



# Board of School Trustees Meeting Executive Session Agenda

Tuesday, March 9, 2021

Executive Session: 5:30 p.m.

Indian Creek Middle School – Conference Room

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**The Board of School Trustees of the Nineveh-Hensley-Jackson United School Corporation will hold an Executive Session at the Administration Building:**

Discussion will be held on the following:

- 1. Where authorized by federal or state statute.
- 2. For discussion of strategy with respect to any of the following:
  - A. Collective Bargaining
  - B. Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, “litigation” includes any judicial action or administrative law proceeding under federal or state law.
  - C. The implementation of security systems.
  - D. A real property transaction including:
    - (i) a purchase;
    - (ii) a lease as lessor;
    - (iii) a lease as lessee;
    - (iv) a transfer;
    - (v) an exchange; or
    - (vi) a sale;by the governing body up to the time a contract or option is executed by the parties. This clause does not affect a political subdivision's duty to comply with any other statute that governs the conduct of the real property transaction, including IC 36-1-10 or IC 36-1-11.
  - E. School consolidation.

**\*However, all such strategy discussions must be necessary for competitive or bargaining reasons and may not include competitive or bargaining adversaries.**
- 3. For discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems.
- 4. Interviews and negotiations with industrial or commercial prospects or agents of industrial or commercial prospects by the Indiana economic development corporation, the office of tourism development, the Indiana finance authority, the ports of Indiana, an economic development commission, the Indiana state department of agriculture, a local economic development organization, or a governing body of a political subdivision.

**\*However, this subdivision does not apply to any discussions regarding research that is prohibited under IC 16-34.5-1-2 or under any other law.**
- 5. To receive information about and interview prospective employees.
- 6. With respect to any individual over whom the governing body has jurisdiction:
  - A. To receive information concerning the individual's alleged misconduct; and
  - B. To discuss, before a determination, that individual's status as an employee,



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\_\_\_\_\_ student, or independent contractor who is:

- \_\_\_\_\_ (i) a physician; or
- \_\_\_\_\_ (ii) a school bus driver.

- \_\_\_\_\_ 7. For discussion of records classified as confidential by state or federal statute.
- \_\_\_\_\_ 8. To discuss before any placement decision an individual student's abilities, past performance, behavior, and needs.
- X   9. To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.
- \_\_\_\_\_ 10. When considering the appointment of a public official, to do the following:
  - \_\_\_\_\_ A. Develop a list of prospective appointees.
  - \_\_\_\_\_ B. Consider applications.
  - \_\_\_\_\_ C. Make one (1) initial exclusion of prospective appointees from further consideration.
- \_\_\_\_\_ 11. To train school board members with an outside consultant about the performance of the role of the members as public officials.
- \_\_\_\_\_ 12. To prepare or score examinations used in issuing licenses, certificates, permits, or registrations under IC 25.
- \_\_\_\_\_ 13. To discuss information and intelligence intended to prevent, mitigate, or respond to the threat of terrorism.
- \_\_\_\_\_ 14. To train members of a board of aviation commissioners appointed under IC 8-22-2 or members of an airport authority board appointed under IC 8-22-3 with an outside consultant about the performance of the role of the members as public officials. A board may hold not more than one (1) executive session per calendar year under this subdivision.

I.C. 5-15-1.5-2 and  
I.C. 5-14-1.5-6.1 As Amended

Signed: Tim Edsell, Ph.D.  
Tim Edsell, Ph.D.



# **School Trustees Meeting Regular Session Agenda**

March 9, 2021

Executive Session: 5:30 p.m.

Regular Session: 7:00 p.m.

Indian Creek Middle School - LGI Room

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## **I. Call to Order:**

- A. Pledge Allegiance to the Flag

## **II. Additions to the Agenda:**

## **III. NHJ Recognition Award:**

## **IV. Recognition of Visitors/Patron Comments:**

## **V. Construction Update:**

## **VI. Consent Agenda:**

- A. Financial Report
- B. Claims
- C. Minutes
  - 1. Executive Session: Tuesday, February 9, 2021
  - 2. Regular Session: Tuesday, February 9, 2021
- D. Principals' Report
- E. Food Service Reports
- F. Facilities Report
- G. Transportation Report
- H. Health & Wellness Report
- I. Donations
- J. Surplus Items
- K. Assistant Superintendent's Report

## **VII. Committee Reports:**

- A. C-9 Report
- B. NHJ Foundation

## **VIII. Old Business:**

- A. Building Project
  - 1. Consider action to approve Resolution Authorizing Filing of Petition
  - 2. Consider action to approve Appointment of Directors to Indian Creek Middle School Building Corporation
  - 3. Consider action to approve Public Hearing on Lease
  - 4. Consider action to approve Adoption of Resolution Authorizing Execution of Lease
  - 5. Consider action to approve Adoption of Resolution Assigning Construction Contracts to Building Corporation



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6. Consider action to approve Adoption of Resolution Approving Form of the Second Supplement to Master Continuing Disclosure Undertaking and Issuance of Bonds

### **IX. New Business:**

- A. NEOLA By-Law & Policy Updates Vol 33, #1 First Reading
- B. Consider action to approve ICHS Partnership with Drive Time Academy
- C. Consider action to approve Resolution of the Expanded Paid Sick Leave Act
- D. Consider action to approve Sick Bank Proposal
- E. Consider action to approve Construction Potential Change Orders

### **X. Personnel:**

- A. Resignations/Termination/Retirements/Suspensions
  1. Retirement: ICHS Teacher
  2. Resignation: ICMS Custodian
  3. Resignation: ICES Preschool Assistant
  4. Termination: Custodian
  5. Suspension: ICIS Teacher
  6. Resignation: ICMS Teacher
- B. Employments/Transfers
  1. ICHS Summer School Positions
  2. NHJ Sub Teachers
  3. ICMS Special Ed Assistant
  4. ICES Long Term Sub
  5. ICMS Custodian
- C. Coaches
  1. Varsity Softball Head Coach
  2. Varsity Baseball Head Coach
  3. ICHS Track & Field Head Coach
  4. ICHS Boys Golf Head Coach
  5. ICHS Girls Tennis Head Coach
  6. ICMS Boys Golf Head Coach
  7. ICMS Track & Field Head Coach
  8. ICMS Girls Tennis Head Coach
  9. JV Softball Head Coach
  10. JV Baseball Head Coach
  11. ICHS Track & Field Assistant Coach
  12. ICHS Track & Field Assistant Coach
  13. ICHS Track & Field Assistant Coach
  14. ICMS Track & Field Assistant Coach



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15. ICMS Track & Field Assistant Coach
16. ICMS Baseball Assistant Coach
17. ICMS Softball Assistant Coach
18. ICMS Track & Field Assistant Coach
19. ICMS Track & Field Volunteer Coach
20. ICMS Track & Field Volunteer Coach
21. ICMS Track & Field Volunteer Coach
22. Unified Track & Field Volunteer Coach
23. Unified Track & Field Volunteer Coach
24. ICMS Girls Tennis Volunteer Coach
25. ICMS Boys Golf Volunteer Coach
26. ICMS Boys Golf Volunteer Coach
27. ICMS Boys Golf Volunteer Coach
28. ICMS Softball Volunteer Coach
29. Unified Track & Field Volunteer Coach
30. Unified Track & Field Volunteer Coach
31. ICMS Track & Field Volunteer Coach
32. Weightlifting Supervisor

**XI. Superintendent's Report:**

**XII. Other Items from the Board:**

**XIV. Adjournment:**