



2013 Annual Report

Reshaping the idea of disability





The President's Pen

Dear Friends,

Thank you for a wonderful 2013. Like many people do at the beginning of a new year, I use the fresh start as an opportunity to reflect on the past year and to look ahead to the coming year.

2013 was definitely a year of growth for Tangram as we continued to build upon our two newest services: Tangram Life Coaching and Tangram Business Resourcing.

Tangram Life Coaching was developed to provide support to young adults with mild or undiagnosed disabilities as they transition from high school to college to the workplace. At the end of 2013 we learned that we were the recipient of a grant from the Nina Mason Pulliam Charitable Trust that would allow us to implement a pilot project to bring life coaching to the University of Indianapolis and Midwest Academy. We anticipate many great outcomes with this project and look forward to updating you on our progress. Also in 2013, the Life Coaching website added a blog to its home page. We are excited to bring you new posts each week and hope that you will enjoy reading them. Subscribe by visiting www.tangramlifecoaching.org.

Our newest initiative, Tangram Business Resourcing, has enjoyed a whirlwind year. A grant from the Indianapolis Foundation, an affiliate of the Central Indiana Community Foundation, allowed us to build our program in 2013. We are especially excited to announce that the grant from the Nina Mason Pulliam Charitable Foundation also extends to Tangram Business Resourcing as it will allow us to continue developing and building our career matching database, the Tangram Employment Database (TED). TED will match individuals with disabilities seeking employment to community employment.

Through these two initiatives, we look forward to finding innovative solutions to the challenges that individuals with disabilities face and to strengthening our community. With your help, we have created and will continue to create extraordinary lives. Thank you!

Connie Dillman
President/CEO

Year in Review: 2013 Highlights

- Tangram became a Ticket to Work Employment Network
- Tangram launched Tangram Business Resourcing
- Consulting team began partnering with corporate strategist James Emmett
- Consulting team began working with a national retail chain on employing individuals with disabilities
- Tangram Employment Database (TED) developed
- New website for Tangram Business Resourcing:
www.tangrambusinessresourcing.org
- Tangram Life Coaching blog created
www.tangramlifecoaching.org
- World-renowned animal scientist, Temple Grandin, was keynote speaker at Tangram's Extraordinary Lives Event
- Tangram held its 5th Annual Summer Sizzle
- Tangram Life Coaching and Tangram Business Resourcing received a \$100,000 grant from Nina Mason Pulliam Charitable Trust

Who we are

**TANGRAM
CREATES
EXTRAORDINARY
LIVES**

Tangram creates extraordinary lives for persons living with disability...far beyond what most believe is possible. As a United Way 501(c)3 community benefit organization, Tangram works so that individuals with disabilities can live actively and independently within their communities throughout central Indiana.

Our name says it all

We believe there are an infinite number of ways to create the full range of life experiences for every individual. The name Tangram is the ancient Chinese puzzle of geometric pieces that can be combined to form an endless variety of shapes. In our work, we are committed to putting together life's pieces in every possible configuration so that persons with disabilities can meet their needs and desires to live full, meaningful and happy lives, at home, at work and as members of their community.

It's an approach that has transformed the lives of everyone involved...and it will transform you, too.

Tangram

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Indianapolis, IN 46205

(317) 571-1042

www.thetangramway.org



@Tangram_Indy



www.fb.com/thetangramway



Who we served in 2012

Persons Served



Behavior Services: 117
 Community Living Services: 86
 Tangram Life Coaching: 8
 Supervised Group Living: 18
 Supported Employment: 7
 Information and Referral: 56

Counties Served



Boone: ~0.5%	Johnson: 3.8%
Carroll: ~0.5%	Marion: 54.2%
Clinton: 2.2%	Montgomery: 2.7%
Fayette: ~0.5%	Shelby: 1.6%
Fountain: 4.9%	Tippecanoe: 6.5%
Hamilton: 2.7%	Warren: 2.2%
Hancock: 16.8%	

Services Provided



Behavior Services: 63.9%
 Community Living Services: 47%
 Tangram Life Coaching: 4.4%
 Supervised Group Living: 9.8%
 Supported Employment: 2.8%
 Information and Referral: 10%

Financial Data

Financial Data: 2013 Revenues and Expenses

Where It Came From:

Fiscal Year 2012 Revenues by Program

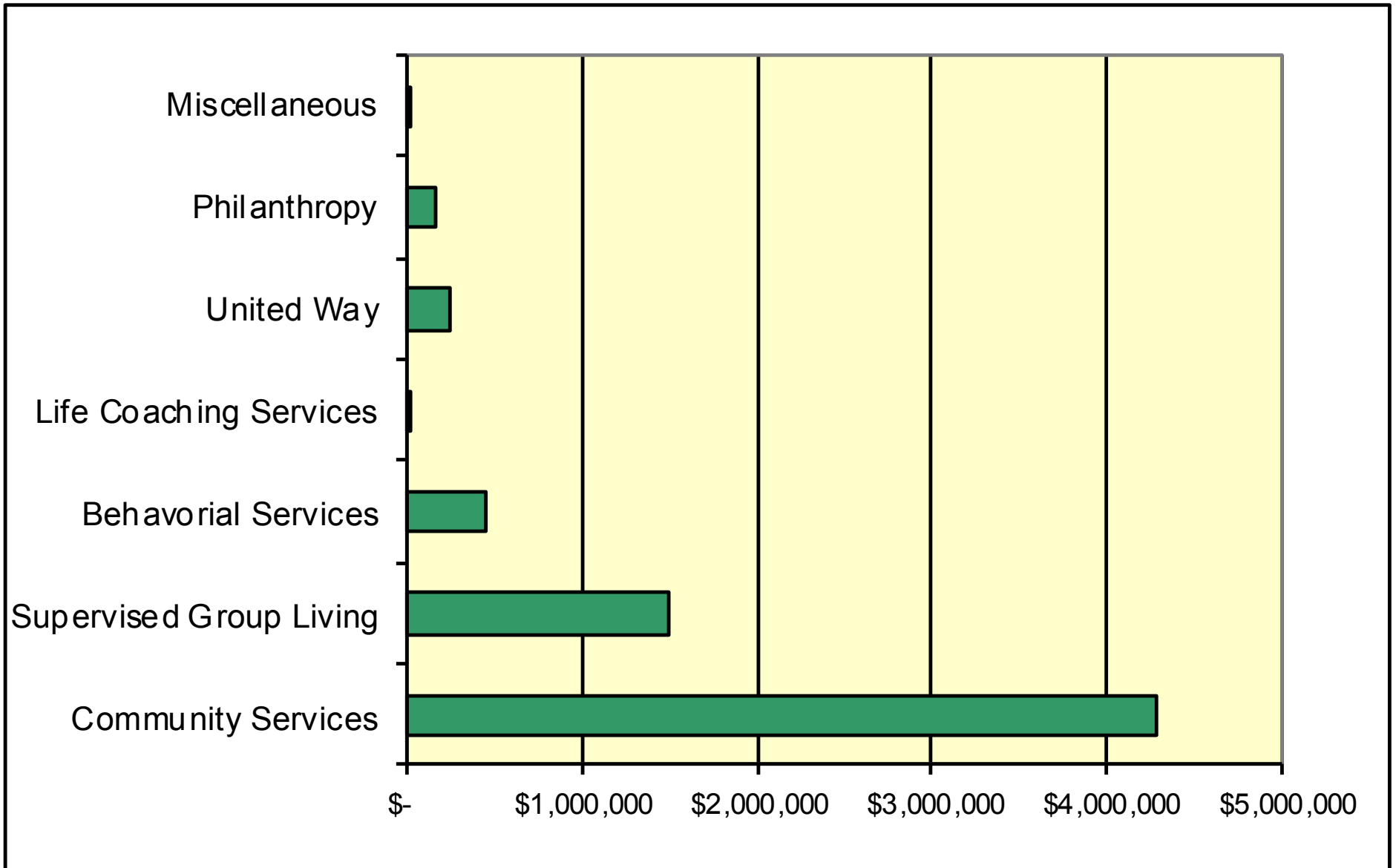
Community Services	\$4,289,787	64.2%
Supervised Group Living	1,500,747	22.5%
Behavioral Services	448,848	6.7%
Life Coaching Services	16,952	0.3%
United Way	252,158	3.8%
Philanthropy	172,965	2.6%
Miscellaneous	469	0.0%
Total Revenues	\$6,681,926	100.0%

Where Consumers Benefited

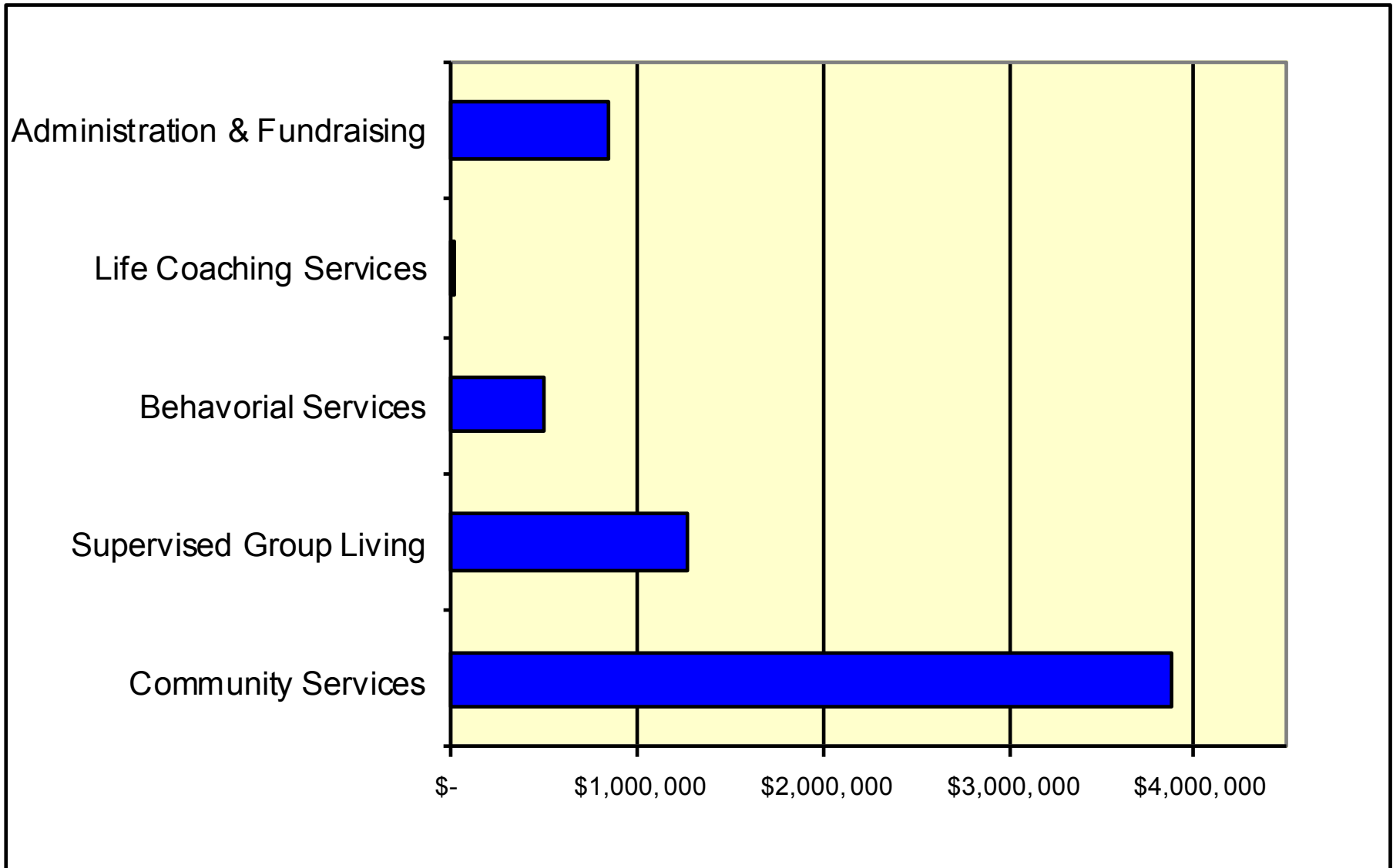
Fiscal Year 2013 Program Expenses

Community Services	\$3,888,891	59.7%
Supervised Group Living	1,278,733	19.6%
Behavioral Services	490,776	7.5%
Life Coaching Services	5,977	0.1%
Administration & Fundraising	849,584	13.0%
Total Expenses	\$6,513,961	100.0%

Financial Data (Revenues)



Financial Data (Expenses)



Our Supporters

Thank you to all who supported Tangram in 2013, through your generous contributions, grants, partnerships, sponsorships, volunteerism, and other support. We look forward to working with you in 2014!*

Cynthia Rae Abbott
Debra Adam
Jessie Adams
Richard Albright and Susan Highley
Allisonville Nursery & Jeff and Nancy
Gatewood
Gretchen Andrews
James Anthony
Martina Babbitt
Dan Baker
Heather Baker
Fallah Banebela
Robert Barrett
Gary Lee Becker
Kay Bejong
Jim and Kathy Bernhardt
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BMO Harris Bank
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Beth Forthofer
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Meredith Foster
Suzie Frank

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Len Grabovsky
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Mary Chapman Hamilton
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Barry and Kimberly Hart
Derrick Hart
Lauren Haygood
Michael Henney
Herman and Kittle Properties, Inc.
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Becky Honeywell
Leonard and Dorene Hoops
Jody Horstman
Julia Huffman
Indiana Oxygen
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Teri Lambert

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Ann and Jeff Meunier

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Edward Miech
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Donna Stutler
Katherine Sugarman
Linda Sullivan
Sullivan's Steakhouse
Robin Summers
Sweet Express
Miatta Tarawallie
Caroline Tekete

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Carole Terry
Zachary Thompson
Cora Tompkins
Christopher and Angie Tyler
United Way of Central Indiana
UPS
Liz VanTassel
Tracy Vatnsdal
Marissa Venturella
Christy Vopelak
Randy and Lisa Warman
David and Erica Williams
Debbie A Wooldridge
WTHR Channel 13 and Nicole Misencik
Mary Yensel
Derek York
Kathleen Zeigler
Peter Zubler



Tangram's Board of Directors 2013

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Tangram thanks these 2013 partners

Investing in the community is
not merely our responsibility.
It is our promise.

BMO Harris Bank is proud to be associated with
the many great works of Tangram.

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Jaclyn and Amy: A Tale of Two Friends

As a Tangram Community Connections volunteer, Jaclyn had the unique opportunity to be paired with Amy in the fall of 2012. Amy, already very involved in the community with a job and weekly art classes, was also searching for a friend. Jaclyn and Amy meet up about once a month, or more as their schedules allow. They meet for dinner, go to movies, and love to go to the mall, even if it is just to walk around and window shop.

Jaclyn says she decided to become involved with Tangram “because of the ability to develop a relationship with someone and see the impact of volunteering. Sometimes, when you volunteer, you don’t always meet the recipients, so I wanted to develop a relationship with someone.”



(Above: Jaclyn and Amy)

(Below: Tangram’s Next Chapter Book Club)



Tangram’s Next Chapter Book Club

This year, Tangram was able to start our own Next Chapter Book Club. A program of the Ohio State University Nisonger Center, the Next Chapter Book Club was developed to provide adolescents and adults with disabilities, regardless of reading ability, the opportunity to be members of a book club.

Tangram’s book club, led by our fantastic volunteer, Marissa, met weekly from September to December at a local Panera Bread café to read and enjoy an hour with friends. The group finished the book *Lucky Dogs, Lost Hats, and Dating Don’ts* and will resume their weekly meetings in February to start a new book. Through this experience all members improved their reading abilities in some way.