



# Board of School Trustees Meeting Executive Session Agenda

Tuesday, October 6, 2020

Executive Session: 5:30 p.m.

Indian Creek Middle School – Conference Room

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**The Board of School Trustees of the Nineveh-Hensley-Jackson United School Corporation will hold an Executive Session at the Administration Building:**

Discussion will be held on the following:

- 1. Where authorized by federal or state statute.
- 2. For discussion of strategy with respect to any of the following:
  - A. Collective Bargaining
  - B. Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, “litigation” includes any judicial action or administrative law proceeding under federal or state law.
  - C. The implementation of security systems.
  - D. A real property transaction including:
    - (i) a purchase;
    - (ii) a lease as lessor;
    - (iii) a lease as lessee;
    - (iv) a transfer;
    - (v) an exchange; or
    - (vi) a sale;by the governing body up to the time a contract or option is executed by the parties. This clause does not affect a political subdivision's duty to comply with any other statute that governs the conduct of the real property transaction, including IC 36-1-10 or IC 36-1-11.
  - E. School consolidation.

**\*However, all such strategy discussions must be necessary for competitive or bargaining reasons and may not include competitive or bargaining adversaries.**
- 3. For discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems.
- 4. Interviews and negotiations with industrial or commercial prospects or agents of industrial or commercial prospects by the Indiana economic development corporation, the office of tourism development, the Indiana finance authority, the ports of Indiana, an economic development commission, the Indiana state department of agriculture, a local economic development organization, or a governing body of a political subdivision.

**\*However, this subdivision does not apply to any discussions regarding research that is prohibited under IC 16-34.5-1-2 or under any other law.**
- 5. To receive information about and interview prospective employees.
- 6. With respect to any individual over whom the governing body has jurisdiction:
  - A. To receive information concerning the individual's alleged misconduct; and
  - B. To discuss, before a determination, that individual's status as an employee,



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\_\_\_\_\_ student, or independent contractor who is:

- \_\_\_\_\_ (i) a physician; or
- \_\_\_\_\_ (ii) a school bus driver.

- \_\_\_\_\_ 7. For discussion of records classified as confidential by state or federal statute.
- \_\_\_\_\_ 8. To discuss before any placement decision an individual student's abilities, past performance, behavior, and needs.
- X   9. To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.
- \_\_\_\_\_ 10. When considering the appointment of a public official, to do the following:
  - \_\_\_\_\_ A. Develop a list of prospective appointees.
  - \_\_\_\_\_ B. Consider applications.
  - \_\_\_\_\_ C. Make one (1) initial exclusion of prospective appointees from further consideration.
- \_\_\_\_\_ 11. To train school board members with an outside consultant about the performance of the role of the members as public officials.
- \_\_\_\_\_ 12. To prepare or score examinations used in issuing licenses, certificates, permits, or registrations under IC 25.
- \_\_\_\_\_ 13. To discuss information and intelligence intended to prevent, mitigate, or respond to the threat of terrorism.
- \_\_\_\_\_ 14. To train members of a board of aviation commissioners appointed under IC 8-22-2 or members of an airport authority board appointed under IC 8-22-3 with an outside consultant about the performance of the role of the members as public officials. A board may hold not more than one (1) executive session per calendar year under this subdivision.

I.C. 5-15-1.5-2 and  
I.C. 5-14-1.5-6.1 As Amended

Signed: Tim Edsell, Ph.D.  
Tim Edsell, Ph.D.



# **School Trustees Meeting Regular Session Agenda**

October 6, 2020

Executive Session: 5:30 p.m.

Regular Session: 7:00 p.m.

Indian Creek Middle School – LGI Room

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## **I. Call to Order:**

- A. Pledge Allegiance to the Flag

## **II. Additions to the Agenda:**

## **III. Recognition of Visitors/Patron Comments**

## **IV. Construction Update**

- A. Transportation/Maintenance Building Update
- B. Committee Updates by Architect

## **V. Public Meeting on Tentative Agreement for the 2020-21 Collective Bargaining Agreement**

## **VI. Consent Agenda:**

- A. Financial Report
- B. Claims
- C. Minutes
  - 1. Executive Session: Tuesday, September 8, 2020
  - 2. Regular Session: Tuesday, September 8, 2020
  - 3. Work Session: Thursday, September 10, 2020
  - 4. Work Session: Monday, September 14, 2020
- D. Principals' Report
- E. Food Service Reports
- F. Facilities Report
- G. Transportation Report
- H. Health & Wellness Report
- I. Donations
- J. Surplus Items

## **VII. Committee Reports:**

- A. C-9 Report
- B. NHJ Foundation

## **VIII. New Business:**

- A. Consider action to approve 2021 Budget
  - 1. Resolution to Adopt the Year 2021 Bus Replacement Plan
  - 2. Resolution to Adopt the 2021 Capital Projects Plan Fund
  - 3. Resolution for Appropriations & Tax Rate (Form 4)
- B. Consider action to approve Construction Manager of New Auditorium, Student Activity Center, and Other Renovations



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- C. Consider action to approve Transportation/Maintenance Building Construction Change Orders
  - D. Consider action to approve 2021-2022 NHJ School Calendar

### IX. Personnel:

- A. Resignations/Leaves/Retirements
  - 1. Retirement: ICES Principal
  - 2. Resignation: ICHS Custodian
  - 3. Leave: ICHS Teacher Leave Extension
  - 4. Resignation: ICMS Volleyball Coach
  
- B. Employments/Transfers
  - 1. NHJ Sub Bus Driver
  - 2. Transfer: 20 Hr/Wk Café Cook
  - 3. Sub Teachers
  - 4. ICHS Long Term Sub Extension
  
- C. Coaches
  - 1. Varsity Boys Basketball Head Coach
  - 2. JV Boys Basketball Head Coach
  - 3. Freshmen Boys Basketball Head Coach
  - 4. 8th Grade Boys Basketball Head Coach
  - 5. 7th Grade Boys Basketball Head Coach
  - 6. Varsity Girls Basketball Head Coach
  - 7. JV Girls Basketball Head Coach
  - 8. 8th Grade Girls Basketball Head Coach
  - 9. 7th Grade Girls Basketball Head Coach
  - 10. 6th Grade Girls Basketball Head Coach
  - 11. High School Varsity Wrestling Head Coach
  - 12. Middle School Wrestling Head Coach
  - 13. High School Varsity Boys/Girls Swim Head Coach
  - 14. Middle School Boys/Girls Swimming Head Coach
  - 15. Assistant Varsity Boys Basketball Coach
  - 16. Assistant Varsity Girls Basketball Coach
  - 17. Assistant Freshmen Girls Basketball Coach
  - 18. Assistant Freshmen Girls Basketball Coach
  - 19. Assistant Boys/Girls Middle School Swim Coach
  - 20. Assistant Boys/Girls High School Swim Coach
  - 21. 8th Grade Girls Basketball Volunteer Coach
  - 22. 7th Grade Boys Basketball Volunteer Coach
  - 23. High School Varsity Basketball Volunteer Coach



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- 24. High School Wrestling Volunteer Coach
- 25. Middle School Wrestling Volunteer Coach
- 26. High School Wrestling Volunteer Coach
- 27. High School Wrestling Volunteer Coach
- 28. High School Wrestling Volunteer Coach
- 29. High School Wrestling Volunteer Coach

**X. Superintendent's Report:**

**XI. Other Items from the Board:**

**XII. Field Trips/Fundraisers/Conferences**

**XIII. Adjournment:**