



# Bulletin Board

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## Advocating for all Indiana Retired Educators

### A Message From the President



Where did the time go? I bet you have said that too when you look back at some of the things you have accomplished. Well, it was just two years ago when I was installed as the president of this great organization. I would like to thank you for this opportunity. I have enjoyed driving to many chapters across our wonderful state. I have renewed friendships and made new ones. I have listened to your

concerns and witnessed many terrific things that you are doing in your communities. You all make me so proud! Keep up your great work! I also realize some of you have had challenges in front of you and in your chapters. Keep climbing up that hill. Don't get discouraged. I have experienced some setbacks too, but I look forward to finding solutions.

I want to thank my Board of Directors for all they do for Indiana Retired Teachers Association (IRTA). They are strong leaders; they ask questions; they work hard; they are knowledgeable; and they are my friends. When asked to do something, they say, "sure, glad I can help." I want to thank Dennis Bourquein for being the great leader that paved the way for those that were to come. You will never realize how organized and thorough he is. I didn't even come close to the example he set. I love it that he shared his musical talent with us year after year. What a man! I don't know if we ever publicly thanked Carol (Grieser) and Dennis for writing our Luncheon Blessing, so thank you for sharing your talents with us. I want to express my thanks and appreciation to Barry. He has been a super sub for me at meetings that I could not attend and conducted board meetings for me when I could not travel to Indianapolis. I was always there on phone conferences when I could not make it to the meetings. Terrific job my friend, Paula Jones; I do believe you have been my inspiration. I love your positive attitude, your belief and of course your smile. Mr. Tom Mellish is the face of IRTA. Tom has made many of your chapter meetings. He has been at the State Capitol building working for the retired educators along with our lobbyist, Steve Beebe. He is a great leader for our association. Thank you to our office staff-Linnie, Julie, Debbie and David for the service you provide and for going the extra mile. Last but not least, thank you members. I have asked many of you to serve on state committees, to assist at Representative Assembly and Fall Conferences and you have always answered "yes". It takes all of us working together to keep this organization going for the betterment of the retired educators of Indiana. Thank you, thank you, and thank you. As always, I will sign off for the last time with HUGS (Huge Undertaking Grateful Servant). Jane

"The root of joy is gratefulness." - David Rast

### Executive Director's Message



The Representative Assembly met this year at Primo South with nearly 220 members present. We appreciated the efficiency and friendliness of the staff at Primo's and we plan to return there next year.

Your Indiana Retired Teachers Association had another good year and the future continues to look bright. This makes six

years in a row of living within our means and being under our expense budget. Our membership numbers are up again this year. Your board is committed to keeping IRTA relevant and important for retired and active educators in the future.

The legislature passed a Budget Bill that will allow for the next two years the stipend or 13th Check. Without your support and letter writing, it is very doubtful the 13th Check would have been placed back into the budget. The potential for an increase this budget cycle went away with a lower than hoped for April budget forecast and the Senate pulling the funding for the 13th Check late in the session. Thankfully the House held strong and was able to get the funding for the 13th Check back into the budget.

IRTA needs to stay very involved in the legislature and advocating for retired educators. This year was a prime example of the danger of not being involved for retirees.

This summer and fall we will pursue ideas with legislators that will find ways to increase the funding of the supplemental reserve accounts that will allocate future 13th Checks or pension enhancements. We will continue to fight against plans to make Defined Contributions the default plan for new educators and to increase the age for early retirement or any other legislation that will hurt public pension plans.

The big news for the RA was the Foundation is going to pursue establishing an endowment which will help the Indiana Retired Teachers Foundation (IRTF) become self-supporting and sustaining. Members voted unanimously to transfer up to \$400,000 to be used as a dollar for dollar match for individual donations for the next 18 months. This Endowment Drive named "Be the Match" will kick-off in July with a \$1,000,000 goal.

Former board members and present board members have already pledged \$25,000 toward the endowment. The IRTF is also using \$200,000 of their investments to create the base for the endowment. This project will be exciting to watch as it develops through the upcoming months. All donations to the Endowment will continue to be tax deductible.

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## Association Member Benefits Advisors School Bell Award

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This is the inaugural year for the School Bell Award in recognition for the member who signed up the most new members for 2018-19 membership years. This new award is proudly sponsored by AMBA.



**Arlan "Bud" King - 2019 School Bell Award Winner  
Rush County RTA**

Arlan "Bud" King has been involved with IRTA activities for many years. He served as the Nominating Committee Chair for many years until 2015 when he made the change to the IRTA State Membership Committee.

This year Bud is announced as the first School Bell award winner, the person who signed up the newest regular or associate members during the 2018-19 campaign. In addition to receiving an engraved school bell, Bud won a 3-day, 2-night trip to the city of their choice, courtesy of AMBA. This year Rush County RTA has 94% of their members also members of Indiana Retired Teachers Association, Bud has done an outstanding job in helping to build their IRTA memberships. Congratulations to Bud.

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## GAL/CASA Hoosier Lottery Awards

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This year this award was expanded to include one member from each of our areas that volunteers as a CASA for their county. We are excited to honor four this year and hope that we have all 10 areas represented next year. We proudly award them Crystal Awards sponsored by the Hoosier Lottery for their service.



**Lucy Wieland - Area 4 CASA Winner  
Putnam County RTA**

Lucy Wieland has been a CASA volunteer for 26 years. She was working as an educational consultant for her local special education cooperative when the Putnam County CASA program began. Her director gave her blessing to Lucy becoming a volunteer even though she knew that some court dates and meetings would be during her working hours.

Lucy has been CASA for 40-50 children. Since retirement she is happy for the opportunity to continue in-service training to upgrade her techniques and knowledge to better work with educators, mental health professionals, and state caseworkers to improve the outcome for abused and neglected children and their families. She is grateful for the support of her friends and family in her endeavors.

Lucy also serves as secretary for the Putnam County Retired Teachers Association and is a board member of the Mary Allison Children's trust, past board member of Mental Health America of Putnam County, P.E.O., and Epsilon Chapter of Delta Kappa Gamma. She and her husband serve the Diocese of Indianapolis as volunteer chaplains to the retired clergy of the diocese.

Lucy and her husband are proud of their two daughters who live in the Bay Area of California. Their oldest daughter is a teacher. They have three California grandchildren. They enjoy seeing them as often as possible.

Walking, knitting, reading, cooking, and attending classical music concerts and theater are among the hobbies she most enjoys.

Lucy would like very much to recommend CASA work to her fellow retired teachers. It is a good use of a retired educator's skills, training, and interest in children and allows you to be involved in improving the lives of children and their families when your days as active educator are over.



**Sheila Henry, Area 8 CASA Winner  
Monroe-Owen RTA**

After teaching middle school science for thirty year, Sheila felt the need for a long vacation. She and her husband traveled the United States in their motorhome with an occasional scuba diving trip to warm waters for nine years. In 2010 they sold the motorhome. Now that Sheila was back in Bloomington for extended periods of time, she joined Monroe County Retired Teachers Association and Indiana Retired Teachers Association to be involved with educators again. Sheila also saw an opportunity to help kids living in some of the very situations teachers in her school felt hindered student learning and well-being. Sheila became a CASA in 2016. Her cases in those 3 1/2 years have included the reunification of 4 kids with their sober mother who now works at Cook Medical; a 19 year-old mother of a 4 year-old who received her GED, started classes at Ivy Tech and has been accepted into the Nursing Program; 3 children living with their grandmother who want nothing more than to live with Mom once she straightens her life out. All the

children are doing well in school now.



**Shirley Segert, Area 9 CASA Winner  
Pike-Gibson RTA**

I was born in Evansville, IN. In Junior High my family moved back to dad’s hometown in Crawford County where I graduated from English High School. After that I attended the University of Evansville for my undergrad and later Butler University for my Master’s Degree. My 1st teaching job was with the Indianapolis Public Schools. I later married and we moved to Crown Point, IN. At this point we decided I would stay at home with my sons. When my youngest son was in elementary school, I started substituting. Then a job in my field opened up in the local high school, and I was asked to join the Family & Consumer Science Department. After several years there the state made budget cuts and my ‘job’ was eliminated. I then went looking for a job; one opened up at Pike Central High School in Pike County. During my career I taught Junior High, High School and later Middle School FACS. I taught a variety of subjects –all trying to prepare students for many of the challenges they would encounter as an adult. My passion was and still is

helping others discover their talents and passion and how to work on fulfilling them. I loved preparing students for their career to teach Early Childhood, Preschool, Elementary Education and becoming an adult, and especially being a parent.

After I retired I looked for ways to volunteer in my community so I could use the experiences of my past life and career. I had heard about CASA, but didn’t know much about it. An ad came out in our local paper about the need for CASA volunteer. I clipped the article and later that year I called to check it out. As I learned more about CASA, I realized their objectives lined up with mine.

In addition to CASA, I also volunteer with two other organizations: The Pregnancy Care Center in Washington, IN, and TTR (Trials, Tribulation, and Redemption) Haven Over The Hilltop, Inc. in Otwell, IN. The pregnancy center “is an organization dedicated to providing life-affirming choices which meet the spiritual, emotional, and physical needs of the people affected by unplanned pregnancies.” TTR is “a non-profit founded to help meet the ever growing, demanding needs of foster families, grandparents and other kinship caring for children.”

On a personal note, I am the mother of three adult sons and the grandmother of one little girl—the apple of my eye. Two of my sons are challenged with the diagnosis of being on The Autism Spectrum.



**Bonnie Wall, Area 10 CASA Winner  
Ripley County RTA**

Bonnie Wall has spent most of her life in southeastern Indiana. She had the privilege of teaching in the Jac-Cen-Del School Corp.in Osgood, IN, for 37 years. During that time, she taught 4th grade, Special Education at all levels (K-12) and worked in many inclusion classrooms. Bonnie resides in Milan, IN along with her husband, Dave who is also a retired teacher. They have 3 adult children and 3 grandchildren, all of whom bring joy to her life daily. Her grandchildren help her keep her “teacher skills” intact as they come to do homework while their parents are working.

Bonnie first learned about CASA when teaching. One of her students had an excellent CASA that made a huge difference in helping the young lady through a difficult situation. Bonnie knew she did not have adequate time to volunteer while teaching, but after her retirement, she began the training to become a CASA. In early 2016, she was assigned her first case. Since that time, Bonnie has worked with 11 children,

and as many biological parents, relative placements, and foster families. She says she could never do this work without the tremendous leadership and help from the director and supervisors she has had since she began volunteering.

Bonnie’s personal goal regarding her CASA work is that no matter what daunting situations children find themselves in, they will know their CASA will be there to help them maneuver through it one day at a time and will be their voice when it needs to be heard.

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We welcome our new board members serving Area 3, Charlie Shorts; Area 5, Don Metzger; Area 6, Linda Morris; Area 9, Jim Isaacs; along with our newly elected President-Elect Paula Jones and Secretary-Treasurer Paula Dyer. We look forward to working with them and their ideas for our future. More information about them is included later in this edition.

It is always sad to say good-bye to our out-going board members. Sharon Henderson served as Area 3 Director the past couple of years and was a long time By-laws Committee chair. Tom Brogan served as Area 5 Director for two years and was chair of our legislative state committee. Andy Guarino served as Area 9 Director for two years. We thank them for their time and commitment to IRTA and support and direction they have given us.

Dennis Bourquein has completed his past-president term; we cannot thank Dennis enough for what all he contributed to IRTA through the years. He is a past local president of Dearborn County, served as Area Director along with all the executive committee positions. He has given IRTA direction and focus throughout the years, while himself battling health issues.

Thank you for being a proud IRTA member, supporting IRTA and being a grassroots advocate for our association. You are the IRTA, and I cannot think of a better time to be a member of this great association.

Have a safe and wonderful summer!

Tom Mellish

Executive Director

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## Association Member Benefits Advisors Clock Award

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These individuals have volunteered in a multitude of ways and accumulated extensive hours of services unselfishly to their communities. We proudly award them clocks sponsored through AMBA.



**Mary Fisher, Area 1 Winner  
St Joseph County RTA**

Mary stated that she has found working in organizations with other like-minded people fulfilling since her junior high school days. Since Mary's retirement she has been able to step up her endeavors instead of just working on the fringe. Mary sits on the boards of four organizations: Temple Beth-El, Temple Beth-El Sisterhood, The Kurt and Tessye Simon Board for Holocaust Remembrance, and The St. Joseph County Retired Educators. She also joined the ranks of The Women of Reform Judaism Midwest District Board this past year.

Mary's tasks are varied depending on the current needs of each group. Some of the things she does include event planning, participation in religious services, providing for the folks who are sick or home bound, and working with youth. She has loved cooking and baking since old enough to hold a spoon and enjoys feeding people in all these organizations when she can do so. In May Mary had the chance to attend The Consultation on Conscience put on by The Religious Action Center in Washington D.C. where she spent time on Social Action issues.

Mary was able to go to Capitol Hill and lobby the Indiana legislators on more rights for ex-felons and permanent status rights for two groups of immigrants at the close of the conference.

"Spending time working with and helping others is just a part of who I am," said Mary. "My daughter, Carolyn, and my grandson, Kyler, understand this. Whenever I take on a new task and tell my daughter what I am going to do she replies, "Of course you are!"



**Leslie Hamman, Area 2 Winner  
DeKalb County RTA**

Leslie Hamman's first essay in fifth grade was on what she wanted to be when she grew up. After some serious thought, she wrote about being a teacher, which is exactly what she did. With a K-8 elementary degree and an early childhood endorsement (nursery school through second grade), she began her 38-year career substiting until she replaced a high school Latin teacher who also taught world literature and tenth grade English teacher. From there, she accepted a self-contained, sixth grade position where she wrote and directed the Christmas program play in addition to sponsoring intramurals and elementary cheerleading which led into coaching the high school cheerleaders. Leslie also spent her summers coaching the summer age-group swim team and taught swim lessons. When the junior high changed to a middle school, she moved with the sixth grade to teach Composition and spent the last 29 years of her career there with extracurriculars of coaching high school girls' swimming, as an assistant girls' soccer coach, and finally the Language Arts Department chairperson.

While coaching high school cheerleading, she re-met her high school classmate Gary. After a whirlwind romance, they were married. Three weeks after their first anniversary, Gary and Leslie had a daughter Natalie. Three and a half years later, they had their second daughter Elizabeth. Around jobs and her extracurriculars, their daughters and their activities filled their "spare" time, which included returning to summer swim team coaching, helping with softball teams and travel soccer, and chaperoning and styling hair for the high school show choirs. Their family has now grown to include two sons-in-law, two grandsons, a granddaughter, three grand-dogs, two grand-cats, and an assortment of "family" and friends who brighten their lives.

In addition to teaching and family, Leslie spends her time trying to give back to the community through organizations, volunteering, and church ministries. She is a member, officer, and/or committee chair in Tri Kappa (an Indiana philanthropic sorority supporting culture, charity, and education), The Delta Kappa Gamma Society International (serving as Indiana State treasurer of this women educator's society which supports education worldwide), PEO (a sisterhood supporting women's education), Scarlet O'Hats group, Classic City Readers Book Club, and IRTA. To keep her hand in teaching composition, Leslie mentors students writing scholarship application essays and reviews scholarship applications for the DeKalb County Community Foundation. Some other ways she continues educating is by teaching bridge lessons as a part of the public library's adult programing in coordination with Auburn Associate Tri Kappa's Bridge-A-Rama project and teaching sixth and seventh grade Sunday School. For her church family, Leslie volunteers as a Eucharistic minister, lector, choir member and cantor. When she finds time to relax, Leslie enjoys playing bridge, reading, writing, movies, crafts, cooking, gardening, and fun with family and friends.



**Ann Clark, Area 3 Winner  
Clinton County RTA**

Ann Louise Clark was born a preemie with twin sister Jane Marie Tietz in Louisville, KY. She grew up in Jasper, IN, went to Indiana State University and graduated in 1969 with a B. A. in Education. After marrying David Lee CLARK, Ann moved to Frankfort, IN, the same year. Ann received her master's degree from IU-Kokomo in 1974. She taught 29 years with the Community Schools of Frankfort, mostly in second grade.

Jane's husband died of cancer in 1995. She has 2 married daughters and sons-in-law, and 7 grandchildren living in Fishers and Indianapolis.

Ann's volunteer hours are for church and community. She has been a member of St. Mary's Catholic Church since her move to Frankfort. Jane is serving as a lector/reader, song leader, catechist for RCIA for children, extraordinary minister of Communion to our home bound/nursing home parishioners and at Mass, a charter member and spiritual advisor of the Society of St. Vincent de Paul St. Mary Indiana Conference, and president of Ladies of Charity that do funeral dinners and monthly shut-in visits.

To help the community, Ann serves as the liaison between her church and her local pregnancy resource center. She coordinates her church's fundraising for their Rock-A-Thon, life banquet, and baby bottle campaign. Several times a month, she volunteers at the information desk at IU Health Frankfort Hospital. Jane continues to work the elections in Frankfort as a judge. She is a member of Alpha Delta Kappa women's educator organization and a past president.

Ann is also past president and member of Clinton County Retired Teacher Association and now send cards as corresponding secretary and informs Julie at the Indiana Retired Teacher Association office of any deaths for necrology committee. Reading to preschoolers at another church and k-2 at our public schools for Frankfort's library literacy program has been enjoyable.

On a personal level, Ann helped her 85-year-old neighbor and friend for over 30 years by being her alternate POA when her only 2 surviving grandchildren worked. This included taking her to dr. appointments, making business phone calls with her hearing problems, shopping, and visiting to check on her. She passed away this Valentine's Day.



**Donna Heshelman, Area 4 Winner  
Hendricks County RTA**

Donna Heshelman, a Purdue University graduate with a master's degree, enjoyed her 29 years of teaching in the Brownsburg schools in Hendricks County. Her teaching experience started in 4th grade and she concluded her career teaching math at East Middle School. While at the middle school, she was honored to receive teacher of the year.

Upon retirement in 2013, she has continued to be involved with many activities ranging from FFA camp to the State Academic Super Bowl. Following are some of this year's volunteer activities:

\*Volunteered daily at East Middle School in Brownsburg helping 6th grade band students master the music challenges.

\*Served as a school marm in the one-room school for the White River Valley Antique Association in Daviess County for over 20 years. She finds the "good 'ol days" of teaching and discipline quite interesting...

but fun!

\*Sewed costumes for her daughter's high school play production as a new project this year.

\*Camped out with her grandchildren's South Newton County FFA chapter, and volunteered as chaperone and cook as students completed camp projects.

\*Volunteered to prepare and serve breakfast during Purdue finals at her grandson's co-op house. Approximately 50 students enjoyed French toast, eggs, and sausage.

\*After helping at the State Fair Pioneer Village last year, she was asked to manage and organize the one-room school. She is excited to implement new ideas and games for the children this year and has created and written books about Indiana for display at the school.

\*Provided summer housing for a Purdue student intern that worked with the State Department of Agriculture.

\*Volunteered with the State Academic Super Bowl, held at Purdue University, which provided her with an opportunity to meet students and teachers throughout the state.

\*Co-chaired the Scholarship Committee for her local Hendricks County Retired Teachers.

As great as it was to be a teacher and involved with education, Donna notes that her greatest blessing and enjoyment is her family, which includes two daughters, their husbands, and eight wonderful grandchildren. Both daughters are teachers, and the grandchildren are involved in a wide variety of high school and college activities.

Donna also enjoys music, flower gardening, sports and just about anything that involves family.



**Judith Deig, Area 5 Winner  
Marion-Wayne RTA**

Judy taught at Ben Davis Junior High School in Wayne Township Schools for 32 years. Upon retirement, she moved to Evansville to be closer to her family.

Judy is active in the Evansville Westside Kiwanis Club serving as President in 2018. She serves as liaison between the Kiwanis Club and Reitz High School Key Club. She is serving on the central planning committee for the annual walk for Riley Children's Hospital. She volunteered 160 adult hours and 15 youth hours.

Judy is active in her church preparing monthly communion, serving on the church's search committee for a new minister, 2018 President of the Dorcas Women's Fellowship, and volunteering periodically at a community food/clothing pantry. When needed, she teaches Sunday School and Children's Sermons during the service. She volunteered 80 adult hours and 14 youth hours.

Her primary work with youth of the community is through the Alpha Sigma Alpha Sorority at the University of Southern Indiana. Judy serves on the Advisory Board of this 77-member chapter. She attends weekly chapter meetings on campus. She meets weekly with the girls who fall into Academic Probation. These meetings require her being on campus one and a half days each week as she helps these individuals achieve their college credits. She serves as the advisor on the sorority's Standards Board which oversees members adhering to Chapter and National policies. However, her main focus is with the sorority's annual fund-raising project with a booth at the Evansville Fall Festival Street Fair. She organizes and oversees this week-long project. With the help of the girls, they sell Chicago hot dogs, fruit bowls, chocolate-covered strawberries, and Oreo cookie balls. Last year alone they sold 6500 Oreo cookie balls and used 440 pounds of strawberries along with 250 pounds of chocolate. She logged 580 youth volunteer hours supporting these maturing young women.



**Vernon Reese, Area 6 Winner  
Delaware RTA**

Vernon taught social studies in the Muncie Community Schools for 37 years, retiring in 2007. He then started subbing in 2011 for grades K – 12, until the present time. Vernon has done volunteer work in the schools, in several community organizations, and in his local church. With the schools Vernon has served more than 30 years as a band booster volunteer for the two high school band programs. His community volunteering has been with two of the local neighborhood associations and the local chapter of the NAACP branch. Vernon also served on the board of directors for DCRTA, the MFCU, and the Committee for Integrity Enhancement of Delaware County. The major project of the Integrity Committee was an essay contest for 1125 students in about 20 county schools in grades 4-12, which runs from January to April of each year. Other volunteer work that Vernon does is for his local church serving as a teacher, trustee, worship leader, building caretaker, and many business facets of the church.

Vernon will be married to his wife, Sheryl Ann, for 50 years on June 8th of this year. They have two daughters, Kristina Hopkins (Malcolm) and Danielle Reese; two grandchildren, Jalen and Janae, and two great-grands, Xavier and Kehlani.

Vernon wrote, "I love helping people to be the best contributing citizens in the Community where they live. God has been good to me through all my ups and downs in life, and I thank Him for all the things he has allowed me to accomplish."



**Susan Geesa, Area 7 Winner  
Hancock County RTA**

Originally from Richmond, IN, Susan earned her BS and MS degrees from Taylor University and IUPUI in Elementary and Special Education. Married to Roy Geesa for 44 years, they are the proud parents of 2 children, Rachel and Jeffrey.

Susan began her teaching career in 1974, which included 10 years of service with Rise Special Services in Perry Township. Her last 22 years of teaching were with Hancock, Madison, Southern Hancock Educational Services in Greenfield, IN. She is currently providing homebound services to children who have special needs.

Along with family and friends, Susan enjoys attending cultural events including the theater, especially musicals, concerts art exhibits, festivals and museum visits. With a desire for life-long learning, she has been fortunate to have several opportunities for global travel which has opened her eyes to many different

cultures and educational systems throughout the world.

Volunteerism has always been a passion for Susan whether working with a group for humanitarian projects or individually with children and adults who need a helping hand. Besides serving in different capacities with the Hancock County Retired Teachers Association, her list of voluntary activities include: Indy Honor Flight, in which she has accompanied veterans to D.C. 4 times, and helps with monthly breakfasts; the Arc of Hancock County, an organization which provides social, mental, emotional and physical supports to those with Disabilities; Indian Creek Access Ministry, a ministry for children and adults with special needs; Sister Cities of Hancock County – an organization which provides a cultural exchange between students from Greenfield and Kakuda, Japan, in which she has chaperoned and assisted with the Kakuda delegations' visits. Nameless Creek Youth Camp – a camp which creates year-round recreational, educational and camping opportunities for youth and adults.



**Agnes "Aggie" Cooper, Area 8 Winner  
Daviess-Martin RTA**

In Aggie's words, "All praise, glory, honor, and thanks to God for my good health enabling me to help others by volunteering—merely trying to give back God's numerous blessings to me."

Aggie shared she thoroughly enjoyed being in the classroom with her students (all of whom were very eager to learn all the business courses) and to work with them after hours by sponsoring many clubs and the annual yearbook for 33 years at Shoals Jr-Sr High School.

She was married for 53 years to Wesley Cooper, deceased in July 2010; daughter Donna Jean, deceased in September 1961,

After retiring in 1991, Aggie has been able to continue working with the Shoals High School seniors each new school year. This is her 30th year as a charter member and treasurer of the all-volunteer community scholarship foundation. In addition to working with the seniors, Aggie works for the seniors within the community to ask individuals, families, businesses, and organizations to sponsor scholarships, prepare recipient letters and scholarship certificates, and organize the foundation scholarship section on the school's printed awards program.

Aggie volunteers to save lives by donating blood every 8 weeks at the American Red Cross blood drives; this also assists one of the Shoals High School senior Beta students to receive a scholarship from the American Red Cross.

The St. Mary Church and parish hall in Shoals (with no resident pastor) allows Aggie to perform many daily secretarial tasks, to unlock and lock the church for all services, to check the parish hall (which is rented by the public), to change the Scripture Eucharistic Adoration each Monday, and to serve on the Funeral Dinner Committee. In addition, Aggie obtains the list of names and addresses and coordinates the preparation and delivery when St. Mary ladies prepare the food and deliver the meals-on-wheels to the homes of the recipients on the first Tuesday in August. She is also one of the 3-team deliverers.

At St. John Church in Loogootee, Aggie is on the Parish Council, Eucharistic Minister for the homebound, as well as perform secretarial tasks. Each November Aggie compiles a list with names, addresses, and phone numbers of elderly and homebound for the four teams to deliver the St. John's free St. Nick meals in the Shoals area on the first Saturday in December. Aggie is also one of the 4 teams to deliver the meals to the homes.

In January and February of 2018, Aggie was able to volunteer her time to a 75-year old gentleman, who lives alone, has 2 sons who do not live in the area, had rotator cuff surgery on his right shoulder, is right handed, and preferred to be in his own home following surgery. Needless to say, his 2 sons, former students of Aggie, were thrilled with Aggie attending to their father's needs - - drove to his home 2 or more times a day supplying ice and putting it in his polar-pack; drove him to all of his doctor appointments and to all of his therapy sessions with instructions to Aggie from his therapist; watched him do his therapy 2 times a day at his home according to the therapist's instructions; picked up his mail daily at the Post Office, shopped for his groceries, prepared food occasionally, etc.

On the Martin County Council on Aging Board, Aggie is secretary-treasurer continuing to help with the needs of older adults, individuals with disabilities, and caregivers.

The beginning of each week, Aggie sends written notes with humorous clippings inserted to nursing home and homebound individuals. Aggie says she is "truly humbled to receive this award. Special thanks to Alice Jones for accepting the Clock Award on my behalf." She also shares, "Blessings to each one of you for all that you do!"

The most precious thing one can give to others is one's time, and it does not cost even a penny. In all that I do, "Lord, make me an instrument of your peace."



**Patricia Gwaltney, Area 9 Clock Winner  
Pike-Gibson RTA**

Patricia taught in Pike County School Corporation for 25 years. Her degree was in General Education, K-6 (7/8 Non-Dept.). She had endorsements in Emotionally Disturbed, Learning Disabled/Neurologically impaired, and Mentally Retarded, K-12.

Patricia retired from teaching in May 1999 and began volunteering in August 1999 at the local food pantry for Pike County residents and still works two days a week. She stocks shelves, sorts clothing, distributes food to clients, cooks, helps in the office, and replenishes supplies when they are low such as soap, toothpaste, deodorant, and shampoo.

Patricia is a volunteer at church. She has been the organizer of a bible study for special needs students and regular student. Patricia cooks for funeral dinners and assists with women's ministry.

Patricia has been a volunteer in Africa. She has given care packages to the orphans, oversees water wells, oversees a school, prays often, distributes literature to the children, works with a medical team by registering the patients, and takes time to show love for the African people.

Patricia has been married for 55 years and together they raised 3 boys.



### **Cherie Rump, Area 10 Winner Dearborn County RTA**

Cherie Harmeyer Rump graduated from Dillsboro High School in 1966. She attended Ball State University and finished her B.S. with a vocational major in Home Economics and a minor in Library Science in the fall of 1999. She then started as Batesville Community Schools' elementary librarian. She was hired by the South Dearborn Community Schools in 1985 as the librarian for Aurora Elementary and Aurora Middle Schools. From 1997 until her retirement in 2005 she oversaw all four of South Dearborn's elementary school's libraries.

Since her granddaughter was diagnosed as being developmentally delayed, she has been an active member of the ARC of Dearborn County. She has been involved with many of their fundraisers. Since none of them were enjoyable for the children who benefited from them, she decided to have an event that would be fun for the handicapped and also raise money. At the ARC in the PARK the walking/wheel chaired participants

had sponsors who paid them to circle the park while also enjoying the booths and art activities designed for them. Their efforts raised over \$11,000.

During her granddaughters' elementary years (2009-2014) Cherie would take her to the ARC's weeklong sensory camp. She oversaw one of the camp's stations where she shared picture books, made up songs, skits, puppet shows and other activities that related to the camp's theme. For the past five years Cherie has gone into the South Dearborn Community Schools kindergarten classes during Indiana's Disability Awareness Month and talked about the different types of disabilities in hope of helping these young students to accept and be more comfortable around others who have disabilities.

Cherie has volunteered in South Dearborn Schools since her retirement. She has worked one on one with students who needed additional assistance, with small groups and with students who had been absent. She has helped in regular and Special Education Classrooms. She has also read stories about relationships with the elderly for the RSVP "Heart to Heart" Programs. While employed by the SDCSC, she started Seuss Week which was held during NEA's Read across America Week". She continues to visit classrooms and preschools when asked. She shows up wearing her Cat in the Hat costume, talks about how Dr. Seuss changed children's literature, the influence he had on young children learning to read and she then shares some of his books.

Cherie became involved with the Dillsboro Community Partnership in January of 2016 when she volunteered to be on the Dillsboro Heritage Festival Committee. Under her guidance a pop-up museum displayed a detailed timeline showing Indiana history prior to 1830 when Dillsboro became a town and then followed with Dillsboro's history until present day. Historical Items loaned by the locals accompanied the timeline. She also displayed information and items from former businesses and founding families. She created a Historical Scavenger Hunt that was designed for families to walk through town searching for historical clues. She worked with several retired teachers to create weekly lesson plans to teach all the students at Dillsboro about their heritage; once a week these volunteers entered classrooms and worked with the students prior to the Bicentennial Torch Relay. Cherie approached the music teacher along and a fourth-grade teacher asking them to work with interested students after school hours in order to put on a musical entitled "Indiana-That's Where I Belong". Cherie assisted with the costumes, back drop and gathered objects and pictures that were mentioned in the musical to make a collage. She coordinated an art contest for all the students which were judged by retired art teachers. Cherie obtained a grant to assist with the purchasing of necessary items.

Cherie presently is chairing the 2019 Heritage Festival with a theme of transportation. She soon will be displaying the Vet Walk signs at the local cemetery and accepting information from other veterans who wish to be included at the upcoming fall Heritage Festival. She now serves on the Community Park Board which is working on a five-year plan. She also is busy with the fundraisers for the 2019 Relay for Life. The fourth graders recently enjoyed an afternoon of playing pioneer games at the community park. This spring she replanted all the flower beds at her church.

## **Foundation News**



The Indiana Retired Teachers Foundation Silent Auction had sixty-four items donated and raised \$2092.73, which included some cash donations from locals in lieu of items for the auction. THANKS to all who helped and donated and bid!!

IRTA Past-President Dennis Bourquein, on behalf of the IRTA Board, made the motion: "The Indiana Retired Teachers Association (IRTA) should provide up to \$400,000 to be used as a dollar for dollar match for funds contributed to the Indiana Retired Teachers Foundation (IRTF) endowment fund. IRTA funds will not be used to match grant funds received. IRTA funds shall be available on a regular basis as determined by the IRTA Board of Directors from July 1, 2019 through December 31, 2020."

During the discussion phase of this motion only supportive, positive comments were made. The last contributor was IRTA Financial Overseer Warren Waymire, who stated that the IRTA could financially handle this commitment. This motion passed UNANIMOUSLY by the RA delegates. So now we can move forward aggressively to establish the IRTF endowment.

The experts have determined that the Foundation needs a \$1million fund, and the first \$200,000 was transferred from existing IRTF investment funds to the new endowment fund as seed money. An additional \$25,000 has been pledged or donated by current and former IRTA and IRTF board members. Now we can begin our campaign to raise the rest of the money. We also hope to secure some State contributions from other foundations and Indiana corporations. The "Be the Match" campaign will be kicked off at the July Leadership meetings. THANKS TO ALL WHO ATTENDED THE R.A. AND VOTED FOR THIS MOTION!!!

Linda Morris  
Foundation President



AMBA Director, Sudi Naraine, receiving Presidents Award from Dennis Bourquein and Tom Mellish



AMBA Regional Director Sudi Naraine presenting the School Bell Award to Arlan "Bud" King, Rush County RTA.

## Bourquein receives Circles of Corydon Award



Senator Jean Leising surprised immediate Past President Dennis Bourquein with the state's Circles of Corydon Award recently at the Indiana Retired Teachers' Representative Assembly in Indianapolis. Bourquein was honored for his twelve years on the IRTA Board, most recently as the immediate Past President.



Bourquein began as the local Dearborn County Retired Teacher Vice-President under DCRTA President Charles Workman. He then served as DCRTA President for six years. As IRTA's Area 8 Director, he also served on the state Public Relations Committee. He was nominated to become the Secretary-Treasurer of IRTA; he served on the Membership Committee. As President-Elect, he served on the Legislative Committee. He served as the President of the Indiana Retired Teachers 2015-2017. For the past two years, Dennis has continued on the Board as the immediate Past President. He will serve as a consultant at the up-coming Executive Committee Retreat.

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## Meet Your New Board Members



Paula K. Jones

Paula K. Jones was elected as President-Elect to begin in July. She is completing her 2-year term as Secretary-Treasurer on the IRTA Board. She served as a Co-President of Greene County RTA and 3 years on the IRTA Board of Directors. She is a resident of rural Jasonville in Greene County. She is a graduate of MSD Shakamak School Corporation and holds a BS and MS from Indiana State University. Paula is married to Keith E. Jones, a retired industrial arts teacher, coach, Administrative Assistant, & Athletic Director at Clay City High School. They have two children. Her son, Christopher L. Jones, of Evansville, IN, is the Assistant Principal at Princeton Community High School. His wife, Carrie, is the Guidance Counselor at Princeton Community Middle School. They have one son, Elliot Christopher Jones. Her daughter is Tricia E. Hall of Oaktown, IN, where she is the Curriculum Director at North Knox School Corporation. Tricia is married to Aaron Hall, who teaches social studies at North Knox High School.

Paula taught and retired from MSD Shakamak Elementary School after 28 years. Her hobbies and interests include reading, scrapbooking, knitting, and attending high school sports. She attends the Jasonville Assembly of God Church.



Paula M. Dyer

Paula M. Dyer was elected to the position of Secretary/Treasurer. She is completing the first year of her second term as the Area 6 Director for IRTA. She has served in this position for four years as she was appointed in August, 2015 to fulfill the second year of Barry Conrad's term as he has been elected to serve as Secretary-Treasurer of IRTA. Paula has served as the chairman of the IRTA Membership Committee for two years. On the local level, Paula serves as co-Vice President for the Wabash Co. Retired Teachers Association.

Paula was born in Muncie, IN and grew up in Selma, IN. A graduate of Wapahani High School, she attended Ball State University earning her Bachelors in psychology and Master's degree in psychometrics. Paula and her husband moved to Wabash, IN in 1975 where she served her internship and was then hired as a School Psychologist. She served as the Lead Psychologist at the Wabash Miami Area Program for Exceptional Children for 39 years. During her career she worked in the Wabash City Schools district but also served at times in the MSD of Wabash County district and Peru Community Schools. Paula retired in June 2014.

Paula is an active member of Zion Lutheran Church in Wabash. She has served as Secretary of the congregation, President and Vice President of Zion's chapter of the Lutheran Women's Missionary League.

She has also served on the church's Mission Board. In the community, Paula has volunteered the last ten years and has been one of the designers for the last five years for the Christmas decorating at Wabash's Honeywell Center. She has also been the designer and decorator for the Christmas decorations at the Wabash City Hall for the last three years.

Paula and her husband, Steve, were married in 1975. They have one son who is a Certified Public Accountant. Their daughter-in-law has her Master's degree in Social Work and works for an agency assisting the homeless. Paula has two fabulous grandsons. Just ask her for pictures or stories.

Paula has several hobbies. She enjoys reading, baking, gardening, doing counted cross stitch and other needlework. Paula and her husband both enjoy dancing. They started dancing in 2007 as Paula wanted them to be able to dance at their son's wedding. After taking ballroom dancing lessons, they discovered a new passion. They're now members of the Wabash Cannonball Kickers who dance country couples dances. Paula and Steve also lead a small ballroom dance group at their church.



Jo Ann Manes

Jo Ann Manes of Lake County, was elected for a second term as Area 1 Director of IRTA. Jo Ann is a resident of Dyer, IN in Lake County. She received her B.A. from David Lipscomb University and a M.A. from Purdue-Calumet. Jo Ann taught in Hammond for 43 years—37 years in the primary grades and the last six years as Media Specialist.

Jo Ann has been the Lake County Retired Teachers Association parliamentarian for the last six years, and was installed in April 2017 as the LCRTA president for the 2017-2019 term. Jo Ann has been elected LCRTA president for a second term.

Other volunteer activities include: Jo Ann completed a 2017-2019 term as Immediate Past State president of Delta Kappa Gamma Society Int'l. DKG is an educational organization of teachers promoting professional and personal growth and educational excellence. She also serves as treasurer for the Calumet Parliamentary Unit and a volunteer bookkeeper for a local Methodist Church. She is a member of the Park Forest Church of Christ and a member of the media committee.

Jo Ann was married to Wally for twenty years; he died in 2008. She has two step sons and three granddaughters.



Charles Short

Charles Short, Kokomo, was elected as the Area 3 Director of IRTA. He graduated from Ball State with Bachelor's and Master's degrees in Secondary Education with certification in English and History, plus an additional year of graduate classes. He taught in Elwood for three years, (his home town), one year at BS, and forty-five at Taylor High School (Kokomo), where he was English Dept. chairman. He is still employed there as Scholarship Coordinator. He also taught eighteen years at IVY Tech.

He was active in teacher advocacy for forty-eight years, serving on committees in the ECTA and TEA. He was TCTA president at Taylor, ISTA Unit II-F and PAC councils, TEA Sick Bank chairman, newsletter editor, bargaining committee, etc.

He is a board member of the CAM Homeless Shelter, president of the local Gleaner Fraternal Society, secretary-treasurer of the local United Commercial Travelers and its state treasurer. He heads up donation drives for several homeless shelters. He was recently named "Fraternalist of the Year" by the Indiana Fraternal Alliance. He was also recently elected to the Board of Governors of the Society of Indiana Pioneers. He is a life member of several local and state historical societies.

Charles has been married to Sharon, a retired school paraprofessional for 33 years. He has three children and five grandchildren.



Linda Morris

At this year's Representative Assembly, Linda Morris, Randolph County RTA, was nominated and elected for a one-year term to finish out the unexpired term of Paula Dyer in Area 6. She currently serves as Board President of the IRTF.

Linda taught junior high and high school math and English for 34 years, all but one year in Randolph County. She currently serves on the LifeStream (Area Agency on Aging) Advisory Council, Historic Farmland Board, and the Main Street Senior Center Board, in addition to her IRTF work. She also continues to write math questions for the state Super Bowl and to tutor local students in mathematics, which she has done since her retirement in 2006. In her free time, she helps her husband Fred on the farm, and spoils her two grandsons, Emmett and Graham, in Pennsylvania. Her daughter, Dr. Leslie Dunn, and son-in-law, Dr. Robert Dunn, are economics professors at Washington and Jefferson College in Washington, PA.

Linda received her B.S. from Purdue University and her M.A. from Ball State. She remains an active supporter of both schools.



Gerald Mohr

Gerald Mohr, Rush County, was elected for a first two-year term as Area 7 Director. Mohr is a graduate of Indiana State University and has a Master's degree in Elementary Education and Master's Degree in Administration from Ball State University. He retired after 35 years as an elementary school teacher, high school swimming coach, principal and assistant principal at Rush County Schools.

He retired as Executive Director of the Indiana Association of School Principals in 2012 after 10 years. This year, he stepped down after 28 years as President of the Rush County Council. His wife, Anita, a Ball State University graduate, retired after 41 years teaching elementary students in Kokomo and Rush County schools.

Gerald and Anita have two sons. Brian graduated from Hanover College and lives in Fishers, IN. He works as a national sales manager for Starbucks/Nestle. He and his wife have two children. Brett attended Fort Lewis College in Durango, CO and now works for Keller Williams as a real estate agent. He and his wife have two children and live in Nashville, TN.

Gerald is actively involved with the Rush County Community Foundation, Rotary Club, Community in Schools in Board, First Presbyterian Church Choir and the IASP Principals Service Core.

He and Anita enjoy travel, golf, Colts games and following their grandchildren's activities.



Jim Isaacs

Jim Isaacs from Pike/Gibson RTA was elected for a first term as Area 9 Director. Jim is from Oakland City where he lives with his wife of 22 years, Jonna, also a life member of IRTA.

Jim has a B.S. in Social Studies and English, an M.S. in English and US History and a Ph.D. in Educational Administration. He holds a life license as a teacher and as a principal. He served 14 years as an English teacher, 6 years as a middle school assistant principal, one year as an elementary principal, 4 years as a middle school principal, 18 years as a high school principal, and 2 years in higher education. Jim also served as an advisor for student publications and as a Spell Bowl coach; in addition, he served 6 years on the Gibson County Sheriff's Advisory Board, 4 years as a board member of IN Association of School Principals, and 4 years as national chair of NASSP's Committee on Contests and Activities. He currently serves as President of the Pike/Gibson RTA and as the area chair for community service and is a member of the State Committee for Community Service. Jim enjoys race walking, reading and traveling with his wife Jonna. Jim would like to continue supporting our retired teachers and the currently active teachers in this state.



# Indiana Retired Teachers Foundation Scholarship Award 2019 Scholarship Winners

Each year scholarships are awarded to juniors or seniors in an Indiana college or university who are in a program leading to a degree in education. With 10 Areas representing the Indiana Retired Teachers Association, there were 9 scholarships that were awarded for the 2019-2020 school year. The following students are the 2019 winners:



### **Shae-Lynn Rhonehouse, Area 2, Steuben County**

Shae-Lynn is from Fremont, IN, located in Steuben County. She is entering her senior year at Purdue University, Northwest in Hammond, IN. She studies Elementary Education and hopes to pursue her passions of helping children as a teacher and coach basketball.



### **Madisen Campbell, Area 3, Tippecanoe County**

Madison comes from Lafayette, IN, located in Tippecanoe County. She is a student at Trine University in Angola, IN. Madison wrote that she has always been passionate about Mathematics which has driven her to want to become a teacher. She also wishes to be a role model for her students. She strives to become someone that her students can count on in their lives and tell them, "You can do it!" and "I believe in you."



### **Bailey Vukovits, Area 4, Parke County**

Bailey is from Rockville, IN, located in Parke County. She attends Ball State University studying to be an elementary education teacher. Bailey wrote that she wants to teach to help shape young minds and encourage children at a young age to follow their dreams and pursue their passions. "I want to be the person who inspires these kids to reach their full potential. I am not naïve enough to think that I am going to change every single child that walks into my classroom, but I will spend the entirety of my career trying to," wrote Bailey on her essay included in her application.



### **Olivia McKnight, Area 5, Marion County**

Olivia lives in Indianapolis, IN, located in Marion County. She attends the University of Indianapolis where she is a senior studying to become an elementary education teacher. Bailey wrote that she looks forward to passing her passion for learning on to the next generation. Not only does she love working with children, but she wrote, "I also love the idea of being able to touch young lives."



### **Samantha King, Area 6, Randolph County**

Samantha's hometown is Farmland, IN, located in Randolph County. She attends Ball State University in Muncie, IN, where she studies elementary education. Samantha wrote that she has always had a passion for helping others in any way possible. She has a desire to learn from every situation whether it is positive or negative. Samantha desires to spread education and learning throughout the community to create a community of learners that will promote positivity and community engagement.



**Laura Smith, Area 7, Rush County**

Laura comes from Milroy, IN, located in Rush County. She will be a senior next semester at Franklin College, studying elementary education and French. Laura wrote that she recognizes that there is a need for quality teachers in both IN and the United States as a whole. “I want to help fill in that gap and provide students with the best education I possibly can. I know that helping others to learn and grow is what I am called to do in this life, and I can think of no better or more fulfilling way to do that than to teach.”



**Jenna Ford, Area 9, Crawford County**

Jenna is from English, IN, located in Crawford County. She attends Indiana State University, Terre Haute, where she will be a Junior this next semester and is a current secondary teacher candidate in the Educator Preparation Program. Jenna wrote that her goal is to “bring positive change to those around me and becoming a teacher will give me just that and so much more.”



**Emma Hanebutt, Area 9**

Emma, from Spencer, IN, attends Indiana State University in Terre Haute. She will be a junior in secondary Math education. Emma wrote that she learned that, “Unlike many of my peers, as I got older, I excelled in math; it was always my favorite subject in school.” As a young girl, Emma would practice her skills on her younger sisters when they had problems with their math homework, and she tutored other students through a program at her school.



**Hannah Cox, Area 10, Ripley County**

Hannah is from Batesville, IN, Ripley County. She is an Indiana University-Bloomington student and will be a junior this next semester in the field of education. Hannah wrote that she was able to actively work with children of many different ability levels and in many different settings, expanding her skills and passion as a teacher early on. “My early passion for education only heightened with age and experience, and I am very excited to continue on in the field of education.”



**Apple Bytes:**

June 10, 2019, was a special day for retired DeKalb County, Indiana teacher, Alfred F. Sherer, Sr. Family and friends will join Al in celebration of his 100th birthday!

Al was born on June 10, 1919, in Grover Hill, Ohio. His path to becoming an educator seemingly took the “scenic route.” From serving ice cream cones as a youngster in his mother’s restaurant (he always added an extra scoop for his friends), milking four cows by hand before and after attending school each day, driving a dump truck, farming, being night watchman at Harvester factory, selling stainless steel cookware door-to-door, driving school bus, painting houses, to somehow finding time to become a teacher...he also served four years in the Army Air Corps during World War II.

Al began his teaching career in Ohio where he taught in Wren, Haviland, and Paulding, before moving his wife, Helen, and five children to Butler, IN in 1962. During his nineteen-year tenure at DeKalb Eastern the subjects he taught to 7th-12th graders included Typing, Bookkeeping, General Business, Indiana History, French, and Spanish. Many students remember “Mr. Sherer” for the war stories he added to their curriculum.

Al and Helen (also a WWII Veteran, also worked at DeKalb Eastern as a library aide), enjoyed their retirement by gardening, traveling, and spending time with family. They were married for sixty-three years.

Al knows he has had a blessed life and has made the most of each opportunity given him. He continues to be an inspiration to those who know him.

INDIANA RETIRED TEACHERS ASSOCIATION  
VARIANCE REPORT  
NINE MONTH--PERIOD ENDED 5/31/2019

INDIANA RETIRED TEACHERS ASSOCIATION  
BALANCE SHEET

	Year-to-date Amount	Budget-year-to-date Amount	Var-amt	Var-%
<b>INCOME:</b>				
REGULAR MEMBER DUES * Does not include Life Members	602,001	665,000	(62,999)	-9.5%
ASSOCIATE MEMBER DUES	33,544	40,000	(6,456)	-16.1%
GAIN/(LOSS) ON SALE-SECURITIES				
TCU INTEREST-ASSOCIATION	137			
INVESTMENT INCOME-TOTAL	(79,140)	55,000	(134,140)	-243.9%
ROYALTY ENDORSEMENT FEE	54,660	73,000	(18,340)	-25.1%
OTHER INCOME-CREDIT CARD	741			
REPRESENTATIVE ASSEMBLY INCOME	3,860	7200		
SALE OF IRTA MERCHANDISE	0			
MISCELLANEOUS INCOME	0			
FLORIDA MEETINGS INCOME	1,309	1,800		
<b>TOTAL INCOME</b>	<b>617,112</b>	<b>840,200</b>	<b>(223,088)</b>	<b>-26.6%</b>
<b>OFFICE OPERATIONS:</b>				
OCCUPANCY-RENT	42,231	56,000	(13,769)	-24.6%
INFORMATION TECHNOLOGY & MAINT.	19,874	33,000	(13,126)	-39.8%
STAFF TRAVEL, PARKING & MEALS	2,195	4,000	(1,805)	-45.1%
SALARIES-OFFICE STAFF	200,825	270,000	(69,175)	-25.6%
PAYROLL TAXES & RETIREMENT EXPENSE	23,271	38,000	(14,729)	-38.8%
GROUP INSURANCE	46,796	65,000	(18,204)	-28.0%
OTHER INSURANCE	2,350	3,100	(750)	-24.2%
PROFESSIONAL MEETINGS	0	0	0	#DIV/0!
DUES & SUBSCRIPTIONS	861	750	111	14.8%
OFFICE, PAYROLL SERVICES, & OTHER EXP	2,431	3,500	(1,069)	-30.5%
UNFORSEEABLE EXPENSES	0	10,000	(10,000)	-100.0%
POSTAGE EXPENSE	12,607	25,000	(12,393)	-49.6%
PRINTING & SUPPLIES	17,201	25,000	(7,799)	-31.2%
LEGAL & ACCOUNTING	12,028	13,000	(972)	-7.5%
DEPRECIATION EXPENSE	3,205	15,000	(11,795)	-78.6%
DISCOUNT ON RETIREMENT LIABILITY	0			
<b>TOTAL OFFICE OPERATIONS EXPENSE</b>	<b>385,872</b>	<b>561,350</b>	<b>(175,478)</b>	<b>-31.3%</b>
<b>PROGRAM EXPENSES:</b>				
MARKETING EXPENSE	39,589	60,000	(20,411)	-34.0%
INVESTMENT MANAGEMENT FEES-TOTAL	19,083	25,000	(5,917)	-23.7%
REPRESENTATIVE ASSEMBLY	1,376	20,000	(18,624)	-93.1%
FALL AREA WORKSHOPS	9,705	12,500	(2,795)	-22.4%
SPRING COMMITTEE WORKSHOPS	2,782	2,000	782	39.1%
COMMITTEE MEETING/OTHER	1,526	5,000	(3,474)	-69.5%
FLORIDA MEETINGS	5,645	6,000	(355)	-5.9%
PRESIDENT'S EXPENSES	882	6,000	(5,118)	-85.3%
BOARD OFFICERS REIMBURSEMENTS	19,236	30,000	(10,764)	-35.9%
QUARTERLY NEWSLETTERS	24,314	31,000	(6,686)	-21.6%
LEGISLATIVE EXPENSE	16,851	16,000	851	5.3%
LOBBYING SERVICES	29,250	39,000	(9,750)	-25.0%
MERCHANDISE FOR SALE	0			
UNDESIGNATED PROGRAM EXPENSES	0	20,000	(20,000)	-100.0%
LOCAL CHAPTER DEVELOPMENT	0	500	(500)	-100.0%
<b>TOTAL OTHER</b>	<b>170,239</b>	<b>273,000</b>	<b>(102,761)</b>	<b>-37.6%</b>
<b>TOTAL EXPENSES</b>	<b>556,112</b>	<b>834,350</b>	<b>(278,238)</b>	<b>-33.3%</b>
<b>EXCESS OF INCOME OVER EXPENSES</b>	<b>61,000</b>	<b>5,850</b>	<b>55,150</b>	

	As of 5/31/2019	
<b>ASSETS:</b>		
<b>CURRENT ASSETS:</b>		
CASH	\$	37,038
INVESTMENT INCOME RECEIVABLE		0
PREPAID EXPENSES		9,384
RETURNED CHECKS		
ACCOUNTS RECEIVABLE-LIFE ACCTS		4,057
ACCOUNTS RECEIVABLE-OTHER		735
<b>TOTAL CURRENT ASSETS</b>	<b>\$</b>	<b>51,214</b>
<b>INVESTMENTS:</b>		
INVESTMENTS-MSSB-PR MED	\$	165,375
INVESTMENTS-MSSB-CD		193,151
INVESTMENTS-MSSB-CORP		1,496,019
INVESTMENTS-MSSB-LIFE MEMBERSHIP		703,725
<b>TOTAL INVESTMENTS</b>	<b>\$</b>	<b>2,558,269</b>
<b>PROPERTY AND EQUIPMENT:</b>		
FIX ASSETS	\$	101,248
LEASEHOLD IMPROVEMENTS		2,292
LESS ACCUMULATED DEPRECIATION		(79,732)
<b>TOTAL PROPERTY &amp; EQUIPMENT</b>	<b>\$</b>	<b>23,808</b>
<b>TOTAL ASSETS</b>	<b>\$</b>	<b>2,633,292</b>
<b>LIABILITIES AND FUND BALANCES:</b>		
<b>LIABILITIES:</b>		
ACCOUNTS PAYABLE	\$	3,547
ACCRUED RENT		14,262
EMPLOYEE WITHHOLDINGS		0
ACCRUED PAYROLL		5,846
<b>TOTAL CURRENT LIABILITIES</b>	<b>\$</b>	<b>23,655</b>
DEFERRED REVENUE-MISC		5,833
RETIREMENT INSURANCE LIABILITY		102,000
RETIREMENT INSURANCE DISCOUNT		(29,213)
UNEARNED MEMBER DUES		105,247
UNEARNED LIFE MEMBER DUES		190,501
LIFE MEMBER-INSTALLMENTS DUE		6,622
<b>TOTAL OTHER LIABILITIES</b>	<b>\$</b>	<b>380,990</b>
<b>TOTAL LIABILITIES</b>	<b>\$</b>	<b>404,645</b>
<b>FUND BALANCES:</b>		
FUND BALANCE	\$	1,972,387
UNRESTRICTED NET ASSETS-BD DESIGNATED	\$	195,259
<b>GENERAL FUND</b>	<b>\$</b>	<b>2,167,647</b>
<b>NET INCOME (LOSS)</b>	<b>\$</b>	<b>61,000</b>
<b>TOTAL LIABILITIES &amp; FUND BALANCES</b>	<b>\$</b>	<b>2,633,292</b>

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## Announcement:

The Board of the Indiana Retired Teachers Association is regrettably announcing the retirement of Executive Director Tom Mellish to be effective this October. A search committee is being formed immediately to find his replacement.



# 2019

## LEADERSHIP CONFERENCE

REGISTRATION  
**9:30 AM**  
CONFERENCE  
**10AM**  
HANDOUTS SNACKS  
& HOT LUNCH

**FOR RESERVATIONS,  
OR MORE INFORMATION  
CALL: 888.454.9333**



**JULY 24, 2019**  
GRACE COLLEGE  
WESTMINSTER HALL  
**EAST 200**  
SEMINARY DRIVE  
WINONA LAKE, IN

**JULY 23, 2019**  
FT. HARRISON  
**GARRISON**  
CONF. CENTER  
6002 N. POST RD.  
INDIANAPOLIS, IN

**JULY 22, 2019**  
SPRING MILL STATE  
**PARK INN**  
**3333 IN-60**  
MITCHELL, IN

## WHO SHOULD ATTEND?

LOCAL LEADERS, PRESIDENT, SEC./TREASURERS, FOUNDATION LIAISONS,  
MEMBERSHIP CHAIRS, AND ANYONE ELSE THAT IS INTERESTED.

Postmaster:  
Send address changes to:  
Indiana Retired Teachers Association  
2629 Waterfront Pkwy East Dr., Ste. 105  
Indianapolis, IN 46214

VOL. 50 NO. 3

Indiana Retired  
Teachers Association

2629 Waterfront Pkwy East Drive,  
Suite 105  
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Phone: (317) 637-7481  
Toll-free: (888) 454-9333  
Fax: (317) 637-9671  
info@retiredteachers.org

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