



**Re: Letter of Recommendation
Phillip Stevens – Field Superintendent
Pauly Jail Building Company**

To whom it may concern:

I am writing this letter of recommendation on behalf of Phillip Stevens, Field Superintendent, of Pauly Jail Building Company. This is the first project in which Phillip and I have been able to work together, and it has truly been a pleasure working with him. Phillip carries a very "can do" attitude that rubs off on others working around him. Phillip looks ahead in the project and does a very good job of communicating with the Owner and other contractors on the project. When an issue is presented, Phillip works diligently on possible solutions that would benefit the Owner and the end result of the project.

On our specific project in which Phillip and I worked, Pauly Jail was tasked with installing (38) modular steel cell units as well as all the security hollow metal and detention accessories on a County Jail Expansion and Renovation. When challenging Phillip on certain tasks or issues surrounding his scope, he always replied with a very well thought out plan of action. Phillip is very safety oriented and was always very conscientious about others working around him during some of the more dangerous operations of his job. When I asked something of Phillip he always replied with an open and honest answer. If asked to do something above and beyond his scope, there was never any doubt Phillip would acknowledge the request and complete the task.

It has been great working with Phillip over the past year, and look forward to the next opportunity.

Thank you,

A handwritten signature in black ink, appearing to read "Joe Mattingly", written over a horizontal line.

Joe Mattingly
Project Manager
Garmong Construction Services