

THE CREEK

INDIAN CREEK SCHOOLS

Nineveh-Hensley-Jackson United School Corporation
802 South Indian Creek Drive | Trafalgar, IN 46181
317-878-2100 (p) | www.indiancreekschools.com

Name _____ Date: _____

Address _____ City _____ St _____ Zip _____

Phone _____ Email _____

High School & Graduation Date _____

Are you certified by the Indiana Law Enforcement Training Board? Yes ___ No ___

Are you certified by the National Association of School Resource Officers? Yes ___ No ___

List your current place of employment (or last police employment, if less than one year, list last two)

Police Department	Position	Employment Dates	Supervisor Name	Contact Number

I hereby certify that the facts and statements presented in this application for employment are true and complete. Signature of Applicant _____

Nondiscrimination

It is the policy of the Nineveh-Hensley-Jackson United School Corporation not to discriminate based on race, color, religion, sex, national origin, age or handicap, in its education programs or employment policies as required by the Indiana Civil Rights Act, 1971, Public Law 218, 1972, Titles VI & VII, 1964, Title IX (1972 Education Amendments) and Rehabilitation Act of 1973 (Sec. 504).

Background Information Statement/Waiver

Employment with the Nineveh-Hensley-Jackson United School Corporation involves contact with our students. Please review the authorization section; it will help us determine whether you are eligible to contact or access the students. The statement is part of our employment application. Read this carefully before signing. It waives and releases certain possible claims you may otherwise have.

Authorization

I authorize the Nineveh-Hensley-Jackson United School Corporation to investigate my background and employment history, including, without limitation, reference checks, and to obtain a "limited criminal history" possessed by any local, state, or federal agency. I authorize my current and former employers and all local, state, and federal agencies to provide the school corporation with all information concerning the matters described herein. I agree to cooperate as necessary to obtain the release of this information.

THE CREEK

INDIAN CREEK SCHOOLS

Nineveh-Hensley-Jackson United School Corporation
802 South Indian Creek Drive | Trafalgar, IN 46181
317-878-2100 (p) | www.indiancreekschools.com

Signature of Applicant _____

Printed Name _____

To be considered for employment, please answer the following questions.

- Are you presently, or have you ever been under investigation or under a procedure to consider your discharge for misconduct? Yes____ No____
- Have you ever been reprimanded, disciplined, or discharged, or asked to resign from a prior position? Yes____ No____
- Have you ever resigned from a prior position without being asked, but under circumstances involving your employer's investigation of sexual contact with another person, of mishandling of funds, or of criminal conduct? Yes____ No____
- Have you ever been charged with or investigated for sexual abuse? Yes____ No____
- Have you ever been charged with, pleaded guilty or "no contest" to, or been convicted of any crime involving sexual abuse of any person or any other crime of moral turpitude? (i.e., murder, rape, swindling, and indecency with a minor). Yes____ No____
- Have you ever been convicted of a crime, other than a minor traffic offense, or ever entered a plea of guilty or a plea of "no contest"? Or has any court ever deferred further proceedings without entering a finding of guilty and placing you on probation, for any crime other than a minor traffic offense? Yes____ No____

If you answered YES to any one of the previous questions, please explain, in detail, including the date of the charge, the court action, the offense in question, and the address of the court involved. Explain these circumstances on a separate piece of paper and attach it to this application.

A conviction for a crime is not an automatic bar to employment. The district will consider the nature of the offense, the date of the offense, and the relationship between the offense and the positive for which you are applying.

Any false or misleading information on this application shall be fully sufficient grounds to refuse to employ or, having been employed, shall be an immediate cause for dismissal.

Your signature below constitutes authorization to check your employment history, including, without limitation, evaluations, criminal arrest and conviction record checks, reference checks, and release of investigatory information possessed by any private or public employer or any state, local, or federal agency. If further authorized, those persons, agencies, or entities that any Johnson County School Corporation contacts in connection with your employment application are to fully provide any information on the matters set forth above. You expressly waive in connection with any limitation, defamation, emotional distress, invasion of privacy, or interference with contractual relations that you might otherwise have against any Johnson County School Corporation, its agents and officials, or against any provider of such information.

Signature _____ Date _____