



DIVISION CONFERENCE

2019 SOUTHERN DIVISION CONFERENCE SCHEDULE

Baton Rouge Marriott
Baton Rouge, LA

Thursday, January 31

6:00 p.m. – 9:00 p.m.	Conference Registration	Promenade
6:00 p.m. – 7:45 p.m.	Alumni Reception	Orleans Room
8:00 p.m. – 9:00 p.m.	Conference Kick-Off	Salon I-III
	Welcome and Introductions <i>Southern Division President Tiger Edwards</i> The Delt Creed <i>Undergraduate Council Member Justin Jett</i> Roll Call <i>Conference Secretary John Sheesley</i> Appointments of Committee Chairs and Officers <i>Division President Tiger Edwards</i> Nominations for Division President <i>Nominations Chair Mark Wenger</i> Conference Programming Overview <i>Director of Leadership Education Tiffani Ziemann</i> Announcements <i>Division Vice President Justin Poché</i>	
9:00 p.m. – 9:30 p.m.	Rite of Iris <i>Rite of Iris presented by Zeta Chi at the University of Southern Mississippi</i>	Salon I-III
9:45 p.m. – 10:30 p.m.	Chapter Planning Session 1 Work with your chapter and advisor to review your accomplishments and challenges from the previous term. Identify key focus areas for your time at division conference and plan for your time at conference this weekend.	Salon I-III
10:30 p.m. – 11:30 p.m.	Ritual Practice	Napoleon Room

Friday, February 1

8:00 a.m. – 9:00 a.m.	Breakfast Conference Registration Late Registration Committee Meetings	Salon I-III Promenade
	Volunteer Breakfast Option	Beauregard Room
9:00 a.m. – 9:45 a.m.	General Session Opening Comments <i>Southern Division President Tiger Edwards</i> Roll Call <i>Conference Secretary John Sheesley</i> Committee Reports Delta Tau Delta Leadership Experiences <i>Director of Leadership Education Tiffani Ziemann</i> State of the Division Address <i>Southern Division President Tiger Edwards</i> Announcements <i>Division Vice President Justin Poché</i>	Salon I-III
10:00 a.m.–11:00 a.m.	Educational Session #1	
	That's my Job? Essential Duties of a Chapter President Congratulations! You are chapter president! Now what? In this session, participants will identify the essential duties of a chapter president. Participants will learn how to prioritize those responsibilities. Additionally, presidents will make a plan to effectively utilize the executive board to meet the various expectations of leading a chapter. <i>Recommended for Chapter Presidents</i> <i>Presented by former International President Jim Garboden</i>	Orleans Room
	Managing and Leading: The Role of the Vice President The vice president role has many components. In addition to be the president's right-hand man, the vice president also has to lead and manage the administrative board. This session will explore the essential elements of the vice president position and help vice presidents identify times they can be a leader and times they need to be a manager. <i>Recommended for Vice Presidents</i> <i>Presented by Senior Leadership Consultant Nick Yarbrough</i>	LaFourche Room
	The Ins & Outs of the Treasurer Role The role of the treasurer is extremely important to the success of the chapter and has many duties and responsibilities. Learn how to get it done with ease and success. This session will be the first of a three-part series. In the first hour, you will focus on the administrative tasks a treasurer must complete. <i>Recommended for Treasurers, Assistant Treasurers, Finance Committee Members</i>	Camelia Room

Presented by Senior Leadership Consultant Bobby Mussa

Building the Foundation: Why we Recruit

The first in a three-part series designed for recruitment chairmen, this session will focus on the elements of a strong recruitment including why we recruit and who we recruit. This session will help chapters create a foundation for an effective recruitment strategy.

Recommended for Recruitment Chairs and Undergraduate Members

Presented by Director of Growth Adam Abbott and Chapter Advisor Stuart Miller

Magnolia Room

Director of Risk Management Training

The Member Responsibility Guidelines (MRG), campus policies, insurance, etc. is a lot for the director of risk management to know. While the knowledge is important you have to also know how to manage events. This session will overview the role of the director of risk management and highlight other programming that will be important for you to attend throughout the conference.

Recommended for Directors of Risk Management, Honor Board Chairs and Undergraduate Members

Presented by Chapter Advisor Gene Pregeant

Evangeline Room

Introduction to The Road: Journey to Excellence

This session will introduce attendees to The Road: The Journey to Excellence, the Fraternity's member education program. Attendees will be able to articulate each of the four sections of The Road, navigate deltroad.org, and be able to identify and utilize the resources on the website.

Recommended for Directors of Member Education and Undergraduate Members

Presented by Division Vice President Rian Mehta

Azalea Room

Alumni & Volunteer Town Hall

Welcome to the 2019 Division Conference! This session provides all alumni and volunteers with updates on the Fraternity's ongoing commitment to improving the volunteer/alumni experience, previews all conference volunteer session programming, and offers an open forum for sharing and discussing topics of interest or concern.

Recommended for all Alumni and Volunteers.

Presented by Chapter Advisor Norm Hetrick

Beauregard Room

11:15 a.m.–12:15 p.m.

Educational Session #2

President Roundtables

A chapter president can often feel like he is on his own trying to manage all aspects of the chapter. In reality, many chapter presidents are dealing with the same challenges and opportunities. In this session, chapter presidents can talk with each other about the major issues facing their

Orleans Room

chapter and utilize others' experiences to develop a plan of action for responding to the needs of their own chapter.

Recommended for Chapter Presidents

Presented by former International President Jim Garboden

Running an Effective Administrative Board

Overseeing the administrative board is a major responsibility for the vice president. This session will take a deeper dive into the administrative board and the vice president's role in keeping it moving. During this session, attendees will explore meeting management, goal-setting, creating committees to support the work of the administrative board.

Recommended for Vice Presidents

Presented by Senior Leadership Consultant Nick Yarbrough

LaFourche Room

Give me Budgets or Give Me Ineffective Fiscal Management: Creating and Maintaining Chapter Budgets

No matter what industry you enter after graduation, it will operate off organizational budgets. Utilize your chapter's budget as an opportunity to gain experience creating and working within a financial plan. This session will focus on not only identifying the best way to create your chapter's annual budget but also how to stay current with the budget and utilize it throughout the school year.

Recommended for Treasurers, Assistant Treasurers, Finance Committee Members

Presented by Senior Leadership Consultant Bobby Mussa

Camelia Room

Engaging All Members in the Recruitment Process

Now that we know the why and the who of the recruitment process, it is time to figure out the how. The second in a three-part recruitment series, this session will focus on how we recruit members, including how to get the entire chapter engaged in the recruitment process

Recommended for Recruitment Chairs and Undergraduate Members

Presented by Director of Growth Adam Abbott and Chapter Advisor Stuart Miller

Magnolia Room

Planning Social Events

Alcohol can pose quite a risk to chapters. Officers must be prepared to confront issues with alcohol, discuss alcohol with members and effectively plan events with alcohol. This session will cover these topics and will allow officers to consider how alcohol affects chapter members and programming.

Recommended for Directors of Risk Management, Honor Board Chairs and Undergraduate Members

Presented by Chapter Advisor Gene Pregeant

Evangeline Room

Planning a year-long member development calendar

Azalea Room

This session will help attendees learn to plan a yearlong member development calendar. Attendees will utilize the FAAR as well as resources on deltrroad.org to plan programs that meet the chapters goals for member development while also providing meaningful and interesting programs for members.

Recommended for Directors of Member Education and Undergraduate Members

Presented by Division Vice President Rian Mehta

Officer Structure

Beauregard Room

Come get an exclusive first look into the new officer structure! This session will help advisors understand why the structure is being rolled out as well as how it will benefit chapters moving forward.

Recommended for all Alumni and Volunteers.

Presented by Director of Leadership Education Tiffani Ziemann

12:30 – 2:15 p.m.

Conference Luncheon

Salon I-III

JDRF Presentation

Invocation

Educational Foundation Report

Educational Foundation President Steve Vendra

Awards

Southern Division President Tiger Edwards

Announcements

Division Vice President Justin Poché

2:30 p.m. – 3:30 p.m.

Educational Session #3

Strategic Planning for Your Chapter

Orleans Room

One of the most difficult aspects of being a leader is creating a vision for your team and helping them move to that goal. In this session, chapter presidents will learn how to develop SMART goals for their chapter and begin the process of goal-setting for their term.

Recommended for Chapter Presidents

Presented by former International President Jim Garboden

Ethical Decision-Making

LaFourche Room

As an officer, you will be asked to make decisions every day. Some of those decisions will impact just a few of your brothers, and some of those decisions will impact your entire chapter. Sometimes the decisions you make might benefit some people while hurting others. So how do you decide what to do? This session will explore how to utilize ethics and values in your decision-making as a chapter officer.

Recommended for Vice Presidents

Presented by Senior Leadership Consultant Nick Yarbrough

Beyond the Basics: Managing A/R and Effective Finance Committees

Camelia Room

One of the most time-consuming aspects of the treasurer's job is collecting money from delinquent members. This can cause a lot of frustration for the treasurer, but there are ways to relieve the pain. This one-hour session will focus on the Fraternity's best practices for lowering the chapter's A/R and show how the finance committee can be utilized to relieve stress from the treasurer.

Recommended for Treasurers, Assistant Treasurers, Finance Committee Members

Presented by Senior Leadership Consultant Bobby Mussa

Developing Your Recruitment Tool-kit

Magnolia Room

The final program in the three-part recruitment series will take the questions we answered in the first session (Why do we recruit? Who do we recruit? How do we recruit?) and bring them together to create a comprehensive recruitment process for your chapter. Attendees will examine the tools and strategies they can implement in their chapter to have an effective recruitment plan that extends beyond the formal recruitment process on their campus.

Recommended for Recruitment Chairs and Undergraduate Members

Presented by Director of Growth Adam Abbott and Chapter Advisor Stuart Miller

Hazing: Core Concepts & Intervention Strategies

Evangeline Room

If there were hazing activities happening in your chapter right now, would you be able to intervene and stop them? Would you be able to challenge your members to stop if they were hazing other members? Do you want to be a hero and stop a tragedy from occurring? If you answered "yes" to any of these, then you should join this session where participants will learn about the current state of hazing, develop tools to identify hazing practices and work with other Delts to discuss best ways to prevent hazing in a chapter. This session is open to undergraduate members and alumni members.

Recommended for Directors of Risk Management, Honor Board Chairs and Undergraduate Members

Presented by Chapter Advisor Gene Pregeant

Let's Talk about New Member Education

Azalea Room

Do you have opinions on new member education? We want to hear them! This session will give the opportunity for attendees to provide much needed thoughts on feedback on new member education, including what works well and how it can be improved. Attendees will also can share amongst each other best practices in their own chapters. Be prepared to share ideas and take some new ones home.

*Recommended for Directors of Member Education and Undergraduate Members
Presented by Division Vice President Rian Mehta*

What is the Advisor Development Program?

The Advisor Development Program is a new initiative to better support and assist chapter advisors in their essential roles as undergraduate mentors. Designed by current Delt volunteers, the program strengthens the supportive relationship between division vice presidents by providing a framework for engaging in focused and constructive conversations to help advisors in further developing their mentoring skills. This session provides an overview of the Advisor Development Program and explores how it encourages advisors to develop their own goals for helping their chapters toward achieving excellence.

*Recommended for all Alumni and Volunteers
Presented by Chapter Advisor Norm Hetrick*

Beauregard Room

3:45 p.m. – 4:45 p.m.

Educational Session #4

Brotherhood Networking

Division Conference provides a unique opportunity to meet current members, alumni and staff beyond your chapter. Join us for an opportunity to engage with Deltas from your division, Arch Chapter members, and Central Office staff and expand your Delt network!

Salon I-III

5:00 p.m. – 6:00 p.m.

Educational Session #5

Officer Structure overview

You talked and Delt listened. Officers are wanting better transitions, more training, and more relevant resources. To deliver those, we are excited to launch a new officer structure in fall 2019. Get excited to learn more about how this change can improve your chapter and provide better resources to officers.

Salon I-III

6:15 p.m. – 7:45 p.m.

Dinner

Salon I-III

8:15 p.m. – 11:30 p.m.

Ritual Practice

Napoleon Room

Saturday, February 2

8:00 a.m. – 9:00 a.m.	Breakfast	Salon I-III
	Volunteer Breakfast Option	Beauregard Room
9:00 a.m. – 9:45 a.m.	General Session Opening Comments <i>Southern Division President Tiger Edwards</i> Roll Call <i>Division Secretary John Sheesley</i> Committee Reports Announcements <i>Division Vice President Justin Poché</i>	Salon I-III
10:00 a.m.–11:00 a.m.	Educational Session #6 Multicultural Competency and Identity: How Knowing Our Own Identities Can Improve Recruitment and Chapter Events Knowing your own various identities and how they impact the way you approach different situations in life is so important. By exploring our individual identities, we can better understand the ways that we approach recruitment, planning and executing chapter events, and interacting with those around us. Using this knowledge allows us to be strategic about improving various chapter operations, as well as developing our own multicultural competency. Attendees will explore their individual identities and reflect on how those identities shape who we are, and the lens through which we view others. <i>Recommended for All Undergraduate Members Presented by Division Vice President Derek Olive</i>	Azalea Room
	Meetings, Meetings, Meetings: Running Effective Meetings As a chapter leader you are inevitably attending a few meetings each week. This session will provide some practical tips for determining whether a meeting is necessary and running an effective meeting all while keeping your sanity. <i>Recommended for All Undergraduate Members Presented by Senior Leadership Consultant Bobby Mussa</i>	Camelia Room
	Self-Care, Time Management, and Setting Priorities: Being a Better Leader by Putting Yourself Before Others As a leader, it can feel impossible to put yourself before others. Often, we are asked to do the opposite and may find ourselves completely exhausted and burnt out with all the responsibilities we must manage. This session will encourage attendees to reflect on current time management skills, set priorities, long and short-term goals, and to	LaFourche Room

develop a plan for self-care.
Recommended for All Undergraduate Members
Presented by Director of Growth Adam Abbott

Coaching and Mentoring Peers

Evangeline Room

Mentoring and coaching your chapter members is crucial to ensuring the longevity of your chapter. As a chapter leader it is important for you to think about the concepts of mentoring and coaching as you work with the chapter to achieve success. During this session you will learn why mentoring is important and some mentoring truths that will help you be a mentor to your brothers.

Recommended for All Undergraduate Members
Presented by International Treasurer Rosario Palmieri

The Art of Giving and Receiving Feedback

Magnolia Room

Giving and receiving feedback is a true art. The good news is that once you learn more about yourself it gets easier. In this session you will learn about the Johari Window as a model for giving and receiving feedback.

Recommended for All Undergraduate Members
Presented by Chapter Advisor John Sheesley

Chapter Officer Structure (Undergraduates)

Orleans Room

You've heard about how this structure will help you, but this session is geared towards helping chapters learn to implement! Come armed with questions and be prepared to leave with next steps to help your chapter get excited about the new changes and resources on their way.

Recommended for All Undergraduate Members
Presented by Director of Growth Adam Abbott

Be a Man: Masculinity in an Age of Change

Beauregard Room

What do young men think about being men today? What do they imagine is expected of them? Who do they look up to? This session explores these questions and suggests ways to deconstruct definitions of masculinity that impact young men and how it affects both their fraternity experience and your role as a mentor.

Recommended for all Alumni and Volunteers
Presented by Chapter Advisor Jeff Keysear

New Advisor Development Institute 1

Napoleon Room

Geared toward new volunteers appointed within the last six months, this session focuses on the role of the chapter advisor. You will learn how to help manage expectations between chapter officers and the chapter advisor. You will also explore the support structure within the Fraternity and learn resources available to you.

Recommended for Recently Appointed Advisors
Presented by Chapter Advisor Norm Hetrick

11:15 a.m.–12:15 p.m. **Educational Session #7**

Maintaining A Positive Relationship with Your Greek Advisor and Other Campus Partners

Orleans Room

Your campus fraternity and sorority life staff can be one of your best advocates if the relationship is developed and maintained well. Other on-campus staff members can also help keep the chapter connected and exposed to helpful resources. Attendees will diagnose the state of their current relationship with the Greek Life Office or staff on their respective campuses, and then develop a plan for improving that relationship to benefit the chapter and the campus Greek community

Recommended for All Undergraduate Members

Presented by Director of Growth Adam Abbott

Networking and Relationships: Leveraging the Power of Conversations

Magnolia Room

Networking is all about relationships, and great relationships are built upon authentic conversations. This session will provide you some great skills to help you leverage the power of conversations in building strong relationships and making you an expert networker.

Recommended for All Undergraduate Members

Presented by Chapter Advisor Raj Patel

Varsity Facilitation: From Good to Great

Camelia Room

As a chapter leader you need to be a confident facilitator. This session is a must to help you identify the characteristics of a great facilitator and identify areas where you can improve and move from okay to outstanding!

Recommended for All Undergraduate Members

Presented by Chapter Advisor Jesse Epstein

How do we get from here...to there...? Project Management 101

Evangeline Room

“Planning without action is futile, action without planning is fatal” U.S. News & World Report identifies Project Management as #1 in their list of 7 Key Skills You Need to Get Hired Right Now. In their article, Demand for Project Managers Continues to Grow Globally, ITpreneurs predicts more than 1.3 million new project management roles will be created by 2020. In addition, project management skills are invaluable for handling school assignments and ultimately, the demands of everyday adult life. During this session, participants will learn steps to manage projects and the implications learning this skill might have on chapter planning, operations, and success.

Recommended for All Undergraduate Members

Presented by Division Vice President Derek Olive

Leadership Styles 101

LaFourche Room

In order to be a successful chapter leader, we need to know what makes us tick. As individuals, we all have preferred leadership styles and we will inevitably work with other leaders in our chapters, on campus, and in our communities. We must have a good understanding of our own leadership styles, as well as foundational knowledge of the leadership styles of others. This session will allow attendees to identify their personal leadership style, it's strengths and challenges, and the leadership styles of others they may work with on a regular basis.

Recommended for All Undergraduate Members

Presented by Senior Leadership Consultant Nick Yarbrough

Undergraduate Roundtable

Azalea Room

Hosted by your Undergraduate Council (UGC) representatives, come learn about their role in the Fraternity, and what the UGC can do for you and your chapter.

For All Undergraduate Members

Presented by UGC Member Justin Jett

Delta Tau Delta Leadership Experiences

Beauregard Room

Ignite. The Charge. PAR. You've heard the names, but what are these programs? This session will provide a comprehensive overview of Delta Tau Delta Leadership experiences and how they benefit our undergraduate members. Additionally, alumni and volunteers will learn how they support undergraduate attendance and/or participate in the programs themselves.

For All Alumni and Volunteers

Presented by Director of Leadership Education Tiffani Ziemann

New Advisor Development Institute 2

Napoleon Room

Geared toward new volunteers appointed within the last six months, this session focuses on transforming the Mission and Values from words memorized during new member education to guiding life principles. Chapter advisors will learn how values-based advising can help guide their chapters to be in congruence with the Mission and Values.

Recommended for Recently Appointed Advisors

Presented by Chapter Advisor Norm Hetrick

12:30 p.m. – 2:00 p.m.

Conference Luncheon

Salon I-III

Invocation

Educational Foundation Report

Director of Leadership Gifts Dylan Pyne

State of the Fraternity Address

Chief Executive Officer Jack Kreman

Announcements

Division Vice President Justin Poché

2:15 p.m. – 3:15 p.m.	<p>Educational session #8</p> <p>“Love Mom & Dad” A Conversation about Hazing Too many lives have been cut short because of hazing. Several families impacted by hazing joined together to form The Anti-Hazing Collation to spread their message an expand awareness that this type of behavior has no place in fraternity/sorority life. Through these efforts, they call on students to finally put an end to this behavior that has shattered lives for far too long.</p> <p>Joining us is Lianne Kowiak. Her son, Harrison, was a sophomore at Lenoir-Rhyne University in 2008 when he died after a night of hazing. Since her son’s death, Lianne has been working with universities and fraternity organizations throughout the country to share her story and seek reforms.</p> <p>Please welcome Lianne as she shares her story and discusses how Delta Tau Delta students and alumni can help facilitate change.</p>	Salon I-III
3:30 p.m. – 4:30 p.m.	<p>Educational Breakouts #9 - Chapter Planning 2 Work with your chapter brothers to review what you have learned throughout the weekend and identify focus areas for the remainder of your term.</p>	See Folder Insert
4:45 p.m. – 5:45 p.m.	<p>Final Business Session Call to Order <i>Southern Division President Tiger Edwards</i> Final Committee Reports Election New Business Announcements <i>Division Vice President Justin Poché</i></p>	Salon I-III
6:15 p.m. – 7:15 p.m.	<p>Model Ritual <i>Ritual presented by Epsilon Phi at the Southeastern Louisiana University</i></p>	Salon IV
7:30 p.m. – 9:15 p.m.	<p>Banquet Invocation Keynote Address <i>International President Steve Paquette</i> Awards Closing <i>Southern Division President Tiger Edwards</i></p>	Salon I-III