

Membership Eligibility Standards (MES) Delta Tau Delta - Gamma Theta

Membership Eligibility Standards were created and revised by former Recruitment Chairmen Logan Brettell and Camden Wheatley and are currently being utilized by Gamma Theta Chapter.

Recruitment Chairman – Nate Pauly

As a passionate and committed chapter, Gamma Theta has put forth great effort in clearly defining its Member Eligibility Standards. As the recruitment chair, with the help of the board of officers and the persistence of the chapter as a whole, we have made it an objective and a standard to consider the new member consideration procedure as imperative. We take great pride in our consideration process and understand its significance to the ultimate success of our chapter and its members.

The chapter has developed a recruitment committee. The committee is made up of six members and the Director of Recruitment. There are two members from each class in our chapter. These six men are involved in various on-campus activities. This committee has developed a t-shirt (jersey) design for this year's bid day and have come up with activities for the Spring 2019 and Fall 2019 recruitment week.

Thus, for the year of 2019 our chapter developed a specific list of criteria that we felt each potential new member should meet in order to be appropriately considered for admittance. That list consists of the following:

- Academic Performance: PNM must have a minimum 3.0 GPA in high school (Because at this point they will not have a college GPA) or a minimum of a 21 on the ACT
- **Involvement:** PNM must have participated in at least 1 extracurricular activity in high school and must display an interest in participating in something other than fraternity life in college. (Ex. Politics Club, Student Activities Council, Student Senate, etc.)
- Leadership: PNM has exhibited a past leadership role, leadership qualities, or an interest in assuming a leadership role for the chapter and its members.
- **Purpose:** PNM expresses a positive and worthy purpose for joining our valued brotherhood that fairly surrounds these ideas: "I want to be a member of Delta Tau Delta because I want to be a part of a tradition-rich, uniquely sacred, life-long brotherhood to enrich the lives of my brothers as well as my own.")
- Values: PNM clearly possesses the traits of a true Delt that give our chapter reason to believe that he will represent our name in a positive manner.

This list was substantially influenced by the Five Obligations of Deltism (Academics, Finance, Involvement, Recruitment, Honorable Conduct). Similar to previous years, academic standards were heavily emphasized this year when looking at Potential New Members (PNMs). In previous years, our chapter has struggled to meet the goals that we have set pertaining to GPA. In order to meet these goals, we need new members who are ambitious in terms of academic achievement. This process starts during our recruitment week. PNMs with a high school GPA below our standards and an ACT score below our standards are not being considered to join the fraternity. PNMs are provided with information regarding scholarships given to undergraduate members by alumni of Gamma Theta as well as scholarships given to two PNMs prior to Initiation. The scholarships were given to two new members who were thought to possess both the qualities and values of a Delt and were voted upon by the recruitment committee. The two new members selected not only met all of our minimum standards but excelled in all areas of the eligibility standards.

Attached on the next page is a registration form that all PNMs are required to fill out when they visit the chapter during recruitment week. This is the way that committee verifies whether or not the PNM has met the criteria that the chapter has set. The university does not provide this form. This form was created by the chapter's recruitment chairman for the Fall 2016 recruitment week and has been used for rush week Fall 2016, Spring 2017, Fall 2017, Spring 2018, Fall 2018, Spring 2019, and Fall 2019 semesters. The form contains questions on the PNM's high school GPA, ACT, and what activities they are involved with or are interested in being involved with. The "Why do you want to be in a fraternity?" question helps the committee and chapter understand their purpose and values, this is a very important question. An example is if a member answers by saying, "I just really want to party a lot with you guys", the PNM does not meet the standards of our chapter.

Attached on page 3 is an excerpt from the Bid Night voting minutes. It is cut down to just the discussion for 1 PNM so that the graders would not have to go through minutes for 50+ men. These minutes show how the above requirements are used in the bid voting process.

Registration Form Name: Year: (Circle One) Fresh. Soph. Jun. Sen. Hometown: Intended Major: Sports/Clubs/Activities: High School GPA: ACT/SAT Score: _ Why do you want to be in a Fraternity?

Bid Night Voting Minutes: Date: August 29, 2019 Start Time: 9:30 PM End Time: 11:00 PM Number of brothers in attendance: 28

This copy only contains the discussion for one PNM so that the grader would not have to go through and read discussion for 50+ men

Zane Moylan

Zane's registration sheet was read aloud to the chapter and contained the following

High School GPA: "3.5" (meets grade requirements)

ACT: "21" (meets academic requirements)

<u>Leadership/Activities</u>: "Member of the football and basketball team for all four years. Team captain for the football and basketball team junior and senior seasons. Various other leadership positions in jobs such as supervisor of cashiers" (Meets leadership requirements)

<u>Values/Purpose:</u> "Why do you want to be in a fraternity?" was responded to Zane with: "I want to be a member of an organization that gives me opportunities that I could not experience otherwise. I want to become part of something bigger than myself." (Meets value and purpose requirements)

The recruitment committee had already previously determined that Zac was an exceptional candidate to be discussed and voted on. The discussion points are as listed below:

<u>Discussion</u>: Brody Flaming, leader of the Football recruitment team, began discussion by talking about his experience working on the football field with Zane in the receiving core. He said he isn't the best athlete, but he is such a hard worker on and off of the field. Brett Elifritz, leader of the basketball recruitment team, and Thomas Clifton added that they had only met him several times at basketball introductory functions, but he seems like a very good, kind-hearted person, and obviously hard-working displayed in his involvement in two sports. Many other individuals, such as Seth Burroughs, Jake Van Daele, and Parker Guffey discussed his great presence at the various rush events in the Fall. Overall the chapter agrees that he has the potential to excel using the standards of the five obligations of Deltism and that he is a natural leader that can help the chapter excel in various ways, including leadership.

Vote:

28 Yes

0 No

Bid given.