

The Power of Us.



## **Dear Johnson County Friends:**

eadership characteristics are fairly common across industries, professions and politics. We all want a leader who is trustworthy and honest, who has a vision for the future and who can get things done. Community leadership differs somewhat, in that its success isn't dependent on a single person, but on the collective talents, passions and shared vision of a wide variety of individuals and corporations.

The power of community leadership is that the influence comes from the people. The power of you. The power of me. The Power of Us. And together, we are lighting up Johnson County with creative problem solving, collaboration and hard work.

For over 20 years, Leadership Johnson County has been working to enhance leadership skills and community problem solving through our signature program. This nine-month program focuses on developing personal leadership skills and enhancing awareness of county issues. We are proud of our graduates and the work they continue to do throughout Johnson County and beyond.

This year, as we met with stakeholders in the community, we asked the question – what else? What else can LJC do to propel our community forward? What other programs, services and training can we provide to our community? The answers are written over the pages of this annual report. Leadership Johnson County extended our reach last year, and we will continue to do so through the power of our community.

What powers our community? The people. You + me. The Power of Us. Together we are creating a brighter future for Johnson County. We hope you will join us.



Angela Coy

Sherman & Armbruster, Partner

Leadership Johnson County Board President

## **Board Leadership**



Back from left: Steve Tames, Mike Leonard, Rob Richards, Scott Pitts, Jeremy Peters, Curt Brough, Dan Catlin.
Middle from left: Don Goeb, Mark Richards, Joe Waltermann, Suzanne Miller, Stephanie Wagner, Angela Coy.
Front from left: Bridget McDaniel, CJ Hobson, Jennifer Clark, Lynn Gray. Not pictured: Lisa Jones, Todd Townsend

# **Learning How to Lead**

eadership Johnson County has provided training through our signature program for the past 22 years.

Over 575 community members have graduated from the program with enhanced leadership skills and community awareness. LJC is now pleased to offer a wide array of expanded programming. For information on programming dates, location and cost, please visit our website at www. leadershipjohnsoncounty.org.

#### **Board Governance**

Nonprofits are the heart of the community, bridging the gaps for those citizens in the most need. This three-day workshop focuses on how to become the best board member for your organization: identifying individual strengths, best practices for finance and fundraising, legal responsibilities, strategic planning and more. Facilitated by Carolyn Goerner, Clinical Professor of Management, Kelley School of Business, this workshop is equally beneficial to those looking to volunteer for a nonprofit, executive directors and volunteers who have been investing in nonprofits for years.

#### **Leading Change**

A three-day series designed for individuals in a position to effect organizational or personal change with a major change initiative. Participants examine the impact of change, develop strategies for balancing change and leave with goals to improve resiliency to change. Co-facilitated by Professor Emeritus Bonnie Pribush and Dr. Rick Ruegg, the workshop also includes professional and peer feedback on personal and organizational change plans.



#### **Engagement in Public Service**

For those interested in exploring local politics, this one-day seminar outlines the process of becoming civically engaged. Participants learn about opportunities for public service, how to file and run for office, information on creating a campaign plan, campaign finance and budgeting, how to fundraise for a campaign and creating a media plan. Additionally, this seminar focuses on public speaking and gives participants an opportunity to practice this imperative skill.

#### The Power of Innovation Leadership Symposium

One-day leadership symposium dedicated to innovation and creative problem solving. Leaders who facilitate and enhance creative thinking and innovation in their workplace can create impactful and effective organizational change.



#### **Myers-Briggs Type Indicator Training**

Learn how to better understand yourself and those around you with a three-hour training using the world's most widely and universally used tool for understanding normal, healthy personality differences among people. Facilitated by LJC Executive Director, Tandy Shuck, this workshop helps participants enhance understanding of self, motivations, natural strengths and potential areas of growth. This workshop provides a great team-building exercise and can be taught at your worksite or at Franklin College.

# LJC Community Projects – Class of 2015

A key component to the LJC experience is the completion of a community project. The class is broken into groups who work together to address current or recurring problems within Johnson County. Projects vary from year to year, but the goal of engaging in creative problem solving through collaboration remains the same.



#### Photos courtesy of Annie Syers Portrait Design

#### **Geo Johnson County**

Geocaching is a real-world, outdoor treasure hunting game using GPS-enabled devices, such as a smartphone. Participants navigate to a set of GPS coordinates from www.geocaching.com and attempt to find the geocache hidden at that location. Geo Johnson County worked throughout Johnson County to create and place 10 caches at various points of interest. Inside each cache visitors will find a historical fact, more information, or some other interesting tidbit about the place. This team created a fun, family-friendly project to help advertise and educate residents and visitors about the rich history of Johnson County.

Back from left: Cody Jones, Lloyd Stephen. Front from left: James Reisert, Sarah Taylor, Hannah Orme. Not pictured: Travis Coleman, Tracy Doane-Weideman.

#### **Team HOPE**

Team HOPE worked to help address the barriers that exist in mentor recruitment and to help recruit high quality, committed volunteers to serve as mentors at local agencies. To help facilitate this need, the project team created a video outlining several mentor/mentee relationships and the benefits for both. The video is available to mentoring organizations in Central Indiana as they work to increase the number of mentors available for people in need. Visit the Team HOPE Facebook page at www.facebook.com/ Mentors4hope to view the video and learn more about mentoring in Johnson County.

Back: Rosie Chambers, Angie Borders, Scott Emmett, Jon Carolin. Front: Susannah Cunningham, Terri Roberts-Leonard, Ruth Olson, Carla Johnson.



#### **Johnson County TRIAD Program**

Johnson County TRIAD project group worked to assist the community with education on senior fraud and to promote the Johnson County TRIAD program. TRIAD is a unique and effective partnership between senior citizens and our county's law enforcement officials, designed to foster education and prevent or reduce consumer fraud. The group collaborated with The Social of Greenwood and provided a panel of speakers who presented at the Senior Expo. Contact the Johnson County Sheriff's Department at www.johnsoncountysheriff.com for more information on how to become involved with the Johnson County TRIAD or to report suspected senior fraud.

Back: Jim Oxley, Dave Coffey. Middle: Kristy Flowers, Eileen Williams. Front: Lauren Purcifull-Rynerson, Hannah Cragen, Jenny Meyers.

#### **Explore Johnson County Agriculture**

Explore Johnson County Agriculture set out to promote and raise awareness of the unique agricultural interests Johnson County has to offer by actively engaging the community in a fun, memorable, healthy and educational experience. Now housed at Aspire Johnson County, a group within the Johnson County Development Corporation, visitors and residents alike may download a printable passport to visit 10 locations of agribusinesses throughout Johnson County. After obtaining stamps at each of the locations, participants are encouraged to turn in their passport in exchange for a commemorative seed ornament. Download a passport today by visiting www.explorejocoag.org or find them on Facebook at ExploreJoCoAg.

Back from left: Greg Ilko, Shawn Gardner. Middle from left: Jobea Trefny, Paul Bryan. Front from left: Joanna Myers, Stephanie Walls, April Reamsnyder.



#### **Franklin Hunger Heroes**

Franklin Hunger Heroes raised money and awareness for youth who experience hunger. Together with Gleaners Food Bank of Indiana and Franklin Community School Corporation, Franklin Hunger Heroes set out to create a pilot program to feed kids through the longer school breaks, specifically fall and spring break. Through a social media platform that included Facebook and Twitter, and several articles in the local newspaper, the team raised over \$8,000 to help fund 250 food boxes for Franklin Community School students during spring break. The remaining money will be used to make 250 additional boxes for fall break. Gleaners is now taking the Franklin Hunger Heroes model into other communities around Indiana. To find out more about upcoming fundraisers or to get involved with Franklin Hunger Heroes, like them at www.facebook.com/franklinhungerhero.

Back from left: Anthony Foster, Jake Sappenfield, Bill Doty. Middle from left: Sara Fisk, Carol Beck, Shellee Pietras. Front: Donna Cramer.



Leadership Johnson County congratulates our newest graduates, the LJC class of 2015. The LJC signature program brings together leaders from all across the community to help develop creative solutions to community problems, while enhancing leadership and networking skills and gaining an in-depth knowledge of Johnson County's rich history. Applications for participation in the next class become available in January. For more information please visit our website at www.leadershipjohnsoncounty.org.

# **Leadership Johnson County Alumni 1995-2015**

Pat Abbott2001	Angie Borders2015	Matt Cree 2010	Zoe Frantz2007	Chris Hendricks 2000
Dorcas Abplanalp2013	Rafael Bravo 2004	Joe Csikos 2005	*David Frazee1995	Stephanie Hendricks 2002
Joanne Adams 1997	Mindy Breeden2014	Greg Culp 2000	Melody Frazee 2001	Dan Hensley 2008
Lora Adams1998	Jerri Britt2002	Matt Culp 2006	Natalie Fredenburg 2010	David Hernandez 1995
Lori Adams 2004	Curt Brough 2009	Don Cummings2009	Ruth Freese1995	Bob Heuchan 2011
Erin Adamson-Heiling 2003	Anji Brown 2000	Brenna Cundiff2011	Susan Freese1996	Larry Heydon 2003
Janie Adcock2007	Carole Brown 1997	Susan Cunningham 2015	Shawn Frye2011	Louis Hilbert 2013
Eva Aldrich 2000	Nick Brown 2005	Brian Darby 2013	Annette Fuller 1997	Scott Hines 1997
Mike Aldrich 1996	Sally Brown2008	Ashely Davidson2013	Bill Fulton 2008	CJ Hobson2011
Ann Alexander 2008	Dick Brutus 1995	Tim Davis	Jason Garcia 1998	*Rich Hoffmann 2006
Janet Alexander 1998	Paul Bryan 2015	Lisa Davis Webb1998	Shawn Gardner2015	Louise Hogan 2002
Jim Alexander2002	James Bryant 2009	*Catherine Denney 1996	Vicki Garrett 2011	Darin Hoggatt2014
Christine Alfery2011	Karen Buckler2013	John Ditmars1996	Pam Gibson 2006	Kimm Hood2003
Glenn Alkire 1996	Tom Buckler 1995	Becky Dixon	Jennifer Giddens 2001	Todd Hopkins 1997
Becky Allen2003	Cassie Burnett 2006	Tracy Doane-Weideman 2015	Matt Giebler2013	Thom Hord 2005
Coleen Alley 2005	Pam Burton1999	Tammy Dorman 2014	Jenni Gill 2011	Scott Horvath 2005
Maribeth Alspach2005	Diane Byers 2011	Bill Doty 2015	Scott Gilliam 2013	Diane Hougham 2003
Aimee Alyea 2007	Chris Campbell 1997	Tom Dougherty 1997	Alvin Givens 1996	Terry Hubbard2003
Chris Alyea 2014	Jennifer Campbell 2010	Brad Driver 2000	Jay Goad 1999	Dustin Huddleston2014
Shelli Anderson 2011	Kevin Campbell2007	Stacy Duckworth 2009	Don Goeb 2000	Nickole Huffman2002
Melinda Antell 1998	Lisa Campbell 2013	Melissa Duke2006	Eva Goeb 2004	Beth Hurst1998
Mark Appleton 2002	Andy Canada2012	Jon Dunham 2013	Carolyn Goelz 2004	Greg Ilko 2015
Richard Arkanoff 2009	Becky Canary 2006	Terri Dunlap-Engle 2006	Carolyn Goerner2014	Jill Jackson2002
Earleen Ashbrook 2004	Charlie Canary 1998	Barb Dunn2008	Peter Goerner 2000	Sara Jackson 1999
Kendra Auberry 2012	Jon Carolin 2015	Jerry Dunn 1996	Doug Grant 2002	DeLoss Jahnke2012
Amy Bailey 2005	Ross Carothers 2001	Joe Dunn2014	Lee Gray 1995	Pam Janning 2001
Sonya Baker-Hallett 1999	Christie Carrico 2014	Nancy Dunn 1998	Matt Green2011	Steve Jarosinski 2006
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Deidra Baumgardner 2010	Cheryl Chalfant1996	Debi Erick 2008	Susan Haines 2007	Bruce Jones 2008
*Byron Bayne2001	Angela Chamberlin 2014	Beverly Ernest2010	Jim Halik 1995	Cody Jones 2015
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Christie Killinger2006	Terry Miller	Diane Perr	•	
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Michelle Lee2010	Rebecca Morrison 2008	Wendy Preilis 2014	Donna Sipe 1999	John Wales 2004
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# Diane Black Servant Leader Award – Don Cummings

Leadership Johnson County awarded the 2015 Diane Black Servant Leader Award to Endress+Hauser, Inc. employee and LJC Class of 2009 graduate, Don Cummings.

The Diane Black Servant Leader Award is given to a person who exemplifies servant leadership in our community. This year's recipient deserves this recognition for his continued commitment to projects that enhance the quality of life and help economic development in Greenwood and Johnson County.

Don personifies the definition of community leader, not only in his vision but with his follow-through. He has spent countless hours volunteering and leading causes that have enabled people to enjoy public spaces and has promoted Johnson County as a great place to live, work and play.

He has led the charge for an extraordinary trails system in Greenwood. He not only facilitated the planning, but worked tirelessly to raise funds for trail projects. He also has spearheaded efforts to revitalize

Greenwood's historic downtown area.

Mostly, though, Don represents the ideal Leadership Johnson County graduate. He continues to voluntarily operate the JourneyJohnsonCounty.org website, a project developed during his LJC class. He is working with Aspire Johnson County and local government leaders to one day bring a Destination Marketing Organization to Johnson County and take his tourism website and social media platforms to the next level.

Don remains active in LJC by serving as a member of the LJC Advisory Council. He is also a current member of the Johnson County Community Foundation Board.

The Diane Black Servant Leader Award was created in honor of Diane Black, a person who exemplifies servant leadership. Diane was a member of the first graduating class of Leadership Johnson County in 1995. She went on to serve the organization as program coordinator for five years and continues to serve Johnson County through her involvement in various organizations.



# **Leadership Johnson County Scholarships**

Leadership Johnson County strives to be a community leadership program open to all people in the community. It is always the goal that cost will not prohibit anyone who wants to participate in the signature nine-month program from applying.

Leadership Johnson County worked together with alumni, sponsors and donors and in 2015 successfully endowed the Catherine Denney Memorial Scholarship. Catherine Denney, a participant in the LJC Class of 1996, passed away unexpectedly shortly after graduation from the program.

Catherine was a retired teacher and leader in the Edinburgh community. The following year, the LJC Alumni Association voted to rename the LJC scholarship the Catherine Denney Memorial Scholarship, in her honor.

This scholarship fund is housed at the Johnson County Community Foundation and pays partial scholarships to several participants in the



Team O.C. Repair and Fabrication enjoying a fun day at the lanes raising funds for Leadership Johnson County.

signature program each year. Funds from the annual Get Bowled Over bowling event, along with other LJC fundraisers and matching scholarship donor, J.J.B. Hilliard/W.L. Lyons, enabled us to reach our goal of endowment in 2015. Thank you to all those who have participated or will participate in this worthy cause.

Additionally, last year marked the first time that LJC awarded a full-tuition scholarship to the program. This was possible due to the generosity of Byron Bayne's wife, Linda, who set up a scholarship with LJC's signature program. Byron (Bud)

was a graduate of the LJC Class of 2001. Bud dedicated his professional career to the success of his family business for over 41 years, where he served as the President and CEO until his death. Leadership Johnson County is honored to award this scholarship in Bud's memory as we hope to create lifelong learning through our program.

## **Leadership Johnson County Wine Tasting**

presented by

- 1 Raffle winner, Trent McWilliams
- 2 Pete and Dana Grimmer
- 3 Bonnie and Steve Wohlford
- 4 Jen and Terry Lancer, Emily and Jay Goad
- 5 Kevin Walls, Sandy Ditmars,Pam and Pat Sherman
- 6 Title sponsor table, Old National Bank







## OLD NATIONAL BANK

Leadership Johnson County enjoyed a wonderful evening with 380 leaders in our community. Together we toured Italy from the comfort of Johnson County. Guests enjoyed fine cuisine and wine to complement each dish, and a silent and live auction that raised funds to further our mission.

The Wine Tasting has become a premier event in Johnson County over the past 11 years. We hope you will plan to join us at this year's event on March 12, 2016, where we will tour France at the Indiana National Guard, Johnson County Armory. Special thanks to our title sponsor, Old National Bank.

Visit our website at www.leadershipjohnsoncounty.org for more information on the Wine Tasting.







# LJC Event and Program Day Underwriters

Elba L. and **Gene Portteus Branigin Foundation** 





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The 2015 Leadership Johnson County Annual

Report is generously underwritten with a grant











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