



# DELTA TAU DELTA

Academic Support

# Delta Tau Delta – Iota Sigma

## FAAR Submission 2019 – Academics

### 200 Level

- Requirements: The chapter has a 2.5 minimum GPA and provides NO OTHER academic programming.
- Submit the section of the bylaws which contains this standard and highlight the specific section in yellow.

### Written Explanation:

In Delta Tau Delta – Iota Sigma we hold our members to a higher standard. We require our members to attain a minimum grade point average (GPA) of 2.75 on a 4.0 scale. If a member does not meet the 2.75 GPA requirement the member will be placed on academic support or probation. Below is the section of our bylaws where it is located.

### Bylaws:

#### Article IV. Membership

##### Section 4.01 Candidacy Requirements

- (a) Those wishing to become a new member of Iota Sigma Chapter of Delta Tau Delta International Fraternity must be in compliance with the requirements set forth by NDSU; the requirements set forth by NDSU Iota Sigma Chapter, and must have the approval of the Recruitment chair. The chair shall take the recommendations of recruitment team into consideration, when approving a bid. The chair must give the recruitment team a 24 hour notice before giving a bid. The Recruitment chair's decision may be overturned by a 2/3rds vote of the recruitment team. The decision of the Recruitment chair or team may be overturned by a majority vote of the chapter.
- (b) Requirements set forth by the NDSU Iota Sigma Chapter are as follows: each candidate must be a student at North Dakota State University in good standing according to the rules and statutes of the University, and must be in good academic standing as per the most recent academic requirements produced by the Executive Committee and approved by the general body.

##### Section 4.02 New Member Program Completion

- (a) In addition to the requirements set forth in the Constitution of Delta Tau Delta International Fraternity, in order to be eligible for initiation, the candidate must have satisfactorily completed the program established by the New Member Educator.
  - (i) Induction will be conducted on 8 week cycles. This does not limit or hinder the recruitment process as invitations can still be made 365 days a year. This does mandate that every 8 weeks will be a new Induction Ceremony, at which new members recruited in the middle of an 8-week cycle, will be inducted as full pledges.
  - (ii) A new member must complete the Induction Ceremony on the next available cycle date or risk losing the invitation to NDSU's Delta Tau Delta.

##### Section 4.03 Length of Membership

- (a) Members duly initiated or affiliated in accordance with the provisions of the Constitution and Bylaws of Delta Tau Delta International Fraternity shall be considered active members of the Chapter, so long as they are full-time students of NDSU, and uphold the regulations set forth in these bylaws.

##### Section 4.04 Academic Standards

- (a) Members of the NDSU Iota Sigma Chapter shall be held to maintain a minimum cumulative grade point average (GPA) of 2.75 on a 4.0 scale or above the All-Men's Greek Average. Any member that presents a GPA below the barred GPA standard shall be intervened by the Director of Academic Affairs, in an effort toward the member's academic improvement.
- (b) By the conclusion of the semester, disciplinary measures may be taken; in the event of improvement not being sufficiently met or academic declination occurs. These measures are outlined in Article XIII Academic Support Program.
- (c) Every member shall be responsible to document their academic progression, in regards to measurement of study time, and submit the appropriate records to the Director of Academic Affairs.

## 400 Level

- The chapter has probation for members not meeting a 2.5 GPA as social probation, requiring study tables, or the equivalent.
- Please provide a written copy explaining this policy and highlight the required minimum GPA.

## Written Explanation:

In Delta Tau Delta – Iota Sigma, we have constructed different routes to achieve success for members who do not meet the 2.75 GPA requirement and for those who fall below a GPA of 2.5 on a 4.0 scale. As you can see from the below insertion of our bylaws, members below the 2.5 are required to complete all requirements of the academic support program with an increase in study hours required at ACE and/or Delt-A-Thon (group study sessions). There is also an increased level of severity as they are no longer able to be assigned a little in the Big/Little ceremony. We made this decision because of the belief that a Big Brother is meant to be a mentor and role model for a new member to look up to. If a man is not even meeting the minimum academic requirements for our chapter, it is not fitting that they should have the added responsibility and experience of guiding a new Delt through his undergraduate fraternal journey.

## Bylaws:

### Article VIII. Academic Programming

#### Section 8.01 Membership requirement

- Members of NDSU Iota Sigma Chapter shall have a minimum grade point average (GPA) of 2.75 on a 4.0 scale.
- If a member's semester or cumulative grade point average drops below a 2.75, he shall be placed on the Academic Support Program (ASP).
- If a member's semester or cumulative grade point average drops below the national standard of a 2.5 GPA on a 4.0 scale, they will be placed on Academic Probation (AP).**
- All members that fails to comply with the program requirements will be brought up for suspension by the Director of Academic Affairs (DAA).
- If a member finds that their scholastic average falls below the standard, due to an extenuating circumstance, then they may petition to appeal their sanctions to the chapter Standards Committee.

#### Section 8.02 Academic Support Program Guidelines:

- Requirements:
  - A member on the Academic Support Program must complete all tasks listed under this article to be eligible to regain full membership in the Fraternity.
- Director of Academic Affairs duties:
  - Schedule meeting with all members on the Academic Support Program within 30 days from the beginning of the semester.
  - Formulate an Academic Support Contract for all members on Academic Support Program.
  - Schedule mid-term and final semester meeting with members on the Academic Support Program.
  - Upon the satisfaction of the Director of Academics or the Standards Committee, the member currently suspended can have the suspension lifted.
- Member's duties:
  - Schedule meeting with the Director of Academic Affairs within the 30 days from the beginning of the semester.
  - Schedule meeting with Faculty Advisor (FA) within 30 days from the meeting with Director of Academic Affairs.
  - Formulate a document containing all assignments, quizzes and tests for the current semester and share with Director of Academic Affairs.
  - Schedule mid-semester checkup with Director of Academic Affairs.
  - Schedule final semester meeting with Director of Academic Affairs at least 7 days prior to finals.
  - Complete 12 documented (ACE & Delt-a-Thon) study hours per month.
- Semesters on Academic Support Program:
  - First semester on Academic Support Program
    - A member that is on their first semester of the Academic Support Program must complete the duties and requirements listed in Article XIII, Section 2.
  - Second and third consecutive semesters on Academic Support Program:

- A member that is on their second or third semester of the Academic Support Program will be subject to an automatic Standards Committee hearing. The member may be brought to the chapter for suspension, following the Standards Committee hearing.
  - The requirements of a member's study time, Article XIII, Section 2, Sub-section C, will be raised to 18 documented study hours per month.
  - A member will lose the privilege to receive a little in the Big/ Little Ceremony.
- Fourth semester on ACADEMIC SUPPORT PROGRAM:
    - A member that is on their fourth semester of the ACADEMIC SUPPORT PROGRAM will be subject to a chapter suspension hearing. The Director of Academic Affairs must make a motion and the member must be given 6 days' notice to appear for the Suspension hearing.
    - The requirements of a member's study time, Article XIII, Section 2, Sub-section C, will be raised to 20 documented study hours per month.
    - A member will lose the privilege to receive a little in the Big/ Little Ceremony.
  - Fifth and beyond semester on Academic Support Program:
    - A member that is on Academic Support Program for 5 or more semesters, he is subject to a chapter expulsion hearing. The Director of Academic Affairs must make a motion and the member must be given 6 days' notice to appear for the expulsion hearing.
    - A member will lose the privilege to receive a little in the Big/ Little Ceremony.

#### Section 8.03 Academic Probation Program Guidelines:

- Requirements:
  - A member that is placed on Academic Probation Program must complete the Probation Program during the semester following their sub-2.5 semester.
- Director of Academic's duties:
  - Complete all requirements of the Academic Support Program Guidelines except Section 2, sub-section b, iv. Which reads "Upon the satisfaction of the Director of Academics or the Standards Committee, the member currently suspended can have the suspension lifted." A member may only have their suspension lifted by an appeal through the Arch Chapter.
- Member on Academic Probation Program duties:
  - Complete all requirements of The Academic Support Program Guidelines and any additional requirements below.
- Semesters on Academic Probation Program:
  - A member that is on their first semester of Academic Probation Program must; be placed upon Academic Support, complete all the requirement of the Academic Support Program Guidelines, and will lose the privilege to receive a little in the Big/ Little Ceremony.
  - A member that has been placed on Academic Probation Program for two consecutive semesters shall be automatically suspended from membership.
  - A member that has been placed on Academic Probation Program for three consecutive semesters shall be recommend for expulsion to the chapter.
- Petitions to waive the suspension or expulsion may be made only to the Director of Academic Affairs of the Arch Chapter.

## 600 Level

- The chapter has a tiered accountability policy for members who do not meet the minimum GPA for consecutive semesters. The severity of the probation would increase for each consecutive term a member's term GPA is below the standard.
- Please include a written copy explaining this policy.
- The chapter also demonstrates enforcement of this policy by including a roster of each probationary member and where in the tiered plan he stands.

## Written Explanation:

In Delta Tau Delta – Iota Sigma we have a detailed tiered system of accountability for members who do not meet the minimum GPA for consecutive semesters:

### **First Semester:**

- Schedule meeting with the DIRECTOR OF ACADEMIC AFFAIRS within 30 days from the beginning of the semester.
- Schedule meeting with the Faculty Advisor (FA) within 30 days from meeting with the DIRECTOR OF ACADEMIC AFFAIRS.
- Formulate a document containing all assignments, quizzes, and tests for the current semester and share with the DIRECTOR OF ACADEMIC AFFAIRS.
- Schedule a mid-semester checkup with DIRECTOR OF ACADEMIC AFFAIRS.
- Schedule a final semester meeting with the DIRECTOR OF ACADEMIC AFFAIRS at least 7 days prior to finals.
- Complete 12 documented (ACE & Delt-a-Thon) study hours per month.

### **Second and Third Semester:**

- A member that is on their second or third semester of the ACADEMIC SUPPORT PROGRAM will be subject to an automatic Honor Board hearing. The member may be group to the chapter for suspension, following the Honor Board hearing.
- The requirements of a member's study time, Article XIII Section 2, Sub-section C, will be raised to 18 documented study hours per month.
- A member will lose the privilege to receive a little in the Big/Little Ceremony.

### **Fourth Semester:**

- A member that is on their fourth semester of the ACADEMIC SUPPORT PROGRAM will be subject to a chapter suspension hearing. The Director of Academic Affairs must make a motion and the member must be given 6 days' notice to appear for the Suspension Hearing.
- The requirements of a member's study time, Article XIII, Section 2, Sub-section C, will be raised to 20 documented study hours per month.
- A member will lose the privilege to receive a little in the Big/Little Ceremony.

### **Fifth and beyond semester:**

- A member that is on the ACADEMIC SUPPORT PROGRAM for 5 or more semesters is subject to a chapter expulsion hearing. The Director of Academic Affairs must make a

motion and the member must be given 6 days' notice to appear for the expulsion hearing.

- A member will lose the privilege to receive a little in the Big/Little Ceremony

## Probationary Roster:

Name of Member:	Semester on Academic Support/Probation
Colin Anderson	2
Nathan Horner	1
Eric Ittel	1
Jacob Johnson	1
Brockton Rohloff	1
Seth Wolf	2

## 800 Level

- In addition to the 600 level description, the policy provides a program wherein probationary members are required to adopt personalized academic success plans.

## Written Explanation:

Every member on support/probation must meet with the Director of Academics within 30 days of the semester starting. In this meeting the DOA (Director of Academics) walks the probationary member through the academic plan and talks to them about how to create a personalized plan. Our current academic plan allows the member to plan when they will be working on homework and studying for their classes. It also has them meeting with the Faculty Academic Advisor – Emily Frazier, to get another perspective on their situation. They must also create a lit or planner of their entire semester's tests, assignments, papers, projects, etc. And send it to the DOA. This helps them with their time management and planning skills. Also the plan includes a lot of space for self-reflection, essentially it helps them look at what went wrong last semester and asking how they are going to combat it and keep it from happening again. This is done by setting personalized academic goals. There is also a section in our academic plan that is a survey that the member must rank different types of learning strategies so that the DOA can best focus his efforts and direct the member to certain resources available on campus. For example, if a member ranks that they are bad at writing papers then the DOA will be able to direct them personally to the Campus Writing Center. The member is also required to submit a weekly study hours submit form that keeps track of the time that they are working on homework for their classes. The member then sits down with the DOA at mid-terms and before finals to revise and fill out phase 2 and phase 3 of the Academic Plan. It is here that members can make adjustments to their plan and talk to the DOA about what has been working well this semester and what has not.

While some of the expectations for members on academic support and probation are the same, the 3 phase support plan really allows for individualization. We have found that this, coupled with scheduled meetings with the DOA and Faculty Academic Advisor have been extremely beneficial to previously-struggling members academic success.

# Bylaws:

## Article VIII. Academic Programming

### Section 8.01 Membership requirement

- (a) Members of NDSU Iota Sigma Chapter shall have a minimum grade point average (GPA) of 2.75 on a 4.0 scale.
- (b) If a member's semester or cumulative grade point average drops below a 2.75, he shall be placed on the Academic Support Program (ASP).
- (c) If a member's semester or cumulative grade point average drops below the national standard of a 2.5 GPA on a 4.0 scale, they will be placed on Academic Probation (AP).
- (d) All members that fails to comply with the program requirements will be brought up for suspension by the Director of Academic Affairs (DAA).
- (e) If a member finds that their scholastic average falls below the standard, due to an extenuating circumstance, then they may petition to appeal their sanctions to the chapter Standards Committee.

### Section 8.02 Academic Support Program Guidelines:

- (a) Requirements:
  - (i) A member on the Academic Support Program must complete all tasks listed under this article to be eligible to regain full membership in the Fraternity.
- (b) Director of Academic Affairs duties:
  - (i) Schedule meeting will all members on the Academic Support Program within 30 days from the beginning of the semester.
  - (ii) Formulate an Academic Support Contract for all members on Academic Support Program.
  - (iii) Schedule mid-term and final semester meeting with members on the Academic Support Program.
  - (iv) Upon the satisfaction of the Director of Academics or the Standards Committee, the member currently suspended can have the suspension lifted.
- (c) Member's duties:
  - (i) Schedule meeting with the Director of Academic Affairs within the 30 days from the beginning of the semester.
  - (ii) Schedule meeting with Faculty Advisor (FA) within 30 days from the meeting with Director of Academic Affairs.
  - (iii) Formulate a document containing all assignments, quizzes and tests for the current semester and share with Director of Academic Affairs.
  - (iv) Schedule mid-semester checkup with Director of Academic Affairs.
  - (v) Schedule final semester meeting with Director of Academic Affairs at least 7 days prior to finals.

## Probationary Roster:

Name of Member:	Semester on Academic Support/Probation
Colin Anderson	2
Nathan Horner	1
Eric Ittel	1

Jacob Johnson	1
Brockton Rohloff	1
Seth Wolf	2

## 1000 Level

- In addition to the 600 and 800 level descriptions, the policy provides a program wherein probationary members are receiving 1 on 1 coaching from an academic advisor. In the submission, please detail the role of the external academic advisor.
- Please include a schedule of meetings OR a meeting verification for each member receiving attention
- The probationary roster should still be included

## Written Explanation

In our academic plan it is required for members to schedule a meeting with the chapter's Faculty Academic Advisor – Emily Frazier. Our Faculty Academic Advisor (FAA) plays an important role in being another resource for probationary members. Having multiple perspectives looking at and trying to understand the struggles members are going through is very helpful, as it allows for new ideas and suggestions to be brought up in their discussion that may not have been considered in the member's scheduled meeting with the Director of Academic Affairs. Each member's academic struggles are unique and the ability of the FAA to properly evaluate a member's situation, make the most appropriate suggestions on resources, study tips, etc., and construct his individual success plan provides a lasting positive impact on his academic well-being.

## Meeting Schedule

Name of Member:	Date met with Faculty Academic Advisor
Colin Anderson	October 2 <sup>nd</sup>
Nathan Horner	September 30 <sup>th</sup>
Eric Ittel	September 25 <sup>th</sup>
Jacob Johnson	September 24 <sup>th</sup>
Brockton Rohloff	September 26 <sup>th</sup>
Seth Wolf	September 25 <sup>th</sup>

## Probationary Roster

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Colin Anderson	2
Nathan Horner	1
Eric Ittel	1
Jacob Johnson	1
Brockton Rohloff	1
Seth Wolf	2

# Bylaws:

## Article VIII. Academic Programming

### Section 8.01 Membership requirement

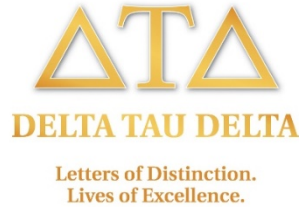
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### Section 8.02 Academic Support Program Guidelines:

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- (c) Member's duties:
  - (i) Schedule meeting with the Director of Academic Affairs within the 30 days from the beginning of the semester.
  - (ii) Schedule meeting with Faculty Advisor (FA) within 30 days from the meeting with Director of Academic Affairs.
  - (iii) Formulate a document containing all assignments, quizzes and tests for the current semester and share with Director of Academic Affairs.
  - (iv) Schedule mid-semester checkup with Director of Academic Affairs.
  - (v) Schedule final semester meeting with Director of Academic Affairs at least 7 days prior to finals.
  - (vi) Complete 12 documented (ACE & Delt-a-Thon) study hours per month.
- (d) Semesters on Academic Support Program:
  - (i) First semester on Academic Support Program
    - 1) A member that is on their first semester of the Academic Support Program must complete the duties and requirements listed in Article XIII, Section 2.
  - (ii) Second and third consecutive semesters on Academic Support Program:



# Personal Academic Success Plan Template



I, (Type Name Here) \_\_\_\_\_, hereby understand that I have been placed on Academic Support effective immediately. I recognize that the following conditions must be met, or risk further disciplinary action as deemed appropriate by the Honor Board and/or Director of Academic Affairs. I acknowledge that these conditions are set for the betterment of my academic career and that I was not forced or coerced into signing this document by anyone related to the fraternity, the fraternity itself, or any member thereof. By signing this document, I promise to adhere to all requirements deemed necessary by the Director of Academics and Faculty Advisor as listed below:

Mission: Of the five obligations of a Delt, academia is the first and foremost of our commitment to lives of excellence. In order to foster a Chapter that encourages academic success, the Iota Sigma Chapter of Delta Tau Delta has adopted the following academic plan. While the Chapter may implement punitive sanctions on a member for not meeting grade standards, this plan is designed to be supportive and encouraging so that with the support of his brothers, a member can achieve academic success on this campus.

## **Minimum Standard:**

The minimum GPA standard for the Iota Sigma Chapter is 2.75. If a member does not meet this standard in the semester previous to the current semester, he shall automatically be placed on academic probation.

## **Academic Support:**

Academic support will be defined in the sections below. A member is placed on academic support for a period of at least one semester.

After the academic support period, the member's GPA will be reviewed. If he meets the minimum standard, he will be taken off support and have all the rights and privileges of an active member.

Give a brief description on why you chose to join Delta Tau Delta.

Give a brief description on what you believed hindered your ability to meet or exceed the academic standard of Delta Tau Delta Fraternity. Also, write about what you struggled with most last semester (i.e. tests, , papers, homework, attending class, or personal issues...).

Give a brief description on what your plan of action is to accomplish your desired GPA this semester (write down GPA goal and steps on how to meet that goal).

List a few things that you plan on doing differently this semester to attain your goals (not limited to academia).

List your current classes and rank them in three categories (classes you are worried about, so-so about, and least worried about). Why are you worried or confident in each class?

Do you have a job currently or plan on getting one soon? If so, what is the job and how many hours do you plan on working each week?

How much time are you allotting to studying/homework for each class you are taking? What day of the week and time of day are you going to allot for each classes homework and studying?

## Terms of Academic Support:

*Once a member is on academic support, he must follow the following requirements:*

- 1.) Schedule a meeting with the Director of Academic Affairs within the first 30 days from the beginning of the semester.
- 2.) Schedule a meeting with the Faculty Advisor within 30 days from the meeting with the Director of Academic Affairs.
- 3.) Formulate a planner (provided by the Director of Academics) containing all assignments, quizzes, and tests for the current semester and provide proof to the Director of Academics.
- 4.) Schedule mid-semester checkup with the Director of Academic Affairs.
- 5.) Schedule final semester meeting with the Director of Academic Affairs at least 7 days prior to finals week.
- 6.) The Director of Academic Affairs has the authority to add any requirements to assist the member in his academic performance or accommodate any needs the member may have.
- 7.) While the member's GPA will remain private to the Chapter at large and other administrative and executive officers, once a member meets the minimum GPA, he will be congratulated and recognized for his success by the Chapter.

In order to fulfill my first obligation of Delt-hood, I \_\_\_\_\_ (*print name*) agree to the above conditions and pledge that I will do all in my power to ensure that my academic performance will reflect the life of excellence that I have committed to living.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
*Member on Support*

Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
*Director of Academic Affairs*



## Phase 2: Mid-Term Plan Revision and Reflection.

What was your minimum GPA goal for the semester? Is this still attainable? If not, what is your new GPA goal for this semester?

What activities/ strategies are you doing to attain this goal? List at least 5 things you are doing this semester to attain your goal/goals.

1.

2.

3.

4.

5.

What specifically has been academically challenging you this semester?

Are you going to meet the minimum GPA requirement set forth by Delta Tau Delta – Iota Sigma?

\_\_\_ yes

\_\_\_ No

What do you need from the director of academics specifically to help you with your academic success?

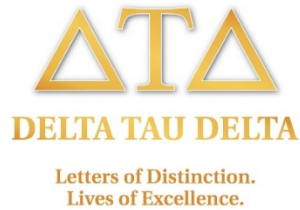
Have you meet with Emily Frazier yet?

*Please electronically sign and date the below line after completion:*

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(Electronic Signature)

(Date)



## Phase 3: Finals Week Plan Revision and Reflection.

What was your beginning minimum GPA goal for this semester? Did this goal differ from your Mid-Term goal? Do you think you will be able to achieve this goal?

What activities/strategies have you been doing to attain this goal? List at least 5 things you are doing this semester to attain your goal/goals.

1.

2.

3.

4.

5.

What specifically has been academically challenging you this semester?

Are you going to meet the minimum GPA requirement set forth by Delta Tau Delta – Iota Sigma?

\_\_\_ yes

\_\_\_ No

How do you feel your finals week is going to go? How are you preparing yourself?

*Please electronically sign and date the below line after completion.*

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(Electronic Signature)

(Date)