

# THE LEADING EDGE

Monthly Newsletter



101 Branigin Blvd. | Franklin, IN 46131



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[www.LeadershipJohnsonCounty.org](http://www.LeadershipJohnsonCounty.org)

# LJC ALUMNI SPOTLIGHT

Catching up with *KaAnne Morris*



KaAnne grew up on the southside of Indianapolis and graduated from Manual High School. After earning a Bachelor's degree from Purdue University, she worked as the Controller at Franklin College for 11 years. KaAnne then went on to serve as the Vice President for Finance at Quincy University in Illinois, Vice President of Administration at Urbana University in Ohio, Executive Director/CFO of Sigma Kappa National Housing Corporation, and Chief Financial Officer for the Sisters of Providence of Saint Mary-of-the-Woods. KaAnne currently lives in Greenwood with her 2 dogs (Shepherd Lab and Great Pyrenees) and a gray cat.

KaAnne is a member of the Leadership Johnson County class of 1996. As a participant in the class, she enjoyed learning about the county and connecting with people. Learning the art of collaboration and to effectively recognize her strengths through MBTI are two of the main takeaways from the program that helped KaAnne to be successful in her career.

KaAnne says that you will be busier than you think in retirement. She stays active by helping at Rosie's Southside Animal Shelter, serving as a gardener at the Indianapolis Zoo, and volunteering with Bridges Alliance of Johnson County. In addition to her community service, she enjoys sitting in the woods at Brown County State Park, gardening, and visiting state museums. In this new year, KaAnne hopes to get back to playing the piano and painting.

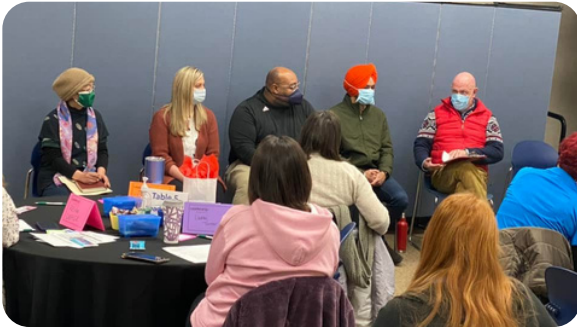
Bridges Alliance is KaAnne's passion. It is a community fighting systemic barriers for low-to-moderate-income households in Johnson County. The organization provides training, speakers, and community events to educate the public about poverty in Johnson County. They also facilitate the Circles Program which pairs people who are motivated to move out of poverty (Circle Leaders) with middle and high-income volunteers (Circle Allies) who can support and encourage them on their journey. Circle Leaders participate in a 12-week course called Surviving to Thriving that helps them develop goals, learn from others, build friendships, and collect resources to stabilize their lives. Throughout this training, Bridges provides childcare, transportation, and dinner. They are truly committed to removing any barriers so that Circle Leaders can achieve their dreams.

Is one of your 2022 resolutions to be more involved in the community? If so, volunteering as a Bridges Alliance Ally could give you an opportunity to truly make a difference in the life of someone in our community. Please visit their website to see how you can help - <https://bridgesalliancejc.org/>.



# **SIGNATURE PROGRAM**

## *Social Services and Healthy Lifestyles*

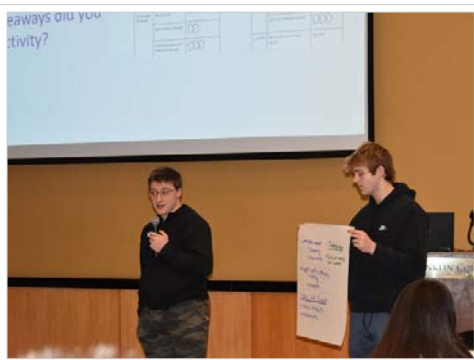


THANK YOU to our program  
day sponsor:



# Youth Leadership Academy

## Financial Leadership




THANK YOU to our program day sponsors: Dave and Tomi Lessaris!



# UPCOMING *Select Workshops*

## Communicating When the Stakes Are High

 **Tuesday, April 5, 2022 | 9am - Noon**  
**Johnson County Armory**



Do you find yourself stuck, either personally or professionally, not getting the results you want? How do you typically react when a conversation shifts from smooth and easy to tension-filled or uncomfortable? Do you go on the attack? Withdraw into silence? In this session, you'll learn how to identify when conversations become crucial and discover tools to use to help you get unstuck. Participants will gain insight into their Style Under Stress, and then build skills to help learn to look and stay in dialogue when the stakes are high.

### **By the end of the session, participants will:**

- Be able to identify when a conversation turns crucial
- Know how to stay focused on what you really want
- Have learned how to stay in dialogue and speak persuasively, not abrasively

**REGISTER HERE**

## Pivot, Change, and Engage as a Team

 **Thursday, April 21 | 9am - Noon**  
**Johnson County Armory**



### **Tackling Workplace Engagement in an Ever-Changing Environment**

This workshop is designed to help you build and support an engaged team – no matter what the work scenario might be. Learn the best ways to “meet people where they are” in terms of team engagement and bring everyone along together in the ways that feel most comfortable to them.

### **As a result of this workshop, participants will be able to:**

- Understand the key benefits of an engaged team
- Identify when a team is NOT engaged and know the potential risk to the team and its members
- Know the difference between team building and team engagement – and how one informs the other
- How to apply team engagement concepts to teams that work together in-person or that work together in a hybrid or virtual mode.

**REGISTER HERE**



# Lunch & LEARN

Sponsored by



Noon - 1:00 P.M.



\$10 Per Session



Virtual Sessions Via Zoom



Register at:  
[LeadershipJohnsonCounty.org](https://LeadershipJohnsonCounty.org)



## Deana Haworth, APR | Dynamite Promotion on a Firecracker Budget Monday, March 14, 2022

Join Deana Haworth, APR, as she discusses how to maximize your marketing dollars to make advertising and public relations work for you.



## Did you see the news?

Recently, Leadership Johnson County was featured in a Daily Journal article by Ryan Trares. Thank you to the Daily Journal for highlighting LJC, its programs, and the group projects underway in the Class of 2022!



DAILYJOURNAL.NET

Longtime program prepping county's future leaders -  
Daily Journal

[Read the article here.](#)

# Meet the Signature Class of 2022!

## Karen Metzger

Co-owner of F45 Center Grove and works at the NCAA

**Family:** J.T., Emily (8), Jack (6), and our dog Beau

### **Favorite quote?**

"We won't be distracted by comparison if we're captivated with purpose."  
- Bob Goff

### **Favorite LJC moment to date?**

Meeting another Karen and realizing her husband grew up in my family's house!

### **Hobbies and interests outside of work?**

I love to read, cook, and try new restaurants. Our family watches a lot of football, and in the summer, you can usually find us out on the lake.



## Regan Loeffler

Banker

**Family:** Ethan, 9

### **Favorite LJC moment to date?**

Retreat was so fun and seeing how far everyone has come now 5 months later. I have loved making new friends and learning so much about leadership and Johnson County.

### **Number one skill you practice that makes you successful?**

Customer Service and really working to build relationships with my clients.

### **What is one word you'd use to describe yourself?**

Caring



# Meet the Signature Class of 2022!

## Sheila Short

Real Estate Broker

Family: 2 children and 6 grandchildren

Who or what inspires you?

I am inspired when I see people with strong work ethics that set their goals and work hard every day to achieve them.

Favorite quote?

No one ever plans to fail but fails to plan.

Tell me about a significant project or accomplishment in your career.

My real estate in general has been a significant accomplishment for me. I started this late in life and have found it to be perfect for my personality and strengths.



## Karen Wade

Retired from Eli Lilly & Co. Currently a volunteer in several community organizations.

Family: Husband, Michael

Last book you read?

I love listening to audio books and have maintained a list of all the books I've listened to for the last five years. One of my all-time favorites during that time is Amazing man, incredible history, and astounding that most of us have never heard of him!

Tell me about a significant project or accomplishment in your career.

One professional accomplishment of which I'm particularly proud occurred several years into my first full-time job at Kennedy Space Center when I was awarded a NASA Silver Snoopy Award by Astronaut Sherwood "Woody" Spring.





# LJC ALUMNI *News*



*Loren Snyder ('10) ranked #12 on Financial Planning's Top 40 Regional Brokers Under 40. Financial Planning recognizes the industry's top-producing young brokers among wirehouses and regional firms.*

Congratulations, Loren!

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Brad Coy ('10) is presenting From Buddy to Boss - Successful Transition as a New Leader on Thursday, February 17 for Leadership Hendricks County. We know you'll be great, Brad!



Kimberly Hoffman ('21) was awarded February's 2022 Book Cover Award by Pen It! Publications for her book *Pete the Brave*.

Bravo, Kimberly!

Kimberly also had her seventh children's book published. *The Red Coat: Giving and Gratitude during The Great Depression* was adapted from a true story her mother told her regarding life in Columbus during the 1930s.

Tara Payne ('16), Chief of Staff for the City of Franklin, has filed to run for the Franklin Union Needham Township Advisory Board. Good luck to you, Tara!

Paul Hoffman ('16) had the sixth-best selling nonfiction book for 2021 at Viewpoint Books in Columbus. *Wicked Columbus, Indiana*, finished second on the same list the year it was published (2017). Congrats, Paul!

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# LJC Applications Are Live!

## Signature Program

Adults must live in Johnson County or have worked / been involved in Johnson County for at least two years.

[Learn more and apply here.](#)

## Youth Leadership Academy

Youth applicants need to be current sophomores or juniors at a Johnson County school or live in Johnson County.

[Learn more and apply here.](#)

Do you know someone who could benefit professionally and personally from our program? Nominations can be made by emailing Lisa Kress at [lkress@franklincollege.edu](mailto:lkress@franklincollege.edu).

Applications are due by midnight on March 2, 2022.



## LJC Annual Awards

Each year, Leadership Johnson County honors leaders for their contributions to our community. LJC presents these recognitions at our annual Signature Program graduation ceremony. Nominations are due April 15, 2022. [Nomination forms can be found here.](#)

### Diane Black Servant Leader Award

#### Criteria:

- Recipients must be graduates of the Leadership Johnson County Signature Program.
- Candidates must display ample evidence of servant leadership.
- They must be actively participating in a relevant project or program that benefits Johnson County.
- Recipients shall not be eligible to apply again for three years after receiving the award.

### Bonnie Pribush Distinguished Leadership Award

#### Criteria:

- The recipient must be a graduate of the LJC Signature Program still residing in the Johnson County area.
- The recipient will be evaluated based on her/his accomplishments in community service and leadership.
- The recipient exemplifies the spirit and goals for civic involvement and servant leadership.

Leadership  
JOHNSON COUNTY  
at FRANKLIN COLLEGE

# Mix it Up!

Twist to our Annual Wine Event!

4th 2022 - 7pm

Wood

# SOLD OUT

Table  
VIP Upgrade:

Please contact Tandy Shuck with any questions  
tshuck@franklincollege.edu



The  
Phoenix  
Group



# NSK

\*This event is scheduled to be in person. If any unforeseen public health circumstances arise, your ticket will be honored for an exciting virtual event.

.....> Call for gift cards and spirits! <.....

In addition to the silent and live auctions, we are having a Spirit Pull & a Gift Card Pull where guests will make a donation in exchange for a mystery bottle or mystery gift card - everyone is a winner!

We're now accepting donations of gift cards \$10+ and/or spirits for these two pulls! If interested, we can arrange pickup or they can be dropped off at the LJC house. Please contact Tandy with any questions.



# COMMUNITY *News*



National Organization of Victim Assistance (NOVA) Basic Crisis Response Team training consists of twenty-four hours of techniques and protocols for providing crisis intervention to traumatized individuals. The training focuses on the fundamentals of crisis and trauma, and how to adapt basic techniques to individuals and groups in this area also known as psychological first aid.

NOVA Basic Crisis Response Team training is used by mental health professionals, first responders, school counselors, prosecutors' offices, human resource departments, victim advocates, and more!

**March 3rd-5th from 8:00-5:00 p.m.**

Includes a provided working lunch each day

(Must attend all three days)

Johnson County Sheriff Dept. Training Center  
1061 Hospital Road, Franklin, IN

Cost Details:

\$350 - Participants who live/work in Johnson County

\$450 - Out of County

\*Discounted from the current virtual rate offered at \$525.00

Approved ATLAS Team members are covered through a grant from the  
Johnson County Community Foundation

**Register here or scan the QR code**



Questions? Reach out to Hope at [Hope@Upstreamprevention.org](mailto:Hope@Upstreamprevention.org)



# COMMUNITY *News*



April 8th from 9 a.m.- 4 p.m.  
Location: Grace United Methodist Church, Franklin, IN

Upstream Prevention is hosting a free **Youth Mental Health First Aid training** that's open to the community. This training is appropriate for anyone who works with youth, including parents and caregivers!

Registration is required -- seats are limited.

If interested, register here:

<https://april8youthmhfa.eventbrite.com>

# Community Calendar OF EVENTS

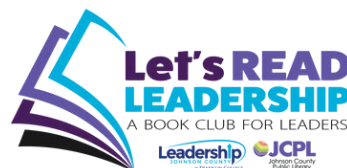
February - March 2022



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
FEB 13	FEB 14	FEB 15 Youth Leadership Academy - Planning/Project Management Day	FEB 16 8-9am LJC Info Session @ FC Dietz Center	FEB 17	FEB 18	FEB 19
FEB 20	FEB 21	FEB 22	FEB 23	FEB 24	FEB 25	FEB 26
FEB 27	FEB 28	MAR 1	MAR 2 Class of 2023 Applications due by midnight!	MAR 3	MAR 4 7pm @ The Nest LJC Mix It Up Event	MAR 5
MAR 6	MAR 7	MAR 8	MAR 9 Signature Program Day - Quality of Life	MAR 10	MAR 11	MAR 12
MAR 13	MAR 14 Noon-1pm via Zoom Lunch & Learn: Dynamite Promotion on a Firecracker Budget	MAR 15	MAR 16	MAR 17	MAR 18	MAR 19



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*Let's Be Social!*

Follow Leadership Johnson  
County for LJC news,  
community events, and more!



@LJCatFC



@LeadershipJohnsonCounty



Leadership Johnson County at  
Franklin College

Don't forget to tag  
all posts with  
**#LeadershipJohnsonCounty**

