

**Minutes of the regular monthly meeting of the Anderson City, Anderson, Stony Creek, and Union Townships Public Library Board of Trustees**

**September 22, 2022**

President Christi Maidlow called the meeting to order at 4:21 pm.

Heather Rusche moved to approve the minutes of the regular monthly meeting held August 17, 2022 as presented. Georgeann Whitworth seconded the movement. Adopted by unanimous consent.

Georgeann Whitworth examined the financial claims and found them to be in order subject to an outside audit and Rebecca Baker moved to approve the claims as presented. Duane Hoak seconded the movement. Adopted by unanimous consent.

Mark Fiala presented about the process for the Compensation Study conducted by Organizational Architecture.

Duane Hoak moved to approve the Resolution for Executive Session. Rebecca Baker seconded the movement. Adopted by unanimous consent

Georgeann Whitworth moved to approve the review of the Social Media and Tobacco Free policies. George Salinas seconded the movement. Adopted by unanimous consent.

Sarah Later gave her Director's report.

President Christi Maidlow gave an update on the Company Culture Assessment being done by Purple Inc. The Committee has signed a contract and met with the Purple Inc.'s consulting staff. As part of the assessment they will be meeting one-on-one with some current and former employees, will be doing focus groups, and an anonymous survey.

Mary Lee Ewald requested that longer hours at Main be considered and Heather Rusche asked that longer hours at Lapel be considered.

Being no comments from the floor, Mary Lee Ewald moved to adjourn. Duane Hoak seconded the movement. Meeting adjourned at 5:19 pm. Adopted by unanimous consent.

**Trustees Present**

Christi Maidlow, President  
Duane Hoak, Vice President  
Heather Rusche, Secretary  
Georgeann Whitworth, Treasurer  
George Salinas, Member  
Mary Lee Ewald, Member  
Rebekah Baker, Member

**Staff Present**

Sarah Later, Director

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Heather Rusche, Secretary