

2019 WESTERN PACIFIC
DIVISION CONFERENCE SCHEDULE
Marriott Mission Valley
San Diego, Calif.

Thursday, February 21

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|-------------------------|--|--------------|
| 6:00 p.m. – 9:00 p.m. | Conference Registration | |
| 8:00 p.m. – 9:00 p.m. | Conference Kick-Off Welcome and Introductions <i>Western Pacific Division President Nigel Manick</i> The Delt Creed <i>Undergraduate Council Member Raj Gosalia</i> Roll Call <i>Conference Secretary Andre Monney</i> Appointments of Committee Chairs and Officers <i>Western Pacific Division President Nigel Manick</i> Nominations for Division President <i>Nominations Chair Kris Troha</i> Conference Programming Overview <i>Director Member Education Gretchen Foran</i> Announcements <i>Conference Secretary Andre Monney</i> | Salon D & E |
| 9:00 p.m. – 10:00 p.m. | Chapter Planning Session 1 Work with your chapter and advisor to review your accomplishments and challenges from the previous term. Identify key focus areas for your time at division conference and plan for your time at conference this weekend. | Salons D & E |
| 10:15 p.m. – 11:30 p.m. | <i>Ritual Practice</i> | Salon A & B |

Friday, February 22

8:00 a.m. – 9:00 a.m.

Breakfast

Conference Registration
Late Registration
Committee Meetings

Salon D &E

9:15 a.m. – 9:45 a.m.

General Session

Opening Comments
Western Pacific Division President Nigel Manick
 Roll Call
Conference Secretary Andre Monney
 Committee Reports
 Delta Tau Delta Leadership Experiences
Director of Member Education Gretchen Foran
 State of the Division Address
Western Pacific Division President Nigel Manick
 Announcements
Conference Secretary Andre Monney

Salon D & E

10:00 a.m.–11:00 a.m.

Educational Session #1

That's my Job? Essential Duties of a Chapter President

Congratulations! You are chapter president! Now what? In this session, participants will identify the essential duties of a chapter president. Participants will learn how to prioritize those responsibilities. Additionally, presidents will make a plan to effectively utilize the executive board to meet the various expectations of leading a chapter.

Recommended for chapter presidents

Presented by Director of Member Education Gretchen Foran

Santa Fe 3

Managing and Leading: The Role of the Vice President

The vice president role has many components. In addition to be the president's right-hand man, the vice president also has to lead and manage the administrative board. This session will explore the essential elements of the vice president position and help vice presidents identify times they can be a leader and times they need to be a manager.

Recommended for vice presidents

Presented by Chapter Advisor at Chapman University, Aaron Flewellen

Santa Fe 4

The Ins & Outs of the Treasurer Role

The role of the treasurer is extremely important to the success of the chapter and has many duties and responsibilities. Learn how to get it done with ease and success. This session will be the first of a three-part series. In the first hour, you will focus on the administrative tasks a treasurer must complete.

Recommended for treasurers, assistant treasurers, finance committee members

Presented by Senior Leadership Consultant Bobby Mussa

Salon C

Building the Foundation: Why we Recruit

Salon F

The first in a three-part series designed for recruitment chairmen, this session will focus on the elements of a strong recruitment including why we recruit and who we recruit. This session will help chapters create a foundation for an effective recruitment strategy.
Recommended for recruitment chairs and undergraduate members
Presented by Chapter Advisor at University of California – Riverside, Nathan Easley

Director of Risk Management Training

Salon G

The Member Responsibility Guidelines (MRG), campus policies, insurance, etc. is a lot for the director of risk management to know. While the knowledge is important you have to also know how to manage events. This session will overview the role of the director of risk management and highlight other programming that will be important for you to attend throughout the conference.
Recommended for directors of risk management, honor board chairs and undergraduate members
Presented by Director of Fraternity Programs Andy Longo

Alumni & Volunteer Town Hall

Salon H

Welcome to the 2019 Division Conference! This session provides all alumni and volunteers with updates on the Fraternity's ongoing commitment to improving the volunteer/alumni experience, previews all conference volunteer session programming, and offers an open forum for sharing and discussing topics of interest or concern.
Recommended for all alumni and volunteers.
Presented by CEO Jack Kreman & Director of Alumni Initiatives Michael Carey

11:15 a.m.–12:15 p.m. **Educational Session #2**

President Roundtables

Santa Fe 3

A chapter president can often feel like he is on his own trying to manage all aspects of the chapter. In reality, many chapter presidents are dealing with the same challenges and opportunities. In this session, chapter presidents can talk with each other about the major issues facing their chapter and utilize others' experiences to develop a plan of action for responding to the needs of their own chapter.
Recommended for chapter presidents
Presented by Director of Member Education Gretchen Foran

Running an Effective Administrative Board

Santa Fe 4

Overseeing the administrative board is a major responsibility for the vice president. This session will take a deeper dive into the administrative board and the vice president's role in keeping it moving. During this session, attendees will explore meeting management, goal-setting, creating committees to support the work of the administrative board.
Recommended for vice presidents
Presented by Chapter Advisor at Chapman University, Aaron Flewellen

**Give me Budgets or Give Me Ineffective Fiscal Management:
Creating and Maintaining Chapter Budgets**

Salon C

No matter what industry you enter after graduation, it will operate off organizational budgets. Utilize your chapter's budget as an opportunity to gain experience creating and working within a financial plan. This session will focus on not only identifying the best way to create your chapter's annual budget but also how to stay current with the budget and utilize it throughout the school year.

Recommended for treasurers, assistant treasurers, finance committee members

Presented by Senior Leadership Consultant Bobby Mussa

Engaging All Members in the Recruitment Process

Salon F

Now that we know the why and the who of the recruitment process, it is time to figure out the how. The second in a three-part recruitment series, this session will focus on how we recruit members, including how to get the entire chapter engaged in the recruitment process

Recommended for recruitment chairs and undergraduate members

Presented by Chapter Advisor at University of California – Riverside, Nathan Easley

Planning Social Events

Salon G

Alcohol can pose quite a risk to chapters. Officers must be prepared to confront issues with alcohol, discuss alcohol with members and effectively plan events with alcohol. This session will cover these topics and will allow officers to consider how alcohol affects chapter members and programming.

Recommended for directors of risk management, honor board chairs and undergraduate members

Presented by Director of Fraternity Programs Andy Longo

Officer Structure

Come get an exclusive first look into the new officer structure! This session will help advisors understand why the structure is being rolled out as well as how it will benefit chapters moving forward.

Salon H

Recommended for all alumni and volunteers

Presented by Director of Chapter Services Doug Russell

12:30 p.m. – 2:15 p.m. **Conference Luncheon**

Salon D & E

Invocation

JDRF Presentation

International Secretary, Anthony Albanese

Educational Foundation Report

President, Steve Vedra

Awards

Western Pacific Division President Nigel Manick

Announcements

Conference Secretary Andre Monney

Strategic Planning for Your Chapter

Santa Fe 3

One of the most difficult aspects of being a leader is creating a vision for your team and helping them move to that goal. In this session, chapter presidents will learn how to develop SMART goals for their chapter and begin the process of goal-setting for their term.

Recommended for chapter presidents

Presented by Director of Member Education Gretchen Foran

Ethical Decision-Making

Santa Fe 4

As an officer, you will be asked to make decisions every day. Some of those decisions will impact just a few of your brothers, and some of those decisions will impact your entire chapter. Sometimes the decisions you make might benefit some people while hurting others. So how do you decide what to do? This session will explore how to utilize ethics and values in your decision-making as a chapter officer.

Recommended for vice presidents

Presented by Chapter Advisor at Chapman University, Aaron Flewellen

Beyond the Basics: Managing A/R and Effective Finance Committees

Salon C

One of the most time-consuming aspects of the treasurer's job is collecting money from delinquent members. This can cause a lot of frustration for the treasurer, but there are ways to relieve the pain. This one-hour session will focus on the Fraternity's best practices for lowering the chapter's A/R and show how the finance committee can be utilized to relieve stress from the treasurer.

Recommended for treasurers, assistant treasurers, finance committee members

Presented by Senior Leadership Consultant Bobby Mussa

Developing Your Recruitment Tool-kit

Salon F

The final program in the three-part recruitment series will take the questions we answered in the first session (Why do we recruit? Who do we recruit? How do we recruit?) and bring them together to create a comprehensive recruitment process for your chapter. Attendees will examine the tools and strategies they can implement in their chapter to have an effective recruitment plan that extends beyond the formal recruitment process on their campus.

Recommended for recruitment chairs and undergraduate members

Presented by Chapter Advisor at University of California – Riverside, Nathan Easley

Hazing: Core Concepts & Intervention Strategies

Salon G

If there were hazing activities happening in your chapter right now, would you be able to intervene and stop them? Would you be able to challenge your members to stop if they were hazing other members? Do you want to be a hero and stop a tragedy from occurring? If you answered "yes" to any of these, then you should join this session where participants will learn about the current

state of hazing, develop tools to identify hazing practices and work with other Delts to discuss best ways to prevent hazing in a chapter. This session is open to undergraduate members and alumni members.

Recommended for directors of risk management, honor board chairs and undergraduate members

Presented by Director of Fraternity Programs Andy Longo

What is the Advisor Development Program?

Salon H

The Advisor Development Program is a new initiative to better support and assist chapter advisors in their essential roles as undergraduate mentors. Designed by current Delt volunteers, the program strengthens the supportive relationship between division vice presidents by providing a framework for engaging in focused and constructive conversations to help advisors in further developing their mentoring skills. This session provides an overview of the Advisor Development Program and explores how it encourages advisors to develop their own goals for helping their chapters toward achieving excellence.

Recommended for all alumni and volunteers

Presented by Director of Alumni Initiatives Michael Carey & Western Pacific Division President Nigel Manick

3:45 p.m. – 4:45 p.m.

Educational Session #4

Brotherhood Networking

Salon D & E

Division Conference provides a unique opportunity to meet current members, alumni and staff beyond your chapter. Join us for an opportunity to engage with Delts from your division, Arch Chapter members, and Central Office staff and expand your Delt network!

5:00 p.m. – 6:00 p.m.

Educational Session #5

Officer Structure overview

Breakout Rooms
Santa Fe 3 & 4
Salons C, F, G,
& H

You talked and Delt listened. Officers are wanting better transitions, more training, and more relevant resources. To deliver those, we are excited to launch a new officer structure in fall 2019. Get excited to learn more about how this change can improve your chapter and provide better resources to officers.

6:30 p.m. – 7:45 p.m.

Dinner

Salon D & E

8:15 p.m. – 9:15 p.m.

Ritual Practice and Chapter Meetings

Salon A & B

Saturday, February 23

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| 8:00 a.m. – 9:00 a.m. | Breakfast | Salon D & E |
| 9:15 a.m. – 9:45 a.m. | General Session Opening Comments <i>Western Pacific Division President Nigel Manick</i> Roll Call <i>Division Secretary Andre Monney</i> Committee Reports <i>Committee Chairs</i> Announcements <i>Division Secretary Andre Monney</i> | Salon D & E |
| 10:00 a.m.–11:00 a.m. | Educational Session #6 Multicultural Competency and Identity: How Knowing Our Own Identities Can Improve Recruitment and Chapter Events Knowing your own various identities and how they impact the way you approach different situations in life is so important. By exploring our individual identities, we can better understand the ways that we approach recruitment, planning and executing chapter events, and interacting with those around us. Using this knowledge allows us to be strategic about improving various chapter operations, as well as developing our own multicultural competency. Attendees will explore their individual identities and reflect on how those identities shape who we are, and the lens through which we view others. <i>Recommended for all undergraduate members</i> <i>Presented by Chapter Advisor University of Oregon, Ray Ocampo</i> Self-Care, Time Management, and Setting Priorities: Being a Better Leader by Putting Yourself Before Others As a leader, it can feel impossible to put yourself before others. Often, we are asked to do the opposite and may find ourselves completely exhausted and burnt out with all the responsibilities we must manage. This session will encourage attendees to reflect on current time management skills, set priorities, long and short-term goals, and to develop a plan for self-care. <i>Recommended for all undergraduate members</i> <i>Presented by Assistant Advisor Oregon State, Bryan Vanderpool</i> The Art of Giving and Receiving Feedback Giving and receiving feedback is a true art. The good news is that once you learn more about yourself it gets easier. In this session you will learn about the Johari Window as a model for giving and receiving feedback. <i>Recommended for all undergraduate members</i> <i>Presented by International Secretary Anthony Albanese</i> | Santa Fe 4 Salon G Salon C |

Chapter Officer Structure (Undergraduates)

Salon F

You've heard about how this structure will help you, but this session is geared towards helping chapters learn to implement! Come armed with questions and be prepared to leave with next steps to help your chapter get excited about the new changes and resources on their way.

Recommended for all undergraduate members

Presented by Director of Chapter Services Doug Russell

Be a Man: Masculinity in an Age of Change

Salon H

What do young men think about being men today? What do they imagine is expected of them? Who do they look up to? This session explores these questions and suggests ways to deconstruct definitions of masculinity that impact young men and how it affects both their fraternity experience and role as a mentor.

Recommended for all alumni and volunteers

Presented by Division Vice President Jimmy Blalock

11:15 a.m.–12:15 p.m.

Educational Session #7

Maintaining A Positive Relationship with Your Greek Advisor and Other Campus Partners

Salon F

Your campus fraternity and sorority life staff can be one of your best advocates if the relationship is developed and maintained well.

Other on-campus staff members can also help keep the chapter connected and exposed to helpful resources. Attendees will diagnose the state of their current relationship with the Greek Life Office or staff on their respective campuses, and then develop a plan for improving that relationship to benefit the chapter and the campus Greek community

Recommended for all undergraduate members

Presented by Eastern Division President, Bryan Adams,

How do we get from here...to there...? Project Management 101

Salon H

"Planning without action is futile, action without planning is fatal" U.S. News & World Report identifies Project Management as #1 in their list of 7 Key Skills You Need to Get Hired Right Now. In their article, Demand for Project Managers Continues to Grow Globally, ITpreneurs predicts more than 1.3 million new project management roles will be created by 2020. In addition, project management skills are invaluable for handling school assignments and ultimately, the demands of everyday adult life. During this session, participants will learn steps to manage projects and the implications learning this skill might have on chapter planning, operations, and success.

Recommended for all undergraduate members

Presented by Assistant Advisor Oregon State, Bryan Vanderpool

Leadership Styles 101

Salon G

In order to be a successful chapter leader, we need to know what makes us tick. As individuals, we all have preferred leadership styles and we will inevitably work with other leaders in our chapters, on campus, and in our communities. We must have a good understanding of our own leadership styles, as well as foundational knowledge of the leadership styles of others. This

session will allow attendees to identify their personal leadership style, its strengths and challenges, and the leadership styles of others they may work with on a regular basis.

Recommended for all undergraduate members

Presented by Division Vice President, Jimmy Blalock

Undergraduate Roundtable

Salon C

Hosted by your Undergraduate Council (UGC) representatives, come learn about their role in the Fraternity, and what the UGC can do for you and your chapter.

For all undergraduate members

Presented by UGC Member Raj Gosalia

Delta Tau Delta Leadership Experiences

Santa Fe 3

Ignite. The Charge. PAR. You've heard the names, but what are these programs? This session will provide a comprehensive overview of Delta Tau Delta Leadership experiences and how they benefit our undergraduate members. Additionally, alumni and volunteers will learn how they support undergraduate attendance and/or participate in the programs themselves. *For all alumni and volunteers*

Presented by Director of Chapter Services Doug Russell

12:30 p.m. – 1:30 p.m. **Conference Luncheon**

Salon D & E

Invocation

Educational Foundation Update

Leadership Gifts Officer Jack Mattern

State of the Fraternity

Chief Executive Officer Jack Kreman

Announcements

Conference Secretary Andre Monney

1:30 p.m. – 2:30 p.m. **Educational session #8**

A Conversation about Hazing

Salon D & E

Too many lives have been cut short because of hazing. Several families impacted by hazing joined together to form The Anti-Hazing Collation to spread their message and expand awareness that this type of behavior has no place in fraternity/sorority life. Through these efforts, they call on students to finally put an end to this behavior that has shattered lives for far too long.

Joining us this afternoon is Lianne Kowiak. Her son, Harrison, lost his life because of fraternity hazing during his sophomore year in college at the age of 19. Her mission is to raise awareness and education to the dangers of hazing and to save lives.

2:45 p.m. – 4:00 p.m. **Educational Breakouts #9 - Chapter Planning 2**

Breakout Rooms
Santa Fe 3 & 4
Salons C, F, G,
& H

Work with your chapter brothers to review what you have learned throughout the weekend and identify focus areas for the remainder of your term.

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| 4:15 p.m. – 5:15 p.m. | Final Business Session Call to Order <i>Western Pacific Division President Nigel Manick</i> Final Committee Reports Election New Business Announcements <i>Division Secretary Andre Monney</i> | Salon D & E |
| 5:30 p.m. – 7:00 p.m. | Model <i>Ritual</i> and <i>Rite of Iris</i> <i>Rite of Iris presented by Delta Lambda at Oregon State</i> <i>Ritual presented by Iota Epsilon at Chapman University</i> | Salon A & B |
| 7:30 p.m. – 9:15 p.m. | Banquet Invocation Keynote Address <i>International Vice President Bruce Peterson</i> Awards Closing <i>Western Pacific Division President Nigel Manick</i> | Salon D & E |