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May 5, 2016

Janae Marshall, Office Manager
Pauly Jail Building Company
17515 Bataan Court
Noblesville, IN 46062

Re: Effingham County Sheriff's Office and Jail Facility Project

Ms. Marshall,

It is my pleasure to recommend Pauly Jail Building Company, herein after referred to as Pauly. In 2013, we contracted with Pauly on our Effingham County Sheriff's Office and Jail Facility Project to supply and install the detention equipment. From day one, Pauly was a pleasure to work with. The onsite management team, Jared Bailey (Project Manager) and Anthony Oliver (Field Superintendent), was on point and exceptional.

One specific example that comes to mind is the sense of urgency Pauly Jail had during our State Fire Marshall inspection. All rated door tags had been painted over by another contractor, and although they were cleaned the Fire Marshall did not approve them because they were scratched. He gave us less than 24 hours to get them replaced. Pauly Jail sent a person certified to tag the doors within that 24 hours allowing us to complete the inspection and receive our Certificate of Occupancy. This wasn't an issue they created, but one they owned and executed flawlessly. They are a true team player.

In closing I would recommend Pauly Jail Building Company to any detention facility, new construction or otherwise. Their customer service, project management team, and business approach made all the difference on the project. Their professionalism and attention to detail not only impressed us, but also the owners of the project.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Bryan Ferris', is written over a light blue horizontal line.

Bryan Ferris, Sr. Project Manager

