

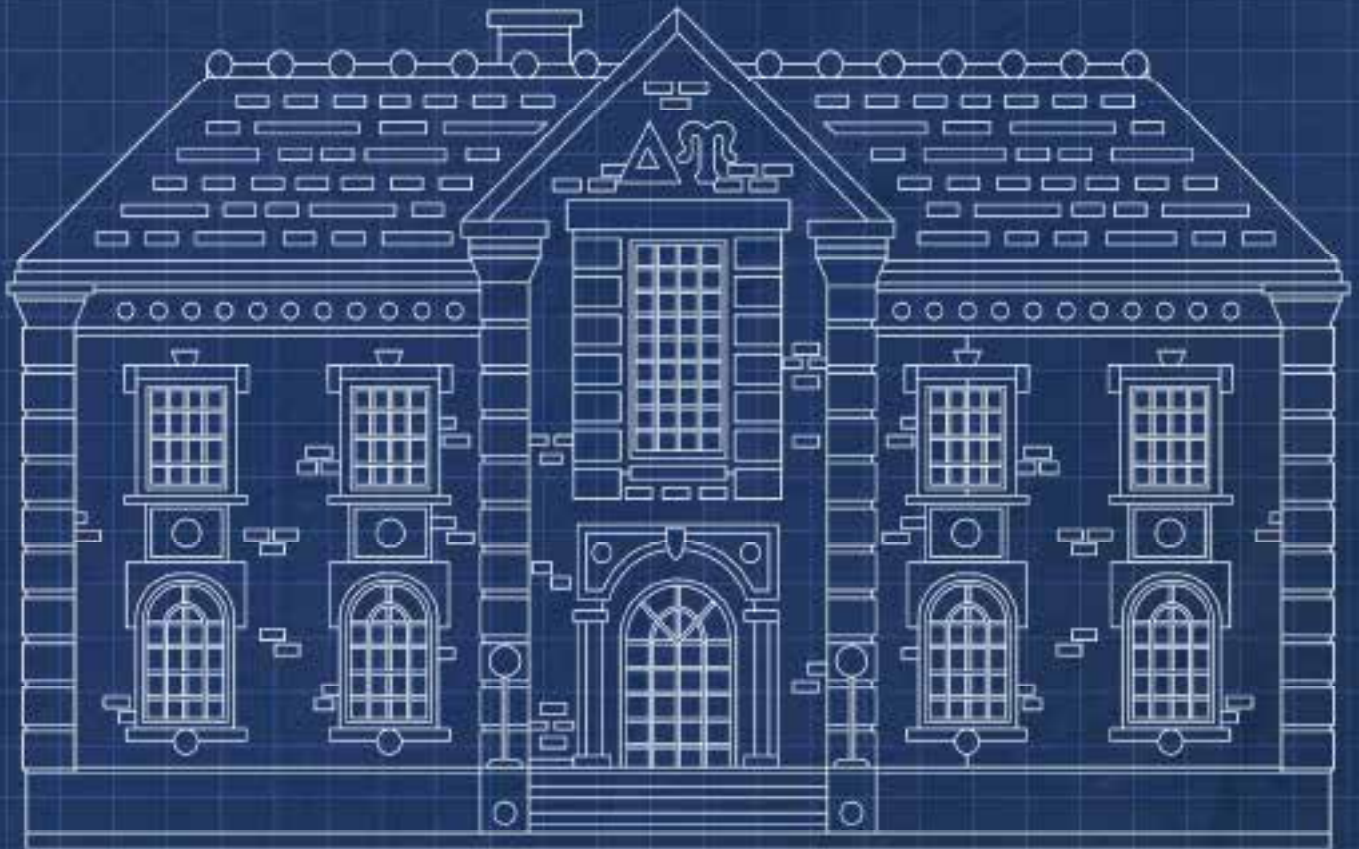
FRIENDSHIP

DU

QUARTERLY

Volume 136, № 2

CULTURE



CHARACTER

SUBSTANCE-FREE HOUSING

JUSTICE



LETTER FROM THE PRESIDENT

Dear Brothers,

As I wrapped up my term as Delta Upsilon's International President, I chose to highlight in my *DU Quarterly* letters the three major areas of the Fraternity's strategic plan, which is also coming to a close. In the last two editions of this magazine, I shared my personal assessment of the progress made in the areas of brand consistency and alignment with higher education. My focus now turns to the final critical component: alumni and volunteer engagement.

While many view the Fraternity experience as one's time in college, membership in Delta Upsilon is lifelong, and alumni play a vital role in the success of our organization. With alumni support and involvement, our undergraduate chapters remain successful, and we hope to continue to build better men after graduation. Our alumni's gifts of time, treasure and affinity for Delta Upsilon keep our Fraternity strong. Because alumni are so important, the Board of Directors has developed strategies around three specific groupings: general alumni members, volunteers and Chapter Advisory Boards.

One of the most tangible successes toward engaging alumni has been the creation of an awards program to recognize brothers who have achieved career success in their chosen fields of study. These Awards of Merit provide the Fraternity an opportunity to recognize our brothers who are making an outstanding contribution to their communities. It also serves to engage those whose time commitments and career circumstances have made traditional advising and other Fraternity volunteer efforts difficult. The 10 different Award of Merit categories give DU the chance to recognize more of our brothers, and I was honored to present the latest round of awards at the 2018 Leadership Institute this summer.

In terms of volunteer engagement, the Fraternity has developed skill set matrixes to help us identify volunteers. One such matrix has been used to help us populate the International Fraternity's Board of Directors, facilitate succession planning, and identify and cultivate potential new Board members in a much more effective manner. A second matrix was developed to help us identify and recruit member and non-member volunteers to assist with a variety of tasks/projects outside of the traditional advising role.

To ensure better alignment with the Fraternity's direction, the international/regional volunteer structure was revised. And, very significantly, there has been a comprehensive effort to purposefully communicate the message of DU to volunteers, higher education professionals, parents and other stakeholders.

A final component of our strategy has been to develop strong Chapter Advisory Boards. Delta Upsilon recognizes that our strongest undergraduate chapters have a team of dedicated advisors to mentor the chapter officers and members. In recent years, DU has increased the number of chapters with at least five advisors by 50 percent, and our total number of advisors has increased by nearly 100 volunteers. To help train these advisors, we have continued to develop superior educational programming, including a revised Advisors Academy curriculum and the development of an Advisor Webinar Series. While these successes are significant, the needs in this area continue to escalate. Therefore, volunteer support will continue to be a priority moving forward. Delta Upsilon's future success will be significantly impacted by how we identify, educate and prepare advisory teams moving forward.

I firmly believe our most recent strategic plan was right for the times and has served us well. The Fraternity has an exceptional leadership team in place, and this has allowed us to focus on many internal improvements. Looking to the future, Delta Upsilon will be tasked to not just run our own affairs, but to assume the role of a fraternal industry leader.

It has been an honor and a privilege to serve on your Board of Directors these past 13 years. Thank you for your support and friendship.

Fraternally,

E. Bruce McKinney, Missouri '74
President, Delta Upsilon International Fraternity
Email: ihq@deltau.org

NOTE: Our next issue will feature the first *DU Quarterly* letter from new President Tom Durein, Oregon State '92.

DELTA UPSILON INTERNATIONAL FRATERNITY

North America's Oldest Non-Secret Fraternity: Founded 1834

The Principles of Delta Upsilon

The Promotion of Friendship
The Development of Character
The Diffusion of Liberal Culture
The Advancement of Justice

The Motto of Delta Upsilon

Dikaia Upotheke - Justice, Our Foundation

OFFICERS

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Chairman of the Board

Robert S. Lannin, *Nebraska '81*

Secretary

James Bell, *Calgary '94*

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Timothy C. Dowd, *Oklahoma '75*

Drew Dunham, *San Jose '86*

Bruce Howard, *San Diego State '70*

Brad John, *Iowa '96*

Lynn Luckow, *North Dakota '71*

Dustin Roberts, *Bradley '03*

Ashton Mills, *Oregon State '19*

Max Parent, *James Madison '19*

PAST PRESIDENTS

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Bruce S. Bailey, *Denison '58*

James D. McQuaid, *Chicago '60*

Alvan E. (Ed) Porter, *Oklahoma '65*

E. Bernard Franklin, Ph.D., *Kansas State '75*

E. Bruce McKinney, *Missouri '74*

INTERNATIONAL HEADQUARTERS STAFF

DELTA UPSILON FRATERNITY AND EDUCATIONAL FOUNDATION

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Executive Assistant: Jana McClees-Anderson

Senior Staff Accountant: Mary Ellen Watts

FRATERNITY

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Senior Director of Chapter Development: Michelle Marchand, M.A.

Director of Communications: Ashley Martin Schowengerdt

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Director of Global Initiatives: Kaye Schendel, M.S.

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Chapter Development Director: Kelsey Morrissey, M.Ed.

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Expansion & Development Director: Hayden Rahn, *Oregon '16*

Leadership Consultant: Sam Schmelzer, *DePauw '18*

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Director of Advancement: Colin Finn, *Iowa State '05*

Development Director: Meghan Bender

DU QUARTERLY

THE OFFICIAL MAGAZINE OF DELTA UPSILON INTERNATIONAL FRATERNITY SINCE 1882

VOLUME 136, N^o2
FALL 2018

DELTA UPSILON INTERNATIONAL FRATERNITY BUTLER MEMORIAL HEADQUARTERS

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Contributing Writer: Kendall Rabeneck, *Louisville '16*

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GET PUBLISHED IN THE DU QUARTERLY

Undergraduate members and alumni are encouraged to submit chapter news and feature stories along with high resolution photographs by emailing amartin@deltatau.org.

CONTENT DEADLINES

WINTER: January 15; SUMMER: May 15; FALL: August 31





FROM THE DESK OF YOUR EXECUTIVE DIRECTOR

Brothers,

I am writing this message following two days of meetings with our Fraternity's Board of Directors, and a strategic planning session discussing the future of our Fraternity and our next strategic plan. Coincidentally, it is also happens to be Founders Day, which is causing me to pause and reflect on our long and storied history and how that influences our future direction.

Since Delta Upsilon's founding, we have set out to be more than your average fraternity. The Founders created an organization that was different from the rest and would challenge the injustices on campus. Over time, we have strived to be a fraternity that meets the needs of the college man and develops him into a stronger thinker and leader. In 2009, we created our President's Task Force to uncover how to create an enriching experience for the 21st Century student. The hallmarks of the resulting strategic plan were new and enhanced educational programs, better delivery systems, and measurement. These plans led the Fraternity to unparalleled success and industry-wide recognition.

- The **Outstanding Change Initiative Award** from the Association of Fraternity/Sorority Advisors for our organizational change efforts
- A **Power of A Silver Award** from the American Society of Association Executives, the leading organization for all associations and individual association professionals
- **Three Laurel Wreath Awards** from the North American Interfraternity Conference for our Associate Member Education Program, Global Service Initiative, and Membership Outcomes Assessment, the most of any fraternity

During our meeting this past weekend, the Board affirmed two guiding philosophies from the last strategic plan.

- Be a fraternity that consistently and purposefully adds significant and lasting value to the lives of our undergraduate and graduate members in new and innovative ways
- Be a fraternity that is a known and trusted higher education partner

Those two philosophies give us a clear lens to view our decision making and strategic decisions. Our plan was

successful in designing the experience we want to offer the 21st Century college man to prepare him for success in the global economy. The DU man will be better prepared to lead our communities, and we are in a time when communities need strong leaders.

Now we must consider the environments and conditions that can optimize, or inhibit, our mission of *Building Better Men*. Our first step will be to remove alcohol from our facilities by August of 2020, which you can read about in this issue of the *Quarterly*. The Board of Directors spent considerable time reviewing data, reading focus group feedback and meeting with constituents before making such an important decision. All of our research indicates removing alcohol from the facility will foster higher academic achievement, improve the safety and wellness of our undergraduates, and improve the conditions of our chapter houses. Delta Upsilon is not becoming an alcohol-free fraternity; but rather implementing substance-free housing.

Companies that enjoy enduring success have core values and a core purpose that remains fixed over time while their business strategies and practices endlessly adapt to a changing world. The dynamic of preserving the core while encouraging and embracing new, fresh strategies is the reason elite institutions are able to renew themselves and achieve superior long-term performance. Alcohol in the chapter house has been a practice, not a core value or purpose of Delta Upsilon.

Truly great organizations understand the difference between what should never change and what should be open for change, between what is genuinely sacred and what is not. This rare ability to manage continuity and change—requiring a consciously practiced discipline—is what our Fraternity leadership has undertaken.

Fraternally,

Justin Kirk, Boise State '00
Executive Director
Delta Upsilon Fraternity and Educational Foundation

#DUFLAG CORNER



Explorers always bring flags on their expeditions. So did Orlando Carrion, *Central Florida '19*, when he visited Iceland.



There is nothing like an ocean breeze and the DU flag to make spring break even better. Just ask the brothers from Iowa State.



Garrett Pederson, *Boise State '20*, and the DU flag say, "Aloha," from Hawaii.

EXPANSION NEWS

Delta Upsilon is excited to rejoin the Bucknell University and University of Missouri campuses. This fall, DU staff, volunteers and alumni of both chapters have worked diligently to prepare for the expansion efforts.

As of the *DU Quarterly* publication deadline (Nov. 2), the **Bucknell Colony** had 20 members and its Colonization Ceremony took place Oct. 28. The **Missouri Colony** stood at 66 members at the time of publication, and its Colonization is scheduled for Nov. 11. Associate members for both groups have been active on campus and will continue to recruit more men.

The Fraternity is also happy to announce it has been selected to expand at **Loyola Marymount University** in Los Angeles in spring 2019. This will mark the first time Delta Upsilon has been at LMU. DU staff were on campus in October to begin the planning process. Those in the LA area interested in serving as an advisor or mentor for the group should contact Expansion & Development Director Hayden Rahn, *Oregon '16*, at rahn@deltatau.org. Membership referrals can be submitted at www.deltatau.org/loyolamarymount.



Bucknell University *



University of Missouri *



Loyola Marymount *



University of Colorado *

If you would like to be involved in helping with a DU colony, contact Expansion & Development Coordinator Hayden Rahn, *Oregon '16*, at rahn@deltatau.org.

* Old Gold Expansion
* Cold Start Expansion

STATE OF

DELTA UPSILON

2017-2018

MEMBERSHIP



4,222

UNDERGRADUATE MEMBERS

1,518

INITIATES (MOST IN DU HISTORY)



76

CHAPTERS



3

COLONIES



56

AVERAGE
CHAPTER SIZE

17.62

DU UNDERGRADUATES
AVERAGE SERVICE
HOURS PER YEAR



3.052 | DU GPA
3.039 | ALL MENS



RE/INSTALLED CHAPTERS

NORTHWESTERN UNIVERSITY
QUINNIPIAC UNIVERSITY
SYRACUSE UNIVERSITY
THE UNIVERSITY OF TEXAS AT AUSTIN
UNIVERSITY OF MARYLAND
UNIVERSITY OF VERMONT



NEW COLONIES

ILLINOIS STATE UNIVERSITY
SETON HALL UNIVERSITY

DU EDUCATIONAL FOUNDATION

\$923,265

AWARDED IN GRANTS
AND SCHOLARSHIPS

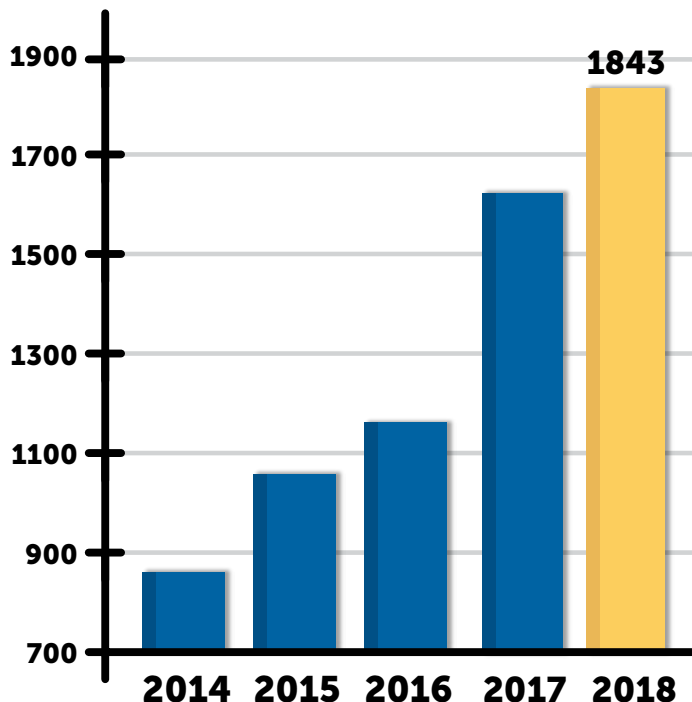
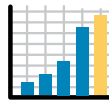


121

SCHOLARSHIPS
AWARDED

EDUCATIONAL PROGRAMS

EDUCATIONAL PROGRAM ATTENDANCE GROWTH

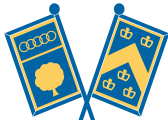


11

MEMBERS PER CHAPTER
**ATTEND A DU EDUCATIONAL
PROGRAM** ON AVERAGE



2018 LEADERSHIP INSTITUTE



**LEADERSHIP
INSTITUTE**
DELTA UPSILON

Record temperatures couldn't hold Delta Upsilon back as it celebrated the 2018 Leadership Institute in Scottsdale, Arizona. Nearly 300 brothers gathered in the desert at the JW Marriott Scottsdale Camelback Inn for DU's largest event of the year with focuses on Fraternity business, educational programming, award recognitions, brotherhood and fun.

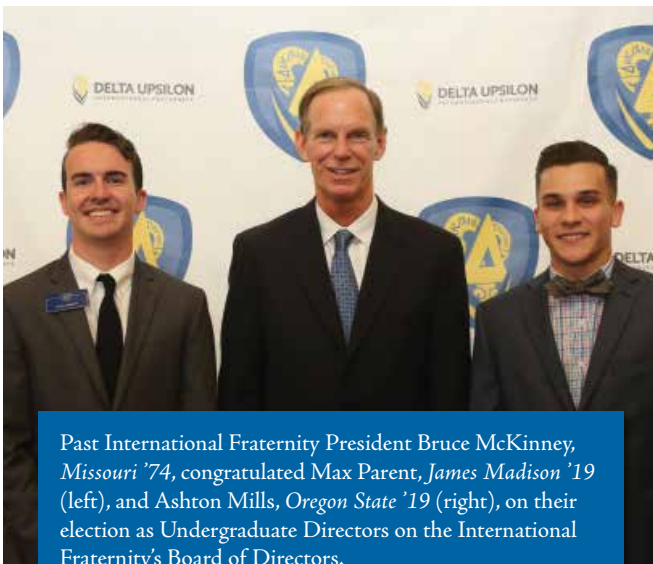
Highlights of the Leadership Institute include the election of the International Fraternity's newest President, remarks from six alumni Award of Merit recipients, naming 2018's Sweepstakes Finalists (including two first-time finalists), the State of Fraternities Panel, educational sessions and the IGNITE Series. On the pages that follow, learn more about LI 2018 and DU's award recipients. More information, including photo and video links can be found at www.deltatau.org/li.



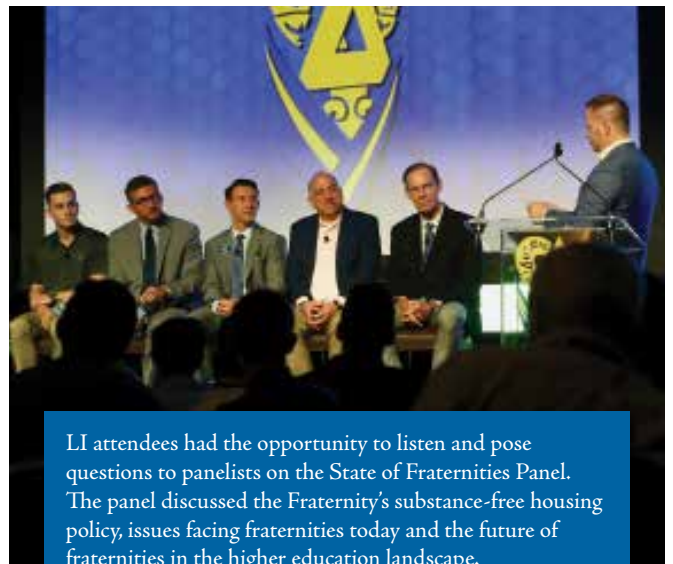
St. Mary's Food Bank Alliance got an assist from DU undergraduates and alumni who participated in a Regional GSI event. Brothers arriving in Scottsdale early had the opportunity to sort food for those in need.



More than 30 educational sessions were held during LI ranging in topics including mental health, recruitment, ethical decision making, DU history, sexual assault prevention, managing conflict, masculinity, career advice and more.

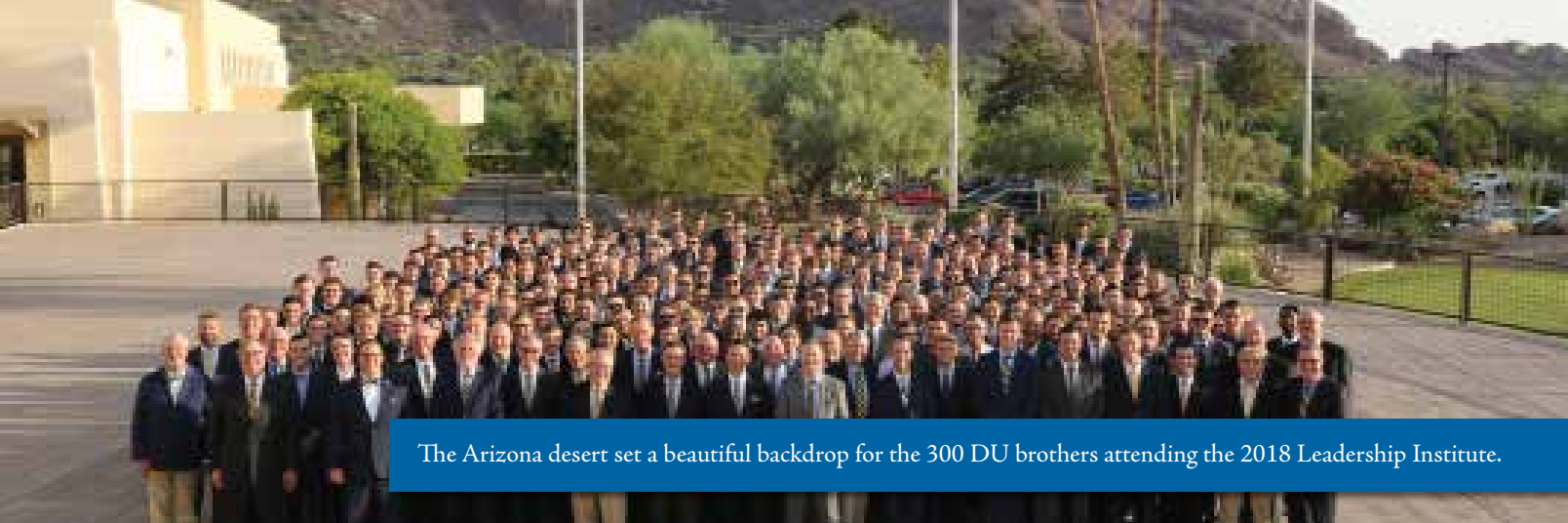


Past International Fraternity President Bruce McKinney, *Missouri '74*, congratulated Max Parent, *James Madison '19* (left), and Ashton Mills, *Oregon State '19* (right), on their election as Undergraduate Directors on the International Fraternity's Board of Directors.

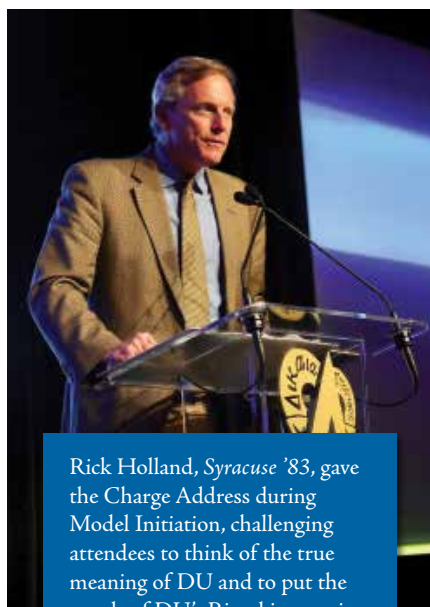


LI attendees had the opportunity to listen and pose questions to panelists on the State of Fraternities Panel. The panel discussed the Fraternity's substance-free housing policy, issues facing fraternities today and the future of fraternities in the higher education landscape.

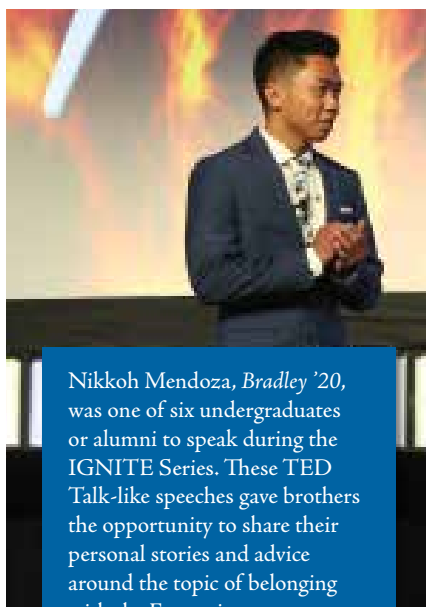
Save the date for next summer's Leadership Institute, July 25-28 in Indianapolis.



The Arizona desert set a beautiful backdrop for the 300 DU brothers attending the 2018 Leadership Institute.



Rick Holland, *Syracuse* '83, gave the Charge Address during Model Initiation, challenging attendees to think of the true meaning of DU and to put the words of DU's Ritual into action.



Nikkoh Mendoza, *Bradley* '20, was one of six undergraduates or alumni to speak during the IGNITE Series. These TED Talk-like speeches gave brothers the opportunity to share their personal stories and advice around the topic of belonging with the Fraternity.



DU announced a new partnership with Helper Helper during LI. This software system and mobile app helps all chapters/colonies organize service opportunities and track volunteer hours throughout the year.



Six chapters received charters during LI's Grand Banquet. The Maryland (pictured), Northwestern, Texas, Syracuse and Vermont chapters were reinstalled during the 2017-2018 year, while the Quinnipiac Chapter was installed for the first time.



The Alumni & Volunteer Conference is designed to give alumni and chapter advisors the opportunity to attend alumni-specific educational sessions. This year's sessions focused on Fraternity policy, promoting mental health, the Membership Outcomes Assessment and more.

AWARDS



SWEEPSTAKES TROPHY RECIPIENT

Kansas State Chapter

SWEEPSTAKES FINALISTS

Bradley Chapter, Central Florida Chapter, Clarkson Chapter, Kansas State Chapter, Iowa State Chapter, Michigan Tech Chapter, Wichita Chapter

MOST IMPROVED CHAPTER

Rochester Chapter

OUTSTANDING ALUMNI CHAPTER

Syracuse Alumni Chapter

INNOVATIVE MEMBER DEVELOPMENT AWARD

Western Reserve Chapter

HEALTH, SAFETY AND PREVENTION AWARD

Iowa State Chapter

ALUMNI ENGAGEMENT AWARD

Kansas State Chapter

CAMPUS AND COMMUNITY IMPACT AWARD

Clarkson Chapter
Houston Chapter

CHAIRMAN'S AWARD OUTSTANDING ALUMNI VOLUNTEER

Mark Gehrke, *Boise State '11*

CHAPTER ADVISOR OF THE YEAR

Dan Ladendorf, *Indiana '83*

WILLIAM H.P. FAUNCE INTERFRATERNALISM AWARD

John DiSarro, Director of Fraternity and Sorority Affairs, University of Rochester

CEP AWARDS

OVERALL CHAPTER EXCELLENCE AWARD

Western Reserve Chapter

PROMOTION OF FRIENDSHIP AWARD

Western Reserve Chapter

DEVELOPMENT OF CHARACTER AWARD

Western Reserve Chapter

ADVANCEMENT OF JUSTICE AWARD

Western Reserve Chapter

DIFFUSION OF LIBERAL CULTURE AWARD

Western Reserve Chapter

OPERATIONS AWARD

Western Reserve Chapter

GSI FUNDRAISING AWARDS

TOP FUNDRAISING PER MAN

Central Florida Chapter

TOTAL FUNDRAISING

1. Kansas State Chapter
2. Central Florida Chapter
3. Iowa State Chapter

\$1,000+ FUNDRAISING LEVEL

Alberta, Boise State, Bradley, California, Central Florida, Clarkson, Elon, Embry-Riddle, Georgia Tech, Houston, Illinois State Colony, Indiana, Iowa State, James Madison, Kansas, Kansas State, Lafayette, Lehigh, Miami, Nebraska, North Carolina State, North Dakota, Oregon State, Purdue, Quinnipiac, San Diego State, South Carolina, Texas, Western Reserve, Wichita

DISTINGUISHED UNDERGRADUATE OF THE YEAR

ALEX ERBS, *BRADLEY '18*

Delta Upsilon's Distinguished Undergraduate Award is the highest honor the Fraternity bestows upon an undergraduate and is designed to recognize brothers for their efforts to improve their chapter, campus and community throughout their entire collegiate experience.

The 2018 Distinguished Undergraduate Award was presented to Alex Erbs, *Bradley '18*. Alex graduated from Bradley University in May 2018 with a degree in construction, and boasting as 3.53 grade point average. On campus, he served as president of the Men's Volleyball Club, which he helped build into one of the largest sports clubs at Bradley. He also served as a Student Senate Vice President, a member of the Student Alumni Association and as a Student Admissions Representative. He was the recipient of the IFC's Unsung Hero Award.

Within Delta Upsilon, Alex served his chapter as an Executive Board officer and the International Fraternity as the Province 2 representative on the Undergraduate Advisory Board for the 2017-2018 academic year.

"Delta Upsilon has truly crafted who I am, who my brothers are, and so many great men throughout history," Alex said



FINALISTS:

Joshua Chase, *Wichita '18*

Peter Gorman, *DePauw '18*

Nicholas Wade, *Christopher Newport '18*

as he describes how Delta Upsilon has helped him grow as an individual. "I have met countless people who have helped me with internship, job and investment opportunities, and you wouldn't be able to find that anywhere else. DU is truly a place where you can meet a lot of people and create lifelong friends who shape who you are."

PRESIDENT'S AWARD: CHAPTER PRESIDENT OF THE YEAR

MAX PARENT, *JAMES MADISON '19*

Delta Upsilon's Chapter Presidents play a vital role in the success of the Fraternity on both the local and international levels. Serving in this role is no easy task, as a successful President must keep a good pulse on every aspect of the chapter, yet motivate and empower others to lead in their own areas. For this reason, Delta Upsilon recognizes the Fraternity's most outstanding President each year.

When Max Parent, *James Madison '19*, joined his chapter, it was on the brink of closure. The small group had only a handful of members, most of whom were graduating seniors. Immediately, Max sprung into action, recruiting more men to the chapter and becoming Chapter President as soon as he was initiated, a role he would keep for two full terms. Thanks to Max's leadership, the chapter has grown 380 percent and is on its way back to solid ground.

"It is truly impossible to list all of the contributions he has made to the chapter," Max's brothers said in the nomination letter. "He is selfless in his time and energy when it comes to the Fraternity. His cool and calm demeanor and ability to

assess complex situations are a testament to him not only being a man of character, but also why he is a great leader."

The James Madison Chapter's advisors agree. "Max is an excellent brother and excellent young man," said Chapter Advisor Francis Bush, *Florida '85*. "As President of the chapter, he was extremely open to suggestions and willing to be transparent."

Currently, Max serves the James Madison Chapter as Vice President of Membership Education. At LI 2018, he was also elected to serve as an Undergraduate Director on the International Fraternity's Board of Directors.



AWARDS OF MERIT

DU Awards of Merit are presented to esteemed members and friends of the Fraternity who have exhibited a devotion to Delta Upsilon, as well as excellence or notoriety within their profession. The awards get their name from the Fraternity's historical tie to our Founders' description: "the only superiority that we acknowledge is the superiority of merit." Awards are then named for outstanding DU alumni in that particular field. Each of the 2018 honorees received his award during the Leadership Institute and led breakout sessions while at LI. To listen to their acceptance speeches, visit www.deltatau.org/awards-of-merit.

THOMAS DARCY, SAN DIEGO STATE '72

Sloan-Kettering Award of Merit in Business



Tom Darcy is a director, co-founder and retired Executive Vice President and Chief Financial Officer of Tocagen Inc., a biopharmaceutical company pursuing the discovery, development and commercialization of novel products for cancer treatment. Prior to co-founding Tocagen, Brother Darcy served as Executive Vice President and Chief Financial Officer of Science Applications International Corporation (SAIC), and is a former Director of McAfee, Inc. Prior to that, Tom had a 27-year career with the accounting firm of PricewaterhouseCoopers LLP. While at PWC, Tom developed the company's first professional education course on initial public offerings and co-authored the firm's companion handbook, "Taking Your Company Public." He also serves as a Director and Chairman of the audit committee of Lytx, Inc.

Tom graduated from San Diego State University with a degree in accounting and has completed the UCLA Anderson Graduate School Advanced Executive Program "Competing in a Global Environment."

DAVID DIESSLIN, INDIANA '70

Sloan-Kettering Award of Merit in Business



David Diesslin is the founder and Chairman of Diesslin & Associates, Inc., a business created in 1980 to provide fee-only financial planning and wealth management services to individuals, corporations, foundations and nonprofit organizations. Throughout his career, Brother Diesslin has worked to promote and advance the financial planning profession. He has been honored as one of the Best Financial Advisors in Worth Magazine, Medical Economics, Money Magazine and "D" Magazine. He is also endorsed by the Consumers' Research Council of America as one of America's Top Financial Planners.

David received his bachelor's from Indiana University, M.B.A. from the University of Dallas, and Certified Financial Planner (CFP) designation from the College for Financial Planning. David is a former Board Chairman for the CFP Board of Standards. He is a founding member, and Past Chairman and President, of the National Association of Personal Financial Advisors (NAPFA).

STEPHEN HENNING, NEBRASKA '85

Charles Evans Hughes Award of Merit in Justice



Stephen Henning is a co-founder of Wood, Smith, Henning & Berman LLP, an AmLaw 200 law firm with 22 offices throughout the United States. He is a skilled litigator, nationally recognized for results in complex construction, real estate, business and toxic tort litigation. He regularly represents Fortune 500 companies and preeminent members of the business community, including some of the nation's largest residential and commercial owners, homebuilders, developers, contractors and lenders. Steve also has a thriving practice focused on public entities, handling all facets of litigation and risk management pertaining to construction and toxic tort issues.

Brother Henning received both his undergraduate and law degrees from the University of Nebraska. He serves as Chairman of the Board of Directors for the March of Dimes; is a founding Board member and past President of the Construction Defect Community Charitable Foundation; and serves on the Boards of Directors for both the Alzheimer's Association and Levitt & Quinn, a public aid law firm providing legal services to people in need.

RONALD PEYTON, INDIANA '69

Sloan-Kettering Award of Merit in Business



Ron Peyton is the Executive Chairman of Callan, one of the largest independently-owned investment consulting firms. He provides firm-wide oversight by conferring with associates and clients to improve communications, process and service quality. Ron also regularly engages in industry and community events through speaking and service opportunities.

Outside of Callan, Ron serves on the board of the United Way Bay Area and was President of Filoli, a National Historic Trust Property. He also served on the CFA Institute's Performance Presentation Standards Implementation Committee (now known as the Global Investment Performance Standards, or GIPS) and was Chairman of the Asset Manager Code of Conduct Advisory Committee. Ron has also worked with Marathon Oil Company's pension investments

and served as an officer in the U.S. Army Reserve. He earned an M.B.A. in finance and a B.S. in accounting at Indiana University, where he was president of Delta Upsilon's Indiana Chapter.

JOSEPH RAUDABAUGH, NORTH CAROLINA STATE '78

Sloan-Kettering Award of Merit in Business



Joseph Raudabaugh enjoyed a 34-year consulting career with A.T. Kearney where he led various service practices and geographic units, including serving as the managing director of the firm's Japan unit and founder and president of A.T. Kearney's Procurement and Analytic Solutions business. He has served more than 100 clients with an emphasis on strategy, operations and supply management issues. Brother Raudabaugh founded and developed the A.T. Kearney Student Lab Program, which has brought experiential learning to more than 3,000 students across most of the top 15 global business schools. He also led the Innovative A.T. Kearney initiative to inspire and nurture enhanced innovation across the firm.

Brother Raudabaugh earned his B.S. in economics at North Carolina State University and an M.B.A. in marketing and finance from the University of Chicago Booth School of Business. He is a co-author of "The Purchasing Chessboard" (Springer, 2008) and was named to Consulting Magazine's Top 25 Consultants list in 2012. Joe also serves on the board of the Glacier National Park Conservancy.

JOSEPH SCHOENDORF, PURDUE '66

Linus Pauling Award of Merit in Science



Brother Schoendorf has been active in the technology industry for four decades. He has been a partner at Accel since 1988, a venture capital firm that helps companies start and grow their business. Accel has worked with companies including Facebook, Slack, Venmo, Spotify and more. Joe also currently serves as a strategic partner of the World Economic Forum and is a sought after speaker and collaborator.

Prior to joining Accel, Joe's past positions include serving as the Vice President of Marketing for Apple Computer; Executive Vice President for Worldwide Sales and Marketing at Ungermann-Bass; CEO of Industrial Networking; and an 18-year career with Hewlett Packard. Joe is a graduate of Purdue University and has served on the Dean's Advisory Council at Purdue's Krannert School of Business.

BRUCE MCKINNEY

Named Distinguished Delta Upsilon



Every Delta Upsilon has a unique membership experience. Our DU journey, the reasons for joining and staying involved, as well as the memories we make, are our own. When Bruce McKinney, *Missouri '74*, graduated and began his life as an alumnus, he never imagined where his DU journey would take him. In fact, it would be two decades before Bruce, a former Chapter President, would re-engage with the Fraternity as a chapter advisor. Fast forward to today, and Bruce is a Past International Fraternity President and the recipient of DU's top individual honor, the Distinguished Delta Upsilon Award.

"I was a DU undergraduate, and I thought that was it for 23 years," Bruce said during the 2018 Leadership Institute's Grand Banquet as he explained how his son's decision to join a fraternity brought him back to DU. "The next thing you know, you are looking at [fraternities] through the eyes of a parent, and that's a different perspective."

Bruce's experience as a parent quickly led him into working with the Missouri Alumni Chapter and chapter advising. He cherished this role for several years, which earned him a DU Founders Medal in 2008, before deciding to lend his talents to the Delta Upsilon International Fraternity Board of Directors. For 13 years, Bruce served on the Board, first as an Alumni Director from 2004-2008, then Treasurer from 2008-2014, and finally as President from 2014-2018.

During the 2018 Leadership Institute, Bruce retired from Board service and was succeeded in the presidency by Thomas Durein, *Oregon State '92*.

During Bruce's tenure on the Board of Directors, Delta Upsilon grew into the Fraternity it is today. Throughout the course of his 13 years on the Board, DU launched and completed an ambitious strategic plan that improved Fraternity operations, launched new initiatives, and put Delta Upsilon at the forefront of its peers. For this service and past leadership at the local level, Bruce earned the title of Distinguished Delta Upsilon.

"Bruce's dedication over the past 13 years has been tremendous, and his leadership has helped Delta Upsilon grow and thrive," said Richard Taylor, *North Carolina State '82*, another Distinguished DU who presented McKinney with his award. "His service to Delta Upsilon has left a lasting impression and legacy."

In his professional career, Bruce is a retired businessman, having served in a number of financial executive leadership positions during his 40-year career. Corporate experiences included Marathon Oil Company, Marion Merrell Dow (now Sanofi-Aventis) and Hallmark Cards, Inc., where he was Vice President-Treasurer for 15 years. Most recently, Bruce was the Vice President and Chief Financial Officer for Community Blood Center of Greater Kansas City. In addition to his DU work, Bruce has served on the board of the Mizzou Alumni Association, including a term as President from 2017-2018. He currently resides in Kansas with his wife, Teresa. Together, they have two children (Christopher and Stephanie) and three grandchildren.

Bruce's Delta Upsilon journey to this point has left him with many takeaways, which he shared with the 2018 LI attendees. These takeaways involve teamwork, using DU's Four Founding Principles to guide decision making, and aligning yourself with people and causes important to you.

"It is really, really important to make sure you attach yourself to things you care about and that you surround yourself with people who give you energy," Bruce said. "There are too many things that can pull you down and waste your time. It's the things you care about and the people who give you energy. For me, that thing is DU and you are those people."

IN HIS OWN WORDS:

Thomas Durein, Oregon State '92

Tom Durein, Oregon State '92, was elected as Delta Upsilon's 42nd International Fraternity President during the Leadership Institute's Assembly of Trustees on July 28, 2018. Brother Durein served on the DU Educational Foundation's Board of Trustees from 1998-2015 before transitioning to the Fraternity's Board of Directors in 2015. He is a former Greek Advisor for the University of California, and a past IHQ staff member having served in a variety of expansion, member development and Foundation roles. Today, Tom is a Vice President of Account Management for NetJets, Inc., and lives in San Francisco.

What inspired you to want to become International Fraternity President?

Honestly, I've been incredibly inspired by the brothers who asked me to serve. As mentors of mine, their commitment to the organization and belief in me to help further our mission was more than enough to engage me. I count many brothers and interfraternal colleagues among those from whom I draw inspiration. I've watched how they impact undergraduates by the way they interact, respond to a crisis, or simply listen. That quiet leadership has never been lost on me and is a constant source of inspiration.

As a member of the Board of Directors, we're constantly looking to the future, assessing needs and planning for change. At this time in DU and the interfraternal world, I welcomed the opportunity to help bridge the audiences impacted by our organization—including undergraduates, their families, alumni and our partners in higher education. I've been inspired to revisit my time on the DU staff, and as a fraternity and sorority advisor, and to use those skills to build connections among our fraternal constituencies.

As we have discussed, you have served Delta Upsilon in so many staff and volunteer roles. What has motivated you to give back to the Fraternity and put in so much of your time?

I've always said when done right, when we live up to the values upon which we were founded, I believe fraternity has the potential to impact an undergraduate's collegiate experience more than any other student organization out there. My motivation has always been about doing anything I can to further that kind of an experience. There has not been one part of my personal or professional development that has not been affected by my involvement with Delta Upsilon, and I feel a true sense of responsibility to return on that investment.



What do you consider to be the biggest challenge facing DU right now, and how do we overcome this challenge?

Relevance! Not just for DU, but for all fraternities and sororities. How do we continue to create a fraternity experience, steeped in our Principles, that makes sense for college men today? How do we continue to deliver upon friendship, character, culture and justice in a way that's meaningful for both students and alumni in today's crazy world? These are the questions I would be asking if I were recruiting today. We need character building and friends to hold us accountable to our values. The continued push for cultural understanding and justice confronts us every day. These are not esoteric concepts. The Fraternity must pay attention to the way students live and learn today, and we need to help bridge the gap between young members and alumni so DU continues to enhance lives for generations.

What excites you most about DU's future?

I still get excited about the things that drew me to Delta Upsilon to begin with. I get excited about making new friends and visiting with old. And I'm confident that those same relationships, that same commitment to finding a group of people with whom I share interests, values and fun, will be the primary tenet upon which DU continues to thrive. Our Principles are perhaps the most well suited to advancing fraternity today. I hope the next 30 years of Delta Upsilon will see innovation, education, and a commitment to safe and cordial brotherhood that enables students to build the same kind of lifelong, committed friendships I've turned to for strength and support since my initiation in 1988.



QUINNIPIAC CHAPTER INSTALLED

April 22, 2018

14



“What makes this chapter so special is our lack of complacency. We strive to push our limits as students, professionals and brothers every day.”

-Daniel Bok, *Quinnipiac '19*

For the first time in history, Delta Upsilon has a chapter at Quinnipiac University. With the Installation

Ceremony held Sunday, April 22, 2018, the Quinnipiac Chapter became the 160th chapter to join the Fraternity's ranks since its founding in 1834. While the Fraternity has reinstalled closed chapters in recent years, the occasion marks the first time since spring 2015 that DU has installed a new chapter.

When news that the Quinnipiac Colony's proposal to charter was accepted by the International Fraternity, Chapter President Daniel Bok, *Quinnipiac '19*, believes it “was probably the proudest day as a brotherhood.” After five years, the group would finally become a chapter.

Delta Upsilon's expansion efforts began at Quinnipiac in January 2013, with the Colonization Ceremony held March 23 of that year. The colony began strong. However, as the group's first Founding Fathers began to graduate, momentum started to fade. At one point, the colony found itself with fewer than 10 members. Fortunately, the determination of those men and others to follow carried the colony to chartering. The colony members strengthened recruitment efforts, began to hold



leadership positions in other campus organizations, focused on community service, and more to build the colony.

"It would have been easy to quit and say, 'It's not worth it,' but that's not how the Quinnipiac men operate," said Chapter Advisor Gregory Fabiano, *Florida '15*. "They give everything they do 110 percent and always grow with every experience."

Quinnipiac is a private university with more than 7,000 undergraduates located in Hamden, Connecticut. The DU Quinnipiac Chapter prides itself on the diversity of its members and its collection of personalities all working together for a common purpose: to see the chapter thrive for years to come.

"The best way to describe the Quinnipiac Chapter is a united, relentless group of men," Bok said. "What makes this chapter so special is our lack of complacency. We strive to push our limits as students, professionals and brothers every day."

That tenacity was an important factor in getting the group to chartering. Fifty-two undergraduates and one alumnus were initiated into the Fraternity during the Installation weekend. A certainly memorable moment for the men was sharing their celebratory spirit with others as they

cheered on a sorority philanthropy softball tournament happening on the quad while waiting for the Initiation Ceremony to begin. Both Rite II of Initiation and the Installation Ceremony were held at the Echlin Center on campus in front of nearly 30 guests, including many parents and members of the Quinnipiac Fraternity & Sorority Life staff. A reception was held following the Rituals in the Center for Religious Life, as the campus priest, Father Jordan, serves as an advisor for the chapter.

The Ritual team included Delta Upsilon Executive Director Justin Kirk, *Boise State '00*, as Master; former Quinnipiac Colony advisor Todd Sullivan, *Santa Barbara '95*, as Examiner; Fabiano as Chief Marshal; and Leadership Consultant Tyler Vasquez-Dorn, *Rochester '17*, as Chaplain.

In his Charge address, past International Fraternity Chairman William Messick, *Lafayette '67*, reiterated the significance of understanding and living the words in the Initiation Ceremony. After re-reading a portion of the Ritual describing the Fraternity's Four Founding Principles, Messick further explained the meaning and application of Delta Upsilon's core tenants.

"Those are the ideals, the ones we are asked to consider today: the ideal of human relationship and realizing it, learning from your Fraternity the lessons of human duty and opportunity, letting your deeds testify your loyalty, your worthiness to conserve our heritage and to promote truth and equity in every relation in which we may be cast. It is all laid out for us. We just have to do something with them ... Don't just understand what the ideals and Principles are. Understand them and use them."

Both Bok and Fabiano envision a future for the Quinnipiac Chapter rooted in the Principles of the Fraternity and the resolve to succeed. "The men of the Quinnipiac Chapter are determined, hardworking, passionate, and above all else, compassionate," Fabiano said. "I am truly thankful to work with some of the most dedicated Delta Upsilon gentlemen that I have ever seen."

Brothers of the Quinnipiac Chapter would like to thank their parents, advisors, and Fraternity and campus staff for their support on the journey to Installation. Bok adds: "Most importantly, thank you to all the brothers for your determination and passion to transform the Quinnipiac Colony into the Quinnipiac Chapter."



VERMONT CHAPTER REINSTALLED

April 29, 2018

After 164 years, the Vermont Chapter has made its return as an active chapter in the Fraternity. With the Reinstallation Ceremony held on Sunday, April 29, 2018, one of Delta Upsilon's first seven chapters is officially back.

Although the Vermont Chapter was only a part of the Fraternity for four years (1850-1854), it has a storied history of non-secrecy. Thirteen years after the Fraternity's Founding at Williams College, the Williams Chapter forged a new group, called the Anti-Secret Confederation (A.S.C.), with likeminded groups on other campuses. Three years later, in 1850, the Vermont Chapter joined the A.S.C. and became the Fraternity's seventh chapter.

However, despite believing in the spirit of non-secrecy, the Vermont Chapter struggled with its desire to be independent. The chapter hosted the 1852 A.S.C. Convention in Burlington, Vermont, despite not actually attending. The seven chapters in attendance at this convention would eventually become known as the "Seven Stars" of the Fraternity (Williams, Union, Hamilton, Amherst, Western Reserve, Wesleyan and Colby). The Vermont Chapter would withdraw from the A.S.C. in 1854, four years before the name Delta Upsilon would be adopted. With its Reinstallation, the Vermont Chapter celebrates not only its return to the Fraternity, but also becoming a chapter of Delta Upsilon for the first time.

After leaving the A.S.C., the group remained active as a local fraternity known as Delta Psi and kept many of the

same ideals as Delta Upsilon. Delta Psi remained active for 153 years until closing in 2007. Delta Upsilon began its expansion efforts on campus during the 2014-2015 academic year.

"Personally, I cannot be any more excited for [the Reinstallation]," said Chapter President Thomas Switzgable, *Vermont '19*. "We have taken a piece of history, one that for a while seemed like it would stay in the past, and made it our own."

The Vermont Chapter brothers and advisors describe the chapter as a "hodge-podge" group of men with many different interests, majors, backgrounds and ambitions. This diversity helps to keep the group balanced and goal-oriented.

"They bring out the best in each other by remembering and pointing out their commitments to each other, to the University of Vermont and to Delta Upsilon," said Chapter Advisor Joan "Rosie" Rosebush, a mathematics professor at the university. "They aim to outshine the other student groups on campus by always doing what is right."

The Reinstallation Ceremony and Rite II of Initiation were held at the John Dewey Memorial Lounge on campus April 29. With family, friends and university officials in attendance, 31 men (including one alumnus) were initiated into Delta Upsilon. The Ritual team included Dominic Greene, *Oregon '99*, as Master; International Fraternity Board of Directors Undergraduate Director Walter Oliff, *Central Florida '18*, as Examiner; Ryan Azer, *Clarkson '19*, as Chief Marshal;

and Joshua Raboin, *Clarkson '19*, as Chaplain. The Charge address was given by past Fraternity board member Rick Holland, *Syracuse '83*.

During his Charge address, Brother Holland reiterated to the new initiates what he considers to be the most important part of the DU Ritual, a part in which the Master reads: "In this brotherhood, Justice is our guiding principle, and as Justice is but truth in action, it is our deeds that testify our loyalty to the ideals of our Fraternity, and our worthiness to conserve the heritage handed down to us by past generations of Delta Upsilon." By breaking down each part of that passage, Holland challenged the men to remember that actions, not words prove one's loyalty to the ideals of Delta Upsilon.

"Gentlemen, in your deeds and actions, show the world you are making a difference. Bring out the best in one another," Holland said.

After seeing the determination of his brothers to get the colony to charter after four years, Switzgable is confident the group will continue to be successful now that it has been reinstalled. He knows the future of the chapter is safe with the vision of the younger members. Rosebush agrees. During the Reinstallation Ceremony, she could see the pride on the members' faces.

"After the ceremony, the hugging I witnessed, and the congratulations flowing were wonderful to see," she said. "At the same time, I heard comments about the work just starting. They know what they asked for and the work they now need to do. They are up to it!"





NORTHWESTERN CHAPTER REINSTALLED

May 6, 2018

In Northwestern University's 167-year existence, only 32 of those years haven't seen Delta Upsilon on campus. After two years as a colony, the Northwestern Chapter is now officially back as its Reinstallation Ceremony was held May 6, 2018.

Delta Upsilon first came to the Evanston, Illinois campus just 29 years after the university opened its doors when the Northwestern Chapter was installed Oct. 27, 1880. The chapter, Delta Upsilon's 25th, had a long history of success and remained open for 133 years before closing in 2013. Recolonization efforts began three years later in spring 2016 and were led by Leadership Consultants Cale Kaiser, *Nebraska '15*, and Derek Dauel, *Nebraska '15*.

"It feels incredibly rewarding to have the opportunity to bring the Northwestern Chapter back to campus given the

amount of work that went into building the organization," said Chapter President Jacob Beran, *Northwestern '20*. "I firmly believe that a Northwestern campus with a thriving Delta Upsilon chapter is better than one without it."

After the group recolonized in 2016, the colony focused on building a foundation for success. With the help of alumni and advisors, the colony moved back into its chapter house and began mentorship relationships with DUs in the Chicagoland area. On campus, the men have been active in Dance Marathon, raising more than \$47,000 for local organizations in 2017-2018 with their partner groups Chi Omega and Lambda Chi Alpha. The chapter also hosted fundraisers last year for groups like the Trevor Project, as well as multiple programs on sexual assault prevention and men's mental health.

"The determination to accomplish the goal of receiving our charter was different for every individual member, but the common threads were a passion for our community and a desire to create a positive change on this campus through our fraternity," Beran said.

The Reinstallation Ceremony, Rites I and II of Initiation, and a celebratory reception were held Sunday, May 6, 2018, at the Alice Millar Chapel on campus. The event was attended by alumni, parents, friends and university officials. The Ritual team consisted of Executive Director Justin Kirk, *Boise State '00*, as Master; DU Educational Foundation Director of Advancement Colin Finn, *Iowa State '05*, as Examiner; Leadership Consultant Tyler Vasquez-Dorn, *Rochester '17*, as Chief Marshal; and advisor Jim Kluga, *Purdue '13*, as Chaplain.

Robert Lannin, *Nebraska '81*, Chairman of the International Fraternity Board of Directors, gave the Charge address. Lannin spoke to those in attendance about the Fraternity's history and Four Founding Principles, particularly focusing on The Promotion of Friendship. He encouraged the new initiates to look beyond their four-year college experience and toward lifelong friendships.

The 53 men initiated during the Reinstallation join 1,638 other brothers who have been initiated into the Northwestern Chapter through the years.

With the continued help of these alumni, Beran and the other undergraduates see a bright future for the Northwestern Chapter for years to come.

"I see us being a welcoming, inclusive organization on campus that fosters a sense of community and brotherhood between our members," Beran said. "I believe that Northwestern Delta Upsilon can be a positive force for change on this campus both through developing men of outstanding character and pursuing actions that will serve to make this campus a better place."



BOARDING PASS

AIR 


Journey of a Lifetime

PASSENGER
Indy Nelson

First Class

First Class

In the transition from college to the workforce, it is not uncommon for graduates to spend time traveling abroad. The experience can be liberating, broaden world views and provide time to figure out one's next steps. Indy Nelson, *California '15*, felt all that and more as his post-graduate travels were a bit more involved than a typical backpacking trip. Indy is now a newly-minted Guinness World Record holder for being the youngest and fastest person to visit every country in the world.

In the course of 539 days, Indy visited 196 countries (the 193 countries recognized in the United Nations plus Vatican City, Kosovo and Taiwan). He took more than 400 flights on 165 different airlines,

and he left with countless tales of adventure and lessons learned. Now, after submitting a 9,400-page evidence packet to Guinness, he also holds five world records. Indy has become the youngest person and youngest male to visit every country in the world, beating the previous record by six months. It also took him the least amount of time to complete his journey, making Indy the fastest person and fastest male to visit every country in the world. He has also flown on the more airlines than anyone in the world.

Growing up, Indy traveled abroad on a number of occasions, however, it wasn't until taking his first overseas trip without his parents that he was truly bitten by the travel bug. That trip was over winter break of

his senior year, when Indy and his DU Big Brother Kevin Fulgham, *California '16*, traveled to Greece to volunteer at a camp for Syrian refugees. The exhilaration of that trip left Indy inspired. From there, he signed up for a very untraditional spring trip—one to North Korea. It was during this trip Indy would start to think about visiting every country in the world. As other students pondered the possibility for themselves, Indy took action. After a bit of online research, he set the goal to visit 100 countries. If he could complete that, he would find a way to visit the rest of the world.

"At this point, I was at 19 countries I had visited," Indy recalled. "I was about to graduate school. I was broke. I was planning to start

looking for jobs, but I kept wondering if it was possible to actually try something like this. I wanted to make myself a better person by seeing the world."

Before setting off on his voyage, Indy looked at the current Guinness records so he could make plans accordingly. As part of the deal to become the fastest person to visit every country in the world, Indy would need to revisit all of the countries already stamped in his passport, including North Korea.

"I got permission from Guinness that if you cross the 38th Parallel, technically, that's North Korea," Indy said. "I crossed the border at the DMZ, and that was, well, interesting."

During Indy's year and a half long journey, he had many interesting—and sometimes dangerous—experiences. In addition to beautiful tourist destinations, he also visited those ravaged by conflict and war. On numerous occasions, Indy was detained at the airport. He was accused by Russians of being a spy. He visited the front lines in Iraq. Indy truly saw the world in both its beauty and its flaws.

"For me, exhilaration is going to areas that others wouldn't go," Indy said. "It was much cooler to go into the unknown and not know what was going to happen each day. The only way you can learn how to solve the most difficult situations that you can't even fathom, is to be exposed to it. That was the most exciting and valuable aspect of [the trip]: being exposed to so many different situations."

Indy planned all of his travel—from booking flights to securing visas—himself. Often, he would spend hours online researching the best ways to enter a country or obtain a visa. He planned the entire trip as he went.

On average, Indy spent three days in each country he visited. However, in several countries, he spent only a few hours, whether it be to avoid danger or because the country was very small. For example, when visiting West Africa, he visited 35 countries in 35 days but would spend mere hours in some, and a few days in others.

To verify with Guinness that he had indeed visited a country, Indy took a photo of himself there and provided copies of his visas, passport stamps,

travel itineraries and boarding passes. His evidence packet totaled 9,400 pages. His goal was that no matter which section of the book Guinness turned to, there would be no doubt he had visited a country. Indy completed his journey Nov. 11, 2017, after visiting Yemen.

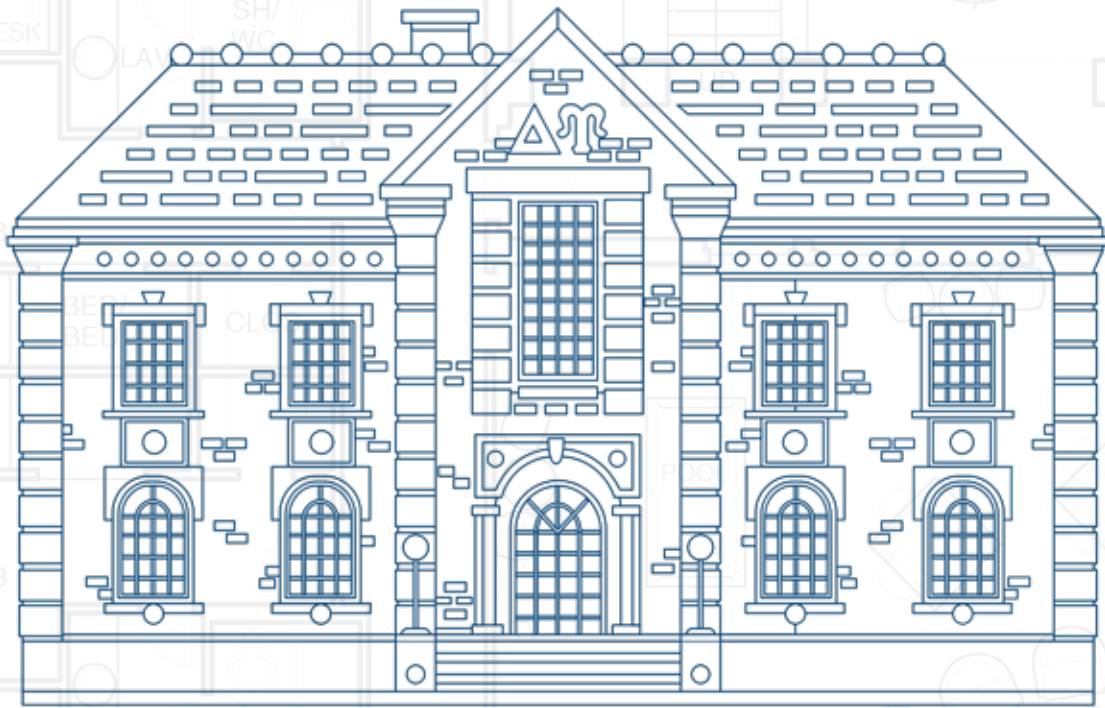
Since his travels have ended, Indy has focused on re-acclimating himself to a "normal" life. He has returned to California and begun looking for jobs. Ideally, he will end up in Silicon Valley working in software development. Regardless of where he lands, Indy now has quite the fun fact—not to mention resumé boost—to share during interviews.

"All of this has made me into a stronger man of character that I otherwise would not have been," Indy said. "I hope to continue to grow into my character throughout my life, but in the last year and a half, I've probably gained 10 years of expertise."



"Sometimes the unknown is what can change one's life. Sometimes it's just closing your eyes and saying, 'I'm going to go for it.' Whether that's pledging a fraternity or jumping on a flight to go to a different continent, that is what builds you into a stronger person. That's what school is all about. That's what fraternity is all about. That's what exploring the world is all about."

-Indy Nelson, California '15



SUBSTANCE-FREE HOUSING

On May 16, 2018, the Delta Upsilon International Fraternity Board of Directors announced the rollout of a substance-free housing policy, which will take effect Aug. 1, 2020. Letters were sent to all DUs, parents and university officials for campuses with active DU chapters. The policies are designed to create a healthy atmosphere for *Building Better Men* by creating safer events and living environments.

Dear Brothers and Friends,

Since Delta Upsilon's founding in 1834, we have prided ourselves as being a forward-thinking organization. Time and time again, we have made decisions based not on tradition, but on the application of our Four Founding Principles toward member development. That is why Delta Upsilon is the oldest non-secret, non-hazing fraternity. That is why we are viewed as an innovator among our peers.

Today, the International Fraternity's Board of Directors announces the adoption of new policies aimed to further enhance our mission of *Building Better Men*. After careful consideration, the Board of Directors has passed a substance-free housing policy that will take effect Aug. 1, 2020. This means that within two years, no alcohol, tobacco or other drugs will be stored or used in a DU chapter facility, regardless of a member's age. To help chapters ease into this transition, beginning Aug. 1, 2018, all hard alcohol will be removed from chapter housing, and there will be stipulations on where beer and wine may be stored, consumed and distributed within a chapter house.

For more specifics on the policies, please view our Substance-Free Housing Overview and FAQ found at www.deltatau.org/substance-free.

For the past year, the Board of Directors has been working to develop Delta Upsilon's next strategic plan. As a Board, it is our responsibility to position Delta Upsilon for success and ensure the Fraternity remains a relevant part of both our members' lives and the higher education landscape. In our recent discussions, we have spent considerable time addressing the culture of the fraternity/sorority community. It is no secret that it has been a trying few years. Even though we build leaders, prepare men for life and serve our communities, serious tragedies at prominent institutions have put fraternities under the microscope. While the major headlines were not about Delta Upsilon, we are not immune to such criticism and need to lead change. As a Board, our discussions kept coming back to how this culture impacts the environment within which our brothers live and grow. Delta Upsilon's past strategic plans have focused heavily on the educational programming needed for *Building Better Men*. The next plan must continue those efforts, but now more than ever, we must also address the environment in which we aim to build better men.

Delta Upsilon chapter facilities must be safe, productive places to live and learn at all times. While we understand these policies will not eliminate all risk, we firmly believe improving our environment will create long-term culture change that will benefit our chapters, members and campus communities in many ways. In the months and years ahead, the International Fraternity will work one-on-one with our chapters to implement these policies and address their concerns. We will hire a new staff member dedicated specifically to help with this transition. We have also been in consultation with substance abuse experts including Jason Kilmer, *Washington '91*, to develop resources and educational programming. In addition, we will join our peer fraternities with substance-free policies to advocate that other fraternities and campuses join us in this effort.

As we have been for 184 years, Delta Upsilon is committed to serving as a positive force in the lives of our brothers and the communities we call home. Removing alcohol from our facilities sends a clear message about our purpose, values and commitment to make campuses safe for all students. Should you have questions or comments regarding the substance-free housing policy and direction of the Fraternity, please email ihq@deltau.org.

Thank you for your support and continued dedication to Delta Upsilon's Four Founding Principles. Together, we are *Building Better Men*.

Dikaia Upotheke,



E. Bruce McKinney, *Missouri '74*
International Fraternity President



Robert S. Lannin, *Nebraska '81*
Chairman of the Board

WHY SUBSTANCE-FREE HOUSING?

The implementation of a substance-free housing policy is a pivotal moment in Delta Upsilon's history. For decades, fraternities and alcohol consumption have been viewed as synonymous in North American culture. Alcohol abuse has become part of the fraternal community's identity that must change for fraternities to survive.

Each fraternity in the North American Interfraternity Conference was founded with the purpose to provide space for thoughtful discussion, the exchange of ideas and the betterment of society. However, because NIC fraternities are known as "social fraternities"—Delta Upsilon was actually first named The Social Fraternity—many misinterpret the use of the word "social" and connect it with parties and socializing with others. Instead, "social" refers

to an interest in bettering society through group action, not being the center of the campus entertainment scene. The presence of alcohol in fraternity houses over time has masked the true purpose of fraternities and created a subculture of parties and substance use.

"Delta Upsilon chapter facilities must be safe, productive places to live and learn at all times. While we understand these policies will not eliminate all risk, we firmly believe improving our environment will create long-term culture change that will benefit our chapters, members and campus communities in many ways."

DELTA UPSILON'S SUBSTANCE-FREE HOUSING POLICIES

BY AUG. 1, 2018:

- All chapters shall eliminate the presence, consumption and use of hard alcohol within chapter housing at all times.
- The presence, consumption and use of beer and wine shall be limited to the private bedrooms of members who are of the legal drinking age. No alcohol will be allowed in common spaces of a chapter facility.
- During a social event, alcohol possession and distribution must be restricted to common spaces of a chapter facility for the duration of the event. There will be no consumption of alcohol in private living quarters during social events.
- Hard alcohol can only be provided and served by a licensed, third-party vendor at an off-site location. This means not at the chapter house or any chapter-related facility (e.g., annex).

BY AUG. 1, 2020:

- All chapters will have completed the transition to substance-free housing, including the removal of all alcohol and substances from private bedrooms.
- Alumni will have the opportunity to host up to six pre-approved events in common areas of the chapter facility per year with licensed third-party alcohol vendors.

It is important to note these new policies do not mean that chapters cannot hold events with alcohol. They mean that by fall 2020, no alcohol will be present in chapter housing. Until then, the policies that took effect in August 2018 will help in the transition to substance-free housing. All events must remain in compliance with DU Loss Prevention Policy; national, state and local ordinances; host institution policies; and third-party guidelines.

“Hard alcohol” is defined as any distilled beverage containing more than 0.15 alcohol by volume (ABV).

“Substance-free” is defined as the elimination of the possession, use, distribution or consumption of all illegal and illicit substances, alcohol, tobacco, marijuana (regardless of state law) or controlled substances without an appropriate prescription issued to the user by a licensed professional.

86% of DU's Loss Prevention violations in 2017-2018 involved alcohol. 100% of DU's insurance claims since 2013 have involved alcohol.

Understandably, many DU members feel the substance-free housing policy is an attack on the DU experience they know and love. However, what can be hard to see is that campus culture and student behaviors have changed dramatically from what most alumni remember. For a number of environmental, societal and generational reasons, alcohol and other substances now fuel the college environment, creating toxic cultures on many campuses.

The National Survey on Drug Use and Health's most recent report in 2016 shows that not only do college students consume alcohol at higher rates than those of the same age not in college, 1 in 7 young adults aged 18-26 suffer from an alcohol or substance use disorder. The National Institute on Drug Abuse also reports that the use of amphetamines in college-aged people has increased more than 30 percent in the last decade.

Alcohol also continues to play a role in other risky behaviors on college campuses. Many of the recent high-profile hazing and assault incidents involving fraternities have also involved alcohol abuse. In these cases, over consumption has led to serious injury, even death. Looking at Delta Upsilon alone, 86 percent of Loss Prevention violations in the 2017-2018 academic year involved alcohol, and 100 percent of the Fraternity's insurance claims since 2013-2014 have involved alcohol.

Because of this risky behavior, fraternities are under attack. Beyond media coverage, colleges and universities have taken bold actions against entire fraternity/sorority communities. In the past year, more than 30 campuses have implemented some type of temporary suspension on Greek communities. Some institutions have questioned the need for single-gender organizations, while others have cut funding for their Greek Life offices. At the state and federal level, legislation has been proposed to curb students' right to associate, with the potential to dramatically impact fraternities and sororities.

“The Fraternity's decision to move toward substance-free housing is not a knee-jerk reaction to negative press or minor incidents,” said Bob Lannin, *Nebraska '81*, Chairman of Delta Upsilon International Fraternity's Board of Directors. “This decision is about student safety and providing our brothers with the best environments in which to learn. The Greek community has long had issues that must be faced. Fraternities and sororities have tremendous value, but at this moment in time, if we do not fix what is wrong in the fraternal culture, our futures hang in the balance.”

The substance-free housing policy also draws on the Fraternity's founding purpose and mission: *Building Better*

Men. Since 1834, Delta Upsilon has existed to supplement one's college education by providing additional personal and leadership development opportunities, whether through involvement in one's chapter activities or the International Fraternity's educational programs. While beneficial, these efforts alone are not enough. To enhance learning and development, the Fraternity is now turning its attention to the environments in which that learning takes place.

As of Oct. 30, 2018, 53 of DU's 76 chapters/colonies have chapter houses, with 85-90 percent of residents being under the age of 21. Removing alcohol from chapter facilities makes the living environments for these men safer, freer from distraction and more conducive to learning.

Feedback the Fraternity has received since making the substance-free housing policy announcement includes the notion that alcohol is a part of the college experience, and learning how to handle oneself and situations when consuming alcohol ties to DU's Founding Principles of The Development of Character and The Diffusion of Liberal Culture. The Fraternity wholeheartedly wants to provide brothers with the opportunities to develop character and learn about how to care for others. DU also wants that to happen in safe and healthy ways that follow the law.

"Bravo! Had this policy been in effect when I was an undergrad, I probably would have been a much better and more successful student. I applaud your decision.

Bill Harkey, Oregon State '71

"Through the DU educational programs that touch all members—like GreekLifeEdu and the Associate Member Education Program—as well through other chapter activities, our brothers are able to learn about accountability, bystander behavior and safe drinking practices," said new International Fraternity President Tom Durein, *Oregon State '92*. "These young men do not need to be put in dangerous situations that often violate the law, to learn these necessary skills. The Fraternity should not put our brothers in those situations."

The Fraternity recognizes that substance-free housing will not eliminate all risk. Students will still be able to access alcohol in other places. However, DU's strategy is rooted in prevention and creating long-term culture change. The Fraternity believes having chapters full of men who joined a substance-free chapter will lead to better decision-making in all areas of Loss Prevention.

BY THE NUMBERS

When making the decision to implement a substance-free housing policy, the Board of Directors analyzed statistical data of DU chapters/colonies to inform the decision.

70%

of Delta Upsilon's chapters/colonies currently have a chapter house.

19

of the 53 DU chapters with housing already receive Loss Prevention credit for having a substance-free facility.

12

DU chapters are on a campus that already has a hard alcohol ban.

85-90%

of those living in a DU chapter house are under the age of 21.

Utilizing chapter data from the 2017-2018 academic year, data shows DU chapters that already have substance-free facilities are some of the Fraternity's strongest chapters. They remain competitive with other groups and excel in numerous areas. Last academic year, two of DU's seven Sweepstakes Finalists, including the Sweepstakes winner, had substance-free facilities. Two more of last year's Finalists have early-adopted the full substance-free housing policy beginning in fall 2018.

	Membership Size	# of Associate Members	# of service hours per member	GSI Fundraising
Housed Chapters/Colonies Without a Substance-Free Policy	60	21	19	\$1,028
Housed Chapters with a Substance-Free Policy	61	21	22	\$4.183

*The Fraternity has had no insurance claims at substance-free chapters in the last five years.

The Board of Directors wanted to ensure that a substance-free housing policy would not hinder chapters' ability to remain competitive on campus. While each university's culture is different, and competitive parity cannot be standardized, the Board was satisfied with the statistics from DU's chapters with current alcohol-free housing policies, which reflect a variety of campus types.

WHAT'S NEXT?

Educational Programming

The International Fraternity recognizes that chapters are not equipped to transition to substance-free housing or address substance use/abuse overnight and that policy-making alone will not change member behavior when it comes to alcohol. As such, Delta Upsilon is developing resources to not only help chapters with the transition, but also new curriculum to address alcohol and substance abuse.

During the 2018 Leadership Institute, the International Fraternity began its educational programming around the substance-free housing policy. A panel discussion was held with all LI attendees, and multiple breakout session offerings for undergraduates and advisors addressed implementation techniques and best practices. Subsequently, at all future DU educational programs, similar sessions will be held regarding policy implementation.

The International Fraternity has also committed to developing new educational curriculum regarding alcohol and substance use. This new programming will supplement existing Fraternity programs, including GreekLifeEdu, and will be designed in consultation with subject experts including DU alumnus Jason Kilmer, *Washington '91*, one of the top minds on alcohol education in the fraternal community.

Resources and Support

Because each chapter has its own unique traditions, history and campus culture, DU understands transitioning to substance-free housing will not take a one-size-fits-all approach. Tailored approaches to each chapter will yield the greatest success.

To spearhead this effort, Delta Upsilon has hired Dominic Greene, *Oregon '99*, to serve as Director of Health & Safety Initiatives. In this role, his focus will be on policy implementation and working one-on-one with chapter members, advisors, alumni and campus officials to assist with the Fraternity's new policies. This includes helping chapters adjust or phase out current activities or traditions taking place in the chapter house prior to fall 2020. Greene will also assist advisors and house corporations in revising leases and repurposing any existing event space within chapter facilities.

Greene has an extensive background in higher education and the fraternity/sorority community. He has served as a campus-based professional, a past DU staff member and

"To me, the meaning of DU is to have a constant support network of brothers who are always looking to push each other and better each other. Alcohol plays no role in that. To be a DU is to be constantly pushing and striving to make each other better.

Alex Mulligan, Toronto '18

Former Chapter President and Undergraduate Advisory Board Representative

longtime volunteer, Vice President of Campus Operations for the North American Interfraternity Conference, and as a trained speaker on alcohol education.

"With his background in higher education and familiarity with Delta Upsilon, Dominic is well-positioned to improve the health and safety of our members and guests," Lannin said. "We want all chapters to know they are being heard and supported as they transition to substance-free housing. Dominic will ensure that happens."

During the 2018 Leadership Institute, chapters had the opportunity to meet individually with Greene to discuss the policy and implementation. This fall, Greene has been developing resources and traveling the country to host focus groups with chapters.

As resources regarding policy implementation and educational efforts are developed, they will be shared with all chapters and available on the DU website at www.deltatau.org/substance-free.

Values-based Recruitment

For many years, Delta Upsilon has promoted values-based recruitment to members. This means selecting men for membership who reflect the core values and Principles of Delta Upsilon and choosing recruitment activities that mirror those values. For chapters to be successful in implementing substance-free housing, values-based recruitment will be more important than ever.

"Recruitment is key," Durein said. "We cannot expect our brothers to accept DU's Principles as their own or understand our commitment to health and safety, if we aren't showing that to them from day one. From the start of the recruitment process, we need to sell them the experience they are going to get. When we do this, we will have brothers who are bought into the mission of the Fraternity and are here for all DU has to offer, not just a social experience."

Thankfully, the attitudes and beliefs of Generation Z (those born from 1995-2010) will be attracted to a values-based recruitment model and substance-free housing environment. Studies show that Gen Z students are coming to college less likely to engage in dangerous drinking activities, are more globally-minded and conscious, and are entrepreneurial, thus looking for a personal and professional development experience.

"It is important to note that the chapter leaders who will be tasked with implementing substance-free housing are likely men we have not yet recruited," Greene said. "A crucial part of planning in advance for substance-free housing is recruiting the right men to lead the charge."

Community Change

Delta Upsilon is not alone in focusing its attention on providing healthy and safe environments for students. Several other fraternities (including Sigma Phi Epsilon and Beta Theta Pi) have also implemented or announced substance-free housing policies, and on Aug. 21, 2018, the North American Interfraternity Conference adopted a standard that will ban hard alcohol from all NIC fraternity houses by fall 2019.

"At their core, fraternities are about brotherhood, personal development and providing a community of support. Alcohol abuse and its serious consequences endanger this very purpose," said Judson Horras, NIC President & CEO, in a press release regarding the policy. "This action shows fraternities' clear commitment and leadership to further their focus on the safety of members and all in our communities."

Community-wide changes will only enhance DU's policymaking and educational efforts as more fraternities remove hard alcohol and other substances from chapter housing. Additional Health & Safety Standards from the NIC are currently being piloted and will soon be implemented on campuses across North America. Even non-NIC member fraternities, like Tau Kappa Epsilon, have announced hard alcohol bans that mirror the NIC standard.

"It is clear that the fraternal community is seeing the need for change," Durein said. "Delta Upsilon and our peer fraternities understand that we cannot operate in a vacuum. For campus cultures to truly change, all fraternities must work together to ensure our members and friends are safe. We must also have the support of our host institutions to help us enforce policy and reaffirm our educational efforts. DU must, and will, take an active role in this advocacy."

DU SUCCESS STORY

Delta Upsilon currently has 19 housed chapters that are implementing the substance-free housing policy. Data shows that these chapters are some of the Fraternity's top performing groups. In fact, two of DU's perennial Sweepstakes Finalists are thriving with substance-free housing policies within Greek communities that are not substance-free. The Kansas State and Iowa State Chapters prove that not only can DU chapters can still be competitive on campus (in recruitment, GPA, fundraising and more) with substance-free housing, but also that creating and maintaining a healthy environment are key ingredients to that success.

	IOWA STATE CHAPTER	KANSAS STATE CHAPTER
Membership Size	82	115
# of Members Above Campus Avg. Size	63	66
# of associate members	30	36
Chapter GPA	3.13	3.308
Points above IFC average GPA	0.02	0.184
# of service hours/member	29	28
GSI Fundraising \$	\$7,795	\$13,081

Chapter President Joshua Robinson, *Kansas State '19*, talks about the benefits his chapter has seen from having substance-free housing.

WHAT ARE SOME OF THE BENEFITS THE KANSAS STATE CHAPTER HAS SEEN FROM BEING SUBSTANCE-FREE?

I think the biggest benefit would be the environment it allows us to operate in. Our house is a place that allows us to study at any given time of the day. We don't have to worry about people being overly rowdy on a random week night. It has also allowed us to keep our house in a lot better condition since we don't have hundreds of college students over on the weekends.

HOW HAS BEING SUBSTANCE-FREE HELPED THE CHAPTER WITH RECRUITMENT?

Typically, the first thing that potential new members and their parents point out is how much nicer our house is in comparison to others. We have a lot of PNM's complain about how bad other houses smell, stains on their carpets, holes in the walls, etc. Another thing that has helped with recruitment is the overall perception of the chapter. We try and recruit well balanced men: smart, athletic, motivated, and easy going. These guys usually appreciate the fact that they don't have to be around alcohol 24/7 and feel pressured to drink. This way, they can focus on the reason why they came to college, to get an education.

MEMBERSHIP OUTCOMES ASSESSMENT

In spring 2018, Delta Upsilon completed Year Three of the Membership Outcomes Assessment with Dyad Strategies, LLC, in which each Delta Upsilon undergraduate and associate member is asked to complete an assessment survey. The goal: to statistically analyze DU's impact on a member's personal development throughout his college experience and use results to tailor educational programming and operations to members' needs.

Again in 2018, survey questions were specifically designed using the Fraternity's educational learning outcomes, mission and Four Founding Principles to measure personal development in areas including problem-solving, social justice, ethical decision making, belonging and more. For the third consecutive year, the response rate was an impressive 79 percent.

Not only is DU's assessment data compared to national collegiate assessment data, the Fraternity is able to compare results year over year to gauge member development over time, as well as the effectiveness of Fraternity programs and the changes made to address member needs.

Data from the **2018** assessment shows several key findings:

 **BELONGING**
has **INCREASED**

 **COMMITMENT**
has **INCREASED**

 **ORGANIZATIONAL ID**
has **INCREASED**

 **ACCOUNTABILITY**
has **INCREASED**

After analyzing Year Two data, Delta Upsilon made it a priority for the 2017-2018 academic year to develop **brotherhood based on belonging**. This means creating a chapter environment based on trust, authenticity, care, support and the ability to have meaningful conversations. DU wants brothers to have a strong connection to their chapter because they feel like they belong and are appreciated. Members' responses toward belonging have increased each year of the survey, and the Fraternity is encouraged by its continued growth again in Year Three.

Connected to belonging are scores in members' **organizational identification** and **commitment** to DU, essentially their affinity for the Fraternity.

Organizational identification is the feeling that a member shares the same goals and values as Delta Upsilon, and commitment can be broken down into two types: affective commitment and normative commitment.






Affective commitment is a wanting to remain part of an organization because of a connection with its goals, while normative commitment means the desire to stay part of an organization because it is the right thing to do. Scores in all three of these areas saw improvements in Year Three after trending slightly downward in Year Two.

"In short, the more you feel like you belong, the more connected you are to the Fraternity," said Delta Upsilon Senior Director of Educational Programs Noah Borton. "When members feel accepted and are valued as a positive contributor to the group, you find men who are committed to DU's Principles and are willing to hold one another to acting in accordance with those values."

Member data toward **accountability**—the desire and commitment to hold oneself and others accountable—also improved in Year Three after dipping slightly in Year Two.

Throughout the 2017-2018 year, each of the Fraternity's educational programs were adjusted to address belonging, commitment and accountability. DU's Building Better Men Retreats, which are weekend-long chapter retreats led by senior Fraternity staff and trained volunteers, are specifically designed to define effective brotherhood within the chapter, identify chapter priorities and create plans of action that involve all chapter members. In the 2017-2018 academic year, the Fraternity guaranteed Building Better Men Retreats to all chapters who requested one. Staff and volunteered facilitated 26 retreats during the year, compared to 19 the year prior.

100% of these chapters' members completed the **2018 ASSESSMENT**

-  **ALBERTA CHAPTER**
-  **CENTRAL FLORIDA CHAPTER**
-  **CHRISTOPHER NEWPORT CHAPTER**
-  **EMBRY-RIDDLE CHAPTER**
-  **LOUISVILLE CHAPTER**
-  **MICHIGAN TECH CHAPTER**
-  **OREGON CHAPTER**
-  **TORONTO CHAPTER**

CHAPTER NEWS

At Leadership Institute 2018, each chapter received a scorecard of its vital chapter stats in relation to the Fraternity's Men of Merit Chapter Standards Program. The scorecards on the pages that follow highlight some of the information shared.

* 1) CEP stands for Chapter Excellence Plan. 2) LP stands for Loss Prevention. 3) A "-" signifies this information was not submitted to IHQ. 4) "N/A" for GPA signifies that the university does not collect this information or the information was not available at the time of submission. 5) "N/A" for Campus Average signifies the university does not utilize this metric. 6) Colonies are assessed by the Fraternity based on progress toward goals. The aim is for colonies to be at or above campus averages at the time of chartering.

Please note that information listed reflects what was reported by Aug. 1, 2018. These stats reflect the 2017-2018 academic year.

ALBERTA



GPA	FALL	SPRING	ALL MENS AVG	ADVISORS
N/A	N/A	N/A	N/A	9
SIZE	DU	CAMPUS AVG	PROGRAM ATTENDANCE	
32	N/A	N/A	4	
CEP	% OF POINTS ACHIEVED	GSI FUNDRAISING		
	81%	\$751.73		
LP	VIOLATIONS	CREDITS	SERVICE HOURS PER MAN	
0	55%	56		
LEARNING ASSESSMENTS	ACCOUNTS RECEIVABLE			
GREEKLIFEEDU 68% COMPLETE	CURRENT			
OUTCOMES ASSESSMENT 100% COMPLETE				

The Alberta Chapter kicked off its summer with its annual Summer Solstice Volleyball tournament. Proceeds from the event went to Big Brothers Big Sisters. Brandon Webb, '20; Jack Alton, '20; Aulden Maj-Pflegger, '21; and advisor Dan Tanasichuk, '99, attended the 2018 Leadership Institute in Scottsdale. The chapter also held its annual retreat to establish recruitment goals and review its chapter budget.

ARLINGTON



GPA	FALL	SPRING	ALL MENS AVG	ADVISORS
2.55	2.79	2.79		12
SIZE	DU	CAMPUS AVG	PROGRAM ATTENDANCE	
27	37	2		
CEP	% OF POINTS ACHIEVED	GSI FUNDRAISING		
	63%	\$0		
LP	VIOLATIONS	CREDITS	SERVICE HOURS PER MAN	
0	55%	11		
LEARNING ASSESSMENTS	ACCOUNTS RECEIVABLE			
GREEKLIFEEDU 0% COMPLETE	CURRENT			
OUTCOMES ASSESSMENT 96% COMPLETE				

The men took part in two community clean-ups this fall: one in partnership with the Texas Chapter and UT's Cesar Chavez Day of Service, and its own campus' Big Event. The chapter's Parent's Weekend was a success with games and a BBQ lunch. The men also took first place in Alpha Chi Omega's Dodge for a Cause dodgeball tournament.

BOISE STATE



GPA	FALL	SPRING	ALL MENS AVG	ADVISORS
3.09	3.02	2.62		3
SIZE	DU	CAMPUS AVG	PROGRAM ATTENDANCE	
42	70	10		
CEP	% OF POINTS ACHIEVED	GSI FUNDRAISING		
	21%	\$1,323.10		
LP	VIOLATIONS	CREDITS	SERVICE HOURS PER MAN	
0	65%	17		
LEARNING ASSESSMENTS	ACCOUNTS RECEIVABLE			
GREEKLIFEEDU 52% COMPLETE	CURRENT			
OUTCOMES ASSESSMENT 89% COMPLETE				



Arlington Chapter

BRADLEY



GPA	FALL	SPRING	ALL MENS AVG	ADVISORS
2.97	3.14	3.14	3.14	8
SIZE	DU	CAMPUS AVG	PROGRAM ATTENDANCE	
92	48		24	
CEP	% OF POINTS ACHIEVED	GSI FUNDRAISING		
	75%	\$3,500		
LP	VIOLATIONS	CREDITS	SERVICE HOURS PER MAN	
	1	40%	7	
LEARNING ASSESSMENTS	ACCOUNTS RECEIVABLE			
GREEKLIFEEDU 71% COMPLETE	CURRENT			
OUTCOMES ASSESSMENT 90% COMPLETE				

Fifteen brothers helped prepare Trewyn Middle School for the academic year. The men helped organize the school's library and classroom text books. This event has even led to a few of the brothers getting more involved with the school. They came back at a later date to read with middle schoolers.

CALIFORNIA



GPA	FALL	SPRING	ALL MENS AVG	ADVISORS
3.28	3.17	3.31	3.31	6
SIZE	DU	CAMPUS AVG	PROGRAM ATTENDANCE	
57	90		10	
CEP	% OF POINTS ACHIEVED	GSI FUNDRAISING		
	22%	\$1,000		
LP	VIOLATIONS	CREDITS	SERVICE HOURS PER MAN	
	0	50%	16	
LEARNING ASSESSMENTS	ACCOUNTS RECEIVABLE			
GREEKLIFEEDU 18% COMPLETE	CURRENT			
OUTCOMES ASSESSMENT 64% COMPLETE				

The California Chapter is heavily involved with SupplyBank, a nonprofit that provides low-income children with school supplies. The company was founded by Benito Delgado-Olson, '07, and has partnered with the chapter for many years. The chapter also started its new Alumni Career Chat Series. Web developer and software engineer Christopher Ditto, '94, kicked off the series by speaking about his career.

CENTRAL FLORIDA



GPA	FALL	SPRING	ALL MENS AVG	ADVISORS
3.11	3.11	N/A	N/A	10
SIZE	DU	CAMPUS AVG	PROGRAM ATTENDANCE	
86	74		17	
CEP	% OF POINTS ACHIEVED	GSI FUNDRAISING		
	56%	\$8,618		
LP	VIOLATIONS	CREDITS	SERVICE HOURS PER MAN	
	0	40%	39	
LEARNING ASSESSMENTS	ACCOUNTS RECEIVABLE			
GREEKLIFEEDU 17% COMPLETE	CURRENT			
OUTCOMES ASSESSMENT 100% COMPLETE				

CHICAGO



GPA	FALL	SPRING	ALL MENS AVG	ADVISORS
N/A	N/A	2.98	2.98	12
SIZE	DU	CAMPUS AVG	PROGRAM ATTENDANCE	
72	N/A		6	
CEP	% OF POINTS ACHIEVED	GSI FUNDRAISING		
	44%	\$0		
LP	VIOLATIONS	CREDITS	SERVICE HOURS PER MAN	
	1	40%	42	
LEARNING ASSESSMENTS	ACCOUNTS RECEIVABLE			
GREEKLIFEEDU 100% COMPLETE	CURRENT			
OUTCOMES ASSESSMENT 89% COMPLETE				

CHRISTOPHER NEWPORT



GPA	FALL	SPRING	ALL MENS AVG	ADVISORS
3.15	2.98	3.04	3.04	4
SIZE	DU	CAMPUS AVG	PROGRAM ATTENDANCE	
41	58		8	
CEP	% OF POINTS ACHIEVED	GSI FUNDRAISING		
	33%	\$950		
LP	VIOLATIONS	CREDITS	SERVICE HOURS PER MAN	
	0	65%	-	
LEARNING ASSESSMENTS	ACCOUNTS RECEIVABLE			
GREEKLIFEEDU 0% COMPLETE	CURRENT			
OUTCOMES ASSESSMENT 100% COMPLETE				

CLARKSON



GPA	FALL	SPRING	ALL MENS AVG	ADVISORS
3.19	3.20	3.04	3.04	12
SIZE	DU	CAMPUS AVG	PROGRAM ATTENDANCE	
40	27		12	
CEP	% OF POINTS ACHIEVED	GSI FUNDRAISING		
	59%	\$1004.20		
LP	VIOLATIONS	CREDITS	SERVICE HOURS PER MAN	
	0	55%	20	
LEARNING ASSESSMENTS	ACCOUNTS RECEIVABLE			
GREEKLIFEEDU 67% COMPLETE	CURRENT			
OUTCOMES ASSESSMENT 68% COMPLETE				

CAL POLY



GPA	FALL	SPRING	ALL MENS AVG	ADVISORS
2.75	2.89	2.95	2.95	5
SIZE	DU	CAMPUS AVG	PROGRAM ATTENDANCE	
108	90		5	
CEP	% OF POINTS ACHIEVED	GSI FUNDRAISING		
	16%	\$0		
LP	VIOLATIONS	CREDITS	SERVICE HOURS PER MAN	
	0	40%	17	
LEARNING ASSESSMENTS	ACCOUNTS RECEIVABLE			
GREEKLIFEEDU 100% COMPLETE	CURRENT			
OUTCOMES ASSESSMENT 93% COMPLETE				

CARTHAGE



GPA	FALL	SPRING	ALL MENS AVG	ADVISORS
3.52	3.57	2.91	2.91	10
SIZE	DU	CAMPUS AVG	PROGRAM ATTENDANCE	
50	45		12	
CEP	% OF POINTS ACHIEVED	GSI FUNDRAISING		
	53%	\$40		
LP	VIOLATIONS	CREDITS	SERVICE HOURS PER MAN	
	0	65%	12	
LEARNING ASSESSMENTS	ACCOUNTS RECEIVABLE			
GREEKLIFEEDU 28% COMPLETE	CURRENT			
OUTCOMES ASSESSMENT 85% COMPLETE				



Bradley Chapter

COLGATE



GPA	FALL	SPRING	ALL MENS AVG	ADVISORS
3.14	N/A		3.25	2
SIZE	DU	CAMPUS AVG	PROGRAM ATTENDANCE	
69	N/A		7	
CEP	% OF POINTS ACHIEVED	GSI FUNDRAISING		
	8%	\$0		
LP	VIOLATIONS	CREDITS	SERVICE HOURS PER MAN	
	0	40%	16	
LEARNING ASSESSMENTS	GREEKLIFEEDU	30% COMPLETE	ACCOUNTS RECEIVABLE	
OUTCOMES ASSESSMENT	88% COMPLETE		CURRENT	

CORNELL



GPA	FALL	SPRING	ALL MENS AVG	ADVISORS
3.49	N/A		N/A	12
SIZE	DU	CAMPUS AVG	PROGRAM ATTENDANCE	
77	52		14	
CEP	% OF POINTS ACHIEVED	GSI FUNDRAISING		
	39%	\$0		
LP	VIOLATIONS	CREDITS	SERVICE HOURS PER MAN	
	0	40%	25	
LEARNING ASSESSMENTS	GREEKLIFEEDU	100% COMPLETE	ACCOUNTS RECEIVABLE	
OUTCOMES ASSESSMENT	89% COMPLETE		CURRENT	

CULVER-STOCKTON



GPA	FALL	SPRING	ALL MENS AVG	ADVISORS
3.09	3.07		3.02	1
SIZE	DU	CAMPUS AVG	PROGRAM ATTENDANCE	
27	48		11	
CEP	% OF POINTS ACHIEVED	GSI FUNDRAISING		
	16%	\$420.73		
LP	VIOLATIONS	CREDITS	SERVICE HOURS PER MAN	
	0	65%	32	
LEARNING ASSESSMENTS	GREEKLIFEEDU	50% COMPLETE	ACCOUNTS RECEIVABLE	
OUTCOMES ASSESSMENT	93% COMPLETE		CURRENT	

DEPAUW



GPA	FALL	SPRING	ALL MENS AVG	ADVISORS
3.29	3.39		3.09	6
SIZE	DU	CAMPUS AVG	PROGRAM ATTENDANCE	
83	77		11	
CEP	% OF POINTS ACHIEVED	GSI FUNDRAISING		
	49%	\$0		
LP	VIOLATIONS	CREDITS	SERVICE HOURS PER MAN	
	0	50%	33	
LEARNING ASSESSMENTS	GREEKLIFEEDU	17% COMPLETE	ACCOUNTS RECEIVABLE	
OUTCOMES ASSESSMENT	85% COMPLETE		CURRENT	

ELON



GPA	FALL	SPRING	ALL MENS AVG	ADVISORS
3.16	3.23		N/A	2
SIZE	DU	CAMPUS AVG	PROGRAM ATTENDANCE	
69	75		8	
CEP	% OF POINTS ACHIEVED	GSI FUNDRAISING		
	16%	\$1,000		
LP	VIOLATIONS	CREDITS	SERVICE HOURS PER MAN	
	0	35%	15	
LEARNING ASSESSMENTS	GREEKLIFEEDU	72% COMPLETE	ACCOUNTS RECEIVABLE	
OUTCOMES ASSESSMENT	82% COMPLETE		CURRENT	

EMBRY-RIDDLE



GPA	FALL	SPRING	ALL MENS AVG	ADVISORS
2.98	3.02		2.87	8
SIZE	DU	CAMPUS AVG	PROGRAM ATTENDANCE	
32	36		12	
CEP	% OF POINTS ACHIEVED	GSI FUNDRAISING		
	39%	\$1,200		
LP	VIOLATIONS	CREDITS	SERVICE HOURS PER MAN	
	0	65%	2	
LEARNING ASSESSMENTS	GREEKLIFEEDU	36% COMPLETE	ACCOUNTS RECEIVABLE	
OUTCOMES ASSESSMENT	100% COMPLETE		CURRENT	

The Embry-Riddle Chapter had several brothers return to campus after pursuing career ambitions. Jeremy Kerson, '20, returned after training with the Marine Corps. Paul Ryder, '20, and Jackson Palmer, '19, also returned after interning during the spring semester.

FLORIDA



GPA	FALL	SPRING	ALL MENS AVG	ADVISORS
3.14	N/A		3.27	2
SIZE	DU	CAMPUS AVG	PROGRAM ATTENDANCE	
43	104		11	
CEP	% OF POINTS ACHIEVED	GSI FUNDRAISING		
	23%	\$0		
LP	VIOLATIONS	CREDITS	SERVICE HOURS PER MAN	
	0	35%	-	
LEARNING ASSESSMENTS	GREEKLIFEEDU	0% COMPLETE	ACCOUNTS RECEIVABLE	
OUTCOMES ASSESSMENT	15% COMPLETE		CURRENT	

FLORIDA INTERNATIONAL COLONY



GPA	FALL	SPRING	ALL MENS AVG	ADVISORS
2.79	2.97		2.94	-
SIZE	DU	CAMPUS AVG	PROGRAM ATTENDANCE	
14	35		7	
CEP	% OF POINTS ACHIEVED	GSI FUNDRAISING		
	8%	\$0		
LP	VIOLATIONS	CREDITS	SERVICE HOURS PER MAN	
	0	-	3	
LEARNING ASSESSMENTS	GREEKLIFEEDU	0% COMPLETE	ACCOUNTS RECEIVABLE	
OUTCOMES ASSESSMENT	64% COMPLETE		CURRENT	

GEORGIA TECH



GPA	FALL	SPRING	ALL MENS AVG	ADVISORS
3.48	3.33		3.25	12
SIZE	DU	CAMPUS AVG	PROGRAM ATTENDANCE	
73	51		11	
CEP	% OF POINTS ACHIEVED	GSI FUNDRAISING		
	70%	\$1,000		
LP	VIOLATIONS	CREDITS	SERVICE HOURS PER MAN	
	1	45%	31	
LEARNING ASSESSMENTS	GREEKLIFEEDU	91% COMPLETE	ACCOUNTS RECEIVABLE	
OUTCOMES ASSESSMENT	85% COMPLETE		CURRENT	

GUELPH



GPA	FALL	SPRING	ALL MENS AVG	ADVISORS
N/A	N/A		N/A	7
SIZE	DU	CAMPUS AVG	PROGRAM ATTENDANCE	
20	N/A		4	
CEP	% OF POINTS ACHIEVED	GSI FUNDRAISING		
	56%	\$0		
LP	VIOLATIONS	CREDITS	SERVICE HOURS PER MAN	
	0	55%	19	
LEARNING ASSESSMENTS	GREEKLIFEEDU	43% COMPLETE	ACCOUNTS RECEIVABLE	
OUTCOMES ASSESSMENT	90% COMPLETE		CURRENT	

HAMILTON



GPA	FALL	SPRING	ALL MENS AVG	ADVISORS
2.98	3.18		N/A	0
SIZE	DU	CAMPUS AVG	PROGRAM ATTENDANCE	
37	N/A		7	
CEP	% OF POINTS ACHIEVED	GSI FUNDRAISING		
	14%	\$0		
LP	VIOLATIONS	CREDITS	SERVICE HOURS PER MAN	
	0	65%	21	
LEARNING ASSESSMENTS	GREEKLIFEEDU	100% COMPLETE	ACCOUNTS RECEIVABLE	
OUTCOMES ASSESSMENT	59% COMPLETE		CURRENT	



Iona Chapter

HOUSTON



GPA	FALL	SPRING	ALL MENS AVG	ADVISORS
2.93	N/A		2.87	6
SIZE	DU	CAMPUS AVG	PROGRAM ATTENDANCE	
36	39		4	
CEP	% OF POINTS ACHIEVED	GSI FUNDRAISING		
	25%	\$1,000		
LP	VIOLATIONS	CREDITS	SERVICE HOURS PER MAN	
	0	40%	23	
LEARNING ASSESSMENTS	ACCOUNTS RECEIVABLE			
GREEKLIFEEDU	0% COMPLETE			
OUTCOMES ASSESSMENT	82% COMPLETE			CURRENT

ILLINOIS STATE COLONY



GPA	FALL	SPRING	ALL MENS AVG	ADVISORS
2.81	2.87		2.86	6
SIZE	DU	CAMPUS AVG	PROGRAM ATTENDANCE	
40	53		11	
CEP	% OF POINTS ACHIEVED	GSI FUNDRAISING		
	66%	\$3,250.65		
LP	VIOLATIONS	CREDITS	SERVICE HOURS PER MAN	
	1	N/A	13	
LEARNING ASSESSMENTS	ACCOUNTS RECEIVABLE			
GREEKLIFEEDU	59% COMPLETE			
OUTCOMES ASSESSMENT	95% COMPLETE			CURRENT

ILLINOIS



GPA	FALL	SPRING	ALL MENS AVG	ADVISORS
2.92	3.06		3.11	1
SIZE	DU	CAMPUS AVG	PROGRAM ATTENDANCE	
117	84		11	
CEP	% OF POINTS ACHIEVED	GSI FUNDRAISING		
	50%	\$0		
LP	VIOLATIONS	CREDITS	SERVICE HOURS PER MAN	
	0	40%	10	
LEARNING ASSESSMENTS	ACCOUNTS RECEIVABLE			
GREEKLIFEEDU	41% COMPLETE			
OUTCOMES ASSESSMENT	44% COMPLETE			CURRENT

INDIANA



GPA	FALL	SPRING	ALL MENS AVG	ADVISORS
3.07	N/A		N/A	12
SIZE	DU	CAMPUS AVG	PROGRAM ATTENDANCE	
146	113		16	
CEP	% OF POINTS ACHIEVED	GSI FUNDRAISING		
	57	\$5,000		
LP	VIOLATIONS	CREDITS	SERVICE HOURS PER MAN	
	0	25%	10	
LEARNING ASSESSMENTS	ACCOUNTS RECEIVABLE			
GREEKLIFEEDU	37% COMPLETE			
OUTCOMES ASSESSMENT	84% COMPLETE			CURRENT

IONA



GPA	FALL	SPRING	ALL MENS AVG	ADVISORS
N/A	N/A		N/A	8
SIZE	DU	CAMPUS AVG	PROGRAM ATTENDANCE	
31	N/A		13	
CEP	% OF POINTS ACHIEVED	GSI FUNDRAISING		
	31%	\$200		
LP	VIOLATIONS	CREDITS	SERVICE HOURS PER MAN	
	1	45%	5	
LEARNING ASSESSMENTS	ACCOUNTS RECEIVABLE			
GREEKLIFEEDU	0% COMPLETE			
OUTCOMES ASSESSMENT	68% COMPLETE			CURRENT

The annual Iona Alumni Summer BBQ was dedicated to the memory Gregory Rost, '12. Undergraduates and alumni enjoyed the event at Sprain Ridge Park in Yonkers, New York. The day consisted of food, a whiffle ball game and a cornhole tournament.

IOWA STATE



GPA	FALL	SPRING	ALL MENS AVG	ADVISORS
3.17	3.13		3.00	10
SIZE	DU	CAMPUS AVG	PROGRAM ATTENDANCE	
82	63		33	
CEP	% OF POINTS ACHIEVED	GSI FUNDRAISING		
	61	\$7,795		
LP	VIOLATIONS	CREDITS	SERVICE HOURS PER MAN	
	0	65%	29	
LEARNING ASSESSMENTS	ACCOUNTS RECEIVABLE			
GREEKLIFEEDU	65% COMPLETE			
OUTCOMES ASSESSMENT	98% COMPLETE			CURRENT

In early September, former U.S. Secretary of Agriculture Tom Vilsack, Hamilton '72, presented to the Iowa State Chapter on international trade and agriculture. His presentation focused on current trade relations of the United States with Mexico and China. The men walked away inspired.

IOWA



GPA	FALL	SPRING	ALL MENS AVG	ADVISORS
2.58	2.76		2.91	8
SIZE	DU	CAMPUS AVG	PROGRAM ATTENDANCE	
40	70		15	
CEP	% OF POINTS ACHIEVED	GSI FUNDRAISING		
	26%	\$500		
LP	VIOLATIONS	CREDITS	SERVICE HOURS PER MAN	
	0	55%	-	
LEARNING ASSESSMENTS	ACCOUNTS RECEIVABLE			
GREEKLIFEEDU	67% COMPLETE			
OUTCOMES ASSESSMENT	94% COMPLETE			CURRENT

JAMES MADISON



GPA	FALL	SPRING	ALL MENS AVG	ADVISORS
2.74	2.76	2.80	2	
SIZE	DU	CAMPUS AVG	PROGRAM ATTENDANCE	
38	80	7		
CEP	% OF POINTS ACHIEVED	GSI FUNDRAISING		
	27%	\$1,000		
LP	VIOLATIONS	CREDITS	SERVICE HOURS PER MAN	
	0	55%	6	
LEARNING ASSESSMENTS	ACCOUNTS RECEIVABLE			
GREEKLIFEEDU 40% COMPLETE	CURRENT			
OUTCOMES ASSESSMENT 92% COMPLETE				

LEHIGH



GPA	FALL	SPRING	ALL MENS AVG	ADVISORS
3.16	3.13	N/A	3	
SIZE	DU	CAMPUS AVG	PROGRAM ATTENDANCE	
58	53	12		
CEP	% OF POINTS ACHIEVED	GSI FUNDRAISING		
	21%	\$1,020		
LP	VIOLATIONS	CREDITS	SERVICE HOURS PER MAN	
	0	55%	19	
LEARNING ASSESSMENTS	ACCOUNTS RECEIVABLE			
GREEKLIFEEDU 64% COMPLETE	CURRENT			
OUTCOMES ASSESSMENT 93% COMPLETE				

MIAMI



GPA	FALL	SPRING	ALL MENS AVG	ADVISORS
2.87	3.06	3.00	6	
SIZE	DU	CAMPUS AVG	PROGRAM ATTENDANCE	
90	83	8		
CEP	% OF POINTS ACHIEVED	GSI FUNDRAISING		
	32%	\$3,719		
LP	VIOLATIONS	CREDITS	SERVICE HOURS PER MAN	
	0	45%	2	
LEARNING ASSESSMENTS	ACCOUNTS RECEIVABLE			
GREEKLIFEEDU 80% COMPLETE	CURRENT			
OUTCOMES ASSESSMENT 88% COMPLETE				

KANSAS STATE



GPA	FALL	SPRING	ALL MENS AVG	ADVISORS
3.30	3.30	2.95	9	
SIZE	DU	CAMPUS AVG	PROGRAM ATTENDANCE	
115	66	28		
CEP	% OF POINTS ACHIEVED	GSI FUNDRAISING		
	78%	\$13,081		
LP	VIOLATIONS	CREDITS	SERVICE HOURS PER MAN	
	0	70%	28	
LEARNING ASSESSMENTS	ACCOUNTS RECEIVABLE			
GREEKLIFEEDU 86% COMPLETE	CURRENT			
OUTCOMES ASSESSMENT 99% COMPLETE				

LOUISVILLE



GPA	FALL	SPRING	ALL MENS AVG	ADVISORS
2.86	N/A	2.95	5	
SIZE	DU	CAMPUS AVG	PROGRAM ATTENDANCE	
16	74	8		
CEP	% OF POINTS ACHIEVED	GSI FUNDRAISING		
	7%	\$0		
LP	VIOLATIONS	CREDITS	SERVICE HOURS PER MAN	
	0	75%	-	
LEARNING ASSESSMENTS	ACCOUNTS RECEIVABLE			
GREEKLIFEEDU 100% COMPLETE	CURRENT			
OUTCOMES ASSESSMENT 100% COMPLETE				

MICHIGAN TECH



GPA	FALL	SPRING	ALL MENS AVG	ADVISORS
2.92	2.77	2.92	10	
SIZE	DU	CAMPUS AVG	PROGRAM ATTENDANCE	
28	27	10		
CEP	% OF POINTS ACHIEVED	GSI FUNDRAISING		
	72%	\$565.98		
LP	VIOLATIONS	CREDITS	SERVICE HOURS PER MAN	
	0	60%	30	
LEARNING ASSESSMENTS	ACCOUNTS RECEIVABLE			
GREEKLIFEEDU 91% COMPLETE	CURRENT			
OUTCOMES ASSESSMENT 100% COMPLETE				

KENT STATE



GPA	FALL	SPRING	ALL MENS AVG	ADVISORS
2.84	2.92	2.95	2	
SIZE	DU	CAMPUS AVG	PROGRAM ATTENDANCE	
32	37	13		
CEP	% OF POINTS ACHIEVED	GSI FUNDRAISING		
	5%	\$680		
LP	VIOLATIONS	CREDITS	SERVICE HOURS PER MAN	
	0	40%	1	
LEARNING ASSESSMENTS	ACCOUNTS RECEIVABLE			
GREEKLIFEEDU 0% COMPLETE	LATE			
OUTCOMES ASSESSMENT 88% COMPLETE				

MARYLAND



GPA	FALL	SPRING	ALL MENS AVG	ADVISORS
3.22	3.19	3.16	6	
SIZE	DU	CAMPUS AVG	PROGRAM ATTENDANCE	
55	77	13		
CEP	% OF POINTS ACHIEVED	GSI FUNDRAISING		
	8%	\$0		
LP	VIOLATIONS	CREDITS	SERVICE HOURS PER MAN	
	1	35%	12	
LEARNING ASSESSMENTS	ACCOUNTS RECEIVABLE			
GREEKLIFEEDU 9% COMPLETE	CURRENT			
OUTCOMES ASSESSMENT 81% COMPLETE				

MICHIGAN



GPA	FALL	SPRING	ALL MENS AVG	ADVISORS
3.29	3.32	3.32	-	
SIZE	DU	CAMPUS AVG	PROGRAM ATTENDANCE	
96	97	7		
CEP	% OF POINTS ACHIEVED	GSI FUNDRAISING		
	14%	\$200		
LP	VIOLATIONS	CREDITS	SERVICE HOURS PER MAN	
	1	20%	-	
LEARNING ASSESSMENTS	ACCOUNTS RECEIVABLE			
GREEKLIFEEDU 50% COMPLETE	LATE			
OUTCOMES ASSESSMENT 46% COMPLETE				

LAFAYETTE



GPA	FALL	SPRING	ALL MENS AVG	ADVISORS
3.17	3.25	3.25	1	
SIZE	DU	CAMPUS AVG	PROGRAM ATTENDANCE	
67	48	11		
CEP	% OF POINTS ACHIEVED	GSI FUNDRAISING		
	64%	\$1,000		
LP	VIOLATIONS	CREDITS	SERVICE HOURS PER MAN	
	0	70%	8	
LEARNING ASSESSMENTS	ACCOUNTS RECEIVABLE			
GREEKLIFEEDU 77% COMPLETE	CURRENT			
OUTCOMES ASSESSMENT 80% COMPLETE				

The chapter has been highly involved with DU on the international level. Par Ervin, '21, attended the Delta Upsilon Emerging Leaders Experience. Aaron Emalfarb, '20, served as a summer intern with IHQ in Indianapolis. In addition, Sushrut Pathy, '20; Tom Furlong, '20; Matthew Muccio, '21; and Emalfarb attended the 2018 Leadership Institute to receive the chapter's charter. Emalfarb was also elected as the Province 1 representative on the Undergraduate Advisory Board.

NEBRASKA



GPA	FALL	SPRING	ALL MENS AVG	ADVISORS
3.28	N/A	2.98	4	
SIZE	DU	CAMPUS AVG	PROGRAM ATTENDANCE	
106	73	27		
CEP	% OF POINTS ACHIEVED	GSI FUNDRAISING		
	34%	\$5,227.21		
LP	VIOLATIONS	CREDITS	SERVICE HOURS PER MAN	
	0	55%	31	
LEARNING ASSESSMENTS	ACCOUNTS RECEIVABLE			
GREEKLIFEEDU 58% COMPLETE	CURRENT			
OUTCOMES ASSESSMENT 90% COMPLETE				

NORTH CAROLINA



GPA	FALL	SPRING	ALL MENS AVG	ADVISORS
3.08	N/A		3.20	-
SIZE	DU	CAMPUS AVG	PROGRAM ATTENDANCE	
42	54		7	
CEP	% OF POINTS ACHIEVED	GSI FUNDRAISING		
	14%	\$0		
LP	VIOLATIONS	CREDITS	SERVICE HOURS PER MAN	
	1	45%	-	
LEARNING ASSESSMENTS	ACCOUNTS RECEIVABLE			
GREEKLIFEEDU	79% COMPLETE			CURRENT
OUTCOMES ASSESSMENT	36% COMPLETE			

NORTH CAROLINA STATE



GPA	FALL	SPRING	ALL MENS AVG	ADVISORS
2.91	2.80		3.08	3
SIZE	DU	CAMPUS AVG	PROGRAM ATTENDANCE	
19	62		8	
CEP	% OF POINTS ACHIEVED	GSI FUNDRAISING		
	35%	\$1,000		
LP	VIOLATIONS	CREDITS	SERVICE HOURS PER MAN	
	0	30%	34	
LEARNING ASSESSMENTS	ACCOUNTS RECEIVABLE			
GREEKLIFEEDU	0% COMPLETE			CURRENT
OUTCOMES ASSESSMENT	92% COMPLETE			

NORTH DAKOTA



GPA	FALL	SPRING	ALL MENS AVG	ADVISORS
3.15	2.91		3.01	9
SIZE	DU	CAMPUS AVG	PROGRAM ATTENDANCE	
25	51		17	
CEP	% OF POINTS ACHIEVED	GSI FUNDRAISING		
	55%	\$1,018.46		
LP	VIOLATIONS	CREDITS	SERVICE HOURS PER MAN	
	0	60%	42	
LEARNING ASSESSMENTS	ACCOUNTS RECEIVABLE			
GREEKLIFEEDU	0% COMPLETE			CURRENT
OUTCOMES ASSESSMENT	85% COMPLETE			

NORTH DAKOTA STATE



GPA	FALL	SPRING	ALL MENS AVG	ADVISORS
2.66	2.68		3.02	2
SIZE	DU	CAMPUS AVG	PROGRAM ATTENDANCE	
14	42		6	
CEP	% OF POINTS ACHIEVED	GSI FUNDRAISING		
	35%	\$200		
LP	VIOLATIONS	CREDITS	SERVICE HOURS PER MAN	
	0	50%	9	
LEARNING ASSESSMENTS	ACCOUNTS RECEIVABLE			
GREEKLIFEEDU	0% COMPLETE			CURRENT
OUTCOMES ASSESSMENT	92% COMPLETE			

NORTH FLORIDA



GPA	FALL	SPRING	ALL MENS AVG	ADVISORS
2.46	2.58		N/A	-
SIZE	DU	CAMPUS AVG	PROGRAM ATTENDANCE	
16	60		0	
CEP	% OF POINTS ACHIEVED	GSI FUNDRAISING		
	3%	\$0		
LP	VIOLATIONS	CREDITS	SERVICE HOURS PER MAN	
	0	55%	-	
LEARNING ASSESSMENTS	ACCOUNTS RECEIVABLE			
GREEKLIFEEDU	33% COMPLETE			LATE
OUTCOMES ASSESSMENT	33% COMPLETE			

NORTHERN ILLINOIS



GPA	FALL	SPRING	ALL MENS AVG	ADVISORS
2.82	2.53		2.76	7
SIZE	DU	CAMPUS AVG	PROGRAM ATTENDANCE	
31	54		12	
CEP	% OF POINTS ACHIEVED	GSI FUNDRAISING		
	12%	\$0		
LP	VIOLATIONS	CREDITS	SERVICE HOURS PER MAN	
	0	55%	16	
LEARNING ASSESSMENTS	ACCOUNTS RECEIVABLE			
GREEKLIFEEDU	73% COMPLETE			LATE
OUTCOMES ASSESSMENT	94% COMPLETE			

NORTHWESTERN



GPA	FALL	SPRING	ALL MENS AVG	ADVISORS
3.41	3.51		N/A	7
SIZE	DU	CAMPUS AVG	PROGRAM ATTENDANCE	
53	65		11	
CEP	% OF POINTS ACHIEVED	GSI FUNDRAISING		
	23%	\$0		
LP	VIOLATIONS	CREDITS	SERVICE HOURS PER MAN	
	1	45%	-	
LEARNING ASSESSMENTS	ACCOUNTS RECEIVABLE			
GREEKLIFEEDU	19% COMPLETE			CURRENT
OUTCOMES ASSESSMENT	88% COMPLETE			

OHIO



GPA	FALL	SPRING	ALL MENS AVG	ADVISORS
2.73	2.79		2.81	3
SIZE	DU	CAMPUS AVG	PROGRAM ATTENDANCE	
34	67		5	
CEP	% OF POINTS ACHIEVED	GSI FUNDRAISING		
	15%	\$0		
LP	VIOLATIONS	CREDITS	SERVICE HOURS PER MAN	
	0	50%	3	
LEARNING ASSESSMENTS	ACCOUNTS RECEIVABLE			
GREEKLIFEEDU	100% COMPLETE			LATE
OUTCOMES ASSESSMENT	54% COMPLETE			

OHIO STATE



GPA	FALL	SPRING	ALL MENS AVG	ADVISORS
3.03	3.11		3.17	6
SIZE	DU	CAMPUS AVG	PROGRAM ATTENDANCE	
23	63		11	
CEP	% OF POINTS ACHIEVED	GSI FUNDRAISING		
	49%	\$342		
LP	VIOLATIONS	CREDITS	SERVICE HOURS PER MAN	
	0	50%	14	
LEARNING ASSESSMENTS	ACCOUNTS RECEIVABLE			
GREEKLIFEEDU	100% COMPLETE			CURRENT
OUTCOMES ASSESSMENT	96% COMPLETE			

OKLAHOMA



GPA	FALL	SPRING	ALL MENS AVG	ADVISORS
3.02	3.01		N/A	10
SIZE	DU	CAMPUS AVG	PROGRAM ATTENDANCE	
128	114		10	
CEP	% OF POINTS ACHIEVED	GSI FUNDRAISING		
	2%	\$0		
LP	VIOLATIONS	CREDITS	SERVICE HOURS PER MAN	
	1	30%	-	
LEARNING ASSESSMENTS	ACCOUNTS RECEIVABLE			
GREEKLIFEEDU	0% COMPLETE			CURRENT
OUTCOMES ASSESSMENT	38% COMPLETE			

OREGON



GPA	FALL	SPRING	ALL MENS AVG	ADVISORS
3.05	2.41		2.99	3
SIZE	DU	CAMPUS AVG	PROGRAM ATTENDANCE	
39	70		13	
CEP	% OF POINTS ACHIEVED	GSI FUNDRAISING		
	13%	\$0		
LP	VIOLATIONS	CREDITS	SERVICE HOURS PER MAN	
	0	50%	6	
LEARNING ASSESSMENTS	ACCOUNTS RECEIVABLE			
GREEKLIFEEDU	14% COMPLETE			LATE
OUTCOMES ASSESSMENT	100% COMPLETE			

OREGON STATE



GPA	FALL	SPRING	ALL MENS AVG	ADVISORS
3.00	2.87		2.98	4
SIZE	DU	CAMPUS AVG	PROGRAM ATTENDANCE	
89	62		17	
CEP	% OF POINTS ACHIEVED	GSI FUNDRAISING		
	26%	\$5,500		
LP	VIOLATIONS	CREDITS	SERVICE HOURS PER MAN	
	1	45%	8	
LEARNING ASSESSMENTS	ACCOUNTS RECEIVABLE			
GREEKLIFEEDU	100% COMPLETE			CURRENT
OUTCOMES ASSESSMENT	84% COMPLETE			

PENNSYLVANIA STATE



GPA	FALL	SPRING	ALL MENS AVG	ADVISORS
N/A	N/A	N/A	N/A	4
SIZE	DU	CAMPUS AVG	PROGRAM ATTENDANCE	
24	61		11	
CEP	% OF POINTS ACHIEVED	GSI FUNDRAISING		
	0%	N/A		
LP	VIOLATIONS	CREDITS	SERVICE HOURS PER MAN	
	1	20%	N/A	
LEARNING ASSESSMENTS	ACCOUNTS RECEIVABLE			
GREEKLIFEEDU	0% COMPLETE			
OUTCOMES ASSESSMENT	87% COMPLETE			
				CURRENT



PURDUE



GPA	FALL	SPRING	ALL MENS AVG	ADVISORS
2.89	2.86		2.96	3
SIZE	DU	CAMPUS AVG	PROGRAM ATTENDANCE	
118	86		19	
CEP	% OF POINTS ACHIEVED	GSI FUNDRAISING		
	57%	\$5,037.58		
LP	VIOLATIONS	CREDITS	SERVICE HOURS PER MAN	
	1	45%	12	
LEARNING ASSESSMENTS	ACCOUNTS RECEIVABLE			
GREEKLIFEEDU	100% COMPLETE			
OUTCOMES ASSESSMENT	87% COMPLETE			
				CURRENT

ROCHESTER



GPA	FALL	SPRING	ALL MENS AVG	ADVISORS
3.36	3.35		3.32	12
SIZE	DU	CAMPUS AVG	PROGRAM ATTENDANCE	
61	N/A		7	
CEP	% OF POINTS ACHIEVED	GSI FUNDRAISING		
	66	\$500		
LP	VIOLATIONS	CREDITS	SERVICE HOURS PER MAN	
	0	55%	9	
LEARNING ASSESSMENTS	ACCOUNTS RECEIVABLE			
GREEKLIFEEDU	83% COMPLETE			
OUTCOMES ASSESSMENT	95% COMPLETE			
				CURRENT

RUTGERS



GPA	FALL	SPRING	ALL MENS AVG	ADVISORS
3.01	3.04		N/A	11
SIZE	DU	CAMPUS AVG	PROGRAM ATTENDANCE	
75	38		18	
CEP	% OF POINTS ACHIEVED	GSI FUNDRAISING		
	17%	\$400		
LP	VIOLATIONS	CREDITS	SERVICE HOURS PER MAN	
	0	50%	44	
LEARNING ASSESSMENTS	ACCOUNTS RECEIVABLE			
GREEKLIFEEDU	0% COMPLETE			
OUTCOMES ASSESSMENT	61% COMPLETE			
				CURRENT

QUINNIPAC



GPA	FALL	SPRING	ALL MENS AVG	ADVISORS
3.25	3.05		3.13	1
SIZE	DU	CAMPUS AVG	PROGRAM ATTENDANCE	
52	65		12	
CEP	% OF POINTS ACHIEVED	GSI FUNDRAISING		
	3%	\$2,195		
LP	VIOLATIONS	CREDITS	SERVICE HOURS PER MAN	
	0	75%	15	
LEARNING ASSESSMENTS	ACCOUNTS RECEIVABLE			
GREEKLIFEEDU	92% COMPLETE			
OUTCOMES ASSESSMENT	91% COMPLETE			
				CURRENT

The Quinnipiac Chapter launched its fall semester with a Building Better Men Retreat. The men discussed how to improve now that they have been installed as a chapter and planned for the weeks ahead. Discussions included how to promote their events online.

The Rochester Chapter hosted a casino night that consisted of blackjack, Texas hold'em and spades. The event raised \$400 for the Global Service Initiative. After attending LI, Alex Crowley, '19; Jack Billings, '19; and Matthew Sperr, '19, organized a brotherhood workshop at the first chapter meeting. Brothers shared why they joined DU and ways to improve the chapter.

Four brothers attended the 2018 Leadership Institute in Scottsdale, Arizona. The men are also excited to celebrate the chapters' 160th anniversary on Nov. 4. The chapter is looking forward to many upcoming events, including its annual DU Dinner in New Brunswick, New Jersey, on March 9, 2019.

SAN DIEGO STATE



GPA	FALL	SPRING	ALL MENS AVG	ADVISORS
2.89	N/A		2.85	5
SIZE	DU	CAMPUS AVG	PROGRAM ATTENDANCE	
120	98		19	
CEP	% OF POINTS ACHIEVED	GSI FUNDRAISING		
	49%	\$1,000		
LP	VIOLATIONS	CREDITS	SERVICE HOURS PER MAN	
	0	35%	16	
LEARNING ASSESSMENTS	ACCOUNTS RECEIVABLE			
GREEKLIFEEDU	0% COMPLETE			
OUTCOMES ASSESSMENT	88% COMPLETE			
				CURRENT

The San Diego State Chapter has spent much of the fall preparing for a successful recruitment. It hosted many events including moving freshmen into their dorms, tabling on the main walkway of campus and participating in formal recruitment.



SAN JOSE



GPA	FALL	SPRING	ALL MENS AVG	ADVISORS
N/A		3.18	N/A	12
SIZE	DU	CAMPUS AVG	PROGRAM ATTENDANCE	
29		N/A	11	
CEP	% OF POINTS ACHIEVED	GSI FUNDRAISING		
	34%	\$0		
LP	VIOLATIONS	CREDITS	SERVICE HOURS PER MAN	
	1	55%	2	
LEARNING ASSESSMENTS	ACCOUNTS RECEIVABLE			
GREEKLIFEEDU	100% COMPLETE			
OUTCOMES ASSESSMENT	87% COMPLETE			CURRENT

The brothers have been hard at work on recruitment this fall. The chapter spent its three recruitment weeks hosting numerous events including house tours, a pool party, Taco Tuesday, capture-the-flag, a barbeque in Williams Street Park, and a sports night.

SETON HALL COLONY



GPA	FALL	SPRING	ALL MENS AVG	ADVISORS
N/A		3.30	3.12	3
SIZE	DU	CAMPUS AVG	PROGRAM ATTENDANCE	
28		60	3	
CEP	% OF POINTS ACHIEVED	GSI FUNDRAISING		
	27%	\$0		
LP	VIOLATIONS	CREDITS	SERVICE HOURS PER MAN	
	0	N/A	N/A	
LEARNING ASSESSMENTS	ACCOUNTS RECEIVABLE			
GREEKLIFEEDU	7% COMPLETE			
OUTCOMES ASSESSMENT	89% COMPLETE			CURRENT

SOUTH CAROLINA



GPA	FALL	SPRING	ALL MENS AVG	ADVISORS
2.97		2.91	N/A	2
SIZE	DU	CAMPUS AVG	PROGRAM ATTENDANCE	
68		107	11	
CEP	% OF POINTS ACHIEVED	GSI FUNDRAISING		
	25%	\$2,376.91		
LP	VIOLATIONS	CREDITS	SERVICE HOURS PER MAN	
	0	65%	9	
LEARNING ASSESSMENTS	ACCOUNTS RECEIVABLE			
GREEKLIFEEDU	0% COMPLETE			
OUTCOMES ASSESSMENT	83% COMPLETE			CURRENT

Clesson Allman, '20; DJ Rice, '21; and Colin DeFelice, '19, attended the 2018 Leadership Institute. The men attended sessions and learned how to overcome common issues on campus, build brotherhood and improve the chapter.

ST. NORBERT



GPA	FALL	SPRING	ALL MENS AVG	ADVISORS
N/A		N/A	N/A	1
SIZE	DU	CAMPUS AVG	PROGRAM ATTENDANCE	
5		N/A	1	
CEP	% OF POINTS ACHIEVED	GSI FUNDRAISING		
	0	\$0		
LP	VIOLATIONS	CREDITS	SERVICE HOURS PER MAN	
	0	55%	-	
LEARNING ASSESSMENTS	ACCOUNTS RECEIVABLE			
GREEKLIFEEDU	0% COMPLETE			
OUTCOMES ASSESSMENT	29% COMPLETE			LATE

SWARTHMORE



GPA	FALL	SPRING	ALL MENS AVG	ADVISORS
N/A		N/A	N/A	5
SIZE	DU	CAMPUS AVG	PROGRAM ATTENDANCE	
42		N/A	7	
CEP	% OF POINTS ACHIEVED	GSI FUNDRAISING		
	9%	\$0		
LP	VIOLATIONS	CREDITS	SERVICE HOURS PER MAN	
	0	25%	7	
LEARNING ASSESSMENTS	ACCOUNTS RECEIVABLE			
GREEKLIFEEDU	0% COMPLETE			
OUTCOMES ASSESSMENT	47% COMPLETE			CURRENT

SYRACUSE



GPA	FALL	SPRING	ALL MENS AVG	ADVISORS
3.34		N/A	3.1	10
SIZE	DU	CAMPUS AVG	PROGRAM ATTENDANCE	
89		65	12	
CEP	% OF POINTS ACHIEVED	GSI FUNDRAISING		
	32	\$0		
LP	VIOLATIONS	CREDITS	SERVICE HOURS PER MAN	
	0	60%	9	
LEARNING ASSESSMENTS	ACCOUNTS RECEIVABLE			
GREEKLIFEEDU	42% COMPLETE			
OUTCOMES ASSESSMENT	56% COMPLETE			CURRENT



South Carolina Chapter

TEXAS



GPA	FALL	SPRING	ALL MENS AVG	ADVISORS
	3.01	3.12	3.30	10
SIZE	DU	CAMPUS AVG	PROGRAM ATTENDANCE	
	67	94	11	
CEP	% OF POINTS ACHIEVED	GSI FUNDRAISING		
	30%	\$5,000		
LP	VIOLATIONS	CREDITS	SERVICE HOURS PER MAN	
	0	60%	19	
LEARNING ASSESSMENTS	ACCOUNTS RECEIVABLE			
GREEKLIFEEDU	14% COMPLETE	CURRENT		
OUTCOMES ASSESSMENT	79% COMPLETE			

TUFTS



GPA	FALL	SPRING	ALL MENS AVG	ADVISORS
	N/A	N/A	N/A	3
SIZE	DU	CAMPUS AVG	PROGRAM ATTENDANCE	
	39	62	6	
CEP	% OF POINTS ACHIEVED	GSI FUNDRAISING		
	0%	\$0		
LP	VIOLATIONS	CREDITS	SERVICE HOURS PER MAN	
	1	45%	-	
LEARNING ASSESSMENTS	ACCOUNTS RECEIVABLE			
GREEKLIFEEDU	0% COMPLETE	CURRENT		
OUTCOMES ASSESSMENT	38% COMPLETE			

VIRGINIA



GPA	FALL	SPRING	ALL MENS AVG	ADVISORS
	3.37	3.31	3.35	6
SIZE	DU	CAMPUS AVG	PROGRAM ATTENDANCE	
	83	60	11	
CEP	% OF POINTS ACHIEVED	GSI FUNDRAISING		
	56%	\$0		
LP	VIOLATIONS	CREDITS	SERVICE HOURS PER MAN	
	0	50%	12	
LEARNING ASSESSMENTS	ACCOUNTS RECEIVABLE			
GREEKLIFEEDU	41% COMPLETE	CURRENT		
OUTCOMES ASSESSMENT	78% COMPLETE			

TORONTO



GPA	FALL	SPRING	ALL MENS AVG	ADVISORS
	N/A	N/A	N/A	6
SIZE	DU	CAMPUS AVG	PROGRAM ATTENDANCE	
	27	N/A	6	
CEP	% OF POINTS ACHIEVED	GSI FUNDRAISING		
	33%	\$0		
LP	VIOLATIONS	CREDITS	SERVICE HOURS PER MAN	
	0	40%	-	
LEARNING ASSESSMENTS	ACCOUNTS RECEIVABLE			
GREEKLIFEEDU	11% COMPLETE	CURRENT		
OUTCOMES ASSESSMENT	100% COMPLETE			

VERMONT



GPA	FALL	SPRING	ALL MENS AVG	ADVISORS
	3.15	3.17	3.12	2
SIZE	DU	CAMPUS AVG	PROGRAM ATTENDANCE	
	30	39	9	
CEP	% OF POINTS ACHIEVED	GSI FUNDRAISING		
	10%	\$285		
LP	VIOLATIONS	CREDITS	SERVICE HOURS PER MAN	
	0	55%	8	
LEARNING ASSESSMENTS	ACCOUNTS RECEIVABLE			
GREEKLIFEEDU	21% COMPLETE	CURRENT		
OUTCOMES ASSESSMENT	82% COMPLETE			

WESTERN ILLINOIS



GPA	FALL	SPRING	ALL MENS AVG	ADVISORS
	2.75	2.94	2.94	8
SIZE	DU	CAMPUS AVG	PROGRAM ATTENDANCE	
	25	29	12	
CEP	% OF POINTS ACHIEVED	GSI FUNDRAISING		
	56%	\$164		
LP	VIOLATIONS	CREDITS	SERVICE HOURS PER MAN	
	0	70%	29	
LEARNING ASSESSMENTS	ACCOUNTS RECEIVABLE			
GREEKLIFEEDU	92% COMPLETE	CURRENT		
OUTCOMES ASSESSMENT	93% COMPLETE			

The Western Illinois Chapter experienced one of its most successful recruitments this fall, doubling its chapter size. The new associate member class is ecstatic to join and has already gotten involved in the Fraternity.

WESTERN ONTARIO



GPA	FALL N/A	SPRING N/A	ALL MENS AVG N/A	ADVISORS 5
SIZE	DU 44	CAMPUS AVG N/A	PROGRAM ATTENDANCE 3	
CEP	% OF POINTS ACHIEVED 32%		GSI FUNDRAISING \$0	
LP	VIOLATIONS 0	CREDITS 40%	SERVICE HOURS PER MAN 6	
LEARNING ASSESSMENTS			ACCOUNTS RECEIVABLE LATE	
GREEKLIFEEDU 5% COMPLETE				
OUTCOMES ASSESSMENT 90% COMPLETE				



Wichita Chapter

WESTERN RESERVE



GPA	FALL 3.27	SPRING 3.52	ALL MENS AVG 3.39	ADVISORS 9
SIZE	DU 31	CAMPUS AVG 40	PROGRAM ATTENDANCE 16	
CEP	% OF POINTS ACHIEVED 94%		GSI FUNDRAISING \$3,000	
LP	VIOLATIONS 0	CREDITS 50%	SERVICE HOURS PER MAN 22	
LEARNING ASSESSMENTS			ACCOUNTS RECEIVABLE CURRENT	
GREEKLIFEEDU 42% COMPLETE				
OUTCOMES ASSESSMENT 97% COMPLETE				

WICHITA



GPA	FALL 3.10	SPRING 3.12	ALL MENS AVG 2.88	ADVISORS 4
SIZE	DU 45	CAMPUS AVG 43	PROGRAM ATTENDANCE 19	
CEP	% OF POINTS ACHIEVED 60%		GSI FUNDRAISING \$2,000	
LP	VIOLATIONS 0	CREDITS 55%	SERVICE HOURS PER MAN 31	
LEARNING ASSESSMENTS			ACCOUNTS RECEIVABLE CURRENT	
GREEKLIFEEDU 63% COMPLETE				
OUTCOMES ASSESSMENT 94% COMPLETE				

WISCONSIN



GPA	FALL 3.20	SPRING 3.17	ALL MENS AVG 3.26	ADVISORS 12
SIZE	DU 107	CAMPUS AVG 65	PROGRAM ATTENDANCE 12	
CEP	% OF POINTS ACHIEVED 30%		GSI FUNDRAISING \$500	
LP	VIOLATIONS 0	CREDITS 50%	SERVICE HOURS PER MAN 15	
LEARNING ASSESSMENTS			ACCOUNTS RECEIVABLE CURRENT	
GREEKLIFEEDU 4% COMPLETE				
OUTCOMES ASSESSMENT 72% COMPLETE				

ALUMNI NEWS

IONA

Comedian Juan Carlos Martinez, *Iona* '09, produced and performed a comedy show at the Yonkers Comedy Club in Yonkers, NY. Brothers came out in support and to enjoy a laugh.

MIAMI

This summer, the Miami Chapter rededicated its memorial plaque on campus. The plaque describes the founding of the Miami Chapter and honors to the 12 chapter brothers who died during World War II. On Nov. 10, the chapter hosted its 150th anniversary celebration.

NEW YORK CITY

On Aug. 9, the Delta Upsilon New York Alumni Club held its first Global Service Initiative fundraiser at One World Observatory. Alumni from New York City and the tri-state area attended. Brothers representing numerous chapters were present for this event. Brothers had the opportunity to network atop of One World Observatory while donating to the Global Service Initiative. With the support of the collective New York Alumni Club, more than \$500 was raised for GSI.

SAN DIEGO STATE

The San Diego State Alumni Chapter continues to make improvements to the new undergraduate chapter house. The men plan to retire as much debt as possible to make the chapter house financially viable. Right now, the chapter is riding the wave of success but is making plans for possible economic influxes. The alumni are encouraging brothers to continue to give to San Diego State Chapter Housing Account (CHA).



Miami Alumni Chapter

A MESSAGE FROM THE CHAIRMAN



In Delta Upsilon's 184-year history, there is so much for us to be proud of. DU is the sixth oldest fraternity and first to be non-secret. When we saw the need for collaboration in 1909, DU became a founding member of the North American Interfraternity Conference. We have long been a non-hazing fraternity and have led the charge many times when it has come to tackling tough issues affecting students. Today, DU is the fraternity/sorority leader in member assessment.

Simply put, Delta Upsilon is an innovator and a leader among fraternities. Throughout our existence, others have looked to DU to model the way and take the important steps needed to move our community forward. DU's history has proven our courage and resolve; it also demands that we continue to lead.

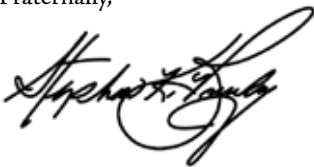
Each and every DU, from our associate members to those initiated decades ago, is an active participant in DU's leadership. Just last year, Delta Upsilon welcomed the most initiates—1,518—in our history. With that growing membership, more of our undergraduate brothers took part in DU's educational programs than ever before, with record-breaking attendances for both the Regional Leadership Academy and Global Service Initiative. Perhaps most importantly, these programs are proven success stories. The Fraternity's Membership Outcomes Assessment continues to prove the value and effectiveness of our programs and initiatives. Data shows DU is developing well-rounded, conscientious men better than many of our peers.

DU's educational programs are some of the many ways in which DU leads. When we build a membership experience that enhances brothers' skills and potential, we create a ripple effect as these men take what they've learned in DU and put it into practice across all spectrums of their lives. Your generosity and fundraising dollars directly benefit these programs and are a catalyst in DU's ability to build better men.

Delta Upsilon's continued and future success is rooted in our innovative spirit and our resolve to develop men of character. However, it is no secret that for any organization, innovation requires resources. With your gifts to the Delta Upsilon Educational Foundation, DU is able to further improve our programs and initiatives and have them reach more members than ever before.

Every year, every gift of every size makes a difference. Thank you for your support. Together, Delta Upsilon will continue to lead and improve the lives of brothers across North America.

Fraternally,



Stephen K. Rowley, *Ohio '65*
Chairman, Delta Upsilon Educational Foundation

EDUCATIONAL FOUNDATION BOARD OF TRUSTEES

CHAIRMAN

Stephen Rowley, *Ohio '65*

VICE-CHAIRMAN

Craig Franz, *FSC, Ph.D., Bucknell '75*

SECRETARY

Lewis Gregory, *Kansas '75*

TREASURER

David Franzetta, *Michigan State '70*

VP – INVESTMENTS

William Rappolt, *Lafayette '67*

TRUSTEES

Roy Allan, *Lehigh '68*

Bruce Bailey, *Denison '58*

Bill Bittner, *Bradley '74*

Dick Campbell, *Nebraska '68*

David Cole, *Washington '72*

Robert Dahlsgaard, *Bradley '63*

John Delaney, *Florida '77*

John Eplee, *M.D., Kansas State '75*

David Meyers, *Wisconsin '77*

Warren Nesbitt, *Wisconsin '76*

Coady Pruett, *Cal Poly '02*

Richard Thompson, *Michigan State '67*

John Weisel, *M.D., Oregon '48*

Nickolas Welton, *Lehigh '10*

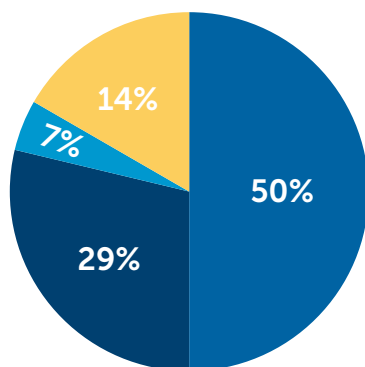


FUNDRAISING INCOME/EXPENSES

The Delta Upsilon Educational Foundation's fiscal year runs July 1-June 30 each year. In the 2017-2018 year, the DUEF fundraised \$1,621,267. (This is purely a fundraising total and does not include interest generated from DUEF investments or previous account balances.) This money can be restricted for specific purposes or given to the Annual Loyalty Fund—the DUEF's general fund. Last fiscal year, the DUEF also awarded \$923,265 in grants and scholarships for housing projects and educational needs.

FUNDRAISING INCOME

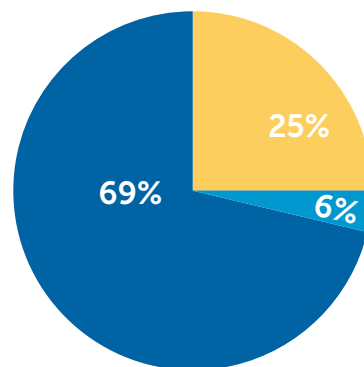
\$1,621,267 total



- Chapter Educational Account/Chapter Legacy Plans
- Education Area Housing Support
- Annual Loyalty Fund
- Other Restricted Gifts

GRANT DISBURSEMENTS

\$923,265 total



- Housing Grants
- All Other Grants and Scholarships
- CEA Disbursements

OUR DONORS

Delta Upsilon thanks our donors for their generosity and support. Each of these individuals—whether a brother, family member or friend—believes in our mission of *Building Better Men* and the power of Delta Upsilon membership as an integral part of a man's personal development. Throughout the next 19 pages, you will see the names of the individuals who have made an investment in the future of Delta Upsilon brothers and the long-term success of the Fraternity. Here is a little more information about our 2017-2018 donors.

INDIVIDUAL DONORS:

1,744

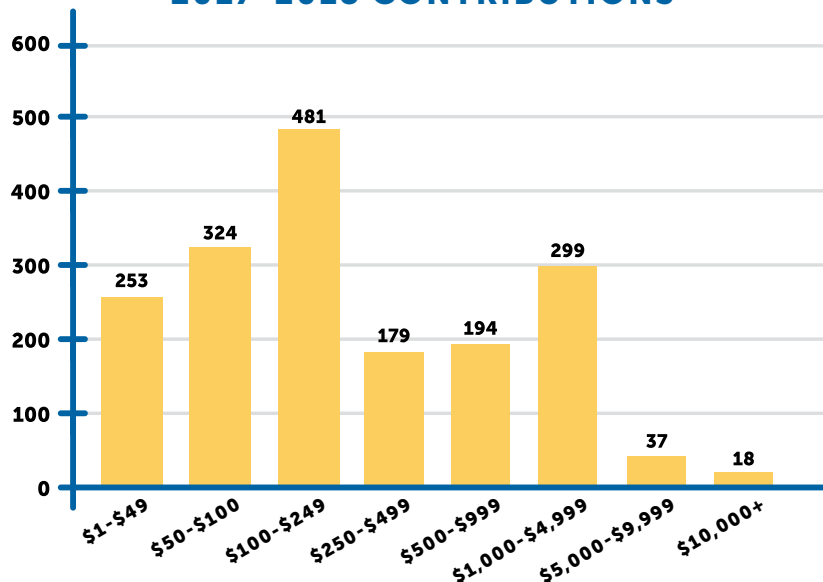
NON-MEMBER DONORS:

68

UNDERGRADUATE/ALUMNI
CHAPTERS:

45

2017-2018 CONTRIBUTIONS





SCHOLARSHIPS

The founding purpose of the Delta Upsilon Educational Foundation was to provide scholarship money to brothers. Scholarships remain an integral part of the DUEF today.

In a world that has and will always need good men to lead its families, communities, businesses and governments, alumni brothers have stepped forward to ensure Delta Upsilon's legacy of helping young men be successful by making a key strategic investment.

121 TOTAL SCHOLARSHIPS GRANTED IN 2017-2018



36 LI Scholarships



43 RLA Scholarships



21 DUEL Scholarships



8 GSI Scholarships



10 McQuaid Scholarships



3 Oak Circle Scholarships

41

MCQUAID SCHOLARSHIPS

The McQuaid Scholarship Fund was established in July 2000 as a tribute to James D. McQuaid, *Chicago '60*, for his service and contributions to Delta Upsilon as a six-year President of the International Fraternity and longtime advisor to the Chicago Chapter.

At the 2018 Leadership Institute in Scottsdale, the recipients of the 11 merit-based undergraduate and graduate scholarships were announced. Each McQuaid Scholarship is for \$1,000 and is intended to be used to aid in the attainment of an academic degree.

Justin Bachman, *Syracuse '19*

John Evjen, *Alberta '18*

Cade McCoy, *Kansas State '20*

Marc Botts, *Indiana '19*

Gregory Fabiano, *Florida '15*

Nikkoh Mendoza, *Bradley '20*

Logan Green, *Kansas State '19*

Russell Harp, *Kansas State '16*

Ashton Mills, *Oregon State '19*

Jacob Ellis, *Purdue '16*

Ian Jones, *Michigan Tech '19*

OAK CIRCLE SCHOLARSHIPS

Oak Circle Scholarships were established in 2002 as a way for undergraduate brothers to help one another. These scholarships enable DUs to attend the North American Interfraternity Conference's Undergraduate Interfraternity Institute. Money to fund these scholarships comes primarily through donations to the Oak Circle, the DUEF's undergraduate giving society. Seven Oak Circle Scholarships were given for men to attend the 2018 UIFI.

Jamel Adams, *Western Illinois '21*

Travis Montalbano, *Illinois State Colony '20*

Trevor Smith, *Michigan Tech '20*





ENDOWED SCHOLARSHIPS

Endowed scholarships are provided through permanent endowments and are used to send undergraduate brothers to DU's industry leading educational programming year after year. This programming helps build stronger leaders. We thank these brothers for their wisdom, generosity and enduring impact on our world.

The following are fully endowed Leadership Institute, DU Emerging Leaders Experience, Global Service Initiative, or Regional Leadership Academy Scholarships:

LEADERSHIP INSTITUTE:

Roy F. Allan Scholarship	Gary J. Golden Memorial Scholarship	Missouri Chapter Scholarship
Bruce S. Bailey Scholarship	John C. Herron Scholarship	Warren P. Nesbitt Scholarship
Anthony B. Cashen Scholarship	John W. Hoffman Memorial Scholarship	Alvan E. Porter Scholarship (2)
Richard L. Delano Scholarship	Houston Chapter Scholarship	Purdue Alumni Scholarship
Charles E. Downton III Scholarship	Michael P. Hurley Memorial Scholarship	Thomas S. Rakow Scholarship
Stephen J. Frawley Scholarship	Howard Kahlenbeck, Jr. Scholarship	William C. Rappolt Scholarship
Jeffrey L. Fuhrman Scholarship	Martin Krasnitz Scholarship	John W. Rogers Scholarship
Robert K. Gerometta Memorial Scholarship	Donald E. Larew Scholarship	Paul E. Rosenthal Scholarship
Nicholas T. Giorgianni Scholarship	David D. McKeag Scholarship	Donald C. Slawson Scholarship (3)
	Charles D. Miller Scholarship (4)	David H. Wynja Scholarship

DU EMERGING LEADERS EXPERIENCE:

Richard B. Campbell Scholarship	William R. Gordon Scholarship	Christopher L. Saricks Scholarship
Clint M. Dworshak, Pharm.D. Scholarship	Dr. Allan M. Lansing Scholarship	

GLOBAL SERVICE INITIATIVE:

Taylor Family Scholarship (2)

REGIONAL LEADERSHIP ACADEMY:

Scott A.W. Johnson Leadership Fund

CHAPTER LEGACY PLANS

DU's statistics show that our strongest chapters send more men to the Fraternity's educational programs each year than the average chapter. In fact, the 2018 Sweepstakes Trophy winner sent 28 more men than the average. Chapter Legacy Plans are fundraising initiatives that endow educational scholarships to DU's programs that will have an immediate and enduring impact on the quality of the membership experience for the chapter. Chapters with a fully-funded Chapter Legacy Plan receive at least 12 scholarships per year, including at least one scholarship for each DU program.

A fully-funded Chapter Legacy Plan requires an investment of at least \$150,000. Many DU chapters are well on their way to achieving that goal and are already starting to see scholarships remitted to their members. To learn more about a Chapter Legacy Plan, contact Executive Director Justin Kirk at kirk@deltatau.org.

FULLY FUNDED:

Oregon Chapter Legacy Plan	Edwin T. Mosher Legacy Plan (San Jose Chapter)	Syracuse Chapter Legacy Plan
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IN PROGRESS:

Bradley Chapter Legacy Plan	Lafayette Chapter Legacy Plan	Oklahoma Chapter Legacy Plan
Bucknell Chapter Legacy Plan	Miami Chapter Legacy Plan	Purdue Chapter Legacy Plan
Illinois Chapter Legacy Plan	Michigan Chapter Legacy Plan	San Diego State Chapter Legacy Plan
Iowa Chapter Legacy Plan	Nebraska Chapter Legacy Plan	
Iowa State Chapter Legacy Plan	Northwestern Chapter Legacy Plan	



CONSECUTIVE GIVING

Below is a list of those loyal brothers who have been the most consistent year after year in their giving to the DU Educational Foundation. The giving leaders listed have given for a minimum of 25 consecutive years and have the eternal and sincere thanks of the DU Educational Foundation for their loyal dedication to our cause.

48 YEARS

Leland J. Adams, Jr., *Bucknell* '64
Michael G. Boylan, PC, *Bradley* '69
David L. Cutter, *Stanford* '51
Keith O. Kaneta, *Washington* '59
Maurice S. Mandel, *Chicago* '55
Thomas E. Mattson, *Oregon* '63
Howard O. Mielke, *Carnegie* '51
Michael G. Mitchell, *Texas* '65
J. David Nelson, *Northwestern* '63
Aubrey H. Polser, Jr., *Texas* '65
Richard B. Thompson, *Michigan State* '67
James V. White, *Michigan* '50

47 YEARS

Jere E. Bremer, *Bradley* '66
John O. Cronk, *Iowa State* '60
Richard B. Hallman, *Purdue* '54
John K. Johnston, *Pennsylvania State* '58
Robert J. LaFortune, *Purdue* '51
Charles A. Phillips III, *Clarkson* '64
James S. Roberts, *Florida* '63
William A. Sigman, *Iowa State* '50
George S. Studle, *Washington State* '57

46 YEARS

Dennis S. Kanemori, *Western Michigan* '66
Ben T. Walkingstick, *Oklahoma* '52

45 YEARS

William C. Krommenhoek, *Nebraska* '57

44 YEARS

Robert G. Yingling, Jr., *Missouri* '62

43 YEARS

Gregory L. Allemann, *Missouri* '69
Robert A. Dahlsgaard, Jr., *Bradley* '63
Lewis D. Gregory, *Kansas* '75
John W. Rogers, *Miami* '57

42 YEARS

Bruce C. Anderson, *Purdue* '65
John R. Ashby, *Arlington* '74
John L. Cassell, Jr., *Texas* '70
David Franzetta, *Michigan State* '70
Paul E. Rosenthal, *Florida* '73
Mark L. Rupert, *Oklahoma* '74

41 YEARS

Mark A. Clemente, *Cornell* '73
George J. Hamilton, *Arkansas* '77

Bradley B. Hoot, *Michigan State* '65
David O. Johnson, *Kansas State* '75
Charles L. Kavanagh, *California* '64
Thomas F. Keating III, *Cornell* '57
Martin Krasnitz, *Chicago* '57
Angelo J. Magistro, *Rochester* '60
Christopher L. Saricks, *Kansas* '70
Henley L. Smith, *Lafayette* '51
Ronald E. Wischhusen, *Clarkson* '76
Sheldon Wylie, *Brown* '57

40 YEARS

Dieter F. Czerny, *Lehigh* '74
John A. Delaney, *Florida* '77
John K. Dunlap, *Texas* '73
Terry D. Finnell, *Syracuse* '57
Robert W. Haerr, *Creighton* '72
Stephen G. Katsinas, Ph.D., *Illinois* '78
William T. Lauder, Esq., *Columbia* '44
Dave Maguire, *Southern Illinois* '73
Leland W. Waters, *Texas* '73

39 YEARS

Robert B. Buchanan, *Illinois* '55
John H. Eyler, *Washington* '69
Scott D. Hahner, *Rutgers* '78
Warren P. Nesbitt, *Wisconsin* '76
James L. Ryan, *Michigan State* '55
Richard L. Smith, Esq., *Colgate* '48

38 YEARS

Keith B. Bruening, *Iowa State* '80
Thomas W. Foote, *Purdue* '50
John F. Herma, *Rutgers* '70
Thomas E. Hoover, *Ohio State* '56
David A. Krebs, CPA, *Miami* '80
David C. Myers, *Tennessee* '74
David E. Vinson, *Wisconsin* '59

37 YEARS

Stephen J. Anderson, *Northern Iowa* '79
Michael B. Donnelly, *San Fernando* '68
John R. Ehrlich, *Missouri* '67
William B. Hallam, *Delaware* '80
Mark S. Jones, *Arlington* '75
Kenneth D. Miller, *Iowa* '67
Brian E. Mudrick, *Louisville* '82
Roger F. Ray, *Arlington* '70
Gary A. Rugel, *Illinois* '78
John T. Weisel, MD, *Oregon* '48

36 YEARS

John A. Buist, *Illinois* '78
Clement T. Cole, *Carnegie* '79
Philip E. Eubanks, *Georgia Tech* '71
Patrick S. Hobin, *California* '59
Robert W. Shively, *Nebraska* '82
Richard B. Wilcox, *Florida* '68

35 YEARS

Dennis A. Johnson, *California* '63
L. Geoffrey Lawrence, *Washington & Lee* '59
James A. Oppy, *Kansas State* '64
Jeffrey A. VanEenenaa, *Colorado* '79

34 YEARS

Kelley J. Brennan, *Marietta* '64
Alan R. Chapman, *Illinois* '69
Jeff W. Courter, *Iowa State* '84
Andris Lacis, *Purdue* '64
Stephen L. Mahannah, *Colorado* '61
Alan L. Mores, *Iowa State* '80

33 YEARS

Richard L. Delano, *Indiana* '85
Michael E. Hogan, *Purdue* '85
Willard C. Loomis, *Miami* '59
Albert P. Stauderman, Jr., *Syracuse* '58

32 YEARS

Bruce S. Bailey, *Denison* '58
Walter R. Brookhart, *Virginia* '71
Gary E. Middleton, *Carnegie* '86
Robert C. Nelson, *Missouri* '83
Jack R. Ritt, *Illinois* '52

31 YEARS

William R. Gordon, *Kansas State* '60
Philip B. Groebe, *DePauw* '62
John C. Herron, *South Carolina* '88
Joseph D. Joyner, Jr., *North Carolina* '87
James William Lambert, *Indiana* '87
Jordan B. Lotsoff, *Northern Illinois* '88
William D. Rose, *North Carolina* '69
Al P. Sautley, *Virginia* '54

30 YEARS

Dennis A. Barbour, *Virginia* '77
Nelson Botsford, Jr., *Union* '54
Lee A. Doble, Jr., *Cal Poly* '68
George N. Graf, Jr., *Pennsylvania* '55
James W. Griffiths, *Louisville* '69

Donald G. Hanson, *Johns Hopkins* '50
James F. Harris, *Wisconsin* '72
Jeffrey Siegel, *Maryland* '78
Edwin J. Taff, *North Carolina* '61
Bruce N. Wilson, *Stanford* '50

29 YEARS

B. Chris Brewster, *Colorado* '77
Michael J. Caporaletti, *Maryland* '73
Kim C. Cox, *Illinois* '76
Gregory A. George, *Central Missouri* '89
Jeffrey M. Gordon, *DePauw* '88
Patrick D. Laper, *Wisconsin* '68
Richard Miles Levin, *Indiana* '87
William J. Spanfeller, *Ohio* '61
Walter G. Tibbitts III, *Texas* '61

28 YEARS

Bruce K. Balderston, *Pennsylvania State* '76
William M. Leete, *Carnegie* '58
Jon D. Lundy, *DePauw* '90
David M. Neese, *Michigan State* '68
Stephen K. Rowley, *Ohio* '65
Charles T. & Marion M. Thompson Foundation

27 YEARS

Scott R. Bayman, *Florida* '68
Craig W. Graham, *DePauw* '82
John L. Novak, *DePauw* '49
Richard L. Stern, *Georgia Tech* '90

26 YEARS

Edwin E. Boldrey, *DePauw* '63
Robert J. Brand, *Louisville* '70
Edwin D. Crane, *Arkansas* '76
Thomas F. Durein, *Oregon State* '92
Bradley R. Elfers, *Washington* '92
Charles B. Fulghum III, *Georgia Tech* '78
Michael L. Fuller, *Georgia Tech* '79
Richard C. Johnson, *Middlebury* '58
Ronald C. Magnussen, *Illinois* '60
Douglas B. McLeod, *North Dakota* '63
Shawn D. McCormick, *Ohio State* '92

25 YEARS

Mark A. Baratta, *North Carolina* '81
James P. Girolami, DPM, *Maryland* '75

"I am proud of my support of the DU Educational Foundation over the past 48 years. Delta Upsilon provided me with a life-changing experience through undergraduate associations and lifelong friendships ever since. It's gratifying to see the tradition of developing new leaders continue, and I'm glad to support the effort."

Maurice Mandel
Chicago '55





THE LIFETIME GIVING WALL



Investing in young people is always a good practice. Our Fraternity is very fortunate to include brothers who have been continuously making that investment. Their giving, accumulated over time, has a significant and longstanding impact on Delta Upsilon and its ability to help young men succeed in life.

There are brothers who have gifted more than \$250,000 during their lifetime, as well as brothers who have gifted \$5,000 and counting. Below is a list of DU's Lifetime Giving Circles, celebrating and commemorating the accumulative impact of Delta Upsilon's most loyal and generous donors.

In addition to this publication, the DU Educational Foundation maintains a permanent Lifetime Donor Wall at the International Headquarters that recognizes these contributions so that all future generations are reminded that they stand on the shoulders of the great men who have gone before them.

\$1,000,000 Dikaia Upotheke Circle
\$500,000 James A. Garfield Circle

DIKAIKA UPOTHEKE CIRCLE \$1,000,000 OR MORE

Paul B. Edgerley, *Kansas State '78*

CHARLES EVAN HUGHES CIRCLE \$250,000 - \$499,999

Anonymous
Arthur K. Lund, *San Jose '55*
John W. Rogers, *Miami '57*
Ben T. Walkingstick, *Oklahoma '52*

WILLIAMS CIRCLE \$100,000 - \$249,999

Anonymous in memory of Timothy Shawn Akers
Anonymous
H. James Avery, *Illinois '44*
Terry J. Brady, *Missouri '62*
David L. Cole, *Wilmingon '72*
Clarkson A. Disbrow, *New York '99*
Robert W. Doyle, *Missouri '71*
Nicholas T. Giorgianni, *Kent State '56*
Richard A. Hegeman, *Purdue '49*
Martin Krasnitz, *Chicago '57*
Maj. Gen. Raymond Edward Mason, Jr., *Ohio State '41*
E. Bruce McKinney, *Missouri '74*
Charles D. Miller, *Johns Hopkins '49*
Ted A. Murray, *Missouri '71*
David C. Novak, *Missouri '74*
H. Clayton Peterson, *Kansas State '67*
Richard W. Porter, *Kansas State '72*
Nelson Schaeen, Jr., *Cornell '50*
Peter V. Ueberroth, *San Jose '59*
Dr. John T. Weisel, MD, *Oregon '48*
Ohio Chapter
Oregon Alumni Chapter

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 Michael A. Mone, *Florida '85*
 Jeffery B. Morris, *Kansas State '79*
 Richard L. Morrison, *Kansas '70*
 Mark J. Mueller, *Wisconsin '82*
 Michel C. Napolitano, *San Diego State '71*
 National Philanthropic Trust
 Herbert H. Nelson, *Colorado '59*

Thomas P. Newton, *San Diego State '88*
 Michael A. Nickey, *Iowa State '65*
 George Nicolau, *Michigan '48*
 Evan M. Nosek, *Northern Illinois '85*
 James W. Osborn, *Iowa State '73*
 Gerald R. Palmer, *Kent State '68*
 Bruno A. Pasquinelli, *Chicago '54*
 Sid W. Patterson, *Oklahoma '42*
 Clayton L. Payne, *Oklahoma '98*
 Ronald D. Peyton, *Indiana '69*
 Charles A. Phillips III, *Clarkson '64*
 James P. Plessas, *California '53*
 Neal R. Popham, *Purdue '54*
 Richard R. Popham, *Purdue '40*
 Daniel D. Porter, *Iowa State '90*
 Coady H. Pruett, *Cal Poly '02*
 John W. Puth, *Lehigh '52*
 Michael J. Raskin, *Washington '83*
 Richard M. Rettstadt, *Florida '82*
 Rhodes Design & Development Corp., *San Jose*
 Arthur Lynn Rice, Jr., *Illinois '36*
 Phillip S. Rice, *Arlington '95*
 Donald Lee Riechman, *Bradley '60*
 Mark G. Ritchie, *Iowa '83*
 James M. Robinson, *Oklahoma '61*
 Kenneth P. Roy, *Bowling Green '61*
 Elaine Sceva
 James P. Schabarum II, *San Diego State '86*
 David N. Schettler, *Kansas State '84*
 Steven C. Schoger, *Iowa State '74*
 John O. Schram, *Bradley '50*
 Col. John A. Seitz III, *Missouri '59*
 Richard D. Sell, *Kansas State '78*
 John L. Sherman, *San Jose '66*
 Deepak Sheth
 Aaron Michael Siders, *Kansas State '04*
 William S. Smeltzer, *Syracuse '58*
 Wendell A. Smith, *Johns Hopkins '54*
 Don S. Snyder, *Miami '70*
 Richard T. Spencer III, *Michigan '59*
 Arthur R. Steiger, *Purdue '48*
 Dr. Michael L. Stepovich, DDS, *San Jose '56*
 Richard L. Stern, *Georgia Tech '90*
 H. A. Stevens, *Northwestern '46*
 Willis A. Strauss, *Iowa State '44*
 George S. Studle, *Washington State '57*
 Todd C. Sullivan, *Santa Barbara '95*
 Tony W. Sutton, *Illinois '77*
 Marvin F. Swanson, *Kansas State '57*
 Ryan L. Swart, *Kansas State '88*
 Leland W. Sweeney, Jr., *San Jose '55*

Stephen P. Swinton, *Iowa State '73*
 Herbert K. Taylor, Jr., *Swarthmore '27*
 Dr. John H. Teeter, *Kansas State '79*
 Paul A. Thiry, *Washington '28*
 Richard J. Thorpe, *Syracuse '60*
 Keith D. Tucker, *Kansas State '76*
 U.S. Charitable Gift Trust, *Oklahoma*
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 Clyde W. VonGrimmenstein, *Purdue '49*
 Brian C. Vulgamore, *Kansas State '98*
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 William Wallace III, *Union '48*
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 William F. Waters, *Cornell '54*
 Donald Eugene Weaver, *Indiana '60*
 Keith W. Weigel, *Iowa '78*
 Richard A. Wells, *Oklahoma '82*
 Nicholas Dwayne Welton, *Lehigh '10*
 Gregory J. Wessling, *North Carolina '74*
 Richard A. West, *Lafayette '53*
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 Clark K. Williams, *Northwestern '62*
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 Robert Stephen Zakos, Jr., *Pennsylvania State '02*
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 James F. Zbojovsky, Jr., *Pennsylvania State '51*
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 Boise State Chapter
 Carthage Chapter
 Chattanooga Chapter
 DePauw Chapter
 Elon Chapter
 Kansas Chapter
 Kansas State Alumni Chapter
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 Miami Chapter
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 Texas Chapter
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HERITAGE CIRCLE

The Heritage Circle was established in 2000 to honor living brothers who have listed the Delta Upsilon Educational Foundation as a beneficiary in their will, insurance policy, 401K, or other deferred giving instrument. The following is a list of brothers who notified the DUEF of their intentions, and as such, are members of the Heritage Circle.

Samuel Albo, *Northern Arizona '01*
 Bruce S. Bailey, *Denison '58*
 James G. Bell, *Calgary '94*
 Jerry L. Bobo, *Houston '77*
 Terry J. Brady, *Missouri '62*
 Richard B. Campbell, *Nebraska '68*
 Anthony B. Cashen, *Cornell '57*
 Aaron D. Clevenger, *Central Florida '97*
 Robert E. Collins, *Eastern Kentucky '74*
 Kim C. Cox, *Illinois '76*
 Robert A. Dahlsgaard, *Bradley '63*
 William F. Darlin, *Miami '56*
 Stephan C. Davis, *Northern Colorado '94*
 John A. Delaney, *Florida '77*
 Charles E. Downton, *North Carolina '66*
 Thomas F. Durein, *Oregon State '92*
 Clint M. Dworshak, *North Dakota State '00*

Gerald A. Dykhuisen, *Northern Illinois '68*
 John R. Dytman, *Syracuse '71*
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 Frederick R. Ford, *Purdue '58*
 David Franzetta, *Michigan State '70*
 Jeffrey L. Fuhrman, *Northern Iowa '94*
 John E. Giacomazzi, *San Jose '52*
 William R. Gordon, *Kansas State '60*
 Lewis D. Gregory, *Kansas '75*
 Terrence F. Grimes, *Eastern Kentucky '71*
 Thomas E. Harrison, *Johns Hopkins '53*
 John C. Herron, *South Carolina '88*
 Gregg A. Hines, *Georgia Tech '11*
 John P. Isenbarger, *DePauw '45*
 Everett C. Johnson, *Arizona '62*
 Michael O. Johnson, *Arkansas '90*
 Justin J. Kirk, *Boise State '00*

Rodney P. Kirsch, *North Dakota '78*
 Thomas M. Koehler, *Carnegie '87*
 Allan M. Lansing, *Western Ontario '53*
 Donald E. Larew, *Iowa State '63*
 Kelly S. Leach, *Nebraska '85*
 Jordan B. Lotsoff, *Northern Illinois '88*
 Carroll L. Lurding, *Ohio State '59*
 Dave Maguire, *Southern Illinois '73*
 Maurice S. Mandel, *Chicago '55*
 James D. McQuaid, *Chicago '60*
 Craig R. Milkint, *Illinois '83*
 Charles L. Miller, *San Jose '59*
 Adam A. Mitteer, *Michigan Tech '03*
 Rodney L. Nelson, *Minnesota '63*
 Warren P. Nesbitt, *Wisconsin '76*
 William H. Noble, *Missouri '50*
 H. P. Picard, *Houston '82*
 Alvan E. Porter, *Oklahoma '65*

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 Daryl W. Reisfeld, *Rochester '03*
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 Stephen K. Rowley, *Ohio '65*
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 Jeffrey W. Sears, *Northern Arizona '98*
 Trent A. Shepard, *Illinois '73*
 William A. Sigman, *Iowa State '50*
 Craig S. Sowell, *Houston '92*
 Tyler K. Stevens, *North Carolina State '11*
 Richard X. Taylor, *North Carolina State '82*
 Zachary S. Thomas, *North Florida '09*
 David D. Tucker, *Georgia Tech '59*
 Ben T. Walkingstick, *Oklahoma '52*
 John T. Weisel, *Oregon '48*
 Scott W. Wilson, *Colorado '73*
 Craig D. Zelent, *Illinois '84*



ANNUAL GIVING LEADERS

Delta Upsilon's annual giving leaders further the important work of the Educational Foundation by providing the resources necessary to advance the mission of our great Fraternity. This group of individuals represents a loyal and prestigious branch of Delta Upsilon—leaders who bring honor and distinction to the Fraternity through their generosity and leadership.

Your gifts have made an immediate positive impact on Delta Upsilon and have transformed the DU experience for thousands of undergraduate brothers. Thank you for your leadership and loyalty.

OLD WEST COLLEGE CLUB (\$50,000+)

Paul B. Edgerley, *Kansas State '78*
Richard A. Hegeman, *Purdue '49*

MEN OF MERIT CLUB (\$25,000+)

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Chad A. Higgins, *Nebraska '94*
Richard W. Porter, *Kansas State '72*

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Stuart A. Liner, *San Diego State '84*

CORNERSTONE CLUB (\$15,000+)

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John B. Morey, Jr., *San Jose '58*
Thomas T. Stallkamp, *Miami '68*
Peter V. Ueberroth, *San Jose '59*

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Anthony P. Graves, *San Diego State '81*
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Lanny L. Maness, *Missouri '73*
Nicholas L. Orzano, *Missouri '04*
C. Barry Swenson, *San Jose '61*
Jeffrey W. Waymack, *Oregon State '71*
Dr. John T. Weisel, MD, *Oregon '48*
Kansas State Chapter

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Donald A. Chew, *Kansas State '81*
Robert S. Lannin, *Nebraska '81*
Robert A. Means, *Kansas State '82*
Douglas K. Reinhardt, *Kansas State '80*
Charles A. Robb, *Missouri '55*
Richard B. Thompson, *Michigan State '67*
Central Florida Chapter
Iowa State Chapter

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Stan L. Crader, *Missouri '77*
Joseph M. Darragh, *North Carolina State '85*
John R. Ehrlich, *Missouri '67*
Raymond P. Faucher, Jr., *Kansas State '79*
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G. Steve Hamm, *San Diego State '70*
Dr. Charles C. Hatley, Jr., *Missouri '80*
Tim L. Heiman, *Kansas State '76*
Joe A. Knopp, *Kansas State '74*
Martin Krasnitz, *Chicago '57*
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John P. McGrail, *Illinois '87*
E. Bruce McKinney, *Missouri '74*
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William C. Rappolt, *Lafayette '67*
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David N. Schettler, *Kansas State '84*
Michael E. Stock, *Missouri '76*
Gunard C. Travaglini, *Lafayette '72*
John R. Twitty, *Missouri '75*
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Indiana Chapter
Nebraska Chapter
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Gary L. DeShazer, Jr., *Kansas State '83*
Joseph L. Duffel, *San Diego State '88*
Darrell E. Dukes, *San Jose '53*
Thomas F. Durein, *Oregon State '92*
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North Dakota State '00
Dr. John R. Eplee, *Kansas State '75*
Keith M. Eshelman, *San Diego State '71*
Vincent L. Ferraro, *San Diego State '81*
David Franzetta, *Michigan State '70*
Daniel S. Gibbs, *Illinois '85*
William R. Gordon, *Kansas State '60*
Lewis D. Gregory, *Kansas '75*
Dr. Jay R. Hamann, *Minnesota '59*
Daniel S. Huffman, *Kansas State '68*
Kenneth C. Huhn, *Missouri '70*
Brad M. John, *Iowa '96*
Dr. Clifton C. Jones, *Kansas State '77*
Michael J. Kilbane, *Bradley '78*
Justin J. Kirk, *Boise State '00*
Thomas Michael Knies, *Tennessee '71*
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Scott J. Lawlor, *Bucknell '86*
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Elmer Lee Musil, *Kansas State '71*
Corbin G. Navis, *Kansas State '03*
Warren P. Nesbitt, *Wisconsin '96*
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Stephen K. Rowley, *Ohio '65*
Richard D. Sell, *Kansas State '78*
Gregory L. Shelton, *Kansas State '84*
Christopher K. Spray, *Kansas State '92*
Timothy K. Swank, *Indiana '68*
Kevin R. Taylor, *Missouri '80*
Mrs. Ashton M. Tenney, Jr.
Brian C. Vulgamore, *Kansas State '98*

W. Robert Waltersheide, *Missouri '67*
George G. Weingardt, *Ohio State '55*
David Paul Whitman, *Indiana '75*
Ronald J. Zappelli, Jr., *San Diego State '90*
Bradley Chapter
Illinois State Colony
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Stephen J. Anderson, *Northern Iowa '79*
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Dr. Ted J. Biggerstaff, Ph.D., *Nebraska '63*
Greg S. Bisconte, *San Diego State '74*
Gregory P. Bistline, *Missouri '76*
Robert J. Black, *Iowa '95*
David J. Blasi, *Kansas State '91*
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Robert J. Brand, *Louisville '70*
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Robert W. Broad, *Syracuse '60*
Dean R. Bugner, *Kansas State '81*
H. Francis Bush, *Florida '85*
Aaron J. Buster, *Kansas State '98*
Michael R. Cather, *Kansas State '79*
Scott Alan Church, *Indiana '86*
Aaron D. Clevenger, Ed.D.,
Central Florida '97
Robert F. Cotterman, *Illinois '69*
Kim C. Cox, *Illinois '76*
Andrew Joseph Cramer, *Miami '12*
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John DiSarro
Timothy C. Dowd, *Oklahoma '75*
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Howard Robert Elliott, Jr., *Indiana '77*
John H. Eyster, *Washington '69*
Richard F. Fagan, *Washington '52*
Colin Patrick Finn, *Iowa State '05*
Br. Craig J. Franz, FSC, *Bucknell '75*
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John Russell Gerberich, *Purdue '03*
J. Walker Geyer, *Illinois '78*
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Frank Hytken, *Louisville '69*
Stanley L. Iezman, *Washington '70*
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Dr. Burk Jubelt, *Kansas State '68*
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Kenneth J. Lee, *DePauw '47*
Richard B. Levy, Esq., *McGill '89*
Thomas J. Lindsey, *Illinois '74*
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Bradley J. Marshall, *Central Florida '01*
G. Lee Marshall, *San Diego State '71*
Andrew Dean Martin, *Washington State '05*
David Derek McKeag VI, *Minnesota '04*
M. Steven Moore, *San Diego State '70*
Mark J. Mueller, *Wisconsin '82*
Anthony A. Nemec, *Kansas State '82*
Reginald B. Newman II, *Northwestern '59*
Don I. Norton, *Kansas State '75*
Michael W. Osmeyer, *Maryland '77*
William H. Owen, *California '53*
Ronald D. Peyton, *Indiana '69*
Alvan E. Porter, *Oklahoma '65*
Jon L. Prime, *Bradley '63*
Coady H. Pruett, *Cal Poly '02*
Joseph L. Raudabaugh, *North Carolina State '78*
James A. Read, *Michigan '72*
Bradley M. Reinhardt, *Kansas State '83*
Daryl William Reissfeld, *Rochester '03*
Michael S. Rewa, *San Diego State '72*
Phillip S. Rice, *Arlington '95*
James S. Roberts, *Florida '63*
Dustin Wayne Roberts, *Bradley '03*
Timothy W. Roberts, *Kansas State '80*
Paul E. Rosenthal, *Florida '73*
Mark L. Rupert, *Oklahoma '74*
Terry K. Schmoeyer, Jr., *South Carolina '88*
Joseph P. Schoendorf, *Purdue '66*
Phillip A. Schott, *Northern Colorado '96*
Casey M. Scott, *Kansas State '77*
Anthony G. Small, *San Diego State '86*
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H. A. Stevens, *Northwestern '46*
Sayre E. Stevick, *California '90*
Robert A. Stewart, *Washington '64*
John D. Storer, *San Diego State '79*
Marvin F. Swanson, *Kansas State '57*
Ryan L. Swart, *Kansas State '88*
Edwin J. Taff, *North Carolina '61*
Richard X. Taylor, *North Carolina State '82*
Michael D. Teague, *Kansas State '74*
John W. Terry, *San Diego State '74*
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Charles T. & Marion M. Thompson
Foundation
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Benjamin Ryan Van Laan, *Purdue '07*
Boise State Chapter
California Chapter
Clarkson Chapter
Elon Chapter



PLAN A QUALIFIED CHARITABLE DISTRIBUTION

Because of the new tax law, more alumni will take a standard deduction, and their charitable gifts will no longer be deductible. However, the Qualified Charitable Deduction (QCD) gives a double advantage, allowing you to take the standard deduction and effectively add a charitable deduction by having those gifts excluded from income. Those who qualify should make gifts via QCDs, where the gift is made as a direct transfer from an IRA to the DU Educational Foundation.

Unfortunately, this provision isn't available to all taxpayers. It only applies to pre-tax funds in IRAs, not company plans, and to those at least age 70½ at the time of the QCD. A QCD may be as large as \$100,000 per person (not per IRA) and can be used to satisfy RMD requirements. QCD rules prohibit using donor-advised funds or private foundations.

Because a QCD is not included in income, tax-wise, this is better than taking a taxable IRA distribution and trying to offset it with a charitable contribution deduction. Talk to your financial advisor or accountant about QCDs and if they are right for you.

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Georgia Tech Chapter
Houston Chapter
James Madison Chapter
Kansas Chapter
Lafayette Chapter
Lehigh Chapter
Maryland Chapter
North Carolina State Chapter
North Dakota Chapter
Quinnipiac Chapter
San Diego State Chapter
South Carolina Chapter
Wichita Chapter

PRESIDENT'S CLUB (\$500+)

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Don V. Alecci, *Bucknell* '85
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Dr. James A. Allums, *Texas* '59
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Bruce C. Anderson, *Purdue* '65
Stephen R. Anderson, *Kansas State* '72
L. John Arbizani, *Auburn* '68
Anonymous, *Missouri* '71
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Doyle C. Bartlett, *Florida* '81
Steven J. Becker, *Kansas State* '87
Bradley A. Becker, *San Diego State* '87
C. Robert Bell, *Indiana* '54
John C. Bennett, *San Diego State* '94
Dr. Charles R. Bonebrake, *Kansas State* '70
Ernest J. Bontadelli, *San Jose* '50
Gordon Michael Bothun, *Carthage* '08
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Kelley J. Brennan, *Marietta* '64
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Michael B. Coleman, *Missouri* '76
Derrick M. Collins, *Carthage* '05
Robert E. Collins, *Eastern Kentucky* '74
Dr. Lawrence M. Cooper, *Kansas State* '73
Christopher Franklin Cornell, *California* '98
Jeff W. Courter, *Iowa State* '84
Edwin D. Crane, *Arkansas* '76
John O. Cronk, *Iowa State* '60
Adam L. Culley, *Northern Iowa* '00
Thomas Eric Darcy, CPA, *San Diego State* '72
Jacob D. Davis, *Kansas State* '00
W. Marshall Dawsey, *Pennsylvania State* '55
Robert W. Deichert, Jr., *Johns Hopkins* '97
John A. Delaney, *Florida* '77
John J. DeStefano, *Missouri* '71
Jeffrey A. DeVolder, *Kansas State* '95
John J. Devore, *Kansas State* '67
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Dr. Craig S. Fleisher, *Florida* '84

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Jaime L. Garcia, *San Diego State* '85
John E. Giacomazzi, *San Jose* '52
Nicholas T. Giorgianni, *Kent State* '56
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Lt. Col. William H. Harkey, USA (Ret.), *Oregon State* '71
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Eric L. Hartter, *Kansas State* '88
Roger E. Hastings, *Kansas State* '79
Thomas D. Hawk, *Kansas State* '68
David P. Hawkins, *Kansas State* '81
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Mallory Jackson
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Vaughn Jeffery, *San Diego State* '69
Everett C. Johnson, *Arizona* '62
Mark S. Jones, *Arlington* '75
Mark A. Joyce, *Iowa State* '92
John E. Juhrend, *San Diego State* '83
Joshua A. Katz, *Central Florida* '97
Charles L. Kavanagh, *California* '64
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Bryan L. Kinnamon, *Iowa State* '69
H. Criss Kirchhoff, *Kansas State* '68
John T. Kless, Jr., *Bradley* '78
David A. Krebs, CPA, *Miami* '80
Mark S. Kristoff, *Cornell* '84
Peter J. Kruse, *Kansas State* '79
Dr. Ronald L. Kutter, *Kansas State* '77
Andris Lacis, *Purdue* '64
Clay Lansill, *San Diego State* '85
Joseph Laquatra, Jr., *Cornell* '74
Philip W. Lau, *Houston* '06
Matt C. Leroy, *San Diego State* '85
Grant C. Lightle, *Missouri* '93
Tracy S. Lothringer, *San Diego State* '87
Jon D. Lundy, *DePauw* '90
Carroll L. Lurding, *Ohio State* '59
David M. Maiolo, *San Diego State* '91
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Maurice S. Mandel, *Chicago* '55
Lewis A. Maroti, *Lehigh* '58
David L. Marston, *Iowa* '63
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Scott A. McFarland, *Missouri* '81
Thomas J. McGranaghan, *Kansas State* '78
Kevin Patrick McWilliams, *Webster* '11
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Christopher Lee Michalski, *St. Norbert* '00
Craig R. Milkint, *Illinois* '83
Michael C. Miller, *Bradley* '80
Scot G. Moeder, *Kansas State* '91
Joseph W. Moisant, *San Diego State* '77
Michael A. Mone, *Florida* '85
Richard L. Morrison, *Kansas* '70
Raymond R. Moser, Jr., *Georgia Tech* '83
Barbara J. Moulin
Brian E. Mudrick, *Louisville* '82
Matthew Michael Myers, *Georgia Tech* '16
Robert V. Noreika, *Lafayette* '67
Dr. Michael C. Norman, *Oregon* '67

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Bruce D. Raskin, *Washington* '85
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Reid M. Ricciardi, *Purdue* '94
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Aaron Michael Siders, *Kansas State* '04
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Duke Snider, *Missouri* '79
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Richard L. Stern, *Georgia Tech* '90
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Peter Stork, *Kansas* '65
Alan Suchodolski, *San Diego State* '92
Stuart J. Sumner, *San Diego State* '88
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Scales of Justice Club

K. Zwack, '03 ●

Old Gold Club

G. Killips, '71 ●

Sapphire Blue Club

D. Davila, '02

A. Warrack, '61 (21) ●

Loyalty Club

R. Fisher, '75 ●

T. Schneider, '10 ●

E. van der Lee, '51 (2) ●

AMHERST

Sapphire Blue Club

J. Fairman, '52 (3) ●

Loyalty Club

R. Lewin, '66 (8)

DU Donor

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Scales of Justice Club

R. Campbell, '72 ●

President's Club

E. Johnson, '62 (5) ●

Sapphire Blue Club

R. Sypult, '67 (4) ●

Loyalty Club

T. Strasburg, '64 (4) ●

ARIZONA STATE

DU Donor

P. Haslag, '10

ARKANSAS

President's Club

E. Crane, '76 (26) ●

Old Gold Club

T. Jacobs, '77 (7) ●

Sapphire Blue Club

M. Kersting, '92 (5)

DU Donor

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Founders Club

P. Rice, 1995 (2) ●

President's Club

M. Jones, '75 (37) ●

Sapphire Blue Club

L. Christian, '76

A. Fritz, '96

G. Gregory, '77 (19) ●

C. Tackett, '82 ●

Loyalty Club

J. Ashby, '74 (42) ●

M. Hawkins, '70 (18)

R. Ray, '70 (37) ●

AUBURN

President's Club

L. Arbizzani, '68 (2) ●

O. Heely, '68 (19) ●

W. Killian, '69 (11) ●

Sapphire Blue Club

J. Crabbe, '68 (13) ●

N. Long, '66

Loyalty Club

J. Henderson, '62 (24)

DU Donor

J. Dixon, '65 ●

M. Sarra, '64 (5)

BAYLOR

Sapphire Blue Club

R. Shull, '85 (20) ●

BOISE STATE

Scales of Justice Club

J. Kirk, '00 (12) ●

Sapphire Blue Club

R. Jung, '11

Loyalty Club

M. Gehrke, '11 (7)

DU Donor

A. Belisle, '16

F. Resch, '19 ●

J. Whitaker, '14

BOWLING GREEN

Scales of Justice Club

W. Broadus, '62 ●

N. DeGennaro, '54 ●

President's Club

K. Roy, '61 (9) ●

Old Gold Club

J. Kenlon, '54 ●

Sapphire Blue Club

C. Clingman, '69 ●

N. Elkins, '97 (17) ●

M. Fessler, '56 (4) ●

C. Schaffer, '73 (19) ●

Loyalty Club

R. Hayek, '69 (11)

W. Koons, '71 (10)

D. Mielke, '59 (8) ●

DU Donor

J. Klipfelf, '71 (7) ●

BRADLEY

Scales of Justice Club

W. Bittner, '74 (4) ●

R. Dahlsgaard, '63 (43) ●

M. Kilbane, '78 (18) ●

E. Paliatka, '56 ●

Founders Club

J. Prime, '63 (19) ●

D. Roberts, '03 (6) ●

President's Club

J. Kless, '78 (6) ●

M. Miller, '80 (22) ●

Old Gold Club

B. Olson, '88 (3) ●

D. Riechman, '60 (20) ●

Sapphire Blue Club

M. Boylan, '69 (48) ●

J. Bremer, '66 (47) ●

J. Dado, '86 ●

B. DeSplinter, '84 (16) ●

J. Faltrinek, '60 (4) ●

J. Leonard, '76 (2) ●

J. Simpson, '08 (2)

E. Thompson, '94 (4) ●

S. Walczynski, '77 (6) ●

L. Yenkele, '60 ●

Loyalty Club

C. Burger, '20 (2)

R. Lugiai, '11 (6)

L. Meyer, '64 (3) ●

R. Norkus, '51 (15) ●

A. Pawelek, '19 (1) ●

B. Wernke, '79 (4) ●

J. Wolcott, '58

DU Donor

S. Alili, '18 ●

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A. Erbs, '18 ●

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C. Harris, '19 ●

M. Hauer, '19 ●

B. Juarez, '17 ●

M. LaHood, '18 ●

C. Lamoureux, '59 (2)

D. Misewicz, '79 (4)

M. Murphy, '19 (2) ●

T. Pelarinos, '17 (2)

W. Tekien, '69 (23)

M. Sadowski, '76 (2)

J. Schirmer, '18 ●

B. Wieberg, '18 ●

BRITISH COLUMBIA

Sapphire Blue Club

E. Valentine, '53 (2) ●

BROWN

President's Club

F. Wellersdieck, '51 (16) ●

Old Gold Club

J. Moody, '58 (11) ●

Sapphire Blue Club

K. Wulfekuhler, '89 (6) ●

Loyalty Club

W. Eastham, '48 (3) ●

S. Wylie, '57 (41) ●

DU Donor

R. Judd, '43 (8) ●

R. Norman, '57 ●

BUCKNELL

Scales of Justice Club

J. Braniff, '86 ●

F. France, '61 ●

S. Lawlor, '86 ●

E. Woehling, '72 ●

Founders Club

C. Franz, '75 (18) ●

President's Club

D. Alecci, '85

Sapphire Blue Club

L. Adams, '64 (48) ●

T. Kaercher, '57 (6) ●

C. Rojahn, '66 (2)

L. Rost, '67

A. Saunders, '57 ●

J. Winchip, '57

Loyalty Club

R. Abbott, '62 (2)

J. Watters, '64 ●

CAL POLY

Scales of Justice Club

C. Pruett, '02 (18) ●

Sapphire Blue Club

L. Doble, '68 (30) ●

L. Lotti, '19

Loyalty Club

C. Machado, '13

CALGARY

Founders Club

J. Bell, '94 (6) ●

CALIFORNIA

Scales of Justice Club

G. Brewer, '78 ●

W. Bryant, '54 ●

S. Paine, '62 ●

W. Trumbull, '45 ●

Founders Club

W. Owen, '53 ●

S. Stevick, '90 ●

President's Club

C. Channing, '58 (18) ●

D. Cole, '68

C. Cornell, '98 ●

J. Foster, '86 (3) ●

C. Kavanagh, '64 (41) ●

E. Reeve, '59 ●

Old Gold Club

P. Hobin, '59 (36) ●

T. Johnson, '53 (4) ●

Sapphire Blue Club

D. Barbour, '41 (3)

J. Traube, '20

Loyalty Club

J. Fry, '63 (9) ●

D. Johnson, '63 (35) ●

R. Merrick, '54 ●

DU Donor

C. Rea, '81 (9)

CARNEGIE

President's Club

C. Cole, '79 (36) ●

Old Gold Club

T. Markl, '70 (21) ●

R. Zimmerman, '78 (20) ●

Sapphire Blue Club

A. Icken, '65 ●

J. Polles, '67 (6) ●

Loyalty Club

K. Kerlin, '82 (6) ●

W. Leete, '58 (28)

G. Middleton, '86 (32) ●

R. Riggs, '76

DU Donor

H. Mielke, '51 (48)

W. Murdock, '83 (3)

ANNUAL GIVING LEVELS

\$1-\$49	DU Donor	\$10,000	Global Impact Club
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\$7,500	Seven Stars Club		

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● \$10,000	Circle of Justice		
● \$25,000	Hugh Nesbitt Circle		
● \$50,000	Trustees Circle		
● \$75,000	Chairman's Circle		
● \$100,000	Williams Circle		



CARTHAGE

Scales of Justice Club

P. Louangxay, '97 ●

President's Club

G. Bothun, '08 (3) ●
D. Collins, '05 (4) ● ● ●
M. Sternig, '99 ●

Old Gold Club

C. Bowers, '03

Sapphire Blue Club

F. Esposito, '20
N. Jackson, '03
D. Kniss, '97 (4) ●
P. Krupa, '11 (6) ●
M. Kustra, '07
D. Silski, '05
J. TeBeest, '08 ●
G. Williams, '96 (2)

Loyalty Club

D. Dechert, '18
P. Kramlich, '21
R. Miller, '09
R. Ten Bruin, '97
J. Willhite, '02

DU Donor

C. Alms, '07
M. Behnke, '20 ● ●
J. Berg, '20 ● ●
M. Cafferata, '03
W. Cooper, '17 (5)
D. Grabowski, '03
A. Kohlmeier, '05
E. Kowols, '16 (2)
L. Laredo, '09
K. Lefavre, '19 ● ●
D. Matthews, '09
O. Myers, '18 (3)
A. Ohman, '14 (3)
K. Plagge, '12
D. Ross-Jones, '06 (11)
N. Szkil, '07 (4)
M. Tokarz, '10

CENTRAL FLORIDA

Founders Club

A. Clevenger, '97 (18) ●
B. Marshall, '01 (3) ●

President's Club

J. Katz, '97 (16) ●

Sapphire Blue Club

B. Hess, '00 (3)
M. Murray, '98
J. Nixon, '08 (2)
J. Silva, '15

Loyalty Club

K. Ho, '03 (3)
J. Ivey, '04
J. Katz, '95
R. Krausmann, '02 (4)
H. Le, '02 (2)
J. Lietz, '09
R. Luering, '06

DU Donor

W. Oliff, '17 ●
S. Schultz, '02

CENTRAL MISSOURI

Sapphire Blue Club

C. Dudley, '78 (1)

Loyalty Club

G. George, '89 (29) ●
M. LeDoux, '83 (4)

DU Donor

D. Stockwell, '78 (2)

CHATTANOOGA

Loyalty Club

L. Fuqua, '12

CHICAGO

President's Club

M. Mandel, '55 (48) ●

Non-Secret Club

M. Krasnitz, '57 (41) ●

Old Gold Club

P. Carmel, '56 (5) ●

Loyalty Club

G. Nance, '11

DU Donor

D. Mars, '68 (4) ●

CHRISTOPHER NEWPORT

DU Donor

D. Deskins, '17 (4)

CLARKSON

Scales of Justice Club

R. Kenyon, '54 ●
D. Nelson, '69 ●

Old Gold Club

C. Phillips, '64 (47) ●

Sapphire Blue Club

R. Brai, '84
P. Davidson, '69 (2) ●
K. Klafehn, '61 ●

Loyalty Club

R. Naylor, '72 (4) ●
L. Pagliaro, '62 (3)
P. Preo, '67 (2)

DU Donor
R. Fiesinger, '67
R. Hopkins, '76 (4)
R. Wischhusen, '76 (41)

COLBY

Loyalty Club

P. Salmon, '53 (8) ●

COLGATE

Scales of Justice Club

R. Skidmore, '46 ●

Founders Club

R. Tyburski, '74 (23) ●

Old Gold Club

J. Marsh, '75 (6) ●
R. Smith, '68 (39) ●

Loyalty Club

W. Okunski, '58 ●

COLORADO

Old Gold Club

B.C. Brewster, '77 (29) ●

Sapphire Blue Club

K. Clark, '76 (3) ●
J. Colonell, '58 (4) ●
L. Gaddis, '63 ●
K. Pober, '62 (24) ●
J. Stamps, '59 (7)
T. Walker, '69
M. Wilson, '59
S. Wilson, '73 (9) ●
S. Yezek, '80 (6) ●

Loyalty Club

S. Mahannah, '61 (34) ●
J. VanEenaam, '79 (35) ●

DU Donor

D. Koch, '82
W. Oliver, '62 (19)

COLUMBIA

Sapphire Blue Club

W. Eckert, '61 ●
W. Lauder, '44 (40) ●

DU Donor

R. Rosen, '58

CORNELL

Scales of Justice Club

J. Howell, '52 ●
J. Medert, '68 ●
C. Schnuck, '70 ●

President's Club

A. Cashen, '57 (4) ●
M. Kristoff, '84 (17) ●
J. Laquatra, '74 (2) ●

Old Gold Club

P. Blauvelt, '57 (2)

Sapphire Blue Club

J. Berndt, '76
A. Berns, '19
M. Clemente, '73 (41) ●
P. Daverio, '60 (5) ●
D. Hamman, '66 (5)
J. Johnson, '58
A. Murray, '60 (12) ●
R. Perkins, '61 (3)
C. Vail, '61 (6) ●

Loyalty Club

R. Attiyeh, '55 (21) ●
T. Keating, '57 (41) ●
J. Knuff, '74 (5)

DU Donor

S. Garrison, '85 (3)

CREIGHTON

Sapphire Blue Club

E. Dooling McGurk, '86 (7) ●

DU Donor

R. Haerr, '72 (40) ●
P. Knapp, '89 (8)

CULVER-STOCKTON

Scales of Justice Club

P. Arnold, '04 ●

DARTMOUTH

Sapphire Blue Club

J. Giddens, '59 (22) ●

DAYTON

President's Club

V. Kelly, '80 (6) ●

Sapphire Blue Club

W. Maselko, '81 (4) ●

DELAWARE

Old Gold Club

J. Carey, '70 (17) ●

Sapphire Blue Club

W. Hallam, '80 (37) ●

Loyalty Club

E. Anzalone, '72 (16) ●

DU Donor

D. Reifschneider, '70 (5)

DENISON

Non-Secret Club

B. Bailey, '58 (32) ●

Scales of Justice Club

P. Lardner, '60 ●

President's Club

H. Reynolds, '57 (7) ●

Sapphire Blue Club

E. Mancini, '94 (2)
D. Shell, '59 (22)

Loyalty Club

E. McNew, '54 (2) ●

DU Donor

R. Carleton, '60 (17)

DEPAUW

Founders Club

K. Lee, '47 ●

President's Club

J. Lundy, '90 (28) ●

Old Gold Club

K. Sims, '97 ●

Sapphire Blue Club

W. Barrett, '61 (4) ●
R. Current, '59 ●
M. Herrell, '60 (13) ●
D. Jones, '70
W. Murphy, '93 (18) ●
M. Navarro, '19
N. Smith, '52 (6) ●
R. Tilly, '64

Loyalty Club

P. Anderson, '09 (6)
E. Boldrey, '63 (26) ●
E. Fritz, '54 (2)
P. Groebe, '62 (31) ●
K. Madden, '94 (17)
M. Miller, '88
G. Portell, '92
J. Volkman, '63 (6)
J. Ware, '85 ●

DU Donor

J. Ayers, '61
A. Cornelius, '99 (2)
R. Gackenheimer, '00 (2)
J. Gordon, '88 (29)
P. Gorman, '18
C. Graham, '82 (27)
J. Novak, '49 (27)

EASTERN KENTUCKY

President's Club

R. Collins, '74 (3) ●

ELON

Scales of Justice Club

J. Jacobs, '13 ●

Loyalty Club

C. Sonzogni, '13

EMBRY-RIDDLE

DU Donor

A. Schrok, '17 (4) ● ● ●

FLORIDA

Non-Secret Club

S. Bayman, '68 (27) ●

Scales of Justice Club

D. Dukes, '58 ●
T. Morrill, '68 ●
J. Roberts, '86 ●
J. Zumarraga, '89 ●

Founders Club

H. F. Bush, '85 (13) ●
J. Roberts, '63 (47) ●
P. Rosenthal, '73 (42) ●

President's Club

D. Bartlett, '81
J. Delaney, '77 (40) ●
C. Fleisher, '84 (5)
M. Mone, '85 (19) ●
M. Taylor, '82 (4) ●
J. Wadsworth, '65 (8) ●

Old Gold Club

J. Rigby, '68 (4)

Sapphire Blue Club

W. Carter, '71 ●
A. Cox, '87 (7)
G. Fabiano, '15 (3)
J. Marinelli, '65 (22) ●
M. Zajkowski, '86 (7) ●

Loyalty Club

J. Bonney, '67 (7)
J. Boyd, '81 (2) ●
G. Pritchard, '62 (6) ●
R. Wade, '61 (22) ●

DU Donor

R. Wilcox, '68 (36) ●

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\$50	Loyalty Club	\$15,000	Cornerstone Club
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\$1,000	Founders Club		
\$2,500	Scales of Justice Club		
\$5,000	Non-Secret Club	(#)	Consecutive Annual Giving Years
\$7,500	Seven Stars Club		

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● \$1,000	Circle of Loyal Brothers	● \$250,000	Charles Evan Hughes Circle
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● \$5,000	Circle of Character	● \$1,000,000	Dikaia Upotheke Circle
● \$7,500	Circle of Culture		
● \$10,000	Circle of Justice		
● \$25,000	Hugh Nesbitt Circle		
● \$50,000	Trustees Circle		
● \$75,000	Chairman's Circle		
● \$100,000	Williams Circle		

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FRESNO

President's Club

G. Wada, '74 (2) ●

Loyalty Club

T. LaBrue, '72 (4) ●

GEORGIA TECH

Scales of Justice Club

D. Merton, '63 ●

President's Club

B. Burson, '67 (15) ●

R. Moser, '83 (4) ●

M. Myers, '16 ●

R. Stern, '90 (27) ●

Old Gold Club

K. Ching, '99 ●

R. Huggins, '98 (10) ●

T. Slovak, '87 (21) ●

Sapphire Blue Club

D. Crawford, '61 (22) ●

M. Doyle, '71 (6) ●

M. Fuller, '79 (26) ●

E. Prechtel, '67 (5) ●

J. Siemens, '75 (5) ●

E. Vietor, '91 (20) ●

Loyalty Club

P. Eubanks, '71 (36) ●

M. Galindo, '99 (2) ●

M. Haney, '79 (7) ●

W. Hay, '71 (20) ●

K. O'Toole, '94 (18) ●

DU Donor

R. Davis, '83 (10) ●

C. Fulghum, '78 (26) ●

H. Jarrett, '19 ●

K. Menezes, '08 ●

GRAND VALLEY STATE

Sapphire Blue Club

K. Bennett, '19 (3) ●

GUELPH

Old Gold Club

M. Wilson, '97 (16) ●

HAMILTON

Sapphire Blue Club

S. Nye, '52 (2) ●

F. Romano, '49 ●

J. Wingate, '85 (24) ●

DU Donor

P. Luney, '70 (4) ●

D. Wefer, '54 (15) ●

HOUSTON

President's Club

P. Lau, '06 (4) ●

C. Sowell, '92 (24) ●

Old Gold Club

B. Evans, '74 ●

Sapphire Blue Club

J. Aguero, '98 ●

R. Cowan, '67 (17) ●

C. Olson, '92 (10) ●

DU Donor

G. Maduzia, '94 ●

O. Tirmizi, '17 ●

ILLINOIS

Non-Secret Club

J. McGrail, '87 (6) ●

Scales of Justice Club

J. Conrad, '86 ●

D. Gibbs, '85 (10) ●

G. Helverson, '89 (4) ●

Founders Club

R. Cotterman, '69 ●

K. Cox, '76 (29) ●

J. Geyer, '78 (4) ●

J. Graf, '81 (3) ●

J. Gurke, '77 (2) ●

S. Harrington, '75 (3) ●

R. Hougham, '72 (14) ●

T. Lindsey, '74 (7) ●

President's Club

C. Carey, '82 (3) ●

A. Chapman, '69 (34) ●

C. Milkint, '83 (14) ●

M. Pizzuto, '81 (2) ●

G. Rugel, '78 (37) ●

T. Sutton, '77 (2) ●

Old Gold Club

R. Kiefus, '63 (4) ●

P. Marzek, '81 (3) ●

B. McCarthy, '85 ●

F. Pampel, '73 (2) ●

Sapphire Blue Club

A. Andrews, '54 ●

J. Buist, '78 (36) ●

M. Clark, '69 (3) ●

E. Clements, '71 (9) ●

D. Dees, '55 (3) ●

D. Dungan, '84 ●

E. Foster, '93 ●

D. Giffin, '62 (5) ●

G. Graessle, '79 (4) ●

E. Grandone, '70 ●

J. Harney, '46 (3) ●

S. Katsinas, '78 (40) ●

R. Magnussen, '60 (26) ●

D. Nixon, '73 (15) ●

R. Selby, '66 (16) ●

T. Shepard, '73 (3) ●

S. Trotter, '58 (2) ●

C. Zelen, '84 (24) ●

Loyalty Club

B. Brockstein, '85 (4) ●

R. Buchanan, '55 (39) ●

P. Kempfer, '64 (2) ●

D. Kohout, '74 (15) ●

H. Lang, '59 (9) ●

M. McLees, '75 (19) ●

J. O'Donnell, '82 (4) ●

J. Sladek, '74 (11) ●

DU Donor

S. Wigginton, '45 (6) ●

ILLINOIS STATE COLONY

Sapphire Blue Club

L. Hulsey, '21 ●

INDIANA

Non-Secret Club

D. Ladendorf, '83 (5) ●

Scales of Justice Club

M. Cholet, '10 ●

L. Cutner, '53 ●

M. Lockhart, '84 ●

T. Swank, '68 ●

D. Whitman, '75 (5) ●

Founders Club

S. Church, '86 ●

H. Elliott, '77 ●

R. Peyton, '69 (5) ●

President's Club

D. Allard, '70 (23) ●

C. Bell, '54 (13) ●

J. Clapacs, '65 ●

F. Smith, '61 (2) ●

Old Gold Club

R. Delano, '85 (33) ●

S. Jaren, '76 (10) ●

Sapphire Blue Club

J. Boyd, '65 (3) ●

J. Coffman, '79 (2) ●

R. Fishburn, '67 (5) ●

R. Kovener, '55 (3) ●

J. Lambert, '87 (31) ●

R. Levin, '87 (29) ●

L. Stuckey, '97 (18) ●

R. Swanson, '56 (21) ●

R. Williams, '58 (6) ●

K. Wingham, '66 (6) ●

D. Young, '18 (4) ●

Loyalty Club

P. Borgmeier, '69 ●

D. Epstein, '90 (20) ●

R. Manalo, '71 (7) ●

R. Rock, '67 (2) ●

K. Smith, '63 (19) ●

E. Snelz, '82 (3) ●

B. Vainrib, '84 (2) ●

F. Wolf, '67 (19) ●

DU Donor

S. Banerjee, '20 ●

IONA

Scales of Justice Club

S. Polanco, '02 ●

President's Club

N. Sgambelluri, '09 (2) ●

Sapphire Blue Club

J. Fleming, '05 ●

E. Paparo, '11 (6) ●

Loyalty Club

M. Pepe, '18 (2) ●

DU Donor

M. Opoku, '07 (12) ●

IOWA

Scales of Justice Club

B. John, '96 (16) ●

Founders Club

R. Black, '95 (12) ●

President's Club

D. Marston, '63 (4) ●

Old Gold Club

R. Franklin, '97 (9) ●

A. Kesman, '77 (6) ●

M. Thielen, '57 (3) ●

Sapphire Blue Club

F. Ackerson, '44 (5) ●

T. Drake, '78 (19) ●

H. Hearst, '88 (8) ●

K. Miller, '67 (37) ●

J. Osborne, '48 ●

A. Sloan, '80 (2) ●

S. West, '68 ●

Loyalty Club

R. Kiernan, '04 (1) ●

J. McCarragher, '68 (3) ●

J. Pattie, '58 (2) ●

DU Donor

G. Lamb, '94 (24) ●

H. P. Parsons, '67 (2) ●

M. Tourt, '17 ●

IOWA STATE

Scales of Justice Club

K. Bates, '54 ●

D. Jacobs, '62 ●

R. Maher, '70 ●

P. Radloff, '70 ●

G. Walter, '41 ●

Founders Club

R. Allendorf, '83 (11) ●

C. Finn, '05 (6) ●

D. Howell, '83 (5) ●

J. Larson, '74 (7) ●

P. Sladovnik, '16 (2) ●

President's Club

K. Bruening, '80 (38) ●

J. Courter, '84 (34) ●

J. Cronk, '60 (47) ●

M. Gunkelman, '17 ●

M. Joyce, '92 ●

B. Kinnamon, '69 ●

Old Gold Club

J. Ashbaugh, '83 ●

A. Beckman, '02 (6) ●

L. Johnsen, '68 (8) ●



**LEADERSHIP
INSTITUTE**
DELTA UPSILON

LEADERSHIP INSTITUTE

Since 1948, the annual DU Convention & Assembly has been included within what we now know as the Leadership Institute. It also provides an opportunity to celebrate the accomplishments of our undergraduate and alumni brothers and participate in targeted educational content to meet their current needs. At LI 2018, educational breakout sessions featured topics on substance-free housing, brotherhood, DU history and Ritual, mental health, chapter operations, the Membership Outcomes Assessment, advising, and more.

2018 LI

337 attendees
Scottsdale, Arizona
July 26-29



PRESIDENTS ACADEMY

At Presidents Academy, chapter/colony Presidents are challenged to create a vision for their ideal DU experience, and programming equips them to make those visions a reality. As a team, Presidents are exposed to new ideas and possibilities, stretch their boundaries, discover strengths and maximize their leadership potential.

2018 PRESIDENTS ACADEMY

56 attendees

Camp Tecumseh, Brookston, Indiana

Jan. 4-7

"I have been forced to think about the strengths and weaknesses of my chapter. I can now articulate to my chapter what we do really well and areas we are struggling with."

-Jack Worsham, Western Reserve '18

52

Sapphire Blue Club

R. Patterson, '54 (7) ●
W. Sigman, '50 (47) ●
D. Bishop, '91
M. Bowman, '65 (20) ●
C. Brown, '51 ●
K. Faxon, '64
J. Fetherling, '19
C. Foss, '71 (18) ●
R. Genter, '58 (2)
S. Hudson, '84 (6) ●
R. Jensen, '62 ●
R. Johanson, '19
M. Kuchel, '76 (18) ●
D. Larew, '63 (9) ●
M. Lubben, '19
S. Micek, '82 (5) ●
D. Miller, '00
D. Morse, '52 (17) ●
C. Rausch, '67 (5) ●
J. Shaw, '50 (3)
S. Snyder, '83
E. Soenke, '66
A. Straidl, '69 (3) ●
J. Briggs, '56 (3)
R. Farr, '61 (7) ●
K. Guinan, '15 (2)
T. Hansen, '79 (2) ●
N. Hughes, '72
L. Kempers, '75 ●
E. Larsen, '49
J. Mefford, '91
A. Mores, '80 (34) ●
N. Schneider, '20 (2)
K. Smith, '75 (5) ●
H. Tett, '65 (4)
J. Thompson, '74

DU Donor

C. Vermie, '73 (2) ●
C. Wahtola, '67
B. Kammermeier, '20 ●
M. Smalling, '94
R. Wood, '51 (7) ●

JOHNS HOPKINS

Scales of Justice Club

G. Hornick, '54 ●

President's Club

R. Deichert, '97 ●

Old Gold Club

D. Hanson, '50 (30) ●
J. Parker, '67 (12) ●

Loyalty Club

M. Boyd, '73 (18)

DU Donor

C. Summers, '50 (5)

KANSAS

Scales of Justice Club

L. Gregory, '75 (43) ●
S. Kurtz, '61 ●
R. Mastin, '62 (2) ●

President's Club

R. Morrison, '70 (4) ●
C. Saricks, '70 (41) ●
P. Stork, '65 (5) ●

Old Gold Club

K. M. Berkley, '61 (3) ●

Sapphire Blue Club

B. Biles, '66 (3) ●
C. Cram, '69

Loyalty Club

J. Cram, '71 (6)
J. Higdon, '48 ●



DU Donor

M. Crowther, '59 (17) ●

KANSAS STATE

Old West College Club

P. Edgerley, '78 (24) ●

Men of Merit Club

R. Porter, '72 (2) ●

Global Impact Club

T. Bullock, '61 ●
L. Kendall, '68 (4) ●

Seven Stars Club

D. Chew, '81 (7) ●
R. Means, '82 ●
D. Reinhardt, '80 (2) ●

Non-Secret Club

S. Bahr, '83 ●
R. Faucher, '79 ●
D. Fruetel, '69 ●
T. Heiman, '76 (9) ●
J. Knopp, '74 ●
D. Law, '80 ●
D. Schettler, '84 ●

Scales of Justice Club

M. Bahr, '86 ●
K. Bolerjack, '80 ●
R. Cox, '94 ●
L. Daggett, '63 ●
G. DeShazer, '83 ●
J. Eplee, '75 (17) ●
W. Gordon, '60 (31) ●
T. Horine, '80 (2) ●
D. Huffman, '68 ●
C. Jones, '77 (24) ●
J. Miesse, '72 (15) ●
E. Musil, '71 (4) ●
C. Navis, '03 (12) ●
T. Parks, '74 ●
T. Parsons, '60 ●
C. Pence, '64 ●
R. Sell, '78 (2) ●
G. Shelton, '84 ●
C. Spray, '92 ●
B. Vulgamore, '98 ●

Founders Club

D. Blasi, '91 ●
J. Breeden, '83 ●
D. Bugner, '81 ●
A. Buster, '98 ●
M. Cather, '79 ●
M. Gilmore, '96 ●
R. Hoskins, '81 ●
Q. Hurst, '95 ●

B. Jubelt, '68 (2) ●
R. Loder, '71 ●
M. Marshall, '76 ●
A. Nemec, '82 ●
D. Norton, '75 (2) ●
B. Reinhardt, '83 (2) ●
T. Roberts, '80 (2) ●
C. Scott, '77 ●
T. Smith, '70 (3) ●
K. Stevens, '61 ●
M. Swanson, '57 ●
R. Swart, '88 ●
M. Teague, '74 ●

President's Club

R. Abbott, '61 ●
H. Altwegg, '62 ●
S. Anderson, '72
K. Barrow, '91 ●
S. Becker, '87
C. Bonebrake, '70
J. Callen, '62 ●
F. Carpenter, '71 (4) ●
L. Cooper, '73 ●
J. Davis, '00
J. DeVolder, '95
J. Devore, '67 (2)
D. Egbert, '78 (2) ●
J. Grinstead, '73 (5) ●
G. Grosdidier, '81
E. Hartter, '88
R. Hastings, '79 (2) ●
T. Hawk, '68
D. Hawkins, '81 (2) ●
C. Hermreck, '85
D. Hill, '69 ●
H. Kirchhoff, '68 (6) ●
P. Kruse, '79
R. Kutter, '77 (2) ●
W. Mallory, '71
J. Mathewson, '70 (2) ●
T. McGranaghan, '78
S. Moeder, '91
K. Robl, '98 ●
A. Sharpe, '83 (4)
D. Siders, '04 (9) ●
B. Stanley, '80
J. Stanley, '88
S. Stanley, '81
T. Stanley, '85
L. Sunderland, '67
D. Tillberg, '87
L. Ward, '70
W. York, '71 ●

ANNUAL GIVING LEVELS

\$1-\$49	DU Donor	\$10,000	Global Impact Club
\$50	Loyalty Club	\$15,000	Cornerstone Club
\$100	Sapphire Blue Club	\$20,000	Coat of Arms Club
\$250	Old Gold Club	\$25,000	Men of Merit Club
\$500	President's Club	\$50,000	Old West College Club
\$1,000	Founders Club		
\$2,500	Scales of Justice Club		
\$5,000	Non-Secret Club	(#)	Consecutive Annual Giving Years
\$7,500	Seven Stars Club		

LIFETIME GIVING LEVELS

● \$1,000	Circle of Loyal Brothers	● \$250,000	Charles Evan Hughes Circle
● \$2,500	Circle of Friendship	● \$500,000	James A. Garfield Circle
● \$5,000	Circle of Character	● \$1,000,000	Dikaia Upotheke Circle
● \$7,500	Circle of Culture		
● \$10,000	Circle of Justice		
● \$25,000	Hugh Nesbitt Circle		
● \$50,000	Trustees Circle		
● \$75,000	Chairman's Circle		
● \$100,000	Williams Circle		

ADDITIONAL GIVING

● | Oak Circle Donor



Old Gold Club

L. Butel, '87 (18) ●
T. Curran, '05
B. Frost, '70
D. Gerdes, '73 (2)
S. Griffith, '92
D. Grinstead, '70
J. Howland, '71
B. Johnston, '72
B. Kerbs, '72
S. Long, '73
J. Oppy, '64 (35) ●
K. Ross, '02 (4) ●
M. Ruff, '64 (2) ●
M. Sharpe, '89
R. Vines, '82 ●
J. Warner, '80 (2)
J. York, '07

Sapphire Blue Club

L. Dean, '66 (6) ●
G. Gerritz, '69 (7) ●
H. Guy, '71
G. Haden, '67
D. Johnson, '75 (41) ●
R. Kepley, '70
G. Lewallen, '59 (4)
R. Marrs, '67
S. Moore, '99 (9)
R. Reilly, '13
S. Salter, '79
N. Steffey, '57 ●
H. Warren, '66
R. Wilkerson, '11 (6)
R. Willard, '58 (4) ●
M. Wood, '73

Loyalty Club

L. Green, '19
S. Gula, '96 (5)
C. Hakeman, '70
S. James, '67
F. Jurenka, '59 (24)
A. Schwertfeger, '84 (3)
C. Sharp, '03
A. Sloup, '05
R. Snell, '01 (2)
R. Svaty, '64

DU Donor

P. Feighner, '20
R. Harp, '15 (3)
S. McGehee, '18 ●
W. Ray, '93 (3)

KENT STATE

Scales of Justice Club

W. Becherer, '49 ●

President's Club

D. Cassens, '68 (20) ●
N. Giorgianni, '56 (20) ●

Old Gold Club

M. Cesa, '76 (9) ●
J. Gibson, '68 (19) ●
W. VanBenthuyssen, '61 (2) ●

Sapphire Blue Club

P. Camerino, '57 (2) ●
M. Katz, '57
J. Manninen, '57
M. Martens, '03 ●
J. McConnell, '06
K. Skurkey, '68 (7)

Loyalty Club

D. Duke, '77 ●
W. Miller, '65 (9) ●
J. Mottice, '91

DU Donor

N. Helman, '54 (2)
A. O'Nesti, '20 ●
A. Pantaleo, '20 ●
R. Potter, '64
A. Russo, '20 ●
A. Smith, '19 ●
M. Valicenti, '19 (2) ●

LAFAYETTE

Non-Secret Club

W. Rappolt, '67 (14) ●
G. Travaglini, '72 (2) ●

Scales of Justice Club

N. Grosso, '81 ●
R. Noreika, '67 (12) ●

President's Club

G. Rynne, '96 (2) ●

Old Gold Club

T. Heist, '61

Sapphire Blue Club

L. Ackerman, '19
A. Coningsby, '57 (2)
J. deRuyter, '73 ●
C. Gonnella, '99 (2)
E. Lackland, '18
D. Miller, '11
H. Moore, '53 (5)
P. Mosher, '68 (2) ●
S. Roth, '81

Loyalty Club

T. Ashton, '86 (3) ●
D. Blum, '16 (2) ●
W. LaRosa, '16 (2)
H. Smith, '51 (41) ●
G. Wetzel, '76 (2)

DU Donor

F. Downing, '51
M. Grelsamer, '16 (3)
M. Lee, '16 (3)

LEHIGH

Seven Stars Club

R. Allan, '68 (24) ●

Scales of Justice Club

P. Eshbaugh, '59 ●

President's Club

L. Maroti, '58 (7) ●
N. Welton, '10 (10) ●

Old Gold Club

D. Czerny, '74 (40) ●
A. Linares, '58 (8) ●

Sapphire Blue Club

A. Cannon, '74 (2) ●
J. Frank, '68 (20) ●
R. Frey, '70 (6)
T. Horgan, '21
P. Leonard, '91 (8) ●
J. Lichter, '68 (9) ●
R. Rothrock, '74
R. Ruth, '68 (7) ●
J. Sini, '68 (20) ●
E. Yaszemski, '80 (5) ●

Loyalty Club

J. Alcaro, '74 (15) ●

F. Batson, '50 (2)
R. Gabriel, '51 (2) ●
C. Healey, '18 (3)
B. Lieberman, '21
R. Meinhardt, '74 (5)
J. Ramsay, '58 (4) ●
P. Savage, '72

DU Donor

J. Edell, '79 (3) ●
G. Naylor, '71

LONG BEACH

Sapphire Blue Club

D. McKenzie, '91 (3)

DU Donor

B. Tom, '91 (4)

LOUISVILLE

Non-Secret Club

W. Goldberg, '83 (11) ●

Scales of Justice Club

J. Addleman, '58 ●
M. Barnes, '76 (4) ●
F. Burkel, '62 ●
H. Dillon, '58 ●
E. Hurley, '64 ●

Founders Club

R. Brand, '70 (26) ●
F. Hyrken, '69 ●

President's Club

S. Hartstern, '70 (23) ●
B. Mudrick, '82 (37) ●

Old Gold Club

G. Montgomery, '68
D. Parish, '56 (2) ●

Sapphire Blue Club

B. Dahlem, '51 (4) ●

Loyalty Club

P. Fusseneegger, '79 (12)
R. Mazzoli, '57 (3)
L. Smith, '68

DU Donor

J. Griffiths, '69 (30)
K. Rabeneck, '16 (2)
C. Scott, '17 (2)

MAINE

Old Gold Club

M. Lausier, '85 (13) ●

Loyalty Club

D. Stairs, '80 (19)

DU Donor

S. Spear, '83 (4)

MANITOBA

Scales of Justice Club

C. LaRiviere, '98 ●

MARIETTA

Scales of Justice Club

R. Black, '60 ●
R. Blumm, '66 ●

President's Club

K. Brennan, '64 (34) ●

Old Gold Club

M. Chatterton, '94 (5) ●

Sapphire Blue Club

T. Forbes, '64 (2) ●
G. Yester, '51 (3) ●

DU Donor

R. Krupp, '64 (11)
W. Richards, '57 (4)
R. Sabin, '64
D. Trabilcy, '59 ●

MARYLAND

Founders Club

M. Osmeyer, '77 (2) ●

Sapphire Blue Club

M. Caporaletti, '73 (29) ●
J. Fannin III, '77
W. Kirkpatrick, '68 (4) ●

Loyalty Club

J. Girolami, '75 (25) ●
R. Goco, '87 (2)
P. McCusker, '85 (17) ●
E. Paddison, '20

DU Donor

A. Emalfarb, '20 ●
S. Frocke, '20 ●
B. Harper, '18 ●

MASSACHUSETTS

Loyalty Club

J. Hoggard, '71 (4) ●

MCGILL

Founders Club

R. Levy, '89 (3) ●

Sapphire Blue Club

W. Turville, '67

Loyalty Club

A. Wood, '64 ●

MCMMASTER

DU Donor

C. Bain, '99

MIAMI

Cornerstone Club

T. Stallkamp, '68 ●

Non-Secret Club

J. Rogers, '57 (43) ●

Scales of Justice Club

R. Dickerson, '67 ●

Founders Club

A. Cramer, '12 (6) ●
J. Machado, '95 ●

President's Club

W. Brown, '52 (3) ●
D. Krebs, '80 (38) ●
A. Snyder, '97 (4) ●

Old Gold Club

W. Jones, '64 (3) ●
W. Loomis, '59 (33) ●



BUILDING BETTER MEN RETREATS

During Building Better Men Retreats, seasoned Delta Upsilon staff/volunteers facilitate a weekend-long retreat geared toward jumpstarting the chapter and charting a path to future success. The retreat is tailored to meet specific chapter needs. This includes defining effective brotherhood within the chapter, identifying chapter priorities and creating a plan of action.

2017-2018 RETREATS

853 men reached

"The Building Better Men Retreat allowed us to have some tough conversations that we'd been unable or unwilling to have. Now, I feel a lot more confident in our ability to tackle thorny subjects."

Jesse Bernstein, Rochester '18



C. Miller, '90 (17) ●
W. Stallkamp, '61 (2) ●
S. Surplus, '81 (3) ●

Sapphire Blue Club
R. Bruckman, '49 (3) ●
H. Burr, '62 ●
B. Case, '03 (14) ●
G. Kavanagh, '81 (8) ●
A. Krill, '63 (2)
M. McCollum, '54 (15) ●
M. Plummer, '56 (4) ●
J. Rathbun, '74 (3) ●
R. Sunkel, '53 (2) ●
M. Troyer, '92
J. Wettengel, '65 (4) ●

Loyalty Club
D. Batista, '56 (7) ●
W. Gerspacher, '63 (4)
W. Gurney, '53 (5) ●
G. Hang, '91
L. Krabill, '68 ●
J. Marsh, '20
D. Sechnick, '76 (21) ●
P. Swanson, '58 (5) ●

DU Donor
S. Frazer, '66
J. Key, '64
E. Sarkisian, '85 (20) ●
B. Schweitzer, '20 ●

MICHIGAN

Scales of Justice Club
P. Allmendinger, 1960 (1) ●
L. Heller, 1976 (1) ●
R. Holt, 1974 (1) ●
G. Joachim, 1963 (1) ●
R. Spencer, 1959 (19) ●

Founders Club
J. Read, '72 ●

President's Club
A. Englehart, '06 (2) ●

Old Gold Club
J. Otten, '62 ●
J. Sergeson, '59 ●
J. White, '50 (48) ●

Sapphire Blue Club
S. Knaffla, '10 (5)
J. Markiewicz, '64 (6)
K. Murray, '79 (2) ●
G. Neff, '56 (3)
N. Overend, '19
K. Suelthaus, '66 (13) ●
T. Tanase, '63 ●

Loyalty Club
T. Mowry, '70 (7) ●
T. Spencer, '65 (3)
R. Waddell, '61 (8)
P. Winer, '61 (2)

DU Donor
S. FitzGerald, '12 (8)
J. Stuart, '52 (13) ●

MICHIGAN STATE

Seven Stars Club
R. Thompson, '67 (48) ●

Non-Secret Club
D. Franzetta, '70 (42) ●

Scales of Justice Club
D. Calderone, '80 ●
K. Steadman, '61 ●
J. Tomaich, '87 ●

Old Gold Club
G. Gross, '63 (21) ●
P. Kline, '70 (2) ●
T. Mortenson, '61 (3) ●

Sapphire Blue Club
T. Busson, '68 (6) ●
D. DeVries, '56 (9) ●
W. Horwath, '87 (2)

D. Kill, '56
D. Neese, '68 (28) ●
J. Ryan, '55 (39) ●
G. Whitson, '52 ●

Loyalty Club
B. Hoot, '65 (41) ●
S. Knox, '68 (11) ●
R. Zimmerman, '53 (24) ●

DU Donor
L. Maccani, '56 (2) ●

MICHIGAN TECH

President's Club
D. Mertens, '94 (18) ●

Sapphire Blue Club
K. Jurek, '13 (2)
A. Wells, '19

Loyalty Club
A. Craig, '20
I. Jones, '19 (2)
A. Mitreer, '03 (12)
C. Young, '18

DU Donor
S. Clark, '18 ●

MIDDLEBURY

Scales of Justice Club
M. Benz, '56 ●
R. Parker, '53 ●

Sapphire Blue Club
R. Johnson, '58 (26) ●

Loyalty Club
T. Carey, '86 (16)

MINNESOTA

Scales of Justice Club
J. Hamann, '59 (20) ●
G. Herringer, '57 ●

Founders Club
D. McKeag, '04 (16) ●

Loyalty Club
R. Cargill, '56

MISSOURI

Coat of Arms Club
T. Brady, '62 (11) ●

Global Impact Club
N. Orzano, '04 (4) ●

Seven Stars Club
C. Robb, '55 ●

Non-Secret Club
E. Courtney, '64 (5) ●
S. Crader, '77 ●
J. Ehrlich, '67 (37) ●
C. Hatley, '80 (2) ●
W. Long, '77 (4) ●
L. Maness, '73 ●
M. Stock, '76 (5) ●
J. Twitty, '75 (5) ●
P. Wheeler, '70 (5) ●

Scales of Justice Club
M. Blassie, '10 (2) ●
C. Duff, '07 ●
K. Huhn, '70 (5) ●
E. McKinney, '74 (16) ●
C. Miller, '57 ●
T. Norris, '60 ●
W. Waltersheide, '67 (2) ●

Founders Club
G. Bistline, '76 (13) ●
F. Duff, '80 (5) ●
K. Taylor, '80 ●

President's Club
M. Coleman, '76 (2) ●
J. DeStefano, '71 (2) ●
M. Hlavacek, '94 ●
G. Lightle, '93 ●
S. McFarland, '81 (4) ●
D. Snider, '79 (4) ●

Old Gold Club
M. Hartley, '82 (3) ●
R. Yingling, '62 (44) ●

Sapphire Blue Club
J. Culpepper, '57 (5) ●
W. Hamlin, '60 (7) ●
J. Jeans, '53 (7) ●
A. Kaestner, '57 ●
G. Rector, '62 ●
T. Ryther, '61 ●
W. Schoenhard, '71 (9) ●
B. Tarantola, '81 (22) ●
W. Weber, '55 (12) ●
P. Yehlen, '73

Loyalty Club
G. Allemann, '69 (43) ●
R. Nelson, '83 (32) ●
S. Odneal, '10
N. Scott, '01

DU Donor
W. Bradley, '54 (19)

NEBRASKA

Men of Merit Club
C. Higgins, '94 ●

Seven Stars Club
R. Lannin, '81 (18) ●

Founders Club
T. Biggerstaff, '63 (11) ●

President's Club
R. Castner, '85 (5) ●

Old Gold Club
W. Krommenhoek, '57 (45) ●

Sapphire Blue Club
N. Brittenham, '20
G. Brown, '20 (2)
J. DeFreece, '18 (2)
M. Ferguson, '20 (2)
S. Killinger, '61 ●
L. Million, '53 (8) ●
G. Novoty, '66 (9)
T. Paschal, '19 ●
R. Shively, '82 (36) ●
D. Spencer, '85 (9) ●
E. Swanson, '18 (4)
A. Tuckwood, '20

Loyalty Club
C. Castner, '57 (2)
G. Fisk, '58 (2) ●
R. Glover, '62 (3)
R. Gustafson, '67
J. Houchin, '85 ●
J. Kent, '20
J. Mead, '89
R. Seline, '78 (9)

DU Donor
K. Butcher, '19 (2)
J. Cheloha, '87
D. Dael, '15 (5)
M. Dean, '18 ●
T. Gress, '19
T. Grof, '19 (2)
A. Halvorsen, '19 (3) ●
F. Hefner, '18 (2) ●
J. Huerter, '18
M. Jensen, '19 ●
J. Kettlehake, '21
W. Lallman, '89
T. McDiffett, '19 (2) ●
A. Obermeyer, '20
K. Smith, '54
B. Turner, '17
T. Vequist, '17 ●
D. Whittier, '17 (3) ●
W. Wilkins, '45 (4)

NORTH CAROLINA

Scales of Justice Club
S. Hildenbrand, '67 ●

Founders Club
J. DeBlasio, '62 (20) ●
E. Taff, '61 (30) ●

President's Club
C. Downton, '66 (21) ●
G. Wessling, '74 (11) ●

Old Gold Club
M. Legler, '64 (2) ●
W. Snypes, '70 (7) ●
R. Tower, '61 (7) ●

Sapphire Blue Club
J. Allen, '73 (9) ●
E. Bunting, '67 (5)
W. Crawford, '76 (20) ●
J. Ely, '68
D. Heacock, '64 (7) ●
C. Hoffman, '75
J. Joyner, '77 (31) ●
S. McClanahan, '74 (23) ●
C. Pippert, '91 (4) ●
A. Pugh, '73 ●
W. Rose, '69 (31) ●
G. Spruill, '76 (4)
A. Subramanian, '97 (21) ●
R. Swacker, '71 (8) ●
R. Trenbath, '65 (5) ●
T. Yermack, '78 (6) ●

Loyalty Club
M. Baratta, '81 (25) ●
A. Houghton, '55 (5) ●
C. D. Killian, '71
W. Kirkland, '65 (7)
S. Wallenhaupt, '74 (3) ●
B. Wright, '64 (2)

DU Donor
K. Sullivan, '86 (23) ●

NORTH CAROLINA STATE

Non-Secret Club
J. Darragh, '85 (4) ●

Founders Club
J. Raudabaugh, '78 (4) ●
R. Taylor, '82 (14) ●

Old Gold Club
D. Bell, '89
W. Tarkenton, '80

Sapphire Blue Club
P. Taylor, '89 ●

Loyalty Club
F. Carter, '84 (3)
J. Harke, '07 (9)
B. Pack, '80 (2)

NORTH DAKOTA

Non-Secret Club
C. Campbell, '76 (2) ●

Scales of Justice Club
B. McDougall, '65 ●

Founders Club
L. Luckow, '71 (3) ●

Sapphire Blue Club
D. Dunham, '89 (6) ●
R. Grundhauser, '83 ●
W. Harwood, '68 (8) ●
E. Lybeck, '97 ●
D. McLeod, '63 (26) ●
J. O'Grady, '71 (6) ●
R. Szczys, '69 (19) ●

Loyalty Club
J. Atkinson, '09 (12)
D. Bruchwein, '74 (20) ●
D. Kack, '87 (5)
D. Munski, '74 (6)
M. Pederson, '78 (2)

DU Donor
T. Dolan, '72 (20)
J. Haugen, '20 ●

ANNUAL GIVING LEVELS

\$1-\$49	DU Donor	\$10,000	Global Impact Club
\$50	Loyalty Club	\$15,000	Cornerstone Club
\$100	Sapphire Blue Club	\$20,000	Coat of Arms Club
\$250	Old Gold Club	\$25,000	Men of Merit Club
\$500	President's Club	\$50,000	Old West College Club
\$1,000	Founders Club		
\$2,500	Scales of Justice Club		
\$5,000	Non-Secret Club	(#)	Consecutive Annual Giving Years
\$7,500	Seven Stars Club		

LIFETIME GIVING LEVELS

● \$1,000	Circle of Loyal Brothers	● \$250,000	Charles Evan Hughes Circle
● \$2,500	Circle of Friendship	● \$500,000	James A. Garfield Circle
● \$5,000	Circle of Character	● \$1,000,000	Dikaia Upotheke Circle
● \$7,500	Circle of Culture		
● \$10,000	Circle of Justice		
● \$25,000	Hugh Nesbitt Circle		
● \$50,000	Trustees Circle		
● \$75,000	Chairman's Circle		
● \$100,000	Williams Circle		

ADDITIONAL GIVING

● | Oak Circle Donor



NORTH DAKOTA STATE

Scales of Justice Club
C. Dworshak, '00 (17) ●
T. Guggisberg, '06 ●
Old Gold Club
P. Steffes, '73
Sapphire Blue Club
T. Mjelde, '19
Loyalty Club
A. Dahl, '02
H. Hagen, '86 (15)
DU Donor
H. Lohse, '18 ●

NORTHERN COLORADO

Scales of Justice Club
G. Fehring, '92 ●
Founders Club
P. Schott, '96 (5) ●
Loyalty Club
C. Belt, '92 (2)

NORTHERN ILLINOIS

Scales of Justice Club
T. Rainsford, '69 ●
Founders Club
W. Malloy, '69 (13) ●
Old Gold Club
J. Lotsoff, '88 (31) ●
Sapphire Blue Club
G. Kotoulas, '70
Loyalty Club
J. Chesko, '71 (7) ●
J. Landstrom, '70 (3)
M. Reinhardt, '81 (3)
DU Donor
J. Carlson, '70 (2)
J. Mierendorf, '12

NORTHERN IOWA

Founders Club
S. Anderson, '79 (37) ●
President's Club
A. Culley, '00 (2) ●
Loyalty Club
D. Henshaw, '79 (2) ●
DU Donor
R. Johnson, '85 (3)

NORTHWESTERN

Scales of Justice Club
R. Schallert, '60 ●
Founders Club
P. Bridgford, '56 ●
D. Kramlich, '59 (19) ●
R. Newman, '59 (23) ●
H. Stevens, '46 (17) ●
Old Gold Club
R. Horvath, '59 ●
Sapphire Blue Club
H. Cakora, '59 (3) ●
C. Crowe, '55 (16) ●
H. Evert, '56 (3) ●
R. Grotke, '52 (23) ●
J. Karwath, '97 (2)
J. Montgomery, '43 (16) ●
J. D. Nelson, '63 (48) ●
C. Norborg, '62 (9) ●
Loyalty Club
W. Anderson, '53 (4) ●
M. Chorvat, '18
J. Dorn, '54 (18)
P. Melendez, '18 (1)
R. Van Vooren, '53 (17) ●

DU Donor

E. Akemann, '62 (11)

OHIO

Scales of Justice Club
S. Rowley, '65 (28) ●
President's Club
R. Uvena, '64
Old Gold Club
R. McDonald, '73 (13) ●
Sapphire Blue Club
D. Forquer, '62 (5)
R. Hughes, '67 (3)
J. Long, '65 (2)
E. Paxton, '68 (6) ●
R. Stallworth, '20
Loyalty Club
G. Logsdon, '62 (2)
M. Logsdon, '64 (17)
K. Mick, '67 (2) ●
W. Spanfellner, '61 (29) ●
W. Wright, '61 (17)
DU Donor
H. French, '69

OHIO STATE

Scales of Justice Club
R. Barton, '50 ●
C. Rose, '78 ●
M. Stone, '69 (3) ●
G. Weingardt, '55 ●
President's Club
C. Lurding, '59 (14) ●
Sapphire Blue Club
W. Ballinger, '49 (15) ●
W. Buchsieb, '51 (4) ●
P. De La Mater, '63 (4)
T. Hoover, '56 (38) ●
D. Veverka, '78 (9)
W. Walker, '54 (16) ●
J. Wingard, '63 ●
Loyalty Club
R. Bilsing, '65 (3)
S. McCormick, '92 (26) ●
B. Reagan, '78 (12)
R. Reamer, '64
L. Selvey, '48 (3)
T. Voght, '97 (21) ●
DU Donor
S. Blozis, '80 (12) ●
P. Romero, '17

OKLAHOMA

Scales of Justice Club
C. Rhodes, '54 ●
W. Rogers, '65 ●
Founders Club
T. Dowd, '75 (13) ●
A. Porter, '65 (2) ●
M. Rupert, '74 (42) ●
President's Club
S. Holm, '92 (3) ●
B. Walkingstick, '52 (46) ●
R. Wells, '82 (4) ●
Old Gold Club
G. Carr, '83 (22) ●
G. Haymon, '77 ●
T. O'Bannon, '82 (22) ●
Sapphire Blue Club
C. Coleman, '81 (15) ●
W. Hamilton, '57 ●
P. Hodges, '63 ●
R. Johannes, '61 (6) ●
G. Noland, '86 ●
W. Simmons, '72



REGIONAL LEADERSHIP ACADEMY

The Regional Leadership Academy allows chapter officers in a specific geographic region to learn together about a wide range of topics affecting fraternity life today. With 25 different breakout sessions and five general sessions, each participant can individually tailor this officer training experience to meet the specific needs of him and his chapter.

2018 RLA

491 attendees

Philadelphia, Portland, Kansas City, Atlanta, Chicago
February 2018

"RLA has made me a better leader because it challenges my perspective. Being a leader is meeting people from different perspectives and uniting those perfectives. RLA broadens your scope."

-Ben Schweitzer, Miami '20

J. Slay, '19
D. Stussi, '77 (2) ●
Loyalty Club
T. Hudiburgh, '78 (2)
T. Pauline, '96
DU Donor
P. Rabb, '80 (2)

OKLAHOMA STATE

Scales of Justice Club
D. Cooper, '74 ●

OREGON

Global Impact Club
J. Weisel, '48 (37) ●
Scales of Justice Club
M. Watson, '69 ●
Founders Club
J. Allan, '53 ●
President's Club
D. Greene, '99 (19) ●
M. Norman, '67 (4) ●
B. Walsh, '64 ●
Old Gold Club
T. Mattson, '63 (48) ●
Sapphire Blue Club
J. Ciatti, '64 (9) ●
R. Davies, '49 ●
D. Donile, '95 (11) ●
E. Glaser-Leder, '19
D. Kirtley, '63 (8) ●
B. McLaughlin, '19 (3)
R. Price, '62 (6) ●
J. Smith, '92 (20) ●
D. Sorenson, '71 (5) ●
Loyalty Club
S. Carlson, '69
G. Moulds, '64 (19) ●
R. Newell, '65 (14) ●
H. Rahn, '16 (3)
R. Watson, '71 (18)
DU Donor
Z. Evans, '19 ●
F. Johnson, '55 (7)
N. Pereira, '62 (2)

OREGON STATE

Global Impact Club
J. Waymack, '71 (7) ●
Scales of Justice Club
T. Durein, '92 (26) ●
A. Heimann, '44 ●
President's Club
W. Harkey, '71 (15) ●

Old Gold Club
S. Carda, '85
J. Graham, '65 (6) ●
Loyalty Club
C. Cordoza, '06 (6) ●
W. Gangmark-Strickland, '15
DU Donor
A. Mills, '19 ●

PENNSYLVANIA

Scales of Justice Club
B. Blecherman, '82 ●
President's Club
R. Marx, '54 (6) ●
Sapphire Blue Club
N. Cade, '93
E. Greaney, '53
Loyalty Club
R. Canfield, '61 (14) ●
DU Donor
G. Graf, '55 (30)
J. R. Hall, '91 (4)
J. Laver, '56 (2)
W. Squires, '71

PENNSYLVANIA STATE

Scales of Justice Club
T. Finn, '75 ●
J. Mickiewicz, '83 ●
W. Thorpe, '91 ●
W. M. Dawsey, '55 (5) ●
R. Zakos, '02 (17) ●
Old Gold Club
K. Edwards, '71 ●
W. Kelly, '02
Sapphire Blue Club
B. Balderston, '76 (28) ●
R. Crosby, '54 (4) ●
J. Johnston, '58 (47) ●
Loyalty Club
T. Samuel, '91
DU Donor
W. Haffner, '54
C. Prutzman, '72 (5)

PURDUE

Old West College Club
R. Hegeman, '49 ●
Scales of Justice Club
S. Swope, '58 ●
Founders Club
J. Gerberich, '03 (3) ●
E. Johnson, '58 (7) ●
J. Schoendorf, '66 ●



LEADERSHIP CONSULTANT PROGRAM & CHAPTER DEVELOPMENT SUPPORT

International Headquarters staff provide a variety of educational support for chapters. Leadership Consultants are trained to assist chapter and colony members, as well as alumni advisors to advance the Principles of Delta Upsilon. Chapter Development staff also oversee the development and implementation of educational resources aimed to promoted leadership development in members.

B. Van Laan, '07 ●
President's Club
 B. Anderson, '65 (42) ●
 M. Bowen, '82 (8) ●
 T. Foote, '50 (38) ●
 A. Lacies, '64 (34) ●
 R. Ricciardi, '94 (3) ●
Gold Club
 W. Briscoe, '65 (13) ●
 F. Ford, '58 (9) ●
 T. Sharp, '98 (4) ●
Sapphire Blue Club
 M. Banks, '02 (4) ●
 J. Beacham, '54 (4) ●
 D. Bielefeld, '61 (2) ●
 R. Coble, '58 (7) ●
 J. Ellis, '16 (4) ●
 R. Felix, '98 (2) ●
 D. Fitzgerald, '49 (5) ●
 R. LaFortune, '51 (47) ●
 J. Laux, '97 (2) ●
 E. Letts, '67 (18) ●
 J. Pabst, '00 (2) ●
 W. Robinson, '98 (12) ●
 R. Rode, '63 (2) ●
 P. Schwartz, '00 (7) ●
 A. Steiger, '48 (3) ●
 R. Stewart, '49 (6) ●
 E. Stocker, '48 (8) ●
Loyalty Club
 L. Bowler, '71 (7) ●
 W. Cross, '44 (2) ●
 R. Friedersdorf, '79 ●
 R. Hallman, '54 (47) ●
 D. Hostetter, '78 ●
 H. Knopfleier, '69 (4) ●
 R. Rhine, '77 (18) ●
 W. Shumaker, '55 (13) ●
 J. Smith, '52 (21) ●
 A. Soni, '15 (3) ●
 N. Williams, '64 (6) ●
DU Donor
 K. Baumel, '62 (18) ●
 J. DeVoll, '63 (18) ●
 M. Hogan, '85 (33) ●
 O. Kuehrmann, '57 ●
 D. Martin, '82 (4) ●
 B. McCandless, '19 ●
 G. Moss, '47 ●
 A. Voelker, '95 (20) ●
 D. Zak, '51 (5) ●

QUINNIPIAC
Sapphire Blue Club
 N. Carrozza, '20 ●
 R. McFarland, '20 ●

RIPON
Loyalty Club
 K. Warmack, '79 ●

ROCHESTER
Founders Club
 A. Magistro, '60 (41) ●
 D. Reisfeld, '03 (4) ●
Old Gold Club
 J. Bassingthwaite, '92 (17) ●
 D. Reiner, '03 (6) ●
 S. Santandrea, '56 (16) ●
Sapphire Blue Club
 T. Barnes, '66 (17) ●
 J. Magloire, '93 (2) ●
Loyalty Club
 J. Maceda, '94 ●
 P. Ryan, '46 (9) ●
DU Donor
 E. Garfield, '53 ●
 J. Pomeranz, '65 (6) ●
 T. Vasquez-Dorn, '17 (2) ●

RUTGERS
Founders Club
 J. Herma, '70 (38) ●
President's Club
 S. Hahner, '78 (39) ●
Old Gold Club
 M. Hershhorn, '71 (2) ●
 A. Malekoff, '73 (19) ●
 R. Stites, '53 (2) ●
Sapphire Blue Club
 J. David, '63 (4) ●
 R. Giaconia, '58 ●
 C. Hart, '54 (18) ●
 C. Little, '60 (3) ●
 R. Moran, '72 ●
 J. Nazzaro, '62 ●
 A. Schreihofner, '59 (3) ●
 W. Symons, '66 (9) ●
 R. Weitzner, '79 ●
Loyalty Club
 M. Darder, '73 (4) ●
 C. Huff, '74 (4) ●
 J. Miller, '60 (7) ●
 J. Strampfer, '72 (15) ●
DU Donor
 G. Banfi, '85 (3) ●

S. Libretti, '12 ●
 B. Pullen, '58 (7) ●

SAN DIEGO STATE
Coat of Arms Club
 S. Liner, '84 ●
Global Impact Club
 A. Glaves, '81 (2) ●
Non-Secret Club
 G. Hammi, '70 ●
 M. Napolitano, '71 ●
Scales of Justice Club
 W. Deering, '77 (5) ●
 J. Duffell, '88 ●
 K. Eshelman, '71 ●
 V. Ferraro, '81 ●
 R. Zappelli, '90 ●
Founders Club
 G. Bisconte, '74 ●
 W. Glasscock, '85 (5) ●
 M. Hartell, '67 (3) ●
 B. Howard, '70 (16) ●
 J. Little, '72 (8) ●
 G. Marshall, '71 (4) ●
 M. Moore, '70 (3) ●
 M. Rewa, '72 ●
 A. Small, '86 (2) ●
 J. Storer, 1979 (3) ●
 J. Terry, '74 ●
 R. Thompson, '82 ●
 J. Turley, '69 (3) ●

President's Club
 B. Becker, '87 ●
 J. Bennett, '94 ●
 P. Canabou, '84 ●
 T. Darcy, '72 (16) ●
 P. Fieri, '73 ●
 J. Fox, '85 ●
 J. Garcia, '85 ●
 V. Jeffery, '69 (8) ●
 J. Juhrend, '83 ●
 C. Lansill, '85 (2) ●
 M. Leroy, '85 ●
 T. Lothringer, '87 ●
 D. Maiolo, '91 ●
 J. Moisant, '77 (3) ●
 D. O'Toole, '88 ●
 A. Pasciuto, '79 (4) ●
 K. Prestegard, '87 ●
 D. Selstad, '90 ●
 A. Suchodolski, '92 ●
 S. Sumner, '88 ●
 D. Tyner, '82 ●
 M. Wilsey, '78 ●
Old Gold Club
 J. Anderson, '84 ●
 F. Benavidez, '82 ●
 R. Brenizer, '90 ●
 J. Byrne, '69 ●
 J. Corlew, '89 ●
 T. Deary, '13 ●
 T. Deary, '13 ●
 S. Deichtetter, '04 ●
 S. Elich, '88 ●
 R. Galyen, '70 ●
 E. Klevesahl, '70 ●
 D. Kozin, '05 (5) ●
 J. Landstrom, '89 (5) ●
 J. Langford, '74 (2) ●
 D. Lesperance, '81 (3) ●
 M. Manneh, '13 ●
 M. Martinez, '87 ●
 T. McCormick, '79 ●
 K. McGovern, '88 ●
 L. Mendez, '16 ●
 E. Mills, '77 (3) ●
 F. Monroy, '88 ●
 J. Olsen, '95 ●
 J. Papenfus, '86 ●

J. Penner, '81 (2) ●
 C. Ralls, '03 ●
 H. Randhawa, '12 ●
 C. Sheya, '86 ●
 J. Spivey, '68 (4) ●
 R. Tumacher, '94 ●
 S. Varady, '92 ●
 J. Yates, '86 ●
 Z. Zolina, '81 ●
Sapphire Blue Club
 B. Edmondson, '83 ●
 J. House, '12 ●
 S. Lewis, '96 (10) ●
 K. Pratt, '84 ●
 B. Wilson, '86 (2) ●
Loyalty Club
 W. Plemmons, '71 ●
DU Donor
 B. Egger, '19 ●
 J. Fitzpatrick, '18 ●
 T. Frias, '18 ●
 J. Jennings, '05 (2) ●
 A. McBride, '18 (2) ●
 N. Moulic, '19 ●
 S. Sandhu, '20 ●
 T. Seitola, '20 ●

SAN FERNANDO
Scales of Justice Club
 L. Cabaldon, '65 ●
Loyalty Club
 M. Donnelly, '68 (37) ●

SAN JOSE
Cornerstone Club
 A. Lund, '55 (4) ●
 J. Morey, '58 ●
 P. Ueberroth, '59 (2) ●
Global Impact Club
 C. Swenson, '61 ●
Scales of Justice Club
 D. Dukes, '53 (2) ●
 K. Jameson, '87 ●
 R. Lang, '58 ●
President's Club
 E. Bontadelli, '50 ●
 J. Giacomazzi, '52 (8) ●
 L. Spolyar, '52 (9) ●
Old Gold Club
 J. Pollack, '67 (4) ●
 P. Spooner, '55 (21) ●
Sapphire Blue Club
 J. Agan, '57 (2) ●
 J. Ames, '08 ●
 D. Colby, '56 (20) ●
 J. Dissmeyer, '66 (4) ●
 W. Edwards, '61 (2) ●
 T. Harney, '52 (18) ●
 T. Slinkak, '08 ●
Loyalty Club
 S. Borges, '56 (7) ●
 H. Jorgensen, '07 (3) ●
DU Donor
 W. Edis, '53 ●
 I. John, '19 (2) ●
 D. Noraro, '10 (12) ●
 P. Pitman, '50 (2) ●

SANTA BARBARA
Sapphire Blue Club
 G. Nieto, '91 ●

SOUTH CAROLINA
Founders Club
 J. Herron, '88 (31) ●
 T. Schmoyer, '88 (23) ●
Old Gold Club
 F. Goolsby, '81 (16) ●

ANNUAL GIVING LEVELS

\$1-\$49	DU Donor	\$10,000	Global Impact Club
\$50	Loyalty Club	\$15,000	Cornerstone Club
\$100	Sapphire Blue Club	\$20,000	Coat of Arms Club
\$250	Old Gold Club	\$25,000	Men of Merit Club
\$500	President's Club	\$50,000	Old West College Club
\$1,000	Founders Club		
\$2,500	Scales of Justice Club		
\$5,000	Non-Secret Club	(#)	Consecutive Annual Giving Years
\$7,500	Seven Stars Club		

LIFETIME GIVING LEVELS

● \$1,000	Circle of Loyal Brothers	● \$250,000	Charles Evan Hughes Circle
● \$2,500	Circle of Friendship	● \$500,000	James A. Garfield Circle
● \$5,000	Circle of Character	● \$1,000,000	Dikaia Upotheke Circle
● \$7,500	Circle of Culture		
● \$10,000	Circle of Justice		
● \$25,000	Hugh Nesbitt Circle		
● \$50,000	Trustees Circle		
● \$75,000	Chairman's Circle		
● \$100,000	Williams Circle		

ADDITIONAL GIVING

● Oak Circle Donor



Sapphire Blue Club
R. Heroux, '84 (12) ●
C. LeClair, '20
J. Terry, '89
Loyalty Club
R. Howell, '13

SOUTH DAKOTA

Old Gold Club
J. Verschoor, '85 (2)
Sapphire Blue Club
M. Harrington, '71 (5) ●
Loyalty Club
P. Christiansen, '75 ●
C. Estee, '75

SOUTHERN ILLINOIS

Sapphire Blue Club
D. Kelley, '75 (3)
Loyalty Club
D. Maguire, '73 (40) ●

SOUTHWEST TEXAS

Sapphire Blue Club
J. Keller, '73 (2) ●

ST. NORBERT

President's Club
C. Michalski, '00

STANFORD

Scales of Justice Club
R. Kistler, '54 ●
Sapphire Blue Club
D. Cutter, '51 (48) ●
R. Twist, '60 (2) ●
Loyalty Club
L. Chaffin, '56 (3)
A. Cheney, '55
DU Donor
B. Wilson, '50 (30)

SWARTHMORE

Scales of Justice Club
W. Jones, '55 ●
Sapphire Blue Club
T. Henderer, '60 ●
Loyalty Club
R. Hall, '52
DU Donor
P. Alexander, '81 (4)
S. Heiser, '72
C. Leith, '81
M. Meltzer, '06 (3)

SYRACUSE

Scales of Justice Club
A. Cicci, '65 ●
D. DeMarche, '62 ●
M. Lattuca, '90 ●
J. Sutherland, '63 ●
G. Young, '58 ●
Founders Club
R. Broad, '60 (23) ●
A. Stauderman, '58 (33) ●
President's Club
G. Caplan, '55 (11) ●
R. Holland, '83 (4) ●
W. Pelton, '63 ●
D. Robitaille, '82 ●

Sapphire Blue Club
P. Bayer, '60 (4) ●
B. Cleary, '84 (4) ●
J. Dytman, '71 (19) ●
T. Finnell, '57 (40) ●
J. Gugick, '85 (3) ●
G. Ludwig, '51 ●
J. Soch, '62 (3)
T. Valeo, '65
M. Whalen, '87 (4) ●

Loyalty Club
R. Damm, '58 (6) ●
J. Gold, '79
L. Isaacson, '55 (3)
G. Janis, '66 (4)
J. McHenry, '81
M. Reiser, '68 (6) ●
DU Donor
M. Diaz, '16

TECHNOLOGY

DU Donor
S. Balsbaugh, '54 (17)
Z. Swanson, '71 (4)

TENNESSEE

Scales of Justice Club
T. Knies, '71 (15) ●
J. Salyer, '72 ●
Old Gold Club
P. Freesh, '70 (6) ●
D. Mouron, '77 (16) ●
Sapphire Blue Club
C. Haralson, '69 (2)
D. Myers, '74 (38) ●

TEXAS

President's Club
J. Allums, '59 (2) ●
Old Gold Club
M. Mitchell, '65 (48) ●
R. Morgan, '69 (5) ●
C. Pappas, '73
A. Polser, '65 (48) ●
S. Wolf, '76 ●
Sapphire Blue Club
G. Adams, '88 (13) ●
W. Bradley, '20
J. Cassell, '70 (42) ●
T. Franks, '67 (5) ●
J. Gresham, '71 (2) ●
T. Heins, '65 (5) ●
M. Hood, '91
W. Nelson, '59 (16) ●
D. Pittman, '69 (5)
S. Sands, '70
C. Turet, '68
L. Waters, '73 (40) ●

Loyalty Club
E. Bailey, '64 (2)
W. Layton, '20 (2) ●
J. Palmer, '85 (4)
W. Tibbitts, '61 (29) ●
J. Whitehill, '74 (8)
J. Word, '68 (14)

DU Donor
J. Dunlap, '73 (40) ●
R. Kent, '19 ●



EMERGING LEADERS EXPERIENCE

This highly interactive program encourages newly initiated members to create a deeper and broader definition of who they are and where they can have an impact. Using the StrengthsQuest Inventory, the men begin to identify, analyze and understand their personal leadership and values. DUEL provides an opportunity to visit Williams College and connect with the history and founding of Delta Upsilon.

2018 DUEL

21 attendees
Amherst, Massachusetts & Williams College
June 20-24

"I've learned that a lot of my strengths work together and complement each other. They enable me to have success as a leader and to help the community around me."

-John Powell, Wichita '21

TEXAS TECH

Sapphire Blue Club
D. Kern, '84

TORONTO

Scales of Justice Club
D. McKenzie, '69 ●
Loyalty Club
M. Economopoulos, '93 (16)

TUFTS

Sapphire Blue Club
J. Couture, '57
B. Haggerty, '62 (4)
Loyalty Club
E. Casabian, '64 (21) ●

UNION

Sapphire Blue Club
S. Hayes, '89 ●
Loyalty Club
N. Borsford, Jr, '54 (30) ●
D. Cate, '62 (4)
R. Gardner, '51
R. Klein, '73 (2)
J. Thompson, '76 (4)
DU Donor
B. Bonanno, '77 (2)
T. Davison, '71 (5)

VIRGINIA

Scales of Justice Club
H. Mathiasen, '59 ●
Old Gold Club
W. Brookhart, '71 (32) ●
J. DiNunzio, '61 (3) ●
Sapphire Blue Club
W. Reusing, '62 (8) ●
B. Rice, '57 (7) ●
A. Saufley, '54 (31) ●
W. Updike, '63 (3) ●

Loyalty Club
D. Barbour, '77 (30) ●
M. Holmes, '18
T. Neale, '74 (11)

DU Donor
S. Drierer, '69 (5)
D. Snow, '83

VIRGINIA TECH

DU Donor
W. Newman, '86

WASHINGTON

Scales of Justice Club
W. Lince, '57 ●
C. Stephens, '00 ●
D. Thorlakson, '56 ●
Founders Club
J. Eyler, '69 (39) ●
R. Fagan, '52 (21) ●
D. Habib, '86 (15) ●
S. Iezman, '70 (4) ●
R. Stewart, '64 (9) ●

President's Club
B. Raskin, '85 (9) ●
D. Zhang, '20 (2) ●

Old Gold Club
K. Carlton, '86 (17) ●
L. Dam, '68 (13) ●
C. Ellis, '99 (3) ●
K. Kaneta, '59 (48) ●

Sapphire Blue Club
D. Baer, '82 (20) ●
W. Dwight, '79 ●
B. Elfers, '92 (26) ●
B. Fortier, '87 (17) ●
G. Harris, '71 (24) ●
T. Jones, '68
R. LaBerge, '87 (20) ●
V. Martin, '66 (12) ●
D. Nielsen, '60 (3) ●
D. Ravander, '86 (19) ●
T. Rosenquist, '69 (2)
T. Torset, '85 (2)

Loyalty Club
A. Brodie, '63
J. Kilmer, '91

DU Donor
J. Curtin, '20 ●
E. Hamlin, '05 ●
K. Mackey, '77
R. Robinson, '59 (4)
J. Russell, '79 (4)

WASHINGTON & LEE

Sapphire Blue Club
G. W. Whitehurst, '50 (20) ●
DU Donor
J. Hess, '60 (18)
L. Lawrence, '59 (35)
T. O'Brien, '58

WASHINGTON STATE

Scales of Justice Club
R. Carrell, '76 ●



GLOBAL SERVICE INITIATIVE

As the global community grows, so does the need for those who excel in the international arena. GSI actively supports the creation of global perspectives, promotes leadership development and generates community-based, service-learning opportunities in members. Experiences in relationship building, problem solving, appreciating human differences, cultural awareness, and social and civic responsibility are also related back to Delta Upsilon's mission and Founding Principles. The goal is to prepare participants to be global citizens and prepare them for a life of public service and engagement.

2018 GSI

78 attendees

Negril, Jamaica

January, May & June 2018

"I've become much more appreciative of my community and more aware of the impact I have in the world."

-Adrian Henderson, San Diego State '19

Founders Club

A. Martin, '05 (4) ●

Old Gold Club

G. Studdle, '57 (47) ●

Sapphire Blue Club

V. Moreman, '63 (5) ●

Club J. Proano, '12 (2)

Loyalty Club

D. Hamblen, '75 ●

J. Simpkins, '81 (18) ●

WEBSTER

President's Club

K. McWilliams, '11 (10) ●

WESTERN ILLINOIS

Old Gold Club

R. Gruenig, '85 (20) ●

Sapphire Blue Club

J. Nevel, '00 (18) ●

J. Porro, '91 (2) ●

Loyalty Club

S. Kraus, '05

S. La Buda, '88 (23) ●

DU Donor

S. Brown, '86 (4)

WESTERN MICHIGAN

Scales of Justice Club

D. Cook, '88 ●

J. Sanborn, '66 ●

C. Steinmetz, '69 ●

Sapphire Blue Club

J. Frego, '64 (7) ●

V. Sutherland, '57 (19) ●

Loyalty Club

D. Kanemori, '66 (46) ●

J. Klarr, '75 (2)

WESTERN ONTARIO

Sapphire Blue Club

P. Campisi, '14

K. Hay, '56 (6) ●

Loyalty Club

W. Hull, '51

WESTERN RESERVE

Scales of Justice Club

E. Sunshine, '90 ●

Old Gold Club

T. Diego, '66 (6) ●

J. Nahra, '49

Sapphire Blue Club

P. Barratt, '69 (12) ●

W. Cotton, '77 (8)

R. Stark, '18

Loyalty Club

C. Bizga, '69 (9)

E. Field, '20

W. Frederick, '69 (2)



P. Kaluszyk, '73 (18)

S. Marshall, '87 (15) ●

E. Plott, '69 (4)

R. Soltis, '81 (3)

DU Donor

H. Barnholt, '40 (3)

C. Cooper, '18 (3)

J. Kendel, '59 (22)

J. Sabo, '67

WICHITA

Scales of Justice Club

F. Bright, '64 ●

J. Duffield, '63 ●

J. Fugate, '60 ●

Sapphire Blue Club

A. Coyan, '13 (4)

J. Little, '58 (22) ●

W. Loyd, '77

N. Weidner, '04 (9)

Loyalty Club

R. Babst, '69

M. Burdick, '20 ●

J. Chase, '17 (3) ●

G. Hampton, '79

R. Scull, '55 (14)

C. Trammell, '68 (12)

DU Donor

J. DeGarmo, '18 ●

A. Edmiston, '18 ●

B. Gillmore, '19 ●

M. Hopper, '19 ●

P. Smokowski, '20 ●

J. Wingert, '19 ●

WILLIAMS

Founders Club

J. Gepson, '65 (16) ●

Sapphire Blue Club

D. McDonald, '50 (15) ●

Loyalty Club

O. Svenson, '50 ●

WILMINGTON

Men of Merit Club

D. Cole, '72 (8) ●

WISCONSIN

Non-Secret Club

W. Nesbitt, '76 (39) ●

Scales of Justice Club

G. Becker, '52 ●

R. Gillick, '52 ●

J. Hall, '50 (2) ●

D. Meyers, '77 (4) ●

D. Shepard, '58 ●

Founders Club

R. Allman, '58 (9) ●

M. Mueller, '82 (12) ●

President's Club

D. Fohr, '73 (12) ●

J. Harris, '72 (30) ●

Old Gold Club

J. Harden, '59 (21) ●

R. Jacobus, '51 (4) ●

R. Walczak, '74 (13) ●

Sapphire Blue Club

M. Baer, '80 (3) ●

G. Camberis, '78 (5) ●

G. Day, '70 (3) ●

S. Filkowski, '19

R. McLimans, '68 (18) ●

S. Miller, '70 (18) ●

D. Vinson, '59 (38) ●

D. Yenerich, '82 (20) ●

Loyalty Club

D. Johnson, '70 (4) ●

P. Laper, '68 (29) ●

R. Thompson, '67 (2) ●

DU Donor

B. Kennedy, '97

P. Kruger, '88

C. Roup, '67 (15)

J. Voss, '72

ANNUAL GIVING LEVELS

\$1-\$49	DU Donor	\$10,000	Global Impact Club
\$50	Loyalty Club	\$15,000	Cornerstone Club
\$100	Sapphire Blue Club	\$20,000	Coat of Arms Club
\$250	Old Gold Club	\$25,000	Men of Merit Club
\$500	President's Club	\$50,000	Old West College Club
\$1,000	Founders Club		
\$2,500	Scales of Justice Club		
\$5,000	Non-Secret Club	(#)	Consecutive Annual Giving Years
\$7,500	Seven Stars Club		

LIFETIME GIVING LEVELS

● \$1,000	Circle of Loyal Brothers
● \$2,500	Circle of Friendship
● \$5,000	Circle of Character
● \$7,500	Circle of Culture
● \$10,000	Circle of Justice
● \$25,000	Hugh Nesbitt Circle
● \$50,000	Trustees Circle
● \$75,000	Chairman's Circle
● \$100,000	Williams Circle

● \$250,000	Charles Evan Hughes Circle
● \$500,000	James A. Garfield Circle
● \$1,000,000	Dikaia Upotheke Circle

ADDITIONAL GIVING

● Oak Circle Donor



FRIENDS OF DU

Scales of Justice Club

A. Tenney (24) ●

Founders Club

J. DiSarro (4) ●

M. Jackson, ●

C. T. & M. M. Thompson
Foundation (28) ●

President's Club

T. Buchanan

E. Haikara

S. Jahansouz Wray (4) ●

B. Moulin

K. Schendel (6) ●

J. Somers

D. Weisman

Old Gold Club

T. Armstrong

S. Bailey (3) ●

J. Heidrick

R. Nolan

G. Nomran

A. Roth

J. Shi

P. Uimari

Colonnades Corporation

Sapphire Blue Club

M. Allen

R. Anderson

K. Benjamin

A. Bergman

N. Borton (6) ●

M. Deeg (5) ●

J. Elseroad

R. Grindel (7) ●

T. Horne

M. Hudec (2)

C. Kovener (3) ●

M. Marchand (6) ●

A. Martin (3)

B. Redding

J. Schutts (2)

J. Shinn ●

T. Sinnell

J. Summers

M. E. Watts

Gabriel Group

Loyalty Club

J. Anderson (6)

K. M. Brunette

B. Donath

M. Fletcher

R. Hanus

A. Hayden

M. Kison

H. Lahrman

J. Mashek

G. McCreary (2)

V. Moore (2)

B. Warren

DU Donor

N. Belinsky

M. Bender (2)

L. Bolton

L. Braesch

R. Chappetta

P. Danehy

M. Longsine (4)

K. Lopez (2)

A. Marcotte (3)

B. Maurer

A. McCready

K. Monteaux De Freitas (2)

K. Morrissey (4)

R. O'Rourke

B. Tsubaki

T. Zunick (4)

CHAPTER GIVING

Global Impact Club

Kansas State Chapter (7) ●

Seven Stars Club

Central Florida Chapter (6) ●

Iowa State Chapter (5) ●

Non-Secret Club

Indiana Chapter (3) ●

Nebraska Chapter (7) ●

Oregon State Chapter (7) ●

Purdue Chapter (6) ●

Texas Chapter ●

Scales of Justice Club

Bradley Chapter (7) ●

Illinois State Colony ●

Miami Chapter (2) ●

Founders Club

Boise State Chapter (2) ●

California Chapter (3) ●

Clarkson Chapter (4) ●

Elon Chapter (6) ●

Embry-Riddle Chapter (4) ●

Georgia Tech Chapter (4) ●

Houston Chapter (3) ●

James Madison Chapter ●

Kansas Chapter (3) ●

Lafayette Chapter (7) ●

Lehigh Chapter (7) ●

Maryland Chapter ●

North Carolina State Chapter (7) ●

North Dakota Chapter (7) ●

Quinnipiac Chapter (3) ●

San Diego State Chapter (7) ●

South Carolina Chapter (3) ●

Wichita Chapter (5) ●

President's Club

Alberta Chapter (6) ●

Iowa Chapter (4) ●

Kent State Chapter ●

Maryland DU Alumni

Michigan Tech Chapter (3) ●

Rochester Chapter (4) ●

Wisconsin Chapter (4) ●

Old Gold Club

Culver-Stockton Chapter ●

NC State Alumni Association

Ohio State Chapter (3)

Rutgers Chapter (7) ●

Sapphire Blue Club

Iona Chapter

Michigan Chapter (2)

North Dakota State Chapter ●

Western Illinois Chapter (2)

DU Donor

Carthage Chapter (7) ●

HONORARY AND MEMORIAL GIFTS

HONORARY GIFTS

John Giacomazzi, *San Jose '52*, in honor of Ed Mosher, *San Jose '52*

Jordan T. Ames, *San Jose '08*, in honor of Ed Mosher, *San Jose '52*

Karrie Benjamin in honor of Kevin Kinsella, *Illinois '82*

Andrew S. Bergman in honor of Kaye Schendel

Larry L. Christian, *Arlington '76*, in honor of Eric Levi, *Arlington '19*

Edwin D. Crane, *Arkansas '76*, in honor of Colin Finn, *Iowa State '05*

Edwin D. Crane, *Arkansas '76*, in honor of Justin Kirk, *Boise State '00*

Bruce Donath in honor of Chris Sullivan, *Vermont '18*

Gregory A. Fabiano, *Florida '15*, in honor of Colin Finn, *Iowa State '05*

Ron Hanus in honor of Lee Hanus, *Iowa State '21*

Meghan S. Hudec in honor of Evan Monroe, *Christopher Newport '17*

Donald E. Larew, *Iowa State '63*, in honor of Adam Dahl, *North*

Dakota State '02

Andrew Malekoff, *Rutgers '73*, in honor of Rutgers DU Class of 1973

Matthew L. Sternig, *Carthage '99*, in honor of The Honorable Terry L.

Bullock Leadership Award

Robert L. Tilly, *DePauw '64*, in honor of Mom Hopkins

Jace L. Whitaker, *Boise State '14*, in honor of Noah Borton

MEMORIAL GIFTS

Charles R. Bowers, *Carthage '03*, in memory of Nicolas Sluss-
Rodionov, *Carthage '05*

Charles R. Bowers, *Carthage '03*, in memory of Jose Orlando Morin,
Carthage '98

Craig R. Campbell, *North Dakota '76*, in memory of Wilford Butler,
Western Michigan '61

Paolo F. Campisi, *Western Ontario '14*, in memory of Sam Khan,
Western Ontario '10

Brian G. Cleary, *Syracuse '84*, in memory of Daniel J. McDonald,
Syracuse '82

Jeff W. Courter, *Iowa State '84*, in memory of Lloyd Courter, *Iowa '57*

Patricia Danehy in memory of Otto Kuehrmann, *Purdue '57*

J. K. Higdon, *Kansas '48*, in memory of John Scrivner, *Kansas '50*

Thomas G. Horne in memory of Otto Kuehrmann, *Purdue '57*

Donald E. Larew, *Iowa State '63*, in memory of Patrick Germ

Barbara J. Maurer in memory of Otto Kuehrman, *Purdue '57*

David C. Myers, *Tennessee '74*, in memory of Donald Cowe, *Tennessee '73*

Thomas P. O'Brien, *Washington & Lee '58*, in memory of Lewis G.

John, Washington & Lee '58

Christopher P. Olson, *Houston '92*, in memory of Fred M. Olson,
Oklahoma '63

Bloor Redding in memory of Otto Keurhmann, *Purdue '57*

Craig S. Sowell, *Houston '92*, in memory of H. James Avery, *Illinois '44*

Craig S. Sowell, *Houston '92*, in memory of Richard A. Hegeman,
Purdue '49

Susan E. Willard in memory of Ralph Willard, *Kansas State '58*

Daniel Zhang, *Washington '20*, in memory of Scott Johnson,
Washington '80

ALPHA AND OMEGA

ALBERTA

Paul G.S. Cantor, '62
Fraser W. McNairn, '00
Murray F. R. Smith, '48

AMHERST

Donald M. Cooper, '68

BAKERSFIELD

Stephen W. Ryan, '90

BOWLING GREEN

James C. Carstensen, '50
Roy E. Clawson, '50
Larry L. Crittenden, '59
Joseph C. Faraci, '61
Charles E. McCreight, Jr., '55

BRADLEY

Roger L. Mahler, '61
Robert Windsor Moorhusen, '57

BRITISH COLUMBIA

William H. Davies, '55
Peter O. Lusztig, '53
A. Bruce Ritchie, '59

BROWN

Peter N. Dana, '58
S. J. McDonald, Jr., '38
John P. McMorrow, '47
Ralph H. Seifert, '50
Joseph D. Small, Jr., '36

BUCKNELL

F. L. France, MD, '61
Theodore R. Grabe, '59
Richard M. Hays, '49
Theodore S. Larson, Jr., '54
Bruce G. Lundvall, '57
Robert S. Nicodemus, '58
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