

# 2020 LEADERSHIP INSTITUTE CANCELLATION FAQ

## 1. What factors played a role in the decision to cancel the 2020 Leadership Institute?

- a. COVID-19 and its effects were the reason for this decision. Most importantly, the Fraternity wants to keep everyone safe. At this time, there is still a great deal we don't know about the disease, how long it will be around, or if it will come back. While it looks like some local and state governments are looking to "reopen" soon, the Fraternity does not want to take the risk that traveling and convening in a large group will be allowed or safe by the end of July. Many of our alumni attendees are in the high-risk category and most vulnerable to COVID-19, and we do not want to risk anyone's health and safety.
- b. At this time (May 4, 2020), Walt Disney properties remain closed and do not have an anticipated date for reopening. This includes our host hotel, the Hilton Disney Springs. Normally, the Fraternity would spend significant time in May and June working with our hotel partners to prepare for the event. However, with the hotel closed, this important work cannot happen.
- c. The Fraternity understands that our chapters/colonies and individual members are concerned about their finances. The shortened spring term has impacted each of our chapters/colonies financially, and many of our brothers (both undergraduate and alumni) are experiencing layoffs, furloughs or canceled summer internships/jobs. DU does not want to add to financial burdens by expecting attendance at the Leadership Institute.
- d. Each year, the Fraternity spends more money on the Leadership Institute than it brings in from the event. Even if the hotel were to be open and social distancing guidelines allow us to meet, the Fraternity would expect a drastically reduced attendance due to members' financial concerns and weariness of traveling and meeting in a large group. It is in the best long-term financial interest of the Fraternity to not host LI 2020.

#### 2. What about Fraternity governance that happens at LI? (Convention, Assembly, electing officers, etc.)

- a. The Fraternity will host virtual Convention and Assembly meetings early in the fall semester. Dates/times are still being determined, but they will likely take place on a Sunday in September.
- b. As when meeting in person, each chapter and colony will be asked to have a delegate represent them in Convention (traditionally the Chapter President), as well as an alumnus delegate in Assembly. More information about meeting logistics and confirming delegates will be sent later this summer.
- c. Per the Fraternity's Constitution & By-laws, any proposed amendments and a slate of officers will be presented to chapters at least 60 days in advance of the virtual Convention and Assembly meetings.
- d. Details about how to apply to be an Undergraduate Director or UGAB representative for 2020-2021 will be sent later this summer. UGAB representatives will need to be elected by their province prior to Convention. Undergraduate Directors will be elected during Convention.

#### 3. Award applications/nominations opened April 20. Will DU still present awards this year?

- a. Yes! Our chapters/colonies and brothers have done great things this year. Even though we cannot meet in person, we still want to recognize them for their achievements. The Fraternity plans to host a virtual awards show this fall. The date/time are still being determined, but the awards show will likely take place on a Sunday evening in September. Assuming campuses reopen as scheduled this fall, this will allow chapters/colonies to stream the awards show as a group.
- b. Visit <u>www.deltau.org/awards</u> for more information about our awards and to access the application/nomination forms. Applications/nominations are due June 21.
- c. McQuaid Scholarships will still be awarded this year. Applications for these tuition scholarships are due June 1. Visit <u>https://www.deltau.org/mcquaid-scholarships</u> for more information.

### 4. I already registered for LI. Will I receive a refund?

- a. Yes. Anyone registered for LI who has already submitted payment will receive a full refund of their registration fees.
- b. The Fraternity has not yet billed chapters/colonies for anyone who selected "bill my chapter" on the registration form, and they will not be billed.
- c. LI scholarships will not be dispersed, and scholarship money will be reallocated to other DU educational programs in the 2020-2021 academic year.
- d. Travel to/from LI is always an expense absorbed by individuals or chapters/colonies. Registrants who already purchased flights to Orlando should work directly with their airline to cancel their travel plans and seek a refund.
- 5. I booked my hotel separately and also pre-purchased tickets to Walt Disney World theme parks. What should I do?
  - a. Work directly with your hotel to cancel your reservation should you wish to cancel.
  - b. Work directly with Walt Disney on a refund of your park tickets should you wish to cancel your trip.

#### 6. Is this the first time Delta Upsilon has had to cancel its in-person annual meeting?

- a. There have been 11 other times in DU's history when the annual meeting has been canceled.
  i. 1853, 1855, 1856, 1860, 1867, 1871, 1918, 1943, 1944, 1945 and 1956
- b. 2020 will mark the first time the Fraternity will hold virtual business proceedings in lieu of in-person meetings.

#### 7. How will this affect future Leadership Institutes?

- a. Not hosting LI 2020 should have no effect on future Leadership Institutes.
- b. Plans are already underway for LI 2021, which will be held in New Orleans. Dates will be announced soon.