COMMUNITY
is about doing something
TOGETHER
that makes belonging
MATTER

All throughout our 29-year history serving Montgomery County, our donors, local nonprofit agencies, community leaders and organizations have worked alongside us to build a stronger, more vibrant community. We pledge to continue that work thanks to your generosity and support.

This year brought us all together at an even deeper level. We looked closely at our community in an effort to better understand our strengths and challenges. It was our desire to identify needs and opportunities where we could provide leadership and strategic funding.

We shared a commitment with many of our neighbors and friends to tackle local challenges together. And so, we held five Community Chats with various segments of our population, and several Listening Sessions with our nonprofits gathered by area served. Together with the League of Women Voters, we hosted a three-part series of community conversations called Community Insights that focused on the opportunities and challenges within our local workforce.

Within this annual report we are sharing summaries of what we learned about our community through these sessions, and we are providing a vision of our key area of focus for 2020. We believe you will find this information valuable and enlightening.

Our time learning about our community was time well spent, and we can confidently say that even though there are areas where improvement is needed - as there are in any community - we have a terrific place to call home!

“There is no power for change greater than a community discovering what it cares about.”

- Margaret Wheatley

Kelly S. Taylor
Chief Executive Officer
Welcome to Pike Place - a community collaboration culminating in a beautiful place for our community to gather. This new green space in downtown Crawfordsville is located on the corner of Pike and Washington streets. A devastating fire in 2008 that destroyed buildings left this corner desolate for several years. The City of Crawfordsville was awarded the Stellar Community Designation in 2015 and one of the targeted projects was turning this vacant space into a pocket park. In 2016, the Montgomery County Community Foundation awarded $100,000 toward this project as part of our 25th anniversary celebration. It was a long process from concept to completion, but in the Spring of 2019, a dedication ceremony was held to celebrate the official opening of the new park. The name itself, Pike Place, was the result of a community contest, and now it is a place for many community gatherings, including the seasonal Farmers’ Market.
For any child to experience the pain and discomfort of consistent hunger is heartbreaking. To compound that with the frightening prospect of not knowing when, or even how, the next meal will come is an even greater tragedy. But hunger and food insecurity are the reality for nearly 20 percent of children in our community. It is a complex problem as multiple, overlapping issues like affordable housing, social isolation, health problems, medical costs, and low wages increase a family’s risk of food insecurity. There is no single face of food insecurity, and could be as close as our next door neighbor.

The negative impact of hunger on children goes way beyond a growling stomach. Children who are food insecure are more likely to repeat a grade in elementary school; can have difficulty concentrating in school; can experience social and behavioral problems, as well as chronic health issues; and are more likely to suffer depression and anxiety. These are the sad and sobering facts that the Nourish Backpack Program, administered by the Youth Service Bureau, is working to address.

The Nourish Backpack Program provides backpacks of food to children in need who are identified through our schools and pre-schools. These backpacks are sent home every Friday to help ensure that the children will not go hungry over the weekend. Since 2014, over 44,000 bags of food have been provided through this program, and in 2019 around 225 bags per week were sent home with students. Families participating in the program say it makes a positive difference, and they are encouraged knowing their community and school care about them. Students look forward to getting their bags each Friday knowing that at least for that weekend, they will not go hungry.

Financial support is made possible through strong community partnerships, such as local churches and businesses, as well as individual donors. The Nourish Endowment Fund was established at the Montgomery County Community Foundation to help provide sustained funding for this program well into the future. Distributions from this fund go directly to support the Nourish Backpack Program.

In October 2018, we began a matching gift campaign for the Nourish Endowment Fund and donor gifts were matched two dollars for every dollar given. When the campaign ended in December 2019, over $50,000 was raised through donor gifts. These matched gifts, added to the endowment, will generate approximately $8,000 per year to the Nourish Backpack program. Thank you to all our generous donors who are helping us ensure a healthier tomorrow for children in need right here in our community!
Minding our Manners Matters

Middle school is a critical time of development, and social influences and personal experiences can have a profound effect on students' lives. As they begin the transition to young adulthood, fundamental skills are needed as they prepare for their future. And in today's environment, it is evident that many of the social manners of the past are not being taught, or caught.

Through the generosity of a private funder, we hosted three etiquette workshops for local middle school students. The Etiquette Luncheon and Workshop was led by Christie Pate Herron, a professional etiquette consultant, and was held at the Crawfordsville Country Club. The program covered important topics such as table manners, the art of conversation, eye contact, cell phone and social media etiquette, among other important life skills. It was a fun, lively, and engaging atmosphere. The feedback was overwhelmingly positive and below are just a few of the many comments from students that we received.

Describe one thing you learned through this experience:

“Always use proper manners and don’t talk with your mouth full.”

“You cannot pick up a fork after it has been dropped in a public place.”

“I’ve been eating bread wrong my whole life.”

“How to be polite and nice during a meal.”

“The part about self-love really stood out to me because I’ve had issues with self-love myself. I have definitely learned a lot.”

Other feedback:

“This is probably the best field trip I have been on and I would for sure go back.”

“I want to do this at my house because it is so amazing.”

“It was fun and something to know throughout your life.”
Excellence *with* Etiquette

3 days!
463 middle schoolers!
463 knives!
926 spoons!
1,389 forks!
Holocaust Education

The Montgomery County Community Foundation was honored to bring Holocaust survivor Eva Mozes Kor to Crawfordsville in April 2019 for a community presentation. With a standing-room only crowd, her message, “From Auschwitz to Forgiveness” was sobering and powerful.

During her internment at Auschwitz concentration camp when she was just 10 years old, Eva and her twin sister, Miriam, were subjected to genetic experimentation by Nazi doctor Josef Mengele. On the 50th anniversary of the liberation of Auschwitz, she received international attention when she publicly forgave the Nazis for what had been done to her.

In 1984, Eva founded CANDLES Holocaust Museum in Terre Haute. She worked tirelessly through the museum and her lectures to educate the public about eugenics, the Holocaust, and the power of forgiveness. Eva emerged from a trauma-filled childhood as a brilliant and inspiring example of the human spirit’s power to overcome, and the ability to forgive those who committed unspeakable atrocities.

“Each day, do something to make this world better. Say hello, smile, give a compliment, pick up trash, help a neighbor, be kind and caring.”

– Eva

Eva Kor’s
Life Lessons

1. Never give up.

2. Prevent prejudice by judging people only on their actions and the content of their character.

3. Forgive your worst enemy - it will heal your soul and set you free.

4. Each of us has a wonderful mind that can help repair the world. Be the change you want to see!
INVESTING IN YOUR COMMUNITY IS IMPORTANT

$1,451,559 TOTAL 2019 GRANTS AND SCHOLARSHIPS

“The greatness of a community is most accurately measured by the compassionate action of its members.” - Coretta Scott King
2019 GRANT AWARDS

Arts & Culture

Art League: Support from designated funds
Sugar Creek Players: Support from designated funds

Community Development

Animal Welfare League: Building repairs; support from designated funds
Crawfordsville District Public Library: Support from designated funds
Crawfordsville Main Street: Winter/holiday decor, tree education, Love Note grant for Downtown Development Week, support from designated funds
Crawfordsville Park & Recreation Department: Love Note grant for Pike Place events
Darlington Forever, Inc: Support from designated funds
Friends of Sugar Creek: Kids, Canoes and Crinoids program
Journal Review: Support from designated fund for Christmas lights contest
Ladoga Clark Township Public Library: Love Note grant for 100th anniversary celebration
League of Women Voters: Suffrage programming
Mace Cemetery: Support from designated fund
Milligan’s Flowers: Support from designated fund for cemetery flowers
Sugar Creek Township Trustee: Support from designated fund
Town of New Richmond: Playground equipment, support from designated fund
Town of Waveland: Support from designated fund
Town of Wingate, Parks & Recreation Department: Support from designated fund
Wabash Avenue Presbyterian Church: Support from designated funds
Wabash College: Support from designated fund for landscaping
Walnut Township Community Organization: Improvements to Community building
Waveland Strong: Park improvements
Wayne Township Community Improvement: Park stage
Waynetown United Methodist Church: Support from designated fund

Education

Crawfordsville Adult Reading Academy: High school equivalency program at jail, Women’s Legacy grant
Crawfordsville School Corporation: Montgomery United Marching Band, support from designated funds
Educational Foundation: Teacher grants, support from designated funds
Etiquette Workshops: Etiquette workshops for middle school students
Even Start: Support from designated fund
Community Holocaust Education: Holocaust education, Eva Kor presentation
Holocaust Education: Trip to Poland for local educators
North Montgomery High School: College Fair
North Montgomery School Corporation: Early Learning Academy, Love Note grant for Career Signing event
Rainbows & Rhymes Preschool: Preparation for the Paths to Quality accreditation and extended hours
Sommer Elementary School: Support from designated fund for landscaping
South Montgomery School Corporation: Drug prevention program, Little Mounties, Holocaust education, and support from designated funds
Tri Kappa Sorority: Support from designated fund
Wabash College: Support from donor advised fund

Health

Crawfordsville School Corporation: Health and Welfare fund for students
Montgomery County Free Clinic: Support from designated funds
North Montgomery School Corporation: Health and Welfare fund for students
Riley Children’s Foundation: Support from designated funds
South Montgomery School Corporation: Health and Welfare fund for students
Tuberculosis Foundation: Support from designated fund
Historical

Carnegie Museum: Love Note grant for Rainworks, STEM education
Cultural Foundation: Support from designated funds
Historic Ladoga: Support from designated funds
Historical Society: Capital improvements, support from designated funds
Lew Wallace Preservation Society: Programming and strategic planning, support from designated funds

Human Services

Abilities Services: Support from designated funds
Crawfordsville District Public Library: Summer Nourish programming from designated fund
Disabled American Veterans Chapter 103: Van for transportation
Dusk to Dawn Bereavement Services: Love Note grant for Suicide Awareness program
Family Crisis Shelter: Support from designated fund
Half Way Home: Women’s Legacy grant
Ladoga Clark Township Public Library: Summer Nourish programming
Linden Carnegie Public Library: Summer Nourish programming
Montgomery County Sheriff’s Department: Jail Chemical Addiction Program for women
Montgomery County Treasurer: Veterans treatment court program
Montgomery County United Fund: Support from designated funds
Mountie Mission: Van

New Beginnings Child Care: Furnishings and movable partitions
Town of New Ross: Summer Nourish programming
Pam’s Promise Transitional Housing: Back to School project, Love Note grant for gym shoes, case manager, Women’s Legacy grant, Youth Volunteer of the Year award in honor of Hannah Smaltz
Recovery Coalition: Volunteer of the Year award in honor of Amanda Browning, Women’s Legacy grant
Rock Point Church: Electric scooter
Sunshine Vans: Two-way radios, general support, support from designated fund
Wabash Center for MAGS: General support
Waveland Brown Township Library: Summer Nourish programming
Women’s Resource Center: Supplies and equipment, support from designated funds

Youth

Achaius Ranch: Programming
Boys & Girls Club: Mini bus, support from designated funds
Camp Rotary: Support from designated fund
Montgomery County 4-H: General support, support from designated funds
Nourish Endowment Fund: Support from donor advised funds
Sugar Creek Swim Club: Support from designated fund
Youth Service Bureau: General support, Nourish program, support for various programs, support from designated funds

On Women’s Equality Day 2019, a march was held to kick off a series of women’s suffrage events sponsored by the League of Women Voters of Montgomery County. These events, and exhibits at local museums, will lead up to the centennial in August 2020 of the 19th amendment, which established women’s full voting rights. Women such as Zerelda Wallace, stepmother of General Lew Wallace, and Dr. Mary Holloway Wilhite, pioneering woman physician, were among those working locally on behalf of women’s suffrage. The League of Women Voters received a 2019 MCCF competitive grant award to fund this yearlong celebration of the Suffrage Movement.

Photo from the Journal Review.
Robin and Gail Pebworth moved to Crawfordsville in 1967 when Robin was hired to teach Economics at Wabash College. Their plan was to stay here for two years – that was 53 years ago. They fell in love with this community and decided it was a great place to raise their family. Gail coached swimming for a total of 28 years; at the collegiate level for Wabash College, and for the Sugar Creek Swim Club (SCSC). Upon her retirement, friends and alumni of the SCSC started the Gail Moll Pebworth Fund at the MCCF in her honor and distributions from that fund support the SCSC.

Gail became aware of the Montgomery County Community Foundation when the first Executive Director, Ann Malott, took her to lunch to talk about the Foundation. By the time they were ready for dessert, Gail was convinced that the Foundation was a great way to serve the community she loved. Gail served on the MCCF Board of Directors for six years and remains a strong supporter and staunch advocate of the Foundation’s work in the community. She enjoyed her time on the Board and considered it a wonderful opportunity to work with other individuals who cared about this community and wanted to make a difference. Gail is no stranger to volunteer work as she has worked actively and tirelessly for the League of Women Voters for many years, as well as serving in the Wabash Avenue Presbyterian Church.

Gail and Robin have been faithful supporters of the MCCF since 1997. We are deeply grateful for their generous, ongoing commitment to our mission in the community.

“This is a remarkable community with a rich history. It has attracted many talented and devoted community leaders and holds so many wonderful volunteer opportunities. This terrific community is all the more wonderful because of the work of the MCCF. The Foundation identifies areas that need enhancement, and then has the programs to address those needs – all for the betterment of our community.” - Gail
Why Give Through the Community Foundation?

1. Your charitable legacy is secured with a gift that lasts forever.

2. You can give many types of assets, from cash or stocks and bonds, to gifts of grain or life insurance.

3. You can support your favorite causes and we can offer you flexible philanthropic options. We work with people with every kind of philanthropic interest.

4. Your decision about the type of gift to make is important and we have the experience and knowledge to help you. We can also help you identify areas of need your gift could meet.

5. You experience the fulfillment of giving while we take care of the paperwork.

Giving Options

- Cash
- Stocks, Bonds, and Mutual Funds
  - Retirement Account
  - Life Insurance
- Estate Gift (Wills, Trusts)
  - Gifts of Grain

It is easy to make a gift to the MCCF! You can visit us online at mccf-in.org and click on the Donate Now button and fill out the simple form. Your credit card is a secured transaction. Or you can mail your donation to MCCF, PO Box 334, Crawfordsville, IN 47933.

If you wish to make a stock gift, please contact Kelly before doing so and she will give you the necessary information. And if you are considering making a bequest to the MCCF, Kelly will be happy to meet with you to discuss your options. Please call us at 765-362-1267 if you have any questions or would like more information.
The Abilities Services, Inc. Agency Fund - To provide support to Abilities Services Agency

The Abilities Services, Inc. Fund - To provide support to Abilities Services Agency

The Harriet Taylor Allen Scholarship Fund - To provide scholarships to Crawfordsville High School students

The Art League Fund - To provide scholarships to students with artistic ability

The Arvin-McCord Scholarship Fund - To provide a four-year scholarship to a student planning to become an elementary school teacher

The Paul and Heather Barajas Fund - Unrestricted fund for the benefit of the Montgomery County community

The Linda Beshaw Memorial Scholarship Fund - To provide support to the Sunshine Society of Crawfordsville High School for scholarships

The Bethel AME Heritage Fund - To provide support to the Bethel AME Church

The Samuel L. and Eva Fern Boots Fund - Unrestricted fund for the benefit of the Montgomery County community

The Edith Botts Scholarship Fund - To provide renewable scholarships to women in Montgomery County majoring in nursing or a medically related field

The Brian Bowman Memorial Scholarship Fund - To provide scholarships to high school students who are residents of Montgomery County

The Boys and Girls Club of Montgomery County Agency Fund - To provide support to the Boys and Girls Club of Montgomery County

The Boys and Girls Club of Montgomery County Fund - To benefit the Boys and Girls Club of Montgomery County

The Boys and Girls Club of Montgomery County Scholarship Agency Fund - To provide scholarships for higher education

The LaRue Brake Trust Fund - To benefit the blind and visually impaired of Montgomery County and the prevention of blindness

The Walter C. Bridgewater Memorial Scholarship Fund - To provide scholarships for seniors at North Montgomery and Crawfordsville High Schools

The Rodney Britton Scholarship Fund by Howard and Maxine Cook - To provide scholarships to Montgomery County students for vocational or technical college

The Marie Canine Fund - To benefit the revitalization of downtown Crawfordsville

The Dr. Mark and Barbara Caress Education Fund - To benefit the Montgomery County Educational Foundation

The Harold and Linda Carpenter Fund - Donor advised fund

The Chase Fund - Unrestricted fund for the benefit of the Montgomery County community

The Christian Nursing Service Fund - To benefit the Montgomery County Free Clinic

The Christmas Lights Fund - To provide prizes and awards annually for the best exterior Christmas displays in Montgomery County

The CHS Athenian Scholarship Fund - To provide scholarships for students from Crawfordsville High School

The Fred L. and Ina Clark Scholarship Fund - To provide renewable four-year scholarships to graduating seniors of Montgomery County High Schools

The Community Fund - Unrestricted funds to benefit the Montgomery County community

The Community House for Women and Girls Fund - To provide educational grants to Crawfordsville High School women who have financial need

The Pauline Conover Fund - To provide four-year renewable scholarships to seniors of Montgomery County High Schools

The Cornerstone Fund - Provides general support for the Montgomery County Community Foundation

The Tony and Cindy Cosenza Fund - Unrestricted fund to benefit the Montgomery County community

The Dorothy & Kenneth Coudret Fund - To benefit the Montgomery County Educational Foundation

The Hank and Nancy Coyle Fund - Unrestricted fund for the benefit of the Montgomery County community

The Crawfordsville District Public Library Agency Fund - To benefit the Crawfordsville District Public Library

The Crawfordsville District Public Library Fund - To benefit the Crawfordsville District Public Library

The Crawfordsville Housing Authority Fund - To provide support for low income housing

The Tom and Dolores Crews Fund - Unrestricted fund for the benefit of the Montgomery County community

The John and Betty Culley Fund - Unrestricted fund for the benefit of the Montgomery County community

The Darlington Forever Fund - To benefit Darlington Forever, Inc.

The Dr. Fred and Elizabeth Daugherty Trust Fund - Unrestricted fund to benefit the Montgomery County community

The Sibyl V. Davis Agency Fund - To provide support to Historic Ladoga

The Sibyl V. Davis Memorial Endowment Fund - A gift from Herman Davis in memory of his beloved wife of seventy-three years for the benefit of Historic Ladoga

The Irwin Lee Detchon Fund - Unrestricted fund to benefit the Montgomery County community
The Margaret Evans DeVore Memorial Fund - To provide support to the Crawfordsville, Indiana Chapter of the Tri Kappa Sorority to carry out its role of awarding scholarships

The Ron and Trudy Dickerson Fund - Unrestricted fund for the benefit of the Montgomery County community

The Herman Dicks Fund - To provide financial assistance to Montgomery County residents age 65 and older

The Directors Fund - Unrestricted fund to benefit the Montgomery County community

The Maude Dockins Trust Fund - To provide educational opportunities to children in Montgomery County with cognitive and orthopedic impairments

The Dr. William and Nancy Doemel Fund - Unrestricted fund to benefit the Montgomery County community

The William, Nancy, and Christopher Doemel Organ Maintenance Fund for Wabash Avenue Presbyterian Church - To provide support to the Wabash Avenue Presbyterian Church for maintenance on the organ when major repairs are needed

The Raelyn Earley Memorial Softball Scholarship Fund - To provide a scholarship for a North Montgomery High School senior who is a member of the girls’ softball team

The William H. Earley Trust Scholarship Fund - To provide an educational scholarship for a student from the South Montgomery school district

The Earl F. and Ruby B. Elliott Fund - Unrestricted fund to benefit the Montgomery County community

The Leland and Dolores Epperson & Family Fund - Unrestricted fund to benefit the Montgomery County community

The Madonna Everhart and Betty Howard Nursing Scholarship Fund - To provide scholarships to Southmont High School students majoring in nursing

The Faith Alliance Fund in honor and memory of those affected by breast cancer - To provide mammography and health related breast care services

The Family Crisis Shelter Sumption Agency Fund - To benefit the Family Crisis Shelter in its services for victims of domestic violence and sexual assault

The Bob and Bill Fell Fund - Unrestricted fund for the benefit of the Montgomery County community

The First Merchants Charitable Foundation Fund - Unrestricted fund for the benefit of the Montgomery County community

The DeVon W. and Mary Jane Flaningam Fund - To provide support for the Boys and Girls Club, Youth Service Bureau, and Veterans

The JP, Margaret and Judy Flint Fund - To provide support for the Darlington Community Center

The Barbara and Larry Frye Fund - Unrestricted fund to benefit the Montgomery County community

The Nancy Gibson Memorial Scholarship Fund - To provide scholarships to graduates from North Montgomery High School who are pursuing a degree in education

The Frances E. Gray Family Scholarship Fund - To provide scholarships to Montgomery County high school students

The Larry and Susan Griffith Fund - Unrestricted fund for the benefit of the Montgomery County community

The Jack and Joyce Grimbil Fund - Unrestricted fund for the benefit of the Montgomery County community

The David and Sheridan Hadley Health and Wellness Fund - To provide support for nonprofit organizations promoting health and wellness, fitness and recreational activities within Montgomery County

The M. Gaidene and Stan Hamilton Fund - Unrestricted fund for the benefit of the Montgomery County community

The Thomas and Mary Beth Harmon Fund - Unrestricted fund to benefit the Montgomery County community

The Jim and Bev Harpel Basketball Scholarship Fund - To provide scholarships to Montgomery County high school students who played varsity basketball

The Terry Harris Fund - To provide support to the South Montgomery School Corporation for their preschool program

The Virginia H. Hays and Will H. Hays Jr. Fund - To provide support to the James Whitcomb Riley Memorial Association to be used in the area of patient care for Montgomery County residents

The Carl F. and Margaret Henthorn Fund - Unrestricted fund to benefit the Montgomery County community

The Rex and Sandra Henthorn Fund - Donor advised fund

The Peggy Herzog Youth Volunteer Fund - To provide an award to the nonprofit Montgomery County organization nominating the youth volunteer of the year recipient

The Keith Hester Scholarship Fund - To provide scholarships to graduates of Southmont High School attending Purdue University pursuing study in Agriculture

The Michael D. and Sally A. Hinkle Fund - Unrestricted fund to benefit the Montgomery County community

The Dennis and Dee Hohlebein Fund - Unrestricted fund to benefit the Montgomery County community

The Larry D. Servies and Wanda R. Hopkins Fund - Unrestricted fund for the benefit of the Montgomery County community

The Hoosier Heartland State Bank Fund - Unrestricted fund for the benefit of the Montgomery County community

The Connie Horner Fund - To benefit Montgomery County Free Clinic

The Ian Geoffrey Hudson Memorial Fund - To provide support to assist disabled Montgomery County children and their families
The Ora Hudson Trust Fund - To benefit the Montgomery County Free Clinic, Tuberculosis Foundation and agencies like Even Start

The Roberta Hudson Fund - Unrestricted fund for the benefit of the Montgomery County community

The Walter Hulet Fund - To provide for charitable and benevolent purposes throughout the city of Crawfordsville and Montgomery County, Indiana

The Richard and Nancy Inskeep Fund - To provide support for Montgomery County public elementary schools to benefit elementary school age children

The John and Ruth Isaacs Family Scholarship Fund - To provide scholarships for Montgomery County students

The Orval and Mildred Propst James Fund - To provide support for the Children’s Services at the Crawfordsville District Public Library and the Montgomery County Habitat for Humanity

The Max W. Johnson Scholarship Fund - To provide scholarships for Montgomery County, Indiana students in the Purdue University School of Agriculture

The Max W. Johnson Fund to honor Mary Francis “Fran” Johnson - Unrestricted fund to benefit the residents of the Montgomery County community

The Brian and Cheryl Keim Family Fund - Unrestricted fund for the benefit of the Montgomery County community

The Jessica Keller Fund - For the James Whitcomb Riley Memorial Association to benefit Riley Hospital patients preferably from Montgomery County

The Aaron C. Kesler Future Firefighter Scholarship Fund - To provide scholarships for county students attending firefighter school

The Crawfordsville Kiwanis Club Fund - Donor advised fund

The Kiwanis Club Pat Cline Scholarship Fund - To provide scholarships for Montgomery County students

The Cory Knecht Memorial Scholarship Fund - To provide scholarships to Crawfordsville High School students

The Harold and Doris Larsen Fund - To benefit the speech and hearing impaired of Montgomery County

The Grace Divine Law and Trust Fund - To benefit the Montgomery Adult Guardianship Services

The Dr. Byron N. and Vera Spencer Lingeman Fund - To benefit those needing medical help through the Montgomery County Free Clinic

The Longview Tree and Greenspace Fund - To fund the creation and preservation of attractive urban forestry and green spaces within the city of Crawfordsville

The Drs. Paul and Mary Ludwig Fund - To provide assistance to indigent families of Montgomery County needing medical assistance

The Mace Veterans Memorial Fund - To provide support to Mace Cemetery Association for lighting of the American flag

The Mag & Lil Fund - Donor advised fund

The Joseph and L. Ann Malott Fund - Donor advised fund

The Hubert and Martha Massing Fund - Unrestricted fund for the benefit of the Montgomery County community

The Jim and Kim McBee Family Scholarship Fund - To provide scholarships for students of North Montgomery High School

The Mike McCord Scholarship Fund - To provide scholarships for students of Crawfordsville and North Montgomery High Schools

The Amy McFerran Fund - Unrestricted fund for the benefit of the Montgomery County community

The Paul and Irmingard McKinney Fund - To provide support in the areas of Arts, Education and Senior Care

The Steve and Diane McLaughlin Fund - Unrestricted fund for the benefit of the Montgomery County community

The Connie Meek Scholarship Fund - To provide a scholarship to students from Crawfordsville High School pursuing a degree in music

The Tom and Cynda Mellish Fund - Unrestricted fund for the benefit of the Montgomery County community

The Phil and Judy Michal Fund - Unrestricted fund for the benefit of the Montgomery County community

The Mike and Rhonda Mitchell Family Fund - Unrestricted fund for the benefit of the Montgomery County community

The Montgomery County Community Foundation Building Maintenance Fund - To provide support to maintain the office building of the MCCF

The Montgomery County Community Foundation Scholarship Fund - To provide scholarships for Montgomery County students in memory of loved ones and friends

The Montgomery County 4-H Club Agency Fund - To provide support to Montgomery County 4-H, Inc

The Montgomery County 4-H, Inc Fund - To benefit Montgomery County 4-H, Inc in its services to Montgomery County 4-H youth

The Montgomery County Free Clinic Agency Fund - To provide support to the Montgomery County Free Clinic

The Montgomery County Free Clinic Fund - To provide support to the Montgomery County Free Clinic
The Montgomery County Physicians Fund - Unrestricted fund for the benefit of the Montgomery County community, established and funded by Montgomery County physicians

The Montgomery County Retired Teachers Fund - Donor advised fund

The Montgomery County United Fund for You Agency Fund - To provide support to Montgomery United Fund

The Montgomery County United Fund For You Fund - To benefit Montgomery United Fund

The James Moore Animal Welfare League Fund - To provide support to the Animal Welfare League of Montgomery County

The Herbert and Genevieve Morrison Memorial Fund - To benefit the Wabash Avenue Presbyterian Church

The Herbert, Genevieve and Marian Morrison Fund - To benefit the Boys and Girls Club, Crawfordsville District Public Library, and Arts & Culture in Montgomery County

The Marian J. Morrison Crawfordsville District Public Library Fund - To provide support to the Crawfordsville District Public Library to be used for children and/or the visually impaired

The Marian J. Morrison Wabash Avenue Presbyterian Church Fund - To benefit Wabash Avenue Presbyterian Church

The Bradley and Suzanne Deur Mullendore Fund - To benefit individuals with neurological injuries and illnesses

The Montgomery Pet Paws Fund - To provide support to the Animal Welfare League of Montgomery County

The New Richmond Community Fund - To provide support to the town of New Richmond

The Thelma Biddle Nolte Scholarship Fund - To provide funding for scholarships to North Montgomery, Southmont and Crawfordsville High Schools

The North Montgomery Education Fund - To provide support to the North Montgomery School Corporation

The Nourish Fund - To provide support to the Nourish Backpack program

The Nucor Fund - Unrestricted fund for the benefit of the Montgomery County community

The Morris and Barbara Odle Family Fund - Unrestricted fund for the benefit of the Montgomery County community

The Gloria and Marvin Oliver Fund - Unrestricted fund for the benefit of the Montgomery County community

The James G. and Patti J. Pearson Scholarship Fund - To provide funding for scholarships to Southmont graduates pursuing a college degree in elementary education

The Gail Moll Pefworth Fund - To provide funding to support the Sugar Creek Swim Club

The Dale and Linda Petrie Fund - Unrestricted fund for the benefit of the Montgomery County community

The Cole Petty Scholarship Fund - To provide scholarships for Southmont graduates

The Prudence Kimball Phillips Fund - To provide funding to support the Prudence Kimball Phillips Chemistry Award at Crawfordsville High School

The Marty Pool Fund - Unrestricted fund for the benefit of the Montgomery County community

The Ford Purdue Penn Trust Fund - To benefit the Montgomery County United Fund

The A.F. Ramsey Trust Fund - To provide care for the poor of Crawfordsville

The Ted Ratcliff Scholarship Fund - To provide scholarships for North Montgomery students

The Torey and Bethany Rauch Fund - Unrestricted fund for the benefit of the Montgomery County community

The Ernest and Diana Rhoads Scholarship Fund - To provide scholarships to Montgomery County high school graduates who demonstrate financial need

The Charles M. and Clella A. King Fund for Rice Cemetery - To provide funding for the care and maintenance of Rice Cemetery

The Jack and Dene Roberts Montgomery County Remedial Reading Fund - To promote competency in reading for elementary school children

The Amy C. Robinson Trust Fund - To benefit children in Montgomery County with cognitive disabilities

The Joe Robinson Trust Scholarship Fund - To assist an outstanding youth of color to continue graduate work in medicine or theology. Preference given to graduates of Wabash College or to Montgomery County, Indiana college graduates of other colleges or universities

The Camp Rotary Fund - To provide support to the Montgomery County Youth Camps, Inc.

The William and Amy Roth Fund - Unrestricted fund to benefit the Montgomery County community

The Anita Rupar Fund - Unrestricted fund to benefit the Montgomery County community

The Wayne Rush Scholarship Fund - To provide scholarships for North Montgomery students studying within the School of Agriculture at Purdue University

P - R

The Myron and Patsy Pattison Scholarship Fund - To provide scholarships for county students for the sophomore year in college

The James Patton Instrumental Music Scholarship Fund - To provide scholarships for county students pursuing study in instrumental music in college
The Coach Rick and Deb Schavielte Fund - Unrestricted funds to benefit the Montgomery County community

The Faye O. and Anna Winter Schenck Fund - To benefit Montgomery County citizens needing medical services

The Florence Schultz Trust Fund - To benefit non-specific charitable, religious, and educational entities in and around the city of Crawfordsville

The Clark and Nancy Sennett Fund - Unrestricted funds to benefit the Montgomery County community

The Florence and Lee Serves Scholarship Trust Fund - To provide scholarships for graduates of South Montgomery High School pursing college degrees in the field of teaching

The Virginia and John Sinclair Fund - To provide general support for the Montgomery County Community Foundation

The James G. and Susan Smith Fund - To provide seed capital to enhance the quality of life for the citizens of Montgomery County

The Joseph D. Smith Trust Fund - To benefit the poor through the Montgomery County Medical Society

The Joseph and Clara Smith Scholarship Fund - To provide scholarships to Montgomery County high school graduates who demonstrate good character and excellent citizenship

The Lester B. Sommer Landscape Fund - To provide Lester B. Sommer Elementary School and Wabash College with funds to plant flowering plants, shrubs, and replacement trees

The Southmont Education Fund - To provide support to South Montgomery School Corporation

The Amber Powers Sparks Scholarship Fund - To provide scholarships to students of Southmont High School

The Wilma S. and George M. Spencer Presbyterian Fund - To provide support to the Wabash Avenue Presbyterian preschool

The St. Gonzaga Catholic Youth Fund - To provide support to the youth of St. Bernard’s Catholic Church wishing to attend faith-based camps

The Kathleen and John Steele Fund for Crawfordsville Community Schools - To benefit the Crawfordsville Community School Corporation

The Kathy and John Steele Fund - Unrestricted fund to benefit the Montgomery County community

The Fred D. and Anna Faye Stevenson Scholarship Fund - To provide scholarships for a North Montgomery High School senior golf team member, a Montgomery County senior attending the First Christian Church of Crawfordsville and a Montgomery County Senior attending the First Baptist Church of Crawfordsville, IN

The Debra Kay Stonebraker Memorial Scholarship Fund - To provide scholarships to North Montgomery High School seniors from a single parent family

The Bob and Nancy Stwalley Charitable Trust Endowment Fund - To provide support to various nonprofit agencies in Montgomery County

The Sugar Creek Players Fund - To benefit the Vanity Theater

The Sunshine Vans Fund - To provide support for the City of Crawfordsville Parks and Recreation Department, specifically for the Sunshine Vans

The Louis and Norma Swenke Scholarship Fund - To provide support to the Montgomery County community

The Louis and Norma Swenke Scholarship Fund - To provide support for a sophomore criminology scholarship

The Sheri Switzer Scholarship Fund - To provide a scholarship for a North Montgomery High School senior

The Bob J. Tandy Scholarship Fund - To provide a scholarship for a Southmont High School senior pursing a college degree in the field of education

The Max K. Tannenbaum Trust Fund - To benefit the Montgomery County Historical Society and the Montgomery County Cultural Foundation. A portion of the fund is unrestricted to benefit the Montgomery County community

The Harold B. Taylor Memorial Fund - To provide support to the Montgomery County 4-H, Inc. to benefit the youth attending the 4-H camp program

The John T. Taylor Charitable Fund - Unrestricted fund to benefit the Montgomery County community

The Clyde Thomas Trust Fund - To provide cemetery arrangements for the graves of the Thomas family

The Bobbye and Claude Thompson Fund - Unrestricted fund to benefit the Montgomery County community

The Dr. Claude Thompson Fund - To provide support for the Montgomery County Free Clinic

The John and Sandy Tidd Fund in memory of Ernest and Anna Tidd and Joan and John Spray - Unrestricted fund to benefit the Montgomery County community

The Beverley J. Turner Fund in memory of John C. White - Unrestricted fund to benefit the Montgomery County community

The Martha Fudge Vance Trust Scholarship Fund - To provide an award to a Crawfordsville High School senior for outstanding work in English composition

The Jerry and Dorothy Servies Vaughn Scholarship Fund - To provide scholarships to graduating seniors of Southmont High School

The General Lew Wallace Study & Museum Fund - To provide support for the General Lew Wallace Study & Museum

The Lew Wallace Study Preservation Society Agency Fund - To provide support to the Lew Wallace Study Preservation Society

The Homer C. Warren Family Trust Scholarship Fund - To provide renewable four-year scholarships each year to North Montgomery High School students

The Tom Warren Fund - Unrestricted fund to benefit the Montgomery County community
The Waveland Fund - To benefit the town of Waveland

The Waynetown Methodist Church Fund - An agency fund to benefit the Waynetown Methodist Church

The Don and Emma Lou Weliever Fund - To provide support for Darlington Forever, Inc. which benefits the town of Darlington

The David Wells Scholarship Fund - To provide a scholarship to a qualified senior science student at Crawfordsville High School

The Robert F. and Mary C. Wernle Fund - To benefit the Montgomery County Historical Society

The Libby Whitecotton Fund - To assist Montgomery County families who have children with special needs

The Mary Alice Davenport Williams Scholarship Fund in loving memory by her children Joanne, Jeane, Ruth Ann and Thomas - To provide scholarships to graduating seniors of Southmont High School pursuing a music related field

The Mary Alice Davenport Williams Fund in loving memory by her children and grandchildren - To benefit the Southmont High School choir programs

The Leonard and Louise Winchell Fund - Unrestricted fund to benefit the Montgomery County community

The Women’s Legacy Fund - To benefit non-profit agencies which provide services to women and children of Montgomery County

The Women’s Resource Center Fund by the Christian Union Ladies Aid - To benefit the Women’s Resource Center

The Damon C. and Bernice Seaman Wray Fund - Unrestricted fund for the benefit of the Montgomery County community

The Roland Brooks and Helen Johnson Wynne Fund - Unrestricted fund for the benefit of the Montgomery County community

The Youth as Resources Fund - A program of the Youth Service Bureau to provide support for youth driven service projects within the Montgomery County community. This is an agency fund.

The Youth Service Bureau Agency Fund - To benefit the Youth Service Bureau

The Youth Service Bureau Fund - To provide support to the Montgomery County Youth Service Bureau

Pathway Plans
Dusk to Dawn Bereavement Pathway Plan
Ron Eden Pathway Plan
Fisher Scholarship Pathway Plan
Pearl Livingston Scholarship Pathway Plan

Pass Through Funds
Darlington Community Center Pass Through
Hoosier Heartland State Bank Scholarship Pass Through
Masonic Temple Pass Through Fund
Montgomery County Drug Court Pass Through Fund
Town of New Richmond Pass Through
Veterans Treatment Court Pass Through
Youth Engagement and Community Enhancement Initiatives Pass Through

TYPES OF FUNDS

UNRESTRICTED FUND
An Unrestricted fund enables the Board of Directors to choose the most worthy and needy recipients of your fund’s distribution over time according to the current needs of the community. The flexibility of the fund makes it particularly valuable to the community. Fund minimum is $5,000.

DESIGNATED FUND
A Designated fund allows you to choose specifically the charity, or charities, that you wish to support. Fund minimum is $5,000.

DONOR ADVISED FUND
A Donor Advised fund allows you to make non-binding recommendations to the Board of Directors, thus allowing you more interaction with your fund. Fund minimum is $5,000.

FIELD OF INTEREST FUND
A field of Interest fund allows you to choose a particular area of charitable interest that you would like to support. The Board of Directors then identifies the most qualified local charities which work to support your area of interest. Fund minimum is $5,000.

SCHOLARSHIP FUND
A scholarship fund provides assistance to Montgomery County students. Scholarship criteria may be broadly or narrowly defined, as you choose. Please note that for administrative reasons, scholarship funds require a minimum contribution of $25,000.

PATHWAY PLAN
A Pathway Plan is a planned giving agreement that allows you to build a named fund over five years. You may establish the fund immediately with a minimum of $1,000 and add to it over five years until it reaches $5,000 and becomes an endowed fund.
Holly Shaver, 2019 Southmont graduate, was honored to be the first recipient of the Cole Petty Scholarship. She is attending Purdue University and is currently pursuing a degree in Ag Sales and Marketing. Holly grew up on a farm and was a member of FFA throughout her middle and high school years. This, combined with her interest in marketing and graphic design, steered her towards this degree.

Holly comes from a small, close-knit community, and she wanted to find a way to re-create that within her large community of peers at Purdue. She says this important task has really been the best thing about college so far – the joy of meeting new people and bonding with her “family” of ag students. And like most freshmen, the hardest adjustment has been time management and staying on top of a much heavier course load than high school.

Holly is grateful for the financial help through this scholarship, but there is an emotional attachment as well. Holly knew Cole as he and her brother were good friends in high school and even attended Purdue University together. Cole was also instrumental in helping her feel welcome when she first joined FFA, and Holly will always remember his kindness.

Cole Petty had a passion for the outdoors and loved hunting and fishing. He soaked up everything nature had to offer and held a deep affection for all wildlife - even if it slithered. Cole had a wonderful, contagious sense of humor. He was also a dedicated student who received his BS degree from Purdue in Animal Science, Posthumous. Cole fought a hidden battle with depression which clouded his vision and cast a murky shadow over the value of his life. He lost that battle at the age of 22.

The Cole Petty Scholarship Fund was established by his parents, Bret and Lisa Petty. His parents have courageously chosen to be open about the manner of Cole’s death, hoping it will lead to conversations about suicide awareness and prevention wherever possible. This scholarship honors Cole’s love for Southmont, as well as his beautiful, tender spirit.
2019 SCHOLARSHIP AWARDS

Harriet Taylor Allen Scholarship
   Jaclyn Stewart

Arvin-McCord Scholarship
   Tayla Haas

Linda Beshaw Scholarship
   Andraya Fuller

Edith V. Botts Nursing Scholarship
   Samantha Amidon
   Brynn Anderson
   Reilley Baldwin
   Angelina Ball
   Hannah Bowman
   Ryleigh Braun
   Carli Cahill
   Camilla Clark
   Julie Conkright
   Kelsie Dickerson
   Allison Dittmer
   Cassandra Doyle
   Kelsey Dugger
   Reilley Dunham
   Bess Edwards
   Courtney Emberton
   Karli Fidler
   Emily Foley
   Margaret Greer
   Jennifer Guard
   Baylee Hunt
   Madeline Hurt
   Mary Jackman
   Emma Jett
   Adeline Laskowski
   Katie Lewis
   Lauren Mcclaskey
   Jamie Mead
   Emily Mesaros
   Tommi- Marie Morris
   Meriuh Northcutt
   Alexandra Raymond
   Sydney Sabens
   Victoria Tesmer
   Caroline Turner
   Heather Turner
   Lilly Ward
   Aria Warren
   Rebecca Weliever
   Karla Zapata

Brian Bowman Memorial Scholarship
   Mary Jackman

Walter C. Bridgewater Memorial Scholarship
   Tayla Haas

Rodney Britton Scholarship by Howard and Maxine Cook
   Thomas Burks
   Kervin Curtis

CHS Athenian Scholarship
   Jasmyn Anzola
   Hanna Feltner

Fred and Ina Clark Family Scholarship
   Katherine Baird
   Dakota Baker
   Olivia Barnett
   Steven Cloncs
   Jenna Davis
   Seth Dickerson
   Allison Dittmer
   Cameron Douglas
   Cassandra Doyle
   Reilley Dunham
   Marley Dyson
   Wyatt Eldridge
   Emily Foley
   Blake Froedge
   Andraya Fuller
   Brendan Gillenwater
   Olivia Grady
   Devin Guard
   Jennifer Guard
   Darian Haniford
   Edward Heinold
   Emma Jett
   Jackson Kincaid
   Kaitlyn Kirkman
   Caylie Leclercq
   Hailey Leonard
   Ross Lippencott
   Andrew Long
   Austin Manion
   Megan Merica
   Mitch Merica
   Paige Mesaros
   Benjamin Miek

Connor Moore
   Parker Moseley
   MaryGrace Munroe
   Alyssa Myers
   Olivia Newton
   Jacob Ramer
   Elena Rogers
   Victor Rogers
   Samuel Ross
   Paige Schuener
   Kieran Smith
   Angela Sparks
   Conner Stockwell
   Lee Stockwell
   Elizabeth Sweet
   Elizabeth Swift
   Skylar VanScoyoc
   Lilly Ward
   Aria Warren
   Kaile Wendelin
   Madison Wickholm
   Blake Williams
   Abigail Woodard
   Arianna Wright
   Makhalea Young

Community House for Women and Girls Scholarship
   Katherine Baird
   Elizabeth Gourley

Pauline W. Conover Scholarship
   Rebecca Adams
   Jair Alvarado
   Jasmyn Anzola
   Alec Asbury
   Charles Bullerdick
   Thomas Burks
   Eric Cifuentes
   Rachel Costin
   Seth Dickerson
   Hunter Donaldson
   Benjamin Douma
   Molly Douma
   Kelsey Dugger
   Zion Essex
   Westin Evans
   Karli Fidler
   Jenna Foster
   Caden Groves
   Sara Hernandez
   Madeline Hurt
2019 SCHOLARSHIP AWARDS

Pauline W. Conover Scholarship
Seth Johnson
William Kellerman
Hope Lighty
Elizabeth Link
Dulce Martinez
Connor Moore
Breanna Pierce
Cameron Saunders
Patrick Scheidler
John Servies
Sheraya Smith
Angela Sparks
Lee Stockwell
Ally Swank
Jerrad VanCleave
Madison Wickholm
Bethany Young

Raelyn Earley Memorial Softball Scholarship
Chelsea Callis

William H. Earley Scholarship
Trenton Hutson

Madonna Everhart and Betty Howard Nursing Scholarship
Elizabeth Link
Olivia Newton

Nancy Gibson Memorial Scholarship
ChloeElise Hemmerlein

Frances E. Gray Family Scholarship
Elizabeth Budd
Carli Cahill
Conner Cain
Allison Dittmer
Rebecca Ellis
Zion Essex
Will Harvey
Madelynn Hensley
Mitchell Hieston
William Kellerman
Ford Lynch
Caroline McClaskey
Lauren Odle
Jaxon Plant
Jacob Ramer
Cameron Saunders
Braden Smith
Conner Stockwell
Gabrielle Trent
Emily Tricker
Sydney Utterback

Jim and Bev Harpel Basketball Scholarship
Conner Cain

Keith Hester Scholarship
Holly Shaver

Hoosier Heartland State Bank Scholarship
Charles Bullerick
Luke Dunham
Andrew Gonczarow
Emilee Horn
Caroline McClaskey
Alyssa Myers
Lauren Odle
Gregory Pietsch
Ryan Stanley
Caleb Whicker

John and Ruth Isaacs Family Scholarship
Catherine Daron
Ford Lynch
Parker Moseley
Braden Smith
Max W. Johnson Scholarship
David Clark
Kenzie Emerick
Caylie Leclercq
Victoria Warren

Cory Knecht Memorial Scholarship
Reilley Baldwin

Lilly Endowment Community Scholarship
Madison Altman
Aaron Cox
Lacey Garrett
Cali Saunders
Madison Wendelin

Jim and Kim McBee Family Scholarship
Lillia Mitchell

MCCF Community Scholarship
Elizabeth Sweet

MCCF Initiative Scholarship
Blake Froedge
Preston Little
Jaxon Plant

Mike McCord Scholarship
Mary Jackman

Ron Melvin Memorial Scholarship
Elizabeth Sweet

Thelma Biddle Nolte Scholarship
Reilley Baldwin
Camilla Clark
Allison Dittmer
Emma Hale
Emilee Horn
Mary Jackman
Katie Lewis
Thomas Richardson
Caroline Turner

Myron and Patsy Pattison Scholarship
Kelsey Dugger
Andrew Gonczarow

James G. and Patti J. Pearson Scholarship
Hope Lighty

Cole Petty Scholarship
Holly Shaver

Prudence Kimball Phillips Chemistry Award
John Chavez

Ernie and Diana Rhoads Scholarship
Thomas Burks
Matt Carpenter
2019 SCHOLARSHIP AWARDS

Wayne Rush Scholarship
Dawson Odle

Florence and Lee Servies Scholarship
Rachel Costin
Hope Lighty
Marlowe McVay
Kyra Rusk
Angela Sparks
Jerrad VanCleave

Joe and Clara Smith Scholarship
Blake Froedge

Amber Powers Sparks Scholarship
Hunter Chadwick
Hope Lighty

Fred D. Stevenson Golf Scholarship
Jaycee Walden

Debra Kay Stonebraker Memorial Scholarship
Jaycee Walden

Sheri Switzer Memorial Scholarship
Parker Moseley

Bob J. Tandy Scholarship
Hope Lighty

Martha Fudge Vance Award
Blake Froedge

Jerry and Dorothy Servies Vaughn Scholarship
Zion Essex

Homer C. Warren Family Scholarship
Carli Cahill
Kenzie Emerick
Nathan McKinney
Madison Pinkard
Devan Plant
Jaxon Plant
Braden Smith

David Wells Science Award
John Chavez

Mary Alice Davenport Williams Scholarship
Allison Dittmer

The third annual MCCF Scholarship Workshop was a huge success. We had a full house for both the parent and student sessions. Jack’s Donuts of Crawfordsville set us up with a great smoothie and donut bar for everyone. We appreciate the students and parents who attended, as well as our wonderful presenters, for helping make this a fantastic event.
The second annual MCCF Community Service Day was held at Wellbrooke of Crawfordsville. It was a great time for everyone!

Fifty-four of our 2019 scholarship recipients spent time with residents of Wellbrooke playing games, serving lunch, and doing crafts. There was also plenty of time for visiting which resulted in many great conversations. Scholarship checks were then presented at the end of each session.

We are so grateful to the wonderful staff and residents at Wellbrooke for welcoming groups of MCCF scholarship students throughout the day.
“People working together in a strong community with a shared goal and a common purpose can make the impossible possible.”

- Tom Vilseck

Crawfordsville Main Street received a grant for their Greening for Success project. Several trees were planted in the city for Arbor Day.

We are honored to continue to help turn the generosity of our donors into results. Every grant, every scholarship, is because you gave, you trusted, and you believed. We are deeply grateful for what you do, and what you allow us to do, for Montgomery County through your generosity.
We conducted five informal and conversational meetings with various citizens in our community. These meetings, called Community Chats, were part of our ongoing efforts to make our community a better place to live, work, and raise a family. These sessions were engaging, valuable and very enlightening! The five conversations were with neighbors and friends from the Waynetown community, the recovery community, the Hispanic community, downtown residents/business owners, and the Montgomery County Leadership Academy. All together, we had 72 participants and we were so grateful for their input. We heard many positives about our community, and we gained a clearer perspective on areas that need improvement. The following is a summary of what we learned.

**WHAT WE HEARD**

**SUBSTANCE ABUSE, ADDICTION & DRUG PREVENTION**

- The opioid problem is multifaceted – it affects poverty, employment, parenting, etc.
- Despite progress, there still is a stigma associated with addiction.
- There is a lack of MAT (Medication Assisted Treatment) physicians/clinics.
- More mental health and trauma services are needed in the county.
- There is a need for more of a prevention focus, such as a mentoring program.
**Workforce & Job Readiness**

- There are some barriers that make it challenging to find employees to work, such as, the inability to pass drug tests, and a lack of commitment, work ethic, and skills.
- More education is needed on life skills, such as writing checks, doing taxes, interview skills, etc.
- The community is not aware of career resources such as Next Level IN.
- While there are many jobs available, many are looking for jobs with better wages and benefits such as health insurance.
- Once some are employed, they lose assistance and are worse off than before.

**Poverty**

- We have wonderful resources and services that address poverty in our community. However, there is a need to strengthen services to address the root causes of poverty and help individuals learn the necessary skills to become self-sufficient.
- Some questions were raised about the possibility that our abundance of resources attracts people relying on resources.
- Some families with real needs are slipping through the cracks, such as poor working families that are not eligible for free and reduced lunch.

**Downtown Crawfordsville**

- Visitors might find our one-way streets challenging.
- There are many great events happening downtown, but it is challenging to learn what they are.
- Not enough new development to attract youth.
- Parking is difficult to locate, and fills quickly.
In April 2019, together with the League of Women Voters, we hosted a three-part series of meetings called Community Insights: The Workforce. The community was invited to listen and participate in any or all of these gatherings, with facilitated discussions following the presentations. The primary goal was to learn as much as we could about our local workforce and to illuminate areas of challenge and opportunity. A shared concern that rose to the top among all three groups was child care. Below is a brief summary of the series.

**Part 1 - The Big Picture**

Representatives from the Montgomery County Economic Development and the Montgomery County Chamber of Commerce gave an overview of the workforce from their perspectives. They shared the types of work available locally, workforce statistics, and changes and trends. Here’s what we learned:

- We have a strong workforce overall, but there are gaps.
- While our unemployment rate remains under 5%, latest estimates show we have 300 unfilled positions due to a lack of qualified workers.
- In addition, employers are lowering their standards because of a less stringent work ethic among potential employees.
- The top concern was a lack of quality child care, which is needed to attract new employees and keep current ones.

**Part 2 - The Human [Resources] Perspective**

Local employers shared the strengths and weaknesses of the local workforce. Here’s what we learned:

- Generally, their core workforce is dedicated and hardworking, but it is a challenge to recruit and retain new employees into the culture.
- Addictions and lack of work ethic make it challenging to find new employees.
- Other top issues were developing a workforce, and the need for affordable, diverse housing.
- Especially challenging was the lack of quality child care, especially for children under age three, and for those working early shifts.

**Part 3 - Getting Schooled**

Local school superintendents, school career coaches, and a representative from Ivy Tech shared their collaborative efforts to help prepare our students for the workforce. Here’s what we learned:

- The schools are working with local industries and businesses to develop programs that will create skilled workers.
- There is a stigma about entering the workforce upon graduation, so more education is needed for parents and students to look beyond a four-year degree.
- Opportunities exist for students to earn certificates while in high school.
- While child care was not a top concern in this session, it was noted that research shows an investment in the first five years of education will have huge payoff for a student’s future success.
Workforce Signing event: Twenty-three students from Crawfordsville, North Montgomery, and Southmont high schools signed commitments with their employers before a crowd of 140 people gathered at Stone Creek Lodge last May. Thanks to the great class offerings in Advanced Manufacturing, students are entry-level ready for many opportunities upon graduation and well on their way to various associate degree options. We were happy to make a Love Note grant of $1,000 to support this event.

This inaugural event was the result of the Mayor’s Workforce Roundtable (which brings local employers, and local school and government officials together, sharing and networking) and the career coaches from the three county school districts.
Nonprofit Listening Sessions

Throughout the summer we held listening sessions with our local nonprofits, gathered by these areas of interest: Health, Human Services, Youth, Education, History, Arts & Culture, and Community Development. In multiple sessions, we shared and heard many positive aspects about our community. These pages focus on the areas where improvement is needed. Child care is an underlying factor in each, with availability and affordability being high concerns.

COMMUNITY DEVELOPMENT

We Heard...

• Many expressed concerns about the lack of diversity in housing in Montgomery County.
• Accessibility is an issue in many areas - from being unable to walk to places such as work to a lack of wheelchair accessibility.
• A lack of communication about events and opportunities in our town can sometimes create problems.

Data Says...

$120,500

The median price for a single-family home in Montgomery County between 2014-2018.

The average number of days a property is on the market in Montgomery County before a contract is accepted and goes into closing is 43 days.

EDUCATION

We Heard...

• Access to mental health assistance is a growing concern in our community.
• Many children are experiencing ACEs (Adverse Childhood Experiences), which include: parent divorce, parent incarceration, parent with mental illness, parent substance abuse, victim or witness of abuse, or being a victim of poverty.
• There is a noticeable gap in pre-K education in our county. Lack of consistency in early childhood education curriculum can cause delays in educational and behavioral goals.
• Some students are unaware of all the options available to them for education after high school.

Adverse Childhood Experiences (ACEs) in Montgomery County Middle Schoolers

15% experience 0 ACEs.

~9% experience 3 ACEs.

15% experience 2 ACEs.

35% experience 4+ ACEs.

15% experience 1 ACE.

The average annual tuition cost for high-quality childhood care in Montgomery County is:

$7,583

Sources: US Census Bureau, Montgomery County ACE’s data from YSB, Indiana Early Learning Advisory Committee County Profiles
HEALTH

We Heard...

• Mental health is a rising concern among youth and adults in our county.
• More mental health services are needed in our county.
• There are many children who do not have health insurance or a medical home.
• The Free Clinic is a valuable resource but not widely known.

Data Says...

27.2% of Montgomery County adults reported having a high level of stress (8+ on a scale of 1-10).

Data Says...

65.1% of Montgomery County adults get their health information from family and friends, 64% get health information from the internet, but only 19.1% get their health information from a health professional.

HISTORY, ARTS & CULTURE

We Heard...

• Concerns were expressed about the ease of access to information about events and resources in our community.
• There is a lack of a brand for our community, which creates gaps in our marketing as a whole.
• Wayfinding also plays a role, as it can allow a brand to develop, and allow visitors and residents alike to know where places are, where to park, and how to walk to certain areas/buildings.

Data Says...

In a city that has incorporated wayfinding, 33.1% of residents said the signs encouraged them to walk or bicycle more in their community, and 82.6% said wayfinding was beneficial to their community.

Communities that have incorporated wayfinding have found that signage:

→ Increases travel ease
↑ Improves comfort and safety
↑ Emphasizes the ‘consumer’ experience
← Drives economic growth
← Creates a sense of place

Photos on these two pages are from our Listening Sessions.

Sources: Franciscan Health Montgomery County Community Health Needs Assessment, GNU Group ‘Impact of Urban Wayfinding’
HUMAN SERVICES

We Heard...

- More emphasis is needed on preventing criminal activity and drug abuse.
- Prevention needs to start in young children, because the later prevention efforts begin, the less effective they are.
- Our county is lacking adequate transitional housing.
- There are some recovery programs available, but they quickly reach capacity.
- Lack of resources is a cause of higher recidivism rates.

Data Says...

The Montgomery County recidivism rate is **26.2%** overall. For controlled substance offenders, the recidivism rate is **23.4%**.

Before JCAP*, Dearborn County’s recidivism rate was **43%**. The rate after JCAP is **18%**.

* JCAP, which stands for Jail Chemical Addiction Programs, is a 90-day voluntary program for incarcerated individuals struggling with drug addiction. Montgomery County started their own JCAP program in spring of 2019. Participants are placed in a separate jail pod from the general population throughout the duration of the program. JCAP helps teach participants to stay away from drugs and other criminal activity after their release. The Montgomery County JCAP currently has a capacity of 13 male inmates.

YOUTH

We Heard...

- Emotional and behavioral issues have become more common among youth, which often stems from the disintegration of the family.
- Social media is playing a large role in youth mental health - children tend to believe what they see online, which can lower their self-esteem.
- Montgomery County is considered a child care desert. A child care desert is defined as a neighborhood or town where there is no more than one child care seat for every three children.
- Child care is a need that reaches beyond youth and affects the workforce and the entire community.
- Lack of transportation is a barrier for many as they consider child care and preschool options.

Data Says...

The economic loss in Montgomery County due to lack of child care access:

- **Tax Revenue**: -$808k
- **Economic Activity**: -$4.9 million
- **Direct Costs to Employers**: -$7.9 million

Sources: Montgomery County Health Equity Report, Indiana Department of Correction, Early Learning Indiana IU Public Policy
From the conversations we had during our Community Chats, Community Insights, and Nonprofit Listening Sessions, the need for high quality early learning and child care seats emerged as a high priority. Many of the other issues mentioned in our sessions can also be potentially impacted by this in the future. Before we lay out our vision and our strategy to address this issue, we will show you the steps we took to get here:

GIFT VII Planning Grant – As part of Lilly Endowment’s community foundation leadership efforts, they launched the seventh Giving Indiana Funds for Tomorrow (GIFT) late in 2018. Under the first phase of the Community Leadership portion of GIFT VII, we had an opportunity to apply for a $50,000 Planning Grant. We were excited about the leadership opportunities in our community and the potential impact through this grant. This planning grant allowed us the opportunity to do a more in-depth exploration of needs in our community and help us focus on a key area or areas of greatest need. Our application was successful and we were so grateful for the award which enabled us to conduct the listening sessions, hire a consultant, and increase our internal capacity through training and software upgrades.

As child care emerged as a common concern across all listening sessions, we joined with the Mayor’s Workforce Development Round Table to form a group known as the Montgomery County Child Care Task Force. This 18-member group includes employers, nonprofits, government, educators, parents and child care providers. Once formed, the Task Force hired Transform Consulting to complete a county-wide needs assessment and help develop a strategic action plan to address early learning in our community.

In total, more than 1,490 people contributed to this child care needs assessment for Montgomery County. Employers, employees, and parents took surveys or participated in focus groups or interviews to discuss the child care needs of Montgomery County. Sixteen partners including industry, city and county government, and all three public school districts recruited employees and parents to participate. The results confirmed what we heard in our listening sessions.

From the assessment we learned that:
• 81% of employers see child care as an important factor in their employee’s decision to work in the county.
• 81% of employers believe that employees have difficulty focusing at work, are late, or miss work due to issues related to child care.
• 40% of employees see child care as an important factor in their decision to live here.
• 53% of employees see child care as an important factor in their decision to work here.
• Available hours was the number one priority parents cited when looking for child care, with 74% saying it was a problem.
• According to providers, the cost to parents for one child enrolled in a full day program ranged from $60 to $110/week for children ages three or older who are potty trained. Children under two had costs that ranged from $80 to $191/week.
BUS TOUR
In their continuing efforts to assess the childcare needs and options in our community, the Child Care Task Force conducted a tour of four local child care/early learning providers. The purpose of the tour was to get a look at the facilities, to see what a typical day looks like, and to hear about their challenges and their plans.
After months of gathering community data, conducting focus groups, reviewing and researching child care needs and options, the Child Care Task Force developed a strategic plan with five key strategic goals (see below).

Two of the key strategies that will be put in place first are formalizing an Early Childhood Coalition, and hiring a director of early learning to provide leadership for this strategic initiative. For more information and updates on this initiative, please visit our website at mccf-in.org and click on the Early Childhood Coalition link on the main page.

<table>
<thead>
<tr>
<th>Increase Community and Parent Education</th>
<th>Develop a name, brand, and mission statement for the Montgomery County Child Care Coalition, Create a communications plan with local connections and information, Partner with organizations and businesses to share information.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Improve Accessibility</td>
<td>Provide support for 5 unlicensed programs to become licensed/registered, Assist 5 existing programs in expanding service, Identify new early childhood education programs, explore swing shift options to meet the local workforce needs.</td>
</tr>
<tr>
<td>Increase Program Quality</td>
<td>Increase number of high-quality programs according to Paths to QUALITY and create a resource fund to help, Increase number of qualified staff, Partner with local schools and Ivy Tech, Assist programs in researching how to improve wages for teachers to improve quality, Establish Kindergarten readiness assessment.</td>
</tr>
<tr>
<td>Improve Affordability</td>
<td>Promote the use of dependent care accounts offered by employers, Promote the availability of publicly funded child care programs, Explore pay for success (social impact bonds) and similar funding models, Explore tuition scholarships for families.</td>
</tr>
<tr>
<td>Strengthen Program Supports</td>
<td>Hire Director of Early Learning for Montgomery County Child Care Coalition, Partner with organizations to provide training, Provide networking opportunities for programs, Establish a provider recognition program, Identify volunteer pool to provide additional classroom supports, Establish a scholarship system for staff.</td>
</tr>
</tbody>
</table>
MEMORIAL GIFTS

Mike Abney  
Chuck and Alice Harpel

Wilma Jeanne Agee  
Jeff and Sue Lucas  
Marie Stocks

Thelma Akers  
Jon and Martha Campbell

Frank and Barbara Alderfer  
Chuck and Eatha Sommer

Shelly Altman  
Elizabeth Justice

Rachel Anderson  
Tom and Sharon Keedy

Robert R. Anderson  
Kevin and Andra Storms & family

Joe Archer  
Patty Perkins

Dr. Charles Arvin  
Isobel Arvin

Kathryn Arvin  
Carole Pendleton

Brad Beebe  
Jon and Patty Sommer

Joe and Vera Bell  
Loyal and Diana Bell

LaDonna Berry  
Rodger and Debbie Winger

Don and Mary Alice Bickel  
Mark, Missie, and Gus Bickel

Don Bickel  
Jeff and Sue Lucas

Sam and Eva Fern Boots  
Brian and Lisa Boots  
Phil and Fafy Boots

Brian Bowman  
Casie and Mike Allen & family  
Byron Cox Post 75  
Joe and Debbie Carter  
Chelsea and Mark Roberts & family  
Jenny and Tim Sayler & family  
Andrew and Amy Smithka

Eddie Brady  
Linda Brady

Betty Anderson Branstetter  
Kevin and Andra Storms & family  
Sarah Storms

Luther Branstetter

Luther Branstetter  
Christine and Jack Behrrens  
Stacey Belanger  
Steven and Michelle Bever  
Larry and Melody Conner  
Prabuddha and Rupa De  
Mike and Dolly Everett  
Sue Farrow and family  
Granville Wells Class of 1960  
Sam and Sandy Hiland  
Justin, Rachel and Natalie Jones  
Dennis and Terrie Meyer  
Randy and Pat Miles  
James and Lorraine Morris and family  
Beverly Quimby  
Tim and Beth Reffett  
Patsy Scott  
Linda Schockley  
Tim and Terry Surber

Sandy Branstetter  
Marty Pool

Libby Campbell  
David and Margy McCafferty

Judy Carrington  
Jessie Stewart  
Mick and Marta Sweek

Sharon Champa  
Art League Group H  
Tom and Sharon Keedy

Mary Ann Clough  
Earl and Ruby Elliott

Dale and Patricia Cochran  
Loyal and Diana Bell

Carroll Coffing  
Robert and Cathy Weliever

Catherine Coffing  
Robert and Cathy Weliever

Donna Corenia  
Bob McLean

Anna Cosenza  
Brian and Janet Bechtel  
Danny and Cassie Hagan  
Robert and Karen Lee  
Randy and Lynn Ringis

Gert Cowan  
Margaret Fruits

John Cowan

John Cowan  
Gary and Teresa Behling  
Andy Biddle  
Calder Farms  
Jerry and Brenda Campbell  
Ed and Connie Campbell  
Donald and Jean Cowan  
Margaret Fruits  
Ernie and Bonnie Hopkins  
Roger Larson
John Cowan (cont)
Charlotte Lingen
Sandra Karle and Karen Risner
Rick and Connie Sells
Charles and Eatha Sommer
Ellen Ball and Tom Twarek
Tim and Bonnie VanHook

Mary Cox
CHS Class of ’62
Diane Kaplanis
Brian and Cheryl Keim
Larry and Yvonne Ratcliffe & family
Don Redden
Bill and Georgia Redden

Joetta Rowe
Frank Switzer

Patricia Hedrick Crolely
Bobbye Thompson

Logan Deckard
Marta Sweek

Bill Degitz
James and Anne Sexton

Chris Doemel
Bill Doemel
Irmi McKinney

Nancy Doemel
Austin and Lucy Brooks
Bill Doemel
Irmi McKinney

Caleb Duncan
Waynetown United Methodist Church

Vickey Durbin
Sue Ann Carroll

Denise Dyson
Craig and Kathy Leafgreen

Raelyn Earley
Mike and Jane Sabens
Shirley Via

Vern Easterling
John and Kathy Steele

Bob Ferling
Daryl and Mary Helen Fry

Joyce Fry
Anonymous

Earl and Elizabeth Gardner
Bob and Nancy Rogers

Floyd Geiger
Marvin and Gloria Oliver

Ron and Nancy Gibson
Carolyn Fisher
Jake and Kelli Gibson

Martha Gilkey
LeRoy and Sherri Bunnell
Michael and Jane Bunnell
Tim and Debbie Bunnell
Mary Irvin
Ken and Ruth Ann Newnum
Janet Obregon

Peggy Graham
Art League - Dept. K
Isobel Arvin
Jerry and Mary Ann Day
Monty and Sherry Harris

Pierce Green
John and Kathy Steele

Betty Griffith
Tobey and Peggy Herzog

Francis and Kathleen Grimble
Bonnie Grimble
Linda Harrell

James Guthrie
Jonathan and Rebecca Guthrie

Nathan Hadley
Irmi McKinney

Jim and Bev Harpel
Chuck and Alice Harpel

Alice Harris
Andy and Karen Biddle
Ken and Ruth Ann Newnum

Bill and Ginny Hays
Jack and Beverly Wyatt

Connie Horner
Michael Beemer

Bette Howland
Elizabeth Justice

Ian Hudson
Andrew and Amy Smithka

Robert Hudson
John Hudson

Thomas Hunt

Thomas Hunt
Sam and Susie Hildebrand
Jane Leibenguth
Sue and Sonny Meyer
John and Kathy Steele

Tom and Laura Hunt
Bob and Joni Flynn

Sam Jackman
Mary Lefebvre

Orval and Mildred James
Bill and Nancy Carpenter
David and Sara James
Susan Zachary

Robert Joel
Joan Joel
MEMORIAL GIFTS

Bruce Johnson
Jack and Judy Crandall

Max Johnson
Jack and Judy Crandall

Ruth Johnson
Charles and Eatha Sommer

Jerry Kahle
John and Brenda Horn & family

Jason Keim
Brian and Cheryl Keim

Jeff Keim
Brian and Cheryl Keim

Jessica Keller
Jon and Patty Sommer

Dick Kite
Gary and Teresa Behling
Andy Biddle
Charlotte Lingen
Charles and Eatha Sommer
Ellen Ball and Tom Twarek

Steve Klein
Herm and Kitty Haffner
Lew Wallace Study Preservation Society

Cory Knecht
Donald Green
Jerry and Sharon Knecht
Max Share Fund Inc
John and Cathy Qualio
Sandra and Cary Reichard
RT Insurance

Glenn Knecht
Denise Arkfeld and Peg Roesch
Thomas and Margaret Bevis
Mark and Keetie Bohman
Matt and Renee Bohman
Tony and Kathy Bohman
John Brown
Mike Brown
Sarah Brown
CHS Retired Staff
Nancy Coyle
Becky Cutshall
Fred and Twylo Davis
John and Susan Federici
Perry and Lisa Franklin
Carlos and Sharon Goode
Chuck and Alice Harpel
Jack and Beryl Hazen
Cecie Howard Kraynak
David and Linda Lebedeff
Debbie Lovold
Vicki Lutes
Sondra Lyons
Martha Mcllrath
Matt and Erin Meyers
Greg and Nancy Morrison
Mike and Gail Nordenbrock
Paul and Linda Page
Marty Pool
Cary and Sandra Reichard
Mary Shue
Lonnie, Joe, Jeff, Andy and Mike Therber
David Thomas
Mr. and Mrs. Louis Valker
Larry and Lenice Vaught

Albert Knowling
Betty Armstrong
Phil and Sally Bane
Base Camp Country
Nancy Fishero, Class of ‘51
Bob and Susie Hedrick

KRM Architecture
Phil and April Littell
Phil and Matha Littell
Jeff and Judy Servies
Donna Strand
Bill Switzer
Shirley Thompson, Class of ’51
Patsy Warren
Charles and Nancy White

Eva Kor
Roger and Judy Hildebrand

Edward Labbe II
Austin and Lucy Brooks

Phillip Lanam
Greg and Kim Lanam & family

Jeff Lang
Marty Pool

Robert Lawton
Tony and Cindy Cosenza

Lois Leeson
Dixie Boyles & family
Tom and Sharon Keedy

Bill and Irene Lidester
Kevin and Shari McCord

Sylvia Linn
Ann Skomp

Jan List
Mark and Karla Vaught

Pearl Livingston
Lowell and Donna Stockdale

Helen Long
Austin and Lucy Brooks
Tony and Cindy Cosenza
Don and Jane Livingston
Judy Michal

Scott Lowe
Jennifer Lowe
Mike and Meegan Reidy
Janet Lucas
Sharon Eden
LSC Communications
Jeff and Sue Lucas

Bernie Manker
Gary Behling
Andy Biddle
Austin and Lucy Brooks
Rex and Sandy Henthorn
Irmi McKinney
Morris Mills
Mac and Gloria Petty
Charles and Eatha Sommer
Ellen Ball and Tom Twarek

Jane Rahn Maxwell
Richard and Sandy Clouser

Kim McBee
Steve and Kari Dueball
Jim McBee
Jan Rose
Mark and Karla Vaught

Richard and Shirley McClaine
Greg and Kim Lanam & family

Krish McClamroch
Dixie Boyles & family
Steve and Jacki Loy

Don and Joan McClellan
Mike and Sheila McCormick

Mike McCord
Chris and Jim Amidon
Josh Carrington
Marcia and Forrest Goings
Bill and Gina Harmon
Elsie Lane
Mike and Meegan Reidy

Bob and Bernice McCormick
Mike and Sheila McCormick

Amy McFerran
Judy McFerran

Paul McKinney
Austin and Lucy Brooks
Irmi McKinney

Connie Meek
Crescendos Choral Club

Mary Ann Meek
Nancy Fishero

Ron Melvin
John and Phyllis Craig
Darin and Paula Hutson
Scott Sommer

Carole Meyer
Art League Dept I: Adrienne
Ashbaugh, Donna Coats, Diana Collins,
Dorothy Danzebrink, Kathy Gary, Zua
German, Susie Gibbs, Susie
Hildebrand, Suanne Milligan, Betty
Sheets, Cindy Smith, Carolyn Snyder,
and Beverly Wyatt
Isobel Arvin
Dixie Boyles
Diana Bennet Collins
Tony and Cindy Cosenza
John and Betty Culley
Barbara Easterling
Sandy Henthorn
Tobey and Peggy Herzog
Sonny and Sue Meyer
Marty Pool
Bobbye Thompson
Denise, John and Luke Walker
Sharon Wright

Jean Meyer
Mary Ann Meek Family

Sonny Meyer
Mac and Gloria Petty
Marty Pool
Ann Skomp
Jon and Patty Sommer

Dr. Phil Michal
Judy Michal

Betty Miles
Randall and Pat Miles

Clara Lou Milligan
Dale Milligan
Susan Rosen

Jae Molin
Tony and Cindy Cosenza
Jason and Stacey Hartman
Marlene Simonds

Jim Moore
Patty Perkins

Joan Moore
Jack and Joyce Grimble

Darrell Morrison
John and Brenda Horn
Donna Kahle
Kyle and Ashley Thompson

Don and Martha Morrison
Greg and Nancy Morrison

Marian Morrison
Doug and Margaret Hedberg

Mike Moss
Mick and Marta Sweek

Eleanor Lee Mourer
Dick and Barb Taylor

Sandra Norman
Gloria Lenover
MEMORIAL GIFTS

Bettye O’Dell
Ken and Ruth Ann Newnum

Raymond and Marie Oliver
Marvin and Gloria Oliver

Martha Oyler
Jack and Joyce Grimble

Parents, family and husband
Mary Lou Rewerts

Patsy Pattison
Andy and Karen Biddle
Dixie Boyles
Nancy Fishero
Sue Ann Ford
Bill and Susan Kleinman
Patrick and Jan Lucas
Bob McCready family
Martha McIlrath
Montgomery County Historical Society
Greg and Nancy Morrison
Dennis Roberts
Harriet Rosenthal
Jon and Patty Sommer
Beth and Dan Strasser
Rick Thompson family
Bobbie Thompson
Wesley Thrift Shop
Jack and Beverly Wyatt

James Patton
Marilyn Patton
Stan Patton
Steve and Cheryl Sharp

James and Patti Pearson
Ted Pearson and David Devitt

Maxine and Paul Perkins
Patty Perkins

Randy Perry
Mark, Missie, and Gus Bickel
Marlene Simonds

Eleanor Peterman
John and Brenda Horn
Steve and Jacki Loy

Donald Peterson
Carol Peterson

Randy Perry
Tony and Cindy Cosenza
Steve and Jacki Loy
Mark and Karla Vaught

Cole Petty
Matt and Tina Dumar
Jim and Carol Ellis
Gary and Myrna Haag
Steve and Angela Maskin
David and Amanda McNabb
Donna Sublett
Angel and Rita Valdes
Shirley Via
Scott Twyman and Janet Weymer

Prudence Phillips
Austin and Lucy Brooks
Philip and Diana Hunter
Brad and Angela Maxwell
David Phillips

Gustave Piepenburg Sr.
Dale and Bonnie Cohee

Jon Keith Pilcher
John and Rosemary Turchi

Mae Pinkstaff
Sally Pinkstaff

Colt Alexander Plemons
Jeremy and Erika Johnson
Mick and Marta Sweek

William Edward Priest
Tony and Cindy Cosenza
David and Margy McCafferty

Ruth, Francis, Jeanne and Chadd Quigg
Linda Quigg Law

Betty Ratcliff
Jerry and Sandra Beaumont
Phil and Karen Campbell
Harold and Linda Carpenter
James Clawson
Jack and Joyce Grimble
Carol Roberts
Bill and Judy Williams

Ted and Betty Ratcliff
Mitch and DeDe Groves

Jordan Reed
Dennis and Lisa Gentry
Terry and Paula Reed

Ernie and Diana Rhoads
Terry and Paula Reed

Wilbur Rice
Patty Perkins

James Richards
Greg and Sarah Woodsmall

Clyde and Sallie Rogers
Bob and Nancy Rogers

Gary Rowe
Chuck and Alice Harpel

Wayne Rush
Chad and Courtney Buckles
Gary and Jody Rush
Vicki Rush
Warren and Cecilia Rush
Carla and Jim Whitehead
Ted Scott
Jack and Beverly Wyatt

Ted and Leatha Scott
Bill and Cheryl Leech

Glenda and Bob Seward
Robert and Joni Flynn

Glenda Seward
Keith Lindow family
Mike and Wendy Pritchett
Rock Point Church
Anita Rupar
Bill Seward & family

Thad Seymour
Paul and Carol Laursen

Dick Simonds
Marlene Simonds

John Skomp
The Skomp/Blackwell family

Clara Smith
Dave and Donna Church

Cynthia Sommer
Charles and Eatha Sommer

Lester and Winifred Sommer
Charles and Eatha Sommer

Amber Powers Sparks
Stefanie and Kyle Chappuis
Joe and Pam Jeffries
Doug and Tiffany Powers
Greg and Viki Powers

Wilma and George Spencer
George and Judith Spencer

Cyndi Krutzsch Standefer
Sandra Rayburn

Dave Stetler
Earl and Ruby Elliott
Stan Hamilton
Marty Pool
Anita Rupar

Fred Stevenson
Cathy Beemer
Alan and Caroline Rush

Dr. Larry Stewart
Jessie Stewart
Mick and Marta Sweek

Mary Louise Stewart
Mick and Marta Sweek

Debra Kay Stonebraker
Catherine and Dirk Caldwell

Erin Rebecca Storms
Kevin and Andra Storms & family

Janet Thompson Stucky
CHS Class of 1962

Bob Surber
Tony and Cindy Cosenza
Chuck and Alice Harpel
Dick and Nancy Inskeep

Ed Switzer
Larry and Yvonne Ratcliffe

Frank Switzer
Brian and Cheryl Keim
Larry and Yvonne Ratcliffe
Donald Redden

Jane Anderson Switzer
Kevin and Andra Storms & family
Sarah Storms
Mike and Peggy Whitacre

Sheri Switzer
April and Phil Littell
North Montgomery Middle School
Pam Switzer

Bob Tandy
Brad and Jennifer Tandy
Sue Tandy

William Taylor
Carol Roberts

Russell and Phyllis Thompson
John and Brenda Horn

Joe and Eleanor Timmons
Jack and Beverly Wyatt

Mark Todd
Daryl and Mary Helen Fry

Tom Todd
Daryl and Mary Helen Fry

Dick Vannice
Gary and Teresa Behling
Andy Biddle
Sam and Ruth Evans
Charlotte Lingen
Morris and Mary Ann Mills
Charles and Eatha Sommer
Ellen Ball and Tom Twarek

Marilyn Voorhees
Jacque Brant
Robert and Linda Caudell
Craig and Diane Green
Carol Hedrick
Randy and Donna Hendrickson
Tom and Sharon Keedy
Paul Largent
Richard and Carol McDonald
Ron Meyer
Sue and Sonny Meyer
Paul and Judy Pfledderer
John and Kathy Steele
Rodger and Debbie Winger
MEMORIAL GIFTS

Desi Waldon
Jack and Beverly Wyatt

Kathy Warren
Stephanie Adams
American Legion Auxiliary
Jack Anderson
James Basey
Mark and Missie Bickel
Andy and Karen Biddle
Beth Caster
Myra Caster
Dick and Sandy Clouser
Consolidated Electrical Distributors
Susan Cope
Steve Dawson
DealerVerge
Ron and Trudy Dickerson, Jeane, Gary, Randy & family
Gibson Commercial Construction
Tom and Susie Gineris & family
Craig and Diane Green
Garry Groh
Sue Harmon
Hays Alumni Center
Dan and Debbie Hinds
TJ, Susannah, Tuck and Kora Hinds
Brenda Holshcer
John and Brenda Horn
Rex and Kathy Hoskins
Indiana State Police Flower Fund
Donna Kahle
Rocky and Krista Kobel
James and Janet McCaskill
Irmi McKinney
Joyce Maas
Dianne Magstadt
Greg and Nancy Morrison
Brian and Michele Parker
Vicki Rush & family
Ralph Elliott and Lora Sherfey
Anthony Simpson
Marvin and Martha Swick & family

Dan and Kelly Taylor
Kyle and Ashley Thompson
Bette Vaught & family
Mark and Karla Vaught
Lee and Jeanie Walden
Tom Arvin and Gary Warfield
Daryl and Sandy Warren
Curt and Diann Warren & family
Town of Waynetown
Terry and Kathy Wear
Bob and Cathy Weliever
George Weliver
Merry Weliver
BethAnne Harmon and Beverly Wheeler
Glenn and Cindy Whitaker
Patricia Yeager
Nick, Kaye and Kara York

Tom Warren
Dick and Sandy Clouser
Kyle and Ashley Thompson

Mary Lois Watson
Jack and Joyce Grimble

Bob Weliver
Gerry Coffenberry
Sondra Lyons
Kyle and Ashley Thompson
Bette Vaught & family

Mike Whitecotton
Kay Whitecotton and family

Suzi Whiteley
Gary and Carolyn Goff & family
Mick and Marta Sweek

Rex Wilkinson
Ken and Ruth Ann Newnum

Brooks and Helen Wynne
Judy Wynne
William Wynne

The Mace Veterans Memorial Fund was established by Stanley and Alice Harris to provide lighting for the flag pole at Mace cemetery, pictured above.
Coach Arnold
Jack Thompson

Isobel Arvin
Gary and Pat Stull

Terri Behling
Elizabeth Justice

Missie Bickel
Ron Dickerson
Jack and Joyce Grimble
David Maharry
Mike Reidy

Roberta Bowman
Art League, Group H
Sandy Henthorn

Austin and Lucy Brooks
Irmi McKinney

Bus 12 Students
Andra Storms

Camp Rotary
Chuck and Alice Harpel

Margo Campanelli
Brent, Jessica, Carli and Carter Bokhart

Susie Campbell
Jon and Martha Campbell

Harold and Linda Carpenter
Dan, Kelly, Maggie and Lillie Taylor

Amanda Clark
Kevin and Andra Storms

Community Christmas Dinner Volunteers
Roger and Judy Hildebrand

Sally Coons
Karen Branch

Becky Degitz
James and Anne Sexton

Bill Doemel
Austin and Lucy Brooks
Irmi McKinney

Trey Etcheson
Hoosier Heartland State Bank

Scott and Wendy Feller
Irmi McKinney

Friends of Joyce
Joyce Grimble

Marie Goode
Kevin and Andra Storms

Marcus Granger
Kyle and Ashley Thompson & family

Joyce Grimble
Jane Livingston
The Patrick McDowell family
Irmi McKinney

Betsy Guthrie
Jonathan and Rebecca Guthrie

David and Sheridan Hadley
Austin and Lucy Brooks

Judy Harshbarger
Tom and Robyn Henderson

Kay Harshbarger
Tom and Robyn Henderson

AJ Hedge
Hoosier Heartland State Bank

Tobey and Peggy Herzog
Irmi McKinney

Michael and Kristen Hole
Susan Zachary

Becky Hurt and the Homestead Staff
Andra Storms and Girls

Betsy Johnson
Marty Pool

Tom and Sharon Keedy
Janet Keedy

Kids, Canoes and Crinoids
Aubrey Lowe
Jennifer Lowe

Michael Lindley family
Sheila Evans

Dr. Larry Lovall
Martha Gooldy and Jim Boone

Dave and Ginny Maharry
Irmi McKinney

Jerry and Nancy McBee
William and Janet McBee

Morgan McCance
Kyle and Ashley Thompson & family

Mrs. McCoy
Carter Thompson

Sue McCutchan
Tom and Robyn Henderson

Dr. Howard Miller
Larry and Carol Bracken

Robert Millis
David Schetzsle

Montgomery County Free Clinic Staff
Helen and Marc Hudson

Sharon O’Dell-Keedy
Debbie Carter
Jana Sheets

Gail Pebworth
Tony Thompson
MEMORIAL AND HONOR GIFTS

Are you looking for a way to memorialize a loved one or friend who is no longer with us? Or perhaps you would like to honor a family worker, friend, co-worker, or service provider who is a positive influence in your life? Memorial and Honor gifts are great ways to honor those who are or have been significant in your life, or in the community. Your gift will go to the fund you specify in the name of the one you are honoring.

All memorial and honor gifts are acknowledged to the person or people you designate so that the loved one’s family, or the person you are honoring, is aware of the gift. Or you can make an anonymous gift if you desire to do so. The amount of the gift is, of course, confidential and only you will receive a gift acknowledgement for tax purposes. Gifts, regardless of size, that are given in memory or in honor of someone are listed in our monthly Tribute page in the Journal Review unless you specify otherwise.
Amanda Browning received the MCCF 2019 Volunteer of the Year Award during our Annual Meeting. Amanda was a founding member of the Drug Court Outreach that became the Recovery Coalition in 2017. With no experience in leading an organization, she stepped way out of her comfort zone to make the Recovery Coalition and the Recovery Rec Center a reality. Her peers describe her as “tenacious and tireless” and say her leadership style elicits the support of others. She is passionate about her own recovery and is just as passionate about helping others with their sobriety and recovery too. A $1,000 grant was awarded to the Recovery Coalition in her honor.

“I can’t even tell you what this means to me. It really helps me in my recovery and makes me want to keep reaching higher. I’m so thankful for all that you guys do to help the community and how much you recognize what others do. That’s truly amazing.” - Amanda Browning

Hannah Smaltz received the 2019 Peggy Herzog Youth Volunteer of the Year Award during our Annual Meeting. Hannah’s soft heart prompted her to seek a way to serve her community and last fall she began volunteering her time at Pam’s Promise. Her primary task has been to organize the clothing donations so that the clients can easily find what they need for themselves and for their children. It is a weekly task to keep things sorted and well organized. She has plans to offer a day of service with her home school peers. Plans are to clean up the yard, ready the flowerbeds, and other related spring-cleaning tasks, an idea she initiated herself. Pam’s Promise Transitional Housing received a $1,000 grant in her honor.
# THE POWER OF GIVING

## 2019 BY THE NUMBERS

### GRANTS

- **$994,136** total grant awards

### SCHOLARSHIPS

- **$457,423** helping 246 students

### TOTAL INVESTED

- **$1,451,559** in our community

### FINANCIAL POSITION

- **$53 million** assets
- **$872,900** donations
- **1,197** # of gifts

### TRIBUTES

- **$98,949** was given in memory or honor of loved ones

### ASSETS BY FUND TYPE

- **$17 million** Scholarship Funds
- **$16 million** Unrestricted Funds
- **$15.5 million** Designated Funds
- **$4.5 million** Field of Interest

---

Coming together is a **BEGINNING**

Keeping together is **PROGRESS**

Working together is **SUCCESS**
Montgomery County Community Foundation  
Statement of Financial Position  
December 31, 2019 and 2018

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>2019</th>
<th>2018</th>
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</thead>
<tbody>
<tr>
<td>Current Assets</td>
<td>$3,880,827</td>
<td>$3,293,529</td>
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<tr>
<td>Investments</td>
<td>$44,672,875</td>
<td>$38,843,469</td>
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<td>Property and Equipment</td>
<td>$52,201</td>
<td>$60,751</td>
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<tr>
<td>Other Assets</td>
<td>$4,654,017</td>
<td>$4,623,650</td>
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<tr>
<td>TOTAL ASSETS</td>
<td>$53,259,920</td>
<td>$46,821,399</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>LIABILITIES</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Liabilities including Agency and Trust Endowed Funds</td>
<td>$2,197,958</td>
<td>$2,124,610</td>
</tr>
<tr>
<td>Long-Term Obligations</td>
<td>$-</td>
<td>$-</td>
</tr>
<tr>
<td>TOTAL LIABILITIES</td>
<td>$2,197,958</td>
<td>$2,124,610</td>
</tr>
<tr>
<td>TOTAL NET ASSETS</td>
<td>$51,061,962</td>
<td>$44,696,789</td>
</tr>
<tr>
<td>TOTAL LIABILITIES AND NET ASSETS</td>
<td>$53,259,920</td>
<td>$46,821,399</td>
</tr>
</tbody>
</table>

Note: The 2018 information is an excerpt of the audited financial statements. The 2019 information is currently under audit and is subject to change. Complete financial statements are available for inspection in our office at 119 East Main Street, Crawfordsville, Indiana.

MCCF BOARD OF DIRECTORS

(back row, l-r) Ron Dickerson, Sam Hildebrand, Joyce Grimble, Deb Schavietello, Keith Blaydes, Torey Rauch, Mike Reidy
(front row, l-r) Jim McBee, Sheila McCormick, Jessica Bokhart, Peggy Burkett, Marta Sweek, Scott Feller
Not pictured: Terresa Hatke, David Maharry
Come and see us!

Montgomery County Community Foundation
119 E Main Street, PO Box 334
Crawfordsville, IN 47933
P: 765.362.1267
Website: www.mccf-in.org

Follow us!