



DELTA UPSILON

INTERNATIONAL FRATERNITY

SUBSTANCE-FREE HOUSING FAQ

1. Why does Delta Upsilon operate substance-free chapter facilities?

- a. Need for Safe Environments. Delta Upsilon's mission is *Building Better Men* for a global society through service, leadership development and lifelong personal growth. For the last two decades, we have delivered educational programming designed to achieve that mission. Through substance-free housing, we create better environments for that learning to take place. Chapter facilities must be safe, productive places in which to live and learn.
- b. Our Mission and Principles. Delta Upsilon exists to provide experiences that prepare members for their future using our Four Founding Principles. However, on many campuses, fraternity houses have become the center of the social scene, despite 85-90% of men living in a chapter facility being under the age of 21. Operating substance-free facilities sends a clear message about Delta Upsilon's purpose, values and our commitment to make our chapter facilities more safe for members and guests.
- c. The Future. Delta Upsilon joins a handful of other fraternities also transitioning to substance-free facilities or with policies limiting the presence and consumption of alcohol and drugs. In 2017, the North American Interfraternity Conference adopted new Health & Safety Initiatives that are now being piloted on many campuses, including some with DU chapters. These policies are the future of all fraternities. Unless we proactively change, our host institutions—and possibly state and federal law—will enact sweeping changes out of our control.

2. What if my campus or local house corporation has policy that is stricter than DU's Substance-free Housing Policy or other Loss Prevention Policies?

- a. In some cases, IFC, campus, city or local house corporation policies may be stricter than Fraternity policy. The Fraternity will always defer to the strictest policy for enforcement and implementation purposes.

3. Does Delta Upsilon allow the use of tobacco?

- a. The Fraternity allows the use of tobacco and nicotine-based products. This may include, but is not limited to: cigarettes, cigars, chewing tobacco, e-cigarettes/Juuls, etc. However, all smoking should be limited to outside locations. It is up to the local house corporation to enact stricter policies or eliminate all or some forms of tobacco/nicotine-based products if they choose.

4. How is the International Fraternity helping chapters implement this policy?

- a. Delta Upsilon hosts educational sessions at its programs (including Presidents Academy, Regional Leadership Academy, DU Emerging Leaders Experience, Leadership Institute and Building Better Men Retreats) that address policy implementation. Sessions are geared toward undergraduates, as well as advisors and alumni volunteers. Additional resources can be found at www.deltatau.org/substance-free.
- b. Delta Upsilon staff can work one-on-one with chapters to discuss policy implementation and how they can alter their events and activities accordingly. Each chapter is different, so tailored support is vital. Chapters can request assistance from their chapter liaison related to the implementation of any Fraternity policy.

- c. Chapters that abide by the Substance-free Housing Policy receive a 10% credit on their Loss Prevention billing in the next billing cycle. Chapters that violate the policy are assessed a fee equivalent to the amount of the 10% credit.
- d. For competitive parity, the Fraternity advocates for other Greek-letter organizations, particularly those in the North American Interfraternity Conference, to adopt similar substance-free housing policies.
- e. The International Fraternity has ongoing discussions with our campus partners about implementation and the Fraternity's expectations. DU recognizes that we do not operate in a vacuum. We need the support and assistance from university administration to truly create safer fraternity experiences. DU encourages our campus partners to adopt similar policies and expectations to further change the culture of campus environments.

5. How can a chapter receive the Loss Prevention credit for having substance-free housing?

- a. Since it is the expectation that all facilities are substance-free, the substance-free housing credit is automatically applied to each chapter in the LP Allocation Model. Chapters choosing to participate in the Substance-free Housing Event Exception Program forfeit this credit and are billed for the equivalent amount of the annual credit regardless of when in the academic year the chapter takes the exception.
- b. A chapter and its house corporation are expected to fully enforce the Substance-free Housing Policy in its entirety.
- c. Any reported violation of the Substance-free Housing Policy that is not satisfactorily resolved by the undergraduate chapter or the house corporation may incur a penalty equal to the credit received for adopting the SFH Policy.
- d. Acknowledge receipt of housing inspection and comply with all housing inspection recommendations.

6. What education does the International Headquarters staff provide?

- a. The Fraternity provides in-person training at each of our leadership programs (Presidents Academy, Regional Leadership Academy, DU Emerging Leaders Experience, Leadership Institute and Building Better Men Retreats). Alumni volunteers and advisors receive training at events such as the Leadership Institute and Advisors Academy.
- b. Staff can help individual chapters by developing chapter-specific resources, answering questions, presenting to undergraduate and alumni chapters, overseeing the event registration process, advising chapters on how to respond to reported violations by their members, and assisting house corporations with the redesign of existing "party" spaces upon request.

7. How do these new policies affect associate chapters and chapters on reorganization status?

- a. All interest groups, associate chapters or re-established chapters that are started after Jan. 1, 2018, shall operate substance-free housing if they have a chapter facility. If these groups wish to apply for an Event Exception Agreement, they must meet all qualifications as outlined in the Substance-free Housing Policy.
- b. If a chapter is placed on reorganization status and has a chapter facility, the facility will be substance-free like all other DU chapter facilities. The Redevelopment Committee has the authority to decide if the chapter qualifies for and will be granted the Event Exception Agreement on a case-by-case basis.

8. What steps will the International Fraternity take to advocate that other fraternities adopt substance-free policies?

- a. Delta Upsilon has formed a coalition with other leading, peer fraternities to determine what fraternities must do to remain relevant. Many of these groups already have or will soon adopt substance-free policies. Several more fraternities have expressed interest in taking similar steps. These conversations will continue, and DU and others in this coalition will advocate the need for reform.

- b. In fall 2017, the North American Interfraternity Conference announced a new Health & Safety Initiative that is now being piloted on campuses across the country, including some with DU chapters. This NIC-wide initiative will evolve over time and result in policy shifts across all fraternities and campus communities. DU will work in partnership with the NIC in these efforts.
 - i. In fall 2018, the NIC adopted a standard that banned hard alcohol from all NIC fraternity houses as of fall 2019.

9. How does the Fraternity define “hard alcohol”?

- a. “Hard alcohol” is defined as any distilled beverage containing more than 0.15 alcohol by volume (ABV).

10. How does the Fraternity define “substance-free”?

- a. “Substance-free” is defined as the elimination of the possession, use, distribution or consumption of all illegal and illicit substances, alcohol, marijuana (regardless of state or federal law) or controlled substances without an appropriate prescription issued to the user by a licensed professional.

11. How does the Fraternity define what a “common area” of a chapter house is?

- a. “Common areas” are defined as communal or dining spaces within a chapter facility that are open for common or public use, and all outdoor space or parking lots associated with or adjacent to chapter housing.

12. How does the Fraternity define a “chapter house”?

- a. A “chapter house” is defined as any facility and/or affiliated property owned, operated or leased by the undergraduate chapter directly, by its alumni chapter or local house corporation, or by its host institution for the purposes of housing chapter members or conducting chapter activities. This includes any facility rented by individual members that operates as the identified chapter house, residence hall floor, townhome, apartment, lodge or meeting space of the chapter. The Substance-free Housing Policy also applies to the outdoor area, including the front and backyard, parking lot, and sidewalks associated with the facility. If the facility/property is considered Delta Upsilon “space,” the facility/property is to comply with the Substance-free Housing Policy.

13. How does the Fraternity define a “chapter social event”?

- a. A “chapter social event” is defined as any gathering that is planned, hosted, or endorsed by the chapter, where members and/or guests engage in activities primarily for social interaction. This includes both on-campus and off-campus events, with or without alcohol, regardless of whether they are officially registered. Any event that is promoted through chapter communication channels or involves a significant number of members may be considered a social event under Loss Prevention Policies.
 - i. All social events must comply with all Loss Prevention Policies of Delta Upsilon.
 - ii. Social events may occur with or without the presence of the substances referenced in and limited by the Loss Prevention Policies.
 - iii. Chapters are encouraged to host the number of social events that align with their chapter’s goals and campus culture.
 - iv. There is no limit to the number of social events without alcohol chapters may hold. There is no limit to the number of social events with alcohol chapters may host outside of chapter facilities.
 - v. Drugs are not allowed at DU social events at any time.

14. How does the Fraternity define an “illegal drug”?

- a. An “illegal drug” is defined as a controlled substance prohibited by law from possession, use and distribution. This does not include a substance that is legally possessed or used under

the supervision of a licensed healthcare professional or that is legally possessed or used under any other authority under such law or under any other federal provision.

15. How does the Fraternity define “Controlled substances”?

- a. “Controlled substances” are defined as drugs that are regulated by state and federal laws that aim to control the danger of addiction, abuse, physical and mental harm, the trafficking by illegal means, and the dangers from actions of those who have used the substances. Such drugs may be declared illegal for sale or use but may be dispensed under a physician’s prescription.

16. What funding is provided for chapters to make changes to their facility to comply with the Substance-free Housing Policy?

- a. Many chapters have an existing Chapter Educational Account (CEA) or Chapter Housing Account (CHA) through the Delta Upsilon Educational Foundation, which can be used to finance housing updates for educational purposes. Alumni chapters must request a distribution from these funds. For questions, you may contact Executive Director Justin Kirk at kirk@deltatau.org.

17. What action will the International Fraternity take regarding any chapter that refuses to abide by the Substance-free Housing Policy?

- a. It is the duty of the Fraternity’s Board of Directors to hold chapters accountable and review the status of chapters that refuse to implement any Fraternity policy. As such, the Board of Directors is prepared to make charter and/or membership decisions for chapters that refuse to follow policies. Before such action takes place, the International Fraternity will provide specialized support and training to any chapter wanting help implementing these policies.

18. Are there any exceptions to the Substance-free Housing Policy?

- a. Yes. The Fraternity allows alumni and undergraduate chapters to host a limited number of social events with alcohol in chapter facilities annually in special circumstances and with prior, written approval from staff, as outlined in the Loss Prevention Policies.
- b. Alumni chapters may host up to 6 pre-registered events with alcohol at the chapter facility per year. See #19 in this FAQ document for more information.
- c. Qualifying undergraduate chapters may request to participate in the Substance-free Housing Policy Event Exception Program as outlined in the Loss Prevention Policies. This program allows chapters that opt in to host up to 10 events with alcohol in their chapter facility per year, or up to 5 events with alcohol per semester. Chapters that opt into the event exception program forfeit the substance-free housing credit in the current Loss Prevention billing cycle.

19. Can alumni chapters host events with alcohol under the Substance-free Housing Policy?

- a. Yes. Up to six alumni chapter-hosted events with alcohol can be held per calendar year at a chapter facility. These events must occur within common areas of chapter housing and be primarily aimed toward socialization with alumni, parents or faculty. Alumni chapters or corporations must contract with a licensed third-party vendor to sell and distribute alcohol to members and guests of legal drinking age or follow the Fraternity’s BYOB guidelines. All events must follow university and Fraternity Loss Prevention Policies.
- b. All alumni events at a chapter facility must be approved at least 7 days in advance of the event per an established event approval process. Additionally, all alumni events must follow Delta Upsilon’s Loss Prevention Policies, as well as be in accordance with all national, state, and local ordinances; host institution policies; and third-party guidelines.

20. Will substance-free housing hurt our recruitment or membership?

- a. Experience tells us that Delta Upsilon chapters with substance-free housing policies recruit and retain members better than those without such policies.
- b. The Substance-free Housing Policy is meant to help recruit potential brothers who are attracted to our values and the Fraternity for the right reasons. When this happens, retention and lifelong commitment to the Fraternity are higher.

21. Won't these policies push alcohol to annex properties, which would in turn increase risk for things like drunk driving, pre-gaming and other unsafe binge drinking practices?

- a. Making chapter housing substance-free will not eliminate all risk. DU's strategy is rooted in prevention and creating long-term culture change. Substance-free chapter environments will attract a quality of man who is not focused on alcohol. We believe having chapters full of men who joined a substance-free chapter will lead to better decision-making in all areas of Loss Prevention. Regardless of the Substance-free Housing Policy, DU's expectation has always been that of safe, responsible and respectful choices.
- b. DU's Substance-free Housing Policy defines a "chapter house" as any facility and/or affiliated property owned, operated or leased by the undergraduate chapter directly, by its alumni chapter or local house corporation, or by its host institution for the purpose of housing chapter members or conducting chapter activities. This includes any facility rented by individual members that operates as the identified chapter house, residence hall floor, townhome, apartment, lodge or meeting space of the chapter. The Substance-free Housing Policy also applies to the outdoor area, including the front and backyard, parking lot, and sidewalks associated with the facility. If the facility/property is considered Delta Upsilon "space," the facility/property is to comply with the Substance-free Housing Policy.