement, health & wellness, and diversity & inclusion. In this report, you will see in more detail how we are currently engaging with our communities in these areas as we work toward a formal sustainability program.

In addition to corporate social responsibility projects already in place, the Company evaluates opportunities to align its business practices with the principles of sustainable growth.

In 2018, at the request of our Board of Directors, Hillenbrand created a Sustainability Steering Committee consisting of associates from our corporate center and operating companies to guide the Company's efforts. You can find a copy of the committee's charter on the corporate social responsibility page on our website.

The Sustainability Steering Committee will be working with a consultant to perform a stakeholder analysis called a "materiality assessment". The result is expected to identify key environmental, economic, social, and workforce topics that are important to our stakeholders. We intend to use the results of this materiality assessment to develop a path forward in creating our sustainability and corporate social responsibility strategies.

Sincerely,

Tory Flynn

Chair, Sustainability Steering Committee/Dir. Communications & Public Affairs

Tory.Flynn@Hillenbrand.com



Sustainability Steering Committee:

Tory Flynn, Public Affairs, Hillenbrand (Chair)
Rich Dudley, Investor Relations, Hillenbrand
Peter Hilton, Corporate & Securities Counsel, Hillenbrand
Bettina Koenig, Marketing, Coperion
Todd Bigelow, Environmental Health & Safety, Batesville
Brandon Wiedeman, Indirect Procurement, Hillenbrand

SSC Executive Sponsors:

Glennis Williams, SVP & CHRO
Kristina Cerniglia, SVP & CFO
Jim Hooven, VP HOM
Nick Farrell, VP, General Counsel and
Secretary, and Chief Compliance Officer

Company. Community. Commitment.

At Hillenbrand, we make decisions based on our Core Values within the Hillenbrand Operating Model. As a result, we strive to be responsible corporate citizens who are committed to the health and safety of our people, involvement in our communities, and protection of our environment.

Our Mission

We strive to provide superior return for our shareholders, exceptional value for our customers, great professional opportunities for our employees, and to be responsible to our communities through deployment of the Hillenbrand Operating Model (HOM). The HOM is a consistent and repeatable framework designed to produce sustainable and predictable results. The HOM describes our mission, vision, values and mindset as leaders; applies our management practices in Strategy Management, Segmentation, Lean, Talent Development, and Acquisitions; and prescribes three steps (Understand, Focus, and Grow) designed to make our businesses both bigger and better. Our goal is to continue developing Hillenbrand as a world-class global diversified industrial company through the deployment of the HOM.

Our Vision

We are a world-class, global diversified industrial company with a proven record of success driven by the Hillenbrand Operating Model.

Core Values

- Individual Worth & Integrity
- Excellence in Execution
- Spirit of Continuous Learning & Improvement
- Courage
- Customer Focus & Partnership

About the cover image

One of Hillenbrand's operating companies, Rotex Global, partnered with RefugeeConnect, an organization that links refugee communities, service providers, and engaged community members to each other. Rotex has embraced their mission in improving the lives of refugees, to foster community acceptance and inclusion, and to construct a sustainable support system.

The photo was taken by a refugee child after receiving a lesson on photography by a Hillenbrand associate. He called the image "Peace."

COMMUNITY ENHANCEMENT



ABEL associates with city officials of Büchen, Germany, planted trees and bushes to make their community more green as part of the One Campaign.



“Investing in our communities to provide increased access to arts and cultural opportunities will build our region’s capacity to engage, innovate, inspire, and drive a robust quality of place.”

- Joe Raver, President and CEO, Hillenbrand



Based on the results of a local survey conducted to assess why people choose to work, but not live, in Batesville a lack of entertainment options was an area of concern. Working to address this need, Hillenbrand entered our first year of a three-year partnership with the Indianapolis Symphony Orchestra. This year’s Star Spangled Symphony brought in over 2,500 attendees to the free concert.



Our Batesville Manchester plant volunteered to help increase literacy in local schools through a reading partnership program.

Coperion Wytheville was honored with the Chamber of Commerce Manufacture Leadership award due to its civic, public and community service.



WORKFORCE

Manufacturing Camp

#PathwaysToManufacturing

Hill
Batesville

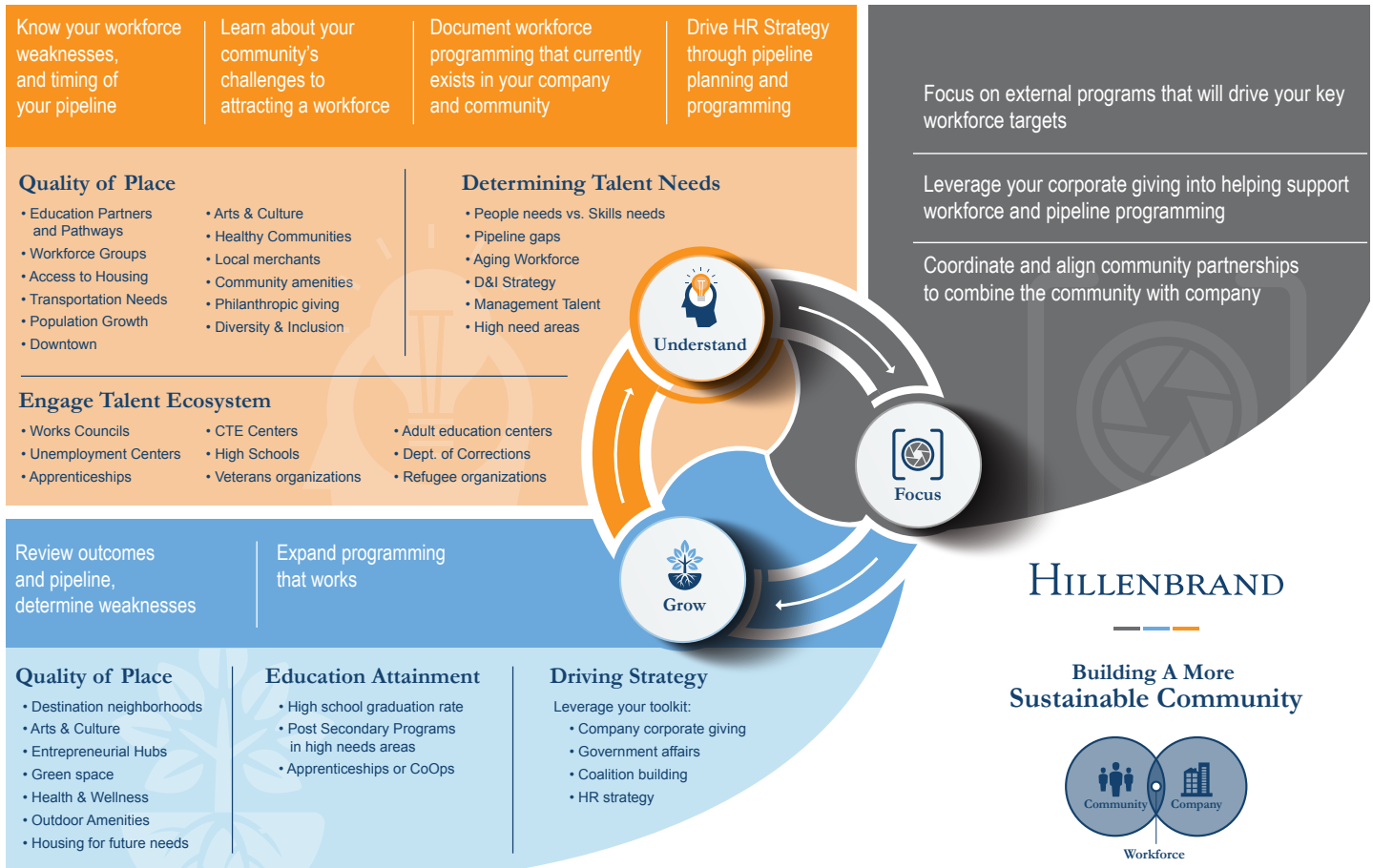
Our annual Manufacturing Camp engages local middle school students with Hillenbrand & Batesville employees, while teaching lean and manufacturing principles.

Workforce; Where Community and Company Meet

Hillenbrand understands the value of both our present and future workforces. We continue to commit to programming for developing our workforce pipeline in the communities we operate in.

We are also addressing the unique challenge of attracting talent within some of our more rural communities. By focusing on projects and initiatives that improve quality of place and aid in educational attainment, Hillenbrand seeks to attract, maintain and build a talented workforce.

Hillenbrand Workforce Model



“By showing these kids that Hillenbrand and Batesville employees care enough about STEAM to spend part of their workday engaging with them, it sends a message that they really are our future workforce.” - Amber McGuire, Board President of Kids Discovery Factory Batesville, Ind.

Associates helped design STEAM-based learning tools for K-6th grade and volunteered as camp counselors for the week, teaching kids about future careers.



HEALTH & WELLNESS



Many of our locations host associate-maintained gardens. A portion of the produce is donated to local non-profits to help promote health and wellness.



Eight teams gathered at Hillenbrand auditorium for the Hillenbrand 500 bike race, a competition to promote health and wellness. Each team received a corporate philanthropic donation from Hillenbrand, and the top three teams that raced the most miles received larger gifts.

Batesville's Manchester plant is a leader in the Healthier Tennessee Initiative. Our associates actively speak about the company's commitment to helping their employees and their families to lead longer, healthier and more productive lives.



Hillenbrand's Corporate Center spent August partnering with the Food & Growers Association in conjunction with Margaret Mary Health Foundation to host an educational awareness campaign for our community focused on health and sustainable agriculture in Batesville.

Associates participated in the annual Manufacturing Day event, working to dispel myths about those in the manufacturing workforce and draw attention to this valuable industry.



DIVERSITY & INCLUSION

Diversity and inclusion are integral to our success. Our commitment to these principles helps ensure fairness and equality in our decision making. Promoting diversity and inclusion also allows us to fully engage and utilize the talents, backgrounds and capabilities of individuals and teams, creating and maintaining a work environment where diverse ideas are highly valued and viewed as critical to remaining a world-class, global diversified industrial company. In turn, associates can reach their potential and maximize their contribution to our strategic goals.

We value diversity of thought and experiences, and believe our associates can learn a lot from volunteering in board service of non-profits serving marginalized communities. Our associates receive formal board training and attend a forum to continue developing their board leadership skills, while forming bonds with other associates serving their communities through a variety of capacities.



24 participants representing all 6 of our companies traveled from 6 different countries to Hillenbrand Corporate Center. They learned about being inclusive leaders that saw the power of effective leadership at all levels.



Each year, the Hillenbrand Community Leadership Series (HICLS) selects 20 individuals within the community to engage with other leaders from the company in strategic discussions focusing on continuing to build our locations into attractive places to live and work. The December session focused on Diversity & Inclusion and featured a panel discussion, and was a first step towards creating “Community Resource Groups”, which is a broader and more communal approach to the traditional “Employee Resource Groups”.



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