

**LEADERSHIP
INSTITUTE**
DELTA UPSILON

2021 NEW ORLEANS



WELCOME TO THE LEADERSHIP INSTITUTE!

Welcome to New Orleans and the 2021 Leadership Institute! LI is DU's biggest event of the year, so it is fitting that it be our first in-person program as we come out of the pandemic. Get ready for a weekend of brotherhood, networking, learning, recognition and fun! The past year and a half has proven the importance of brotherhood. Together, we will celebrate the friendship and fraternal bonds that have kept us connected.

In this program book, you will find important information about the LI schedule, program offerings and more. Use it as your guide for the weekend. Should you have any questions, visit the Leadership Institute registration desk located in the second floor foyer or find a member of the International Headquarters staff.

Please remember that health and safety is of the utmost importance. While all LI attendees have been asked to show proof of COVID-19 vaccination or negative test, please use caution both inside and outside our host hotel. We ask that you follow basic hygiene, wash your hands frequently, utilize the hand sanitizing stations throughout the hotel, and wear a mask if/when appropriate. If you should feel sick at any point during LI, let your staff liaison know and do not attend LI functions. Local testing sites have been identified, if needed. Our goal is to have a safe, healthy LI.

Thank you for joining us and have a great weekend! Dikaia Upotheke.

USE #DULI2021 WHEN POSTING ON SOCIAL MEDIA AT LEADERSHIP INSTITUTE



FACEBOOK

Like our page and get updates from the Fraternity by visiting facebook.com/deltaupsilon.



TWITTER

Follow [@deltaupsilon](https://twitter.com/deltaupsilon) and include #DULI2021 when you tweet during Leadership Institute.



INSTAGRAM

Make sure to follow [@deltaupsilon](https://www.instagram.com/deltaupsilon) on Instagram and use #DULI2021 when you share photos from New Orleans.



FLICKR

View all of the event photos from LI after the weekend by visiting flickr.com/deltaupsilon.



YOUTUBE

Watch DU videos from Leadership Institute and more on our YouTube channel, [DeltaUpsilonMedia](https://www.youtube.com/DeltaUpsilonMedia).

SCHEDULE AT A GLANCE

FRIDAY, JULY 30

8:30 a.m. – 12:00 p.m.	Fraternity Board Meeting	Madewood A
2:00 p.m. – 4:30 p.m.	Fraternity and Foundation Joint Board Meeting	Madewood A
3:00 p.m. – 4:00 p.m.	Province Meetings 1-3 (Northeast, Midwest, South)	Various Locations
3:00 p.m. – 4:00 p.m.	Educational Breakout Session for Provinces 4-5	Crescent Ballroom A
4:00 p.m. – 5:00 p.m.	Province Meetings 4-5 (Great Plains, West)	Various Locations
4:00 p.m. – 5:00 p.m.	Educational Breakout Session for Provinces 1-3	Crescent Ballroom A
5:00 p.m. – 6:00 p.m.	Undergraduate Advisory Board (UGAB) Meeting	Madewood A
5:00 p.m. – 6:00 p.m.	Scholarship Recipient Meeting	Madewood B
6:00 p.m. – 8:00 p.m.	Dinner and Leadership Institute Opening (featuring Brotherhood Post-Pandemic Discussion)	International Ballroom
8:15 p.m. – 10:15 p.m.	Undergraduate Convention	Crescent Ballroom
8:15 p.m. – 9:15 p.m.	Brotherhood Post-Pandemic Debrief	Madewood B

SATURDAY, JULY 31

8:30 a.m. – 9:45 a.m.	Assembly of Trustees	Crescent Ballroom
9:00 a.m. – 10:00 a.m.	Educational Breakout Sessions	Various Locations
10:00 a.m. – 11:15 a.m.	Foundation Board of Trustees Meeting	Shadows
10:15 a.m. – 11:15 a.m.	Educational Breakout Sessions	Various Locations
11:30 a.m. – 1:15 p.m.	Recognition Luncheon	International Ballroom
1:30 p.m. – 2:30 p.m.	Educational Breakout Sessions	Various Locations
2:45 p.m. – 3:45 p.m.	General Session Keynote	International Ballroom
4:00 p.m. – 5:00 p.m.	Loss Prevention Educational Breakout Sessions	Various Locations
6:15 p.m. – 6:30 p.m.	Group Photo	TBD
6:30 p.m. – 7:15 p.m.	Closing Reception	2nd Floor Foyer
7:30 p.m. – 9:30 p.m.	Grand Banquet	International Ballroom
15 minutes following Grand Banquet	DU Trivia Night & T-shirt Auction	Madewood B

GENERAL INFORMATION

CONFERENCE CONDUCT

The 2021 Leadership Institute will provide you with new insights and a variety of experiences that will enhance your chapter or associate chapter. Please ensure that you fully understand the code of conduct and attendance policy for the 2021 Leadership Institute.

DU CODE OF CONDUCT

I understand and will adhere to the following policies throughout the duration of the 2021 Leadership Institute:

As a Delta Upsilon brother, I will know and understand our Founding Principles—Friendship, Character, Culture and Justice—and will strive to incorporate them into my daily life.

As a Delta Upsilon brother, I will respect the dignity of all persons; therefore I will not physically, mentally, psychologically or sexually abuse or haze any human being.

As a Delta Upsilon brother, I will protect the health and safety of all human beings.

As a Delta Upsilon brother, I will respect my property and the property of others; therefore, I will neither abuse nor tolerate abuse of property.

As a Delta Upsilon brother, I will neither use nor support the use of illegal drugs; I will neither misuse nor support the misuse of alcohol.

As a Delta Upsilon brother, I will challenge all my Fraternity brothers to abide by these fraternal expectations and will confront those who violate them.

ATTENDANCE POLICY

Educational programs, meetings and banquets are mandatory for all undergraduates in attendance. Failure to attend an event or program may result in your dismissal from the conference and hotel, as well as forfeiture of any registration fee or scholarships.

I pledge that any time an educational session, training or keynote address is offered, I will participate.

I understand that failure to attend all programs may result in dismissal from the conference and my chapter being responsible for the cost of my registration.

ALCOHOLIC BEVERAGES

State laws concerning the consumption of alcoholic beverages are strictly enforced. Alcoholic beverages may not be carried in hallways or elevators. Be prepared to show valid proof of age. Outside beverages are not permitted in the hotel.

CHECK-OUT TIME

Check-out from the Double Tree is required by 11 a.m. on the day of your departure. If you need extra time, please make your own arrangements with the hotel front desk.

CELL PHONES

Please be respectful. Keep cell phones silent and refrain from using them during educational programs, meetings and meals unless accessing social media sites for DU purposes.

CONFERENCE OFFICE

Please feel free to stop by the LI registration desk if you have needs or questions during the Leadership Institute.

DRESS CODE

Business Casual (worn Friday and Saturday during the day): khaki pants or slacks, button-up or golf shirt, dress shoes

Professional Attire (worn at Grand Banquet): dress shirt, coat, tie, dress slacks, dress shoes, socks and badge

Make sure to wear your favorite blue and gold tie for the Grand Banquet on Saturday night.

EMERGENCIES

Call 911. Report injury or illness to the hotel operator and then report the situation to the DU Leadership Institute Office.

HOTEL CHARGES

All delegates and attendees are responsible for their own incidental charges at the hotel.

LOST AND FOUND

First check with hotel security and then check with the Leadership Institute Office.

MEALS

Your registration fee covers the following events that include food and beverage: Welcome Dinner, Recognition Luncheon and Grand Banquet. Requests for special meals (food allergies/vegetarian, etc.) should have been noted on the registration form. Please visit the LI registration desk if you have any special needs that you did not note.

RESPECT

Please respect other hotel guests by not creating excessive noise at any time. Violations will be reported and you may be asked to leave the Leadership Institute and the hotel.

HEALTH & SAFETY

It is important to remember that we are still in the midst of a pandemic, and precautions should be taken when it comes to health and safety. Follow basic hygiene, wash your hands frequently, utilize hand sanitizing stations, and wear a mask if/when appropriate.

TIPPING

No tipping is necessary for the meals included in your Leadership Institute registration fee. At other times, tipping is at your discretion, although 17 percent is recommended. For bell service, please tip one dollar per bag.

DINING OPTIONS

There are a number of dining options on the hotel property, as well as nearby off-property options (including but not limited to the list below). See price rating system key below:

Café Du Monde Riverwalk \$

Cafe au Lait, Beignets
500 Port of New Orleans (Located in The Outlet Collection at Riverwalk)

Creole House Restaurant & Oyster Bar \$\$

Creole
509 Canal Street

Mother's Restaurant \$\$

Po'boys and Southern comfort food
401 Poydras Street

PJ's Coffee of New Orleans \$

Coffee, danish, muffins, bagels
Hotel Lobby

Ruby Slipper Café \$\$

Brunch
204 Decatur Street

Ruth's Chris Steak House \$\$\$

Steak/Seafood
525 Fulton Street (Located in Harrah's New Orleans)

WoW Café \$\$

American/Pub
Hotel Lobby

Shake Shack \$

Burgers and milkshakes
333 Canal Street (Located in Canal Place)

Price rating system is based on an appetizer, entree and drink.

\$	under \$25
\$\$	under \$45
\$\$\$	\$50+

LI 2021 VENDORS

During your time at LI, make sure to visit our vendor tables. The International Fraternity will be selling DU merchandise, and the Educational Foundation will be available to answer questions and accept donations.

Make sure to visit with our partners at **LegFi** to learn more about how they can help you manage chapter finances.

Delta Upsilon is proud to welcome our preferred partner, **Lumatic Imagery**. Stop by its vendor table for a free professional headshot and to learn more about its chapter composite and event photography services.



NAMETAGS

Whether it's helping advisors find other volunteers or making it easier to recognize Fraternity and Foundation leaders, attendees can use ribbons to identify others who have attended specific programs, served in certain capacities, attended multiple LIs, reached certain donor levels, etc.

Your nametag will admit you to all programs and meal functions. Please wear your nametag at all times during the Institute. Lost nametags may be replaced at the Leadership Institute Office.

A.S.C.	Those attendees who have attended seven or more Leadership Institutes
Chapter Advisor	Volunteers currently serving as a Chapter Advisor
Chapter President	Brothers currently serving as Chapter President
Delegate	Brothers serving as their chapter's delegate at Convention
Distinguished DU	Alumni brothers who have received the DU Distinguished Alumni Award, the Fraternity's highest honor for service to Delta Upsilon
Distinguished Undergrad	Finalists for the annual Distinguished Undergraduate Award (LI)
DUEF Trustee	Current members of the Foundation's Board of Trustees
DUEL	All graduates of the Delta Upsilon Emerging Leaders (DUEL) Experience
DUIF Director	Current members of the Fraternity's Board of Directors
Executive Director	The Executive Director of the Fraternity and Foundation.
Facilitator	Those who are serving as facilitators or presenters at the Leadership Institute
Founders Medal	Alumni brothers who have received the Founders Medal, which recognizes alumni and volunteers for their support
GSI	Brothers who have attended a Global Service Initiative trip
Guest	Our guests at LI
Justice League	Volunteers, friends and the extended members of the DU family
"Donor Level"	Foundation ribbon for donors (Oak Circle, President's Club, Founders Club)
Past President	Brothers who have served as International President of the Fraternity in the past
Past Staff	Brothers who have served on the IHQ staff in the past
Province Governor	Those alumni currently serving as a Province Governor
UGAB	Those undergraduates currently elected to the Undergraduate Advisory Board
Williams Society	Those who have visited the DU founding site at Williams College



SCHEDULE KEY

Get the most out of your Leadership Institute experience by utilizing the following key when viewing the LI schedule. Colors correspond with programming designed for various audiences. Alumni may elect to attend breakout sessions intended for undergraduates.

- EVENTS FOR ALL ATTENDEES**
- EVENTS FOR UNDERGRADUATES**
- EVENTS FOR ALUMNI**
- BOARD OF DIRECTORS, FOUNDATION TRUSTEES, OR COMMITTEE MEETINGS**

FRIDAY SCHEDULE

FRATERNITY BOARD OF DIRECTORS MEETING

8:30 a.m. - 12:00 p.m. | Madewood A

REGISTRATION

9:00 a.m. - 10:00 p.m. | 2nd Floor Foyer

FRATERNITY AND FOUNDATION JOINT BOARD MEETING

2:00 p.m. - 4:30 p.m. | Madewood A

EDUCATIONAL BREAKOUT SESSION (FOR PROVINCES 4-5)

3:00 p.m. - 4:00 p.m. | Crescent Ballroom A

Brotherhood Programs that Work

Brotherhood is the cornerstone of every successful chapter. However, a strong brotherhood does not just happen. As we look to the upcoming academic year, it will be important to implement a brotherhood program with fun, creative and meaningful experiences. This session will give you the tools to help your members connect and bond.

PROVINCE MEETINGS

3:00 p.m. - 4:00 p.m.

Province 1 (Northeast) - Madewood B

Province 2 (Midwest) - Crescent Ballroom B

Province 3 (South) - Shadows

EDUCATIONAL BREAKOUT SESSION (FOR PROVINCES 1-3)

4:00 p.m. - 5:00 p.m. | Crescent Ballroom A

Brotherhood Programs that Work

Brotherhood is the cornerstone of every successful chapter. However, a strong brotherhood does not just happen. As we look to the upcoming academic year, it will be important to implement a brotherhood program with fun, creative and meaningful experiences. This session will give you the tools to help your members connect and bond.

PROVINCE MEETINGS

4:00 p.m. - 5:00 p.m.

Province 4 (Great Plains) - Shadows

Province 5 (West) - Madewood B

FRIDAY SCHEDULE (CONTINUED)

UNDERGRADUATE ADVISORY BOARD MEETING

5:00 p.m. - 6:00 p.m. | Madewood A

Note: This meeting is only for those who were elected as UGAB representatives during Province Meetings.

SCHOLARSHIP RECIPIENT MEETING

5:00 p.m. - 6:00 p.m. | Madewood B

DINNER & LEADERSHIP INSTITUTE OPENING (FEATURING BROTHERHOOD POST-PANDEMIC)

6:00 p.m. - 8:00 p.m. | International Ballroom

Join Delta Upsilon leadership as we welcome you to the 2021 Leadership Institute, recap the Fraternity's success from the past year, and hold a panel discussion on how the pandemic will impact fraternities as we move forward.

UNDERGRADUATE CONVENTION

8:15 p.m. - 10:15 p.m. | Crescent Ballroom

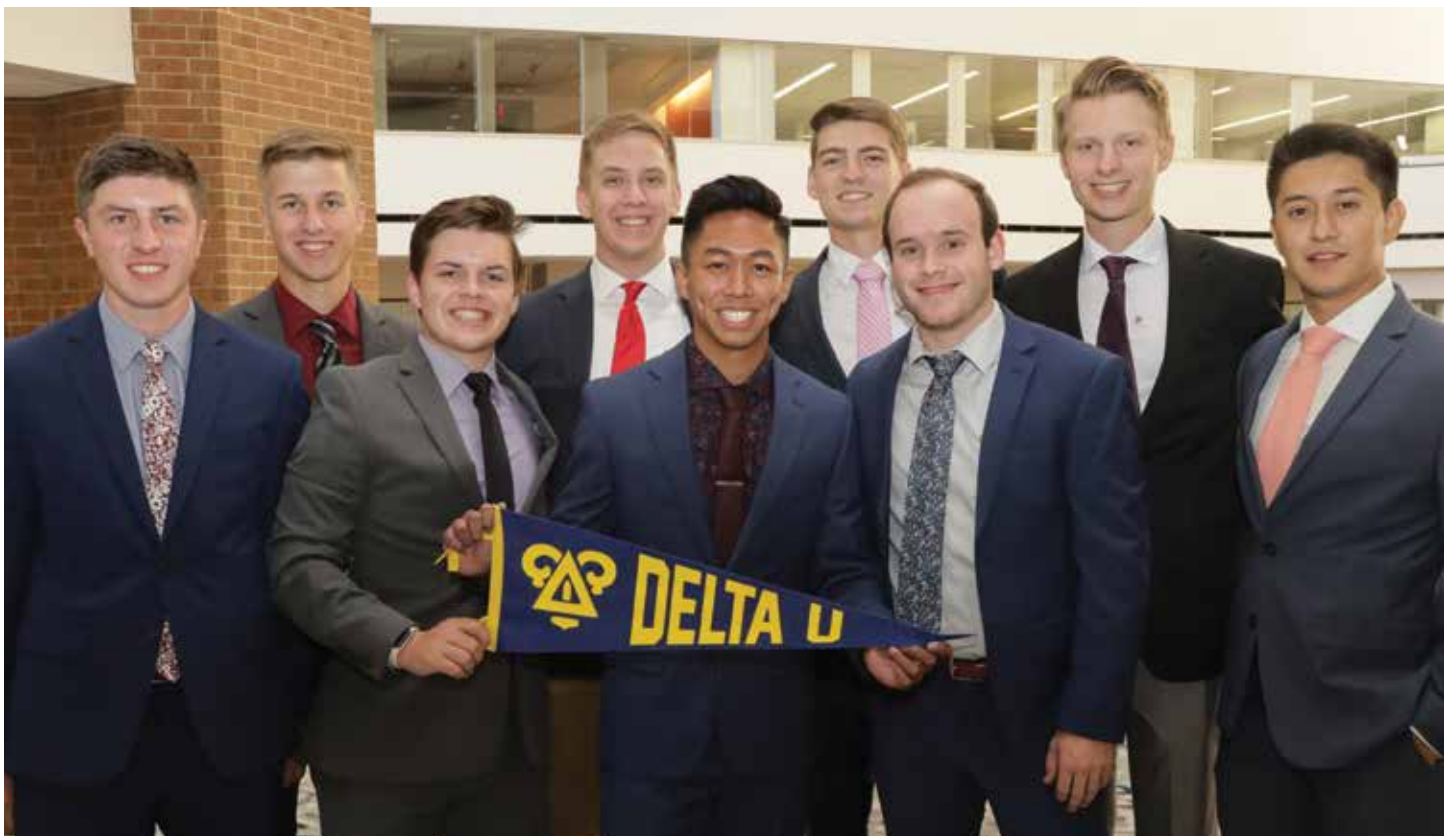
The Undergraduate Convention is Delta Upsilon's undergraduate voting body. All chapters must select one member to serve as its delegate for the Convention. To report this delegate, visit the LI registration desk at some point prior to this session. Other undergraduate LI attendees should attend the Brotherhood Post-Pandemic Debrief Session.

BROTHERHOOD POST-PANDEMIC DEBRIEF

8:15 p.m. - 9:15 p.m. | Madewood B

The panel discussion on Brotherhood Post-Pandemic has given us all a lot to think about. This session provides us an opportunity to keep the conversation going. You will have a chance to dig deeper into the topics brought up at the panel and hear thoughts from your peers. We will also discuss how you can apply what you have learned to take action to ensure a positive future for Delta Upsilon.

Note: This session is to be attended by all undergraduates not participating in the Undergraduate Convention.



SATURDAY SCHEDULE



REGISTRATION

8:00 a.m. - 5:00 p.m. | 2nd Floor Foyer

ASSEMBLY OF TRUSTEES

8:30 a.m. - 9:45 a.m. | Crescent Ballroom

The Assembly of Trustees is Delta Upsilon's alumni voting body. All alumni chapters whose undergraduate chapters are in good standing with the Fraternity are afforded a voting delegate. All alumni are welcome to attend this meeting.

EDUCATIONAL BREAKOUT SESSIONS

9:00 a.m. - 10:00 a.m.

When to Make the Call - Alcohol Prevention Education | Madewood A

A safe and enjoyable social experience is an important part of every chapter's programming. This session will help participants better understand the impact of alcohol consumption. It will also provide skills and training on safe and healthy behaviors around alcohol use, as well as tactics for intervening to prevent unhealthy behaviors within the chapter environment.

Five Myths of Hazing | Madewood B

Hazing persists in fraternities because our members think that it benefits the organization. But does it? This session will explore the roots of hazing and will debunk five of the most common myths that contribute to the prevalence of hazing on college campuses. Using a variety of empirical data and research, this session will give participants a better understanding of the problems with hazing, will challenge participants' perceptions about the benefits of hazing, and will give students strategies on confronting hazing attitudes and behaviors while also implementing effective Associate Member Education programming.

FOUNDATION BOARD OF TRUSTEES MEETING

10:00 a.m. - 11:15 a.m. | Shadows

SATURDAY SCHEDULE (CONTINUED)

EDUCATIONAL BREAKOUT SESSIONS

10:15 a.m. - 11:15 a.m.

For the 80% - Fostering Mental Health Initiatives | Madewood A

More than 80 percent of college students felt overwhelmed by all they had to do in the past year, and 45 percent have felt things were hopeless. It is important for a supportive brotherhood to foster the mental wellness of its members. This session will focus on creating a chapter environment that fosters positive support among the brotherhood, generates awareness, normalizes mental health and reinforces healthy coping skills. Participants will have an opportunity to work through scenarios that apply directly to your chapter experience.

Creating Inclusive Chapters Madewood B

We all want our chapters to create a safe, healthy and welcoming environment. Doing so requires that our members, potential members and guests feel included, supported and seen. In this session, we will dive into the work we must do to create an inclusive environment and to confront the barriers to inclusion in our chapters.

RECOGNITION LUNCHEON

11:30 a.m. - 1:15 p.m. | International Ballroom

During the Recognition Luncheon, we will celebrate several chapters and individuals for their outstanding efforts on campus, in the community, in their careers and within Delta Upsilon. The DU Educational Foundation will also offer highlights from the past year.



EDUCATIONAL BREAKOUT SESSIONS

1:30 p.m. - 2:30 p.m.

Distinguished Undergraduate Panel Discussion | Madewood A

Every year Delta Upsilon recognizes our top undergraduates as Distinguished Undergraduate Award Finalists. We want to feature their stories in this session. This panel discussion will give you an opportunity to hear how you can follow in their footsteps. Our finalists will share their experiences to help you learn how to make an impact in the Fraternity, the classroom and the community.

Creating Energy and Excitement in Recruitment | Madewood B

Successful recruitment takes a lot of work, but it does not have to feel like work! Creating a fun and energetic environment in your chapter's recruitment efforts will make it a better experience for both members and potential members. This session will help you learn how to inject some enthusiasm and excitement into your next recruitment!

Advancing Justice | Shadows

Justice, Our Foundation is the motto that helps to define our Fraternity experience in Delta Upsilon. This serves as a call to action that is as relevant now as it has ever been. However, many chapter members may struggle to identify pragmatic steps they can take to address social issues and areas of injustice in their communities. This session will provide practical ideas and tasks on the chapter and individual level that will allow you to start taking action now!

Fraternity Update | Crescent Ballroom A

This is a time of substantial transition not only within Delta Upsilon, but also in the fraternal realm. In this session, the leadership of the Fraternity will provide an overview of the interfraternal environment and trends on campus. They will also address new Delta Upsilon priorities and initiatives.

Note: This session is for alumni only.



SATURDAY SCHEDULE (CONTINUED)

GENERAL SESSION: REDEFINING BROTHERHOOD

2:45 p.m. - 3:45 p.m. | International Ballroom
Gentry McCreary, Ph.D.

Why did you join Delta Upsilon? Perhaps for the social experience, sense of solidarity and belonging, or maybe even to find a group of friends to challenge each other and hold each other accountable? These are all aspects of brotherhood that the fraternity experience offers. Redefining Brotherhood explores these concepts in depth, exploring the four dimensions of brotherhood and why they matter. Based on data collected in the DU Membership Outcomes Assessment, this session will allow DU members to better understand their chapter's brotherhood and how to strengthen it.

FOUNDATION TRUSTEE COMMITTEE MEETINGS

2:45 p.m. - 4:00 p.m.

Board of Directors
Greenwood
Shadows

EDUCATIONAL BREAKOUT SESSIONS

4:00 p.m. - 5:00 p.m.

Making Loss Prevention Work for You

Madewood A - Alberta - Iowa

Madewood B - Iowa State - North Carolina

Shadows - North Dakota - Wisconsin

This session will review policies and procedures for Loss Prevention compliance for the International Fraternity. We will explore examples of current chapter engagement and provide best practices for keeping members and guests safe.

Note: This session is required attendance for all members from each chapter in attendance at LI in order to receive Loss Prevention credit for billing purposes for educational session attendance.

COACHING/CHAPTER MEETINGS

5:00 p.m. - 6:00 p.m.

Madewood A

Madewood B

GROUP PHOTO

6:15 p.m. - 6:30 p.m. | TBD

CLOSING RECEPTION

6:30 p.m. - 7:15 p.m. | 2nd Floor Foyer

All attendees are invited to join us for a reception with prior to the Grand Banquet!

GRAND BANQUET

7:30 p.m. - 9:30 p.m. | International Ballroom

The highlight event of the Leadership Institute, the Grand Banquet is the Fraternity's opportunity to recognize members and chapters for their work to further the Four Founding Principles of Delta Upsilon. We will present the Fraternity's biggest awards including our Sweepstakes Trophy!

TRIVIA TOURNAMENT & T-SHIRT AUCTION

15 minutes following | Madewood B
the Grand Banquet

All undergraduates are invited to join us for a Delta Upsilon trivia tournament and our T-shirt auction where you can bid on shirts from other chapters.



DU EDUCATIONAL FOUNDATION

THANK YOU TO OUR 2020-2021 FOUNDATION VOLUNTEERS AND DONORS!

OAK CIRCLE



You don't have to be an alumnus to donate to the Foundation. In 2001, the DUEF started a giving program specifically for undergraduates called the Oak Circle.

This fund is by undergraduates for undergraduates and is used to provide scholarships for DUs to attend award-winning educational programs.

2020-2021 OAK CIRCLE PRESIDENTS GIVING COUNCIL

Ryan Choate, *Christopher Newport '22* Sage Haney, *Michigan Tech '21*
Evan Dougham, *Miami '23* Nick Lee, *Iowa State '23*
Drew Fox, *Nebraska '22* Nate Milianti, *Bradley '23*
Nathan Graham, *James Madison '22* Colin Popper, *Seton Hall '22*

Jake Smith, *Indiana '22*
Cade Swayne, *Wichita '23*
Parker Vulgamore, *Kansas State '23*
Noah Weinstein, *Oregon '23*

163
donors in
2020-2021
\$3,228
raised

FOUNDERS FAY DAY OF GIVING



FOUNDERS DAY OF GIVING

Founders Day of Giving is the DUEF's annual giving day designed to celebrate our Fraternity's founding and support the DU experience and educational programs. The goal is to raise as much money as possible on this day to support the DUEF's Annual Loyalty Fund.

2020 FOUNDERS DAY OF GIVING AMBASSADORS

Gordon Bothun, *Carthage '08* Rob Losco, *Iona '10*
Ralph Castner, *Nebraska '85* Greg Lamb, *Iowa '94*
Sean FitzGerald, *Michigan '12* Chris Miller, *Miami '90*
Patrick Gerhart, *Northern Colorado '04* Ashton Mills, *Oregon State '19*
Kevin Guinan, *Iowa State '15* Greg Nance, *Chicago '11*
Dwayne Hostetter, *Purdue '78* Alex Parker, *DePauw '14*
Jeff Kreutz, *Missouri '99* Wes Ray, *Kansas State '94*
Dan Ladendorf, *Indiana '83*

Dustin Roberts, *Bradley '03*
Bradley Short, *Pennsylvania '91*
Mick Shulz, *North Florida '14*
Aaron Siders, *Kansas State '04*
John Sladek, *Illinois '74*
Craig Sowell, *Houston '92*
Jose Vazquez, *Houston '12*

366
donors in
2020
\$120,172
raised

Every year, the DUEF relies on the support of donors and volunteers to help provide award-winning programs and scholarships for DU undergraduates. If you are interested in becoming a volunteer ambassador for the 2021 Founders Day of Giving, please contact Director of Advancement Colin Finn, *Iowa State '05*, at finn@deltatau.org.

SAVE THE DATE FOR THE 2021 FOUNDERS DAY OF GIVING!
NOV. 4, 2021

DU EDUCATIONAL PROGRAMS

PRESIDENTS ACADEMY



Presidents Academy accelerates the growth and learning of DU's Chapter Presidents each year. Presidents from each chapter/ associate chapter participate in an

institute-style program with a curriculum that emphasizes the mission and Principles of Delta Upsilon as a foundation for effective chapter leadership. As a team, Chapter Presidents are exposed to new ideas and possibilities, discover their strengths, and are encouraged to apply what they learn to their leadership role and responsibility.

Jan. 6-9, 2022 - Camp Tecumseh, Brookston, IN

REGIONAL LEADERSHIP ACADEMY



Each February, Delta Upsilon facilitates the Regional Leadership Academy (RLA) throughout the U.S. RLA serves as an opportunity for chapter officers in a

specific geographic region to attend sessions spanning a wide range of topics affecting fraternity life today. It is intentionally designed as an officer training platform to provide tangible skills needed for success. Participants include both current and future chapter officers who engage in an interactive training and education that helps them explore their role as a part of a highly effective leadership team.

Feb. 4-6, 2022 - RLA West, Portland, OR

Feb. 4-6, 2022 - RLA South, Atlanta, GA

Feb. 11-13, 2022 - RLA Northeast, Philadelphia, PA

Feb. 11-13, 2022 - RLA Great Plains, Kansas City, MO

Feb. 18-20, 2022 - RLA Midwest, Chicago, IL

RECRUITMENT SYMPOSIUM



Recruitment Symposium is a training program for chapter and associate chapter Vice Presidents of Recruitment. This multi-day training teaches the officers the necessary skills to lead the chapter in a successful values-based membership recruitment and selection. **Held in conjunction with RLA**

ADVISORS ACADEMY



Advisors Academy is a training program for chapter advisors, providing education on advising,

facilitation techniques and strategies for working effectively with students. The academy is held in conjunction with the Regional Leadership Academy, allowing advisors to join chapter officers in certain areas of programming.

Held in conjunction with RLA

BUILDING BETTER MEN RETREATS



Building Better Men Retreats are intensive weekend-long retreats customized to meet the needs of

a chapter. Senior Fraternity staff and trained volunteers facilitate the retreats, which focus on creating chapter buy-in to a shared plan of action. **Held upon request**

GLOBAL SERVICE INITIATIVE



The Delta Upsilon Global Service Initiative offers members a unique opportunity to work with global and local communities, while uniting Delta Upsilon competencies

and Principles with substantive volunteer service. Students travel to, study in and work with communities where social and economic conditions are substandard. During the global experience, students engage in service-learning to make a meaningful impact in our global society to address the issues plaguing urban societies; these members will roll up their sleeves to create or rebuild areas of need.

Date TBA - GSI #1

Date TBA - GSI #2

Date TBA - GSI #3

LEADERSHIP INSTITUTE



Leadership Institute is DU's annual leadership conference/ Fraternity convention. More than 300 members participate in defined tracks focusing on leadership development and chapter operations. During the Institute, students meet in the Undergraduate Convention business meeting to discuss the matters of legislation that affect the Fraternity. The Fraternity recognizes its top chapters and individuals in award ceremonies.

Aug. 4-7, 2022 - Location to be announced at Saturday's Grand Banquet!

DU EMERGING LEADERS EXPERIENCE



The Delta Upsilon Emerging Leaders Experience (DUEL) is an interactive program that encourages newly initiated members to go deeper and broader

in defining their identity and their impact. Participants develop an understanding of their leadership by analyzing their strengths through the StrengthsQuest Inventory. In addition, students visit Williams College to connect with the history and founding of Delta Upsilon. This visit facilitates the most intensive Ritual education offered in DU educational programs. Through developing their strengths and clarifying personal values, participants take ownership for creating their ideal Delta Upsilon experience.

June 8-12, 2022 - UMass Amherst & Williams College

AMPLIFY DU: RECRUITMENT TRAINING PROGRAM



Delta Upsilon's newest program is geared toward chapter Vice Presidents of Recruitment and other recruitment volunteers. Amplify DU consists of five recruitment webinars for all attendees, as well as three small-group coaching calls and three guided GroupMe chats. Alumni Recruitment Coaches and DU

staff will facilitate webinars and small-group discussion to provide focused recruitment coaching.

June - August 2021 - Virtual Program

PROVINCES AND LEADERSHIP

PROVINCE 1 NORTHEAST

Province Governor:

Derek Dunham, *North Dakota '89*

UGAB Representative:

Kenny Warman, *Lehigh '22*

Bucknell Chapter
Christopher Newport Chapter
Clarkson Chapter
Colgate Chapter
Cornell Chapter
Delaware Expansion
Hamilton Chapter
Iona Chapter
James Madison Chapter
Lafayette Chapter
Lehigh Chapter
Maryland Chapter
Pennsylvania State Chapter
Quinnipiac Chapter
Rochester Chapter
Rutgers Chapter
Seton Hall Associate Chapter
Syracuse Chapter
Vermont Chapter
Virginia Chapter

PROVINCE 2 MIDWEST

Province Governor:

Kevin Friis, *Western Reserve '09*

UGAB Representative:

Donovan Rivera, *Western Reserve '21*

Bradley Chapter
Carthage Chapter
Chicago Chapter
DePauw Chapter
Illinois Chapter
Indiana Chapter
Kent State Chapter
Miami Chapter
Michigan Chapter
Michigan Tech Chapter
Ohio Chapter
Purdue Associate Chapter
Western Illinois Chapter
Western Reserve Chapter
Wisconsin Chapter

PROVINCE 3 SOUTH

Province Governor:

Walter Oliff, *Central Florida '17*

UGAB Representative:

Chancellor Caldwell, *Louisville '22*

Central Florida Chapter
Elon Chapter
Embry-Riddle Chapter
Florida Chapter
Georgia Tech Chapter
Louisville Chapter
North Carolina Chapter
North Florida Chapter
South Carolina Chapter

PROVINCE 4 GREAT PLAINS

Province Governor:

Kevin Guinan, *Iowa State '15*

UGAB Representative:

Patrick Finnane, *Missouri '22*

Arlington Chapter
Culver-Stockton Chapter
Houston Chapter
Iowa Chapter
Iowa State Chapter
Kansas State Chapter
Missouri Chapter
Nebraska Chapter
North Dakota Chapter
North Dakota State Chapter
Oklahoma Chapter
Texas Chapter
Wichita Chapter

PROVINCE 5 WEST

Province Governor:

Jason Clark, *Washington State '01*

UGAB Representative:

Kyle Kosmos, *San Diego State '22*

Boise State Chapter
Cal Poly Chapter
California Chapter
Colorado Associate Chapter
Loyola Marymount Associate Chapter
Oregon Chapter
San Diego State Chapter
San Jose Chapter

PROVINCE 6 CANADA

Province Governor:

Alex Mulligan, *Toronto '18*

UGAB Representative:

Cole Cairns, *Alberta '21*

Alberta Chapter
Guelph Chapter
Toronto Chapter
Western Ontario Chapter

FRATERNITY AND FOUNDATION LEADERSHIP

FRATERNITY BOARD OF DIRECTORS



THOMAS DUREIN
Oregon State '92
President



ROBERT LANNIN
Nebraska '81
Chairman



JAMES BELL
Calgary '94
Vice-Chairman



DAVID WHITMAN
Indiana '75
Treasurer



AARON CLEVINGER, Ed.D.
Central Florida '97
Secretary



TIMOTHY DOWD
Oklahoma '75
Alumni Director



DREW DUNHAM, Ph.D.
San Jose '86
Alumni Director



BRUCE HOWARD
San Diego State '70
Alumni Director



BRAD JOHN
Iowa '96
Alumni Director



LYNN LUCKOW
North Dakota '71
Alumni Director



DUSTIN ROBERTS
Bradley '03
Alumni Director



AJ FIDANZO
Bradley '22
Undergraduate Director



AULDEN MAJ-PFLEGER
Alberta '22
Undergraduate Director

FOUNDATION BOARD OF TRUSTEES



LEWIS GREGORY
Kansas '75
Chairman



CRAIG FRANZ, FSC, Ph.D.
Bucknell '75
Vice-Chairman



WARREN NESBITT
Wisconsin '76
Secretary



DAVID FRANZETTA
Michigan State '70
Treasurer



WILLIAM RAPPOLT
Lafayette '67
VP - Investments



ROY ALLAN
Lehigh '68
Trustee



BRUCE BAILEY
Denison '58
Trustee



WILLIAM BITTNER
Bradley '74
Trustee



RICHARD CAMPBELL
Nebraska '68
Trustee



RALPH CASTNER
Nebraska '85
Trustee



JOHN DELANEY
Florida '77
Trustee



JOHN EPLEE, M.D.
Kansas State '75
Trustee



DAVID MEYERS
Wisconsin '77
Trustee



JOSEPH RAUDABAUGH
North Carolina State '78
Trustee



DARYL REISFELD
Rochester '03
Trustee



JOHN WEISEL, M.D.
Oregon '48
Trustee



NICKOLAS WELTON
Lehigh '10
Trustee

FRATERNITY AND FOUNDATION STAFF



JUSTIN KIRK
Boise State '00
Executive Director
Fraternity and
Foundation



JANA ANDERSON
Executive Assistant



KENNY BENJAMIN
Iowa State '21
Leadership Consultant



NOAH BORTON
Senior Director of
Educational Programs



BLAKE COAN
Bradley '20
Leadership Consultant



MATTHEW FERGUSON
Nebraska '20
Leadership Consultant



COLIN FINN
Iowa State '05
Director of
Advancement



SEAN FITZGERALD
Michigan '12
Director of
Advancement



RAYNA FORDAHL
Director of Development



DOMINIC GREENE
Oregon '99
Director of Health &
Safety Initiatives



KARL GRINDEL
Associate Executive
Director, Fraternity



RYAN KING
Associate Executive
Director, Foundation



**NICOLE BELINSKY
LEPPERD**
Director of Chapter
Development & Conduct



MICHELLE MARCHAND
Senior Director of
Chapter Development



VERONICA H. MOORE
Director of Educational
Programs



HAYDEN RAHN
Oregon '16
Director of Chapter
Development & Growth



DAVID RIOS
Iowa State '21
Leadership Consultant



KAYE SCHENDEL
Director of Global
Initiatives



**ASHLEY MARTIN
SCHOWENGERDT**
Director of
Communications



MATTHEW TALLEY
Maryland '21
Leadership Consultant



MARY ELLEN WATTS
Senior Staff Accountant

DELTA UPSILON FRATERNITY INTERNATIONAL HEADQUARTERS

8705 Founders Road
Indianapolis, Indiana 46268
Phone: 317.875.8900
www.deltatau.org

DELTA UPSILON LOSS PREVENTION POLICY

ALCOHOL AND DRUGS

In any activity or event sponsored or endorsed by the chapter/organization, including those that occur on or off organizational/chapter premises:

1. The chapter/organization, members and guests must comply with all federal, state, provincial and local laws. No person under the legal drinking age may possess, consume, provide or be provided alcoholic beverages.
2. The chapter/organization, members and guests must follow the federal law regarding illegal drugs and controlled substances. No person may possess, use, provide, distribute, sell and/or manufacture illegal drugs or other controlled substances while on chapter/organizational premises or at any activity or event sponsored or endorsed by the chapter/organization.
3. Alcoholic beverages must either be:
 - Provided and sold on a per-drink basis by a licensed and insured third-party vendor (e.g., restaurant, bar, caterer, etc.); or
 - Brought by individual members and guests through a bring your own beverage (“BYOB”) system. The presence of alcohol products above 15% alcohol by volume (“ABV”) is prohibited on any chapter/organization premises or at any event, except when served by a licensed and insured third-party vendor.
4. Common sources of alcohol, including bulk quantities, which are not being served by a licensed and insured third party vendor, are prohibited (i.e., amounts of alcohol greater than what a reasonable person should consume over the duration of an event).
5. Alcoholic beverages must not be purchased with chapter/organizational funds or funds pooled by members or guests (e.g., admission fees, cover fees, collecting funds through digital apps, etc.).
6. A chapter/organization must not co-host or co-sponsor, or in any way participate in, an activity or event with another group or entity that purchases or provides alcohol.
7. A chapter/organization must not co-host or co-sponsor an event with a bar, event promoter or alcohol distributor; however, a chapter/organization may rent a bar, restaurant, or other licensed and insured third-party vendor to host a chapter/organization event.
8. Attendance by non-members at any event where alcohol is present must be by invitation only, and the chapter/organization must utilize a guest list system. Attendance at events with alcohol is limited to a 3:1 maximum guest-to-member ratio and must not exceed local fire or building code capacity of the chapter/organizational premises or host venue.
9. Any event or activity related to the new member joining process (e.g., recruitment, intake, rush, etc.) must be substance free. No alcohol or drugs may be present if the event or activity is related to new member activities, meetings, or initiation into an organization, including but not limited to “bid night,” “big/little” events or activities, “family” events or activities and any ritual or ceremony.

10. The chapter/organization, members or guests must not permit, encourage, coerce, glorify or participate in any activities involving the rapid consumption of alcohol, such as drinking games.

HAZING

No chapter, colony, member, alumnus, or employee of the Fraternity shall conduct nor condone hazing activities. Permission or approval by a person being hazed is not a defense. Hazing activities are defined as: “Any action taken or situation created, intentionally, whether on or off Fraternity premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities may include but are not limited to the following: use of alcohol; paddling in any form; creation of excessive fatigue; physical and psychological shocks; quests, treasure hunts, scavenger hunts, road trips or any other such activities carried on outside or inside of the confines of the chapter house; wearing of public apparel which is conspicuous and not normally in good taste; engaging in public stunts and buffoonery; morally degrading or humiliating games and activities; and any other activities which are not consistent with academic achievement, fraternal law, ritual or policy or the regulations and policies of the educational institution, or applicable state/provincial law.”

DISCRIMINATION, HARASSMENT AND SEXUAL MISCONDUCT

The Fraternity will not tolerate or condone any form of culturally insensitive activity including but not limited to costumes, party themes, clothing or derogatory comments towards or about another culture, ethnicity or race.

The Fraternity will not tolerate or condone any form of sexist or sexually abusive behavior on the part of its members, whether physical, mental or emotional. This is to include any actions, activities or events, whether on chapter premises or an off-site location which are demeaning to women or men, including but not limited to verbal harassment, sexual assault by individuals or members acting together.

The employment or use of strippers, exotic dancers or similar, whether professional or amateur, at a fraternity event as defined in this policy is not allowed.

MEDICAL GOOD SAMARITAN INDIVIDUAL

If a member assists another person in obtaining immediate and appropriate medical care related to the use or consumption of alcohol, drugs, or to another medical emergency, then that member, as well as those who are assisted, will not be subject to individual disciplinary action with respect to the incident. This is the case even if the member who is assisting was a contributing factor to that emergency. An individual may benefit from this policy more than once, though repeated use of the policy may receive stricter scrutiny.

CHAPTER

A chapter that seeks immediate and appropriate medical assistance for a person in need related to the use or consumption of alcohol, drugs, or to another medical emergency, may be eligible for mitigation of charges related to violations of organizational policies. To be eligible for this potential mitigation, the chapter will be required to meet in person or by phone with a national staff member or an alumni volunteer designated by the fraternity. A chapter may benefit from this policy more than once, though repeated use of the policy may receive stricter scrutiny.

PHYSICAL ABUSE

No member shall resort to or engage in any physical acts of violence of any kind against another individual or any acts of vandalism of any kind against another person's property for any reason, except for the purpose of the defense of one's self, or one's own property and to the limited extent that the law would otherwise permit.

FIRE, HEALTH AND SAFETY

1. All chapter houses should meet all local fire and health codes and standards.
2. All chapters should have posted by common phones and in other locations, emergency numbers for fire, police and ambulance and should have posted evacuation routes on the back of the door of each sleeping room.
3. All chapters should comply with engineering recommendations as reported by the insurance company or municipal authorities.
4. The possession and/or use of weapons of any kind within the confines and premises of the chapter house is expressly forbidden. The term "weapon" means any object, substance or chemical designed or intended to inflict a wound, cause injury or incapacitate, including but not limited to, all firearms, pellet guns, switchblades, knives and knives with blades five or more inches in length or dangerous chemicals.
5. Candles should not be used in chapter houses or individual rooms except under controlled circumstances such as formal ceremonies.

EDUCATION

Each chapter shall, at a minimum, annually instruct its undergraduate members in the Loss Prevention Policies. Additionally, all undergraduate members shall annually receive a copy of said Loss Prevention Policy. A copy of said Loss Prevention Policy is available on the Fraternity's website.

REPORTING

Each chapter and member shall report promptly any bodily injury to a member or any injury sustained during a chapter event or at the chapter house, any incident that might result in a claim, and any violation of these policies to the Fraternity. Self-reporting of loss prevention violations and the steps taken to address the violation will be considered positive factors in the deliberations of the Fraternity when reacting to violations of these policies.

SUBSTANCE-FREE HOUSING

EFFECTIVE AUG. 1, 2018

- All chapters shall eliminate the presence, consumption and use of hard alcohol within chapter housing at all times.
- The presence, consumption and use of beer and wine shall be limited to the private bedrooms of members who are of the legal drinking age. No alcohol will be allowed in common spaces of a chapter facility.
- During a social event, alcohol possession and distribution must be restricted to common spaces of a chapter facility for the duration of the event. There will be no consumption of alcohol in private living quarters during social events.
- Hard alcohol can only be provided and served by a licensed, third-party vendor at an off-site location. This means not at the chapter house or any chapter-related facility (e.g., annex).

EFFECTIVE AUG. 1, 2020

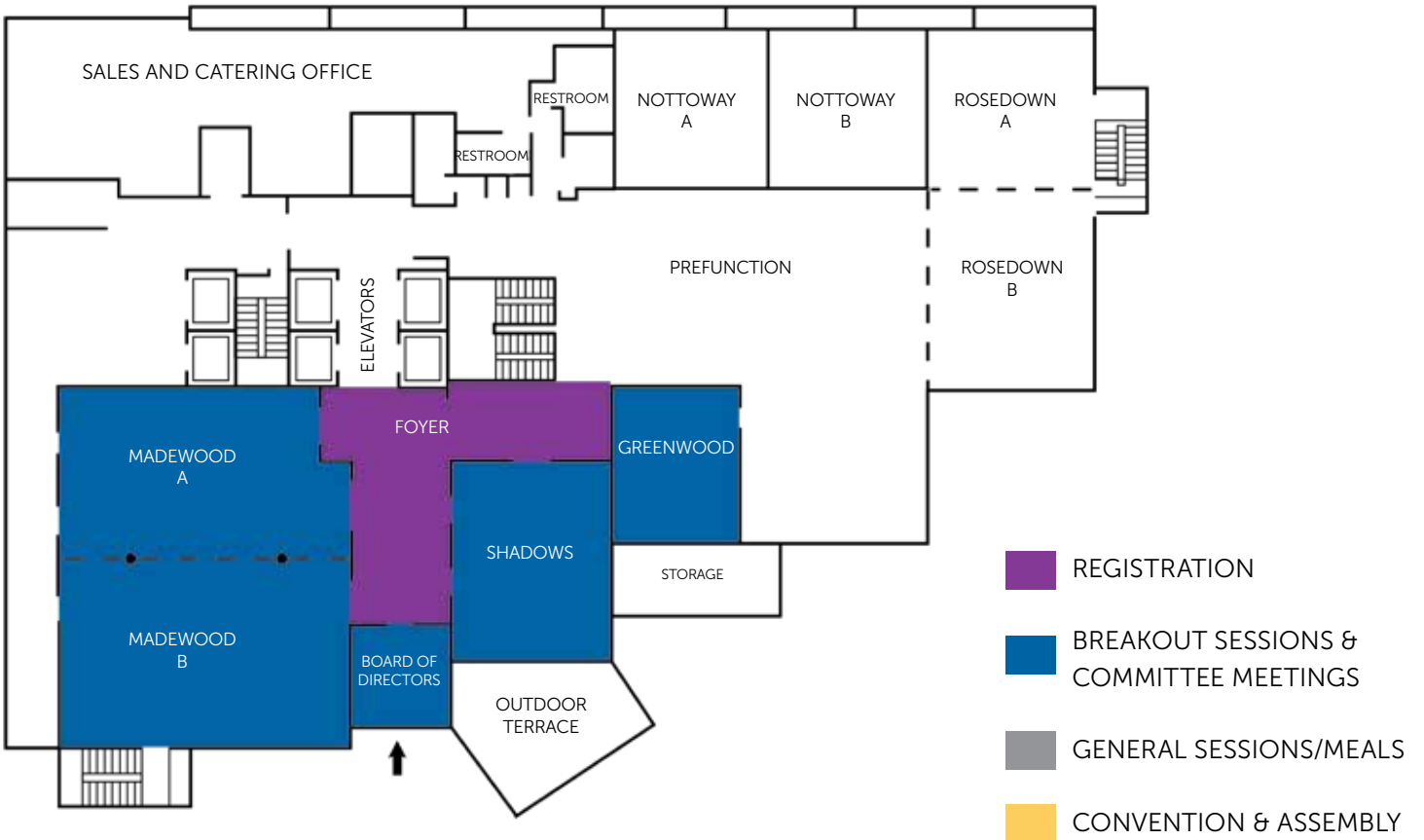
- All chapters will have completed the transition to substance-free housing, including the removal of all alcohol and substances from private bedrooms unless they qualify for a substance-free waiver.
- Chapters that meet the Men of Merit "Expectation" level in the areas of Chapter Excellence Plan, Program Attendance, Associate Member Education, Loss Prevention and Learning Assessment will be eligible for a waiver from the Substance-free Housing Policy. Chapters with a waiver will follow these guidelines:
 - The presence, consumption and use of beer and wine shall be limited to the private bedrooms of members who are of the legal drinking age. No alcohol will be allowed in common spaces of a chapter facility.
 - Chapters will have the opportunity to host up to six social events with beer and wine per year (between July 1-June 30) in common areas of the chapter facility. No more than four social events can be held in the same 6-month period (July 1-Dec. 31 and Jan. 1-June 30.), and all social events must follow university and Fraternity Loss Prevention guidelines.
 - Hard alcohol can only be provided and served by a licensed, third-party vendor at an off-site location. This means not at the chapter house or any chapter-related facility (e.g., annex).
- All chapters will pay an additional Loss Prevention Fee of \$100 per member per year.
- Alumni will have the opportunity to host up to six pre-approved events in common areas of the chapter facility per year with licensed third-party alcohol vendors or following the Fraternity's BYOB guidelines. All events must be in compliance with the university and Fraternity's Loss Prevention policies.

EFFECTIVE AUG. 1, 2022

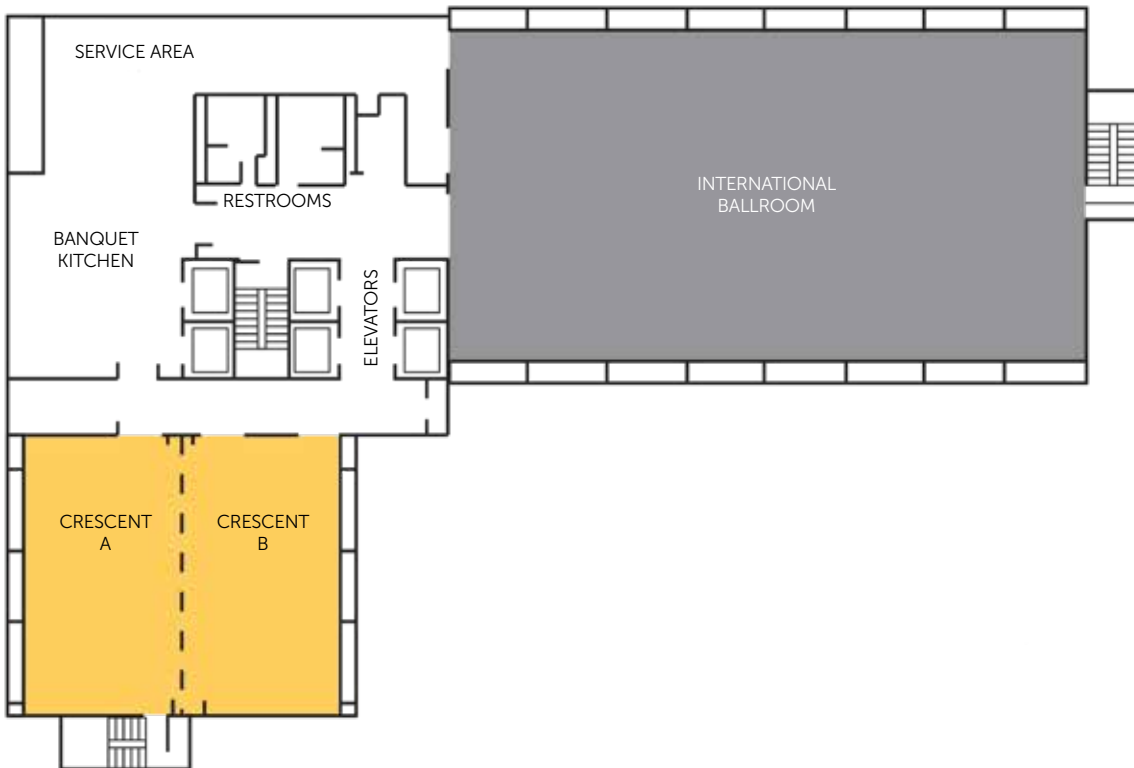
- All chapters will have completed the transition to substance-free housing, including the removal of all alcohol and substances from private bedrooms. There will no longer be a waiver system for the implementation of the Substance-free Housing Policy.
- Alumni will have the opportunity to host up to six pre-approved events in common areas of the chapter facility per year with licensed third-party alcohol vendors or BYOB. All events must be in compliance with the university and Fraternity's Loss Prevention policies.

HOTEL MAP

2ND FLOOR



16TH FLOOR





DELTA UPSILON