

Mission Moments

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Employment: A Journey

This month, which is National Disability Employment Awareness Month, we are celebrating the employment stories of people we serve.

Think about your job. In a perfect world, everyone would be able to pursue the career of their dreams. This isn't always the case, but most people would agree that when they search for jobs, they rarely have to settle for something that they don't enjoy because of misconceptions about their abilities.

Individuals with disabilities continue to come up against this barrier, despite the recent advances made by workplace disability inclusion efforts. At Tangram, we work closely with both businesses and job seekers to ensure that the people we serve are able to find success in jobs of their choice. Megan is one example of this.

Megan's ideal job was working in a bakery. She worked with her job coach, Curt, to identify possibilities and applied for a job at Market District in the bakery. She got the job and now she is enjoying this new chapter of her life.

"In a typical day, I package pastries and decorate baked goods. The best part of my job is working with the bakery staff. They treat me like one of the team and are so nice and helpful," explains Megan.

Though she is still early in the working process, she says that she enjoys the responsibility and can see herself eventually working full-time as a baker.

"Tangram helped me find employment, be prepared with the expectations, and feel more independent," she says. And Megan is hoping to prove something else—that individuals with disabilities are a viable labor pool and deserve an equal opportunity to enter the workforce in careers of their choice. "We can accomplish our goals, too."

[Learn more](#) about Tangram's employment services for individuals with disabilities. And you can support inclusion by making a donation to Tangram. [Donate today!](#)



Megan smiles as she prepares for a day at work.