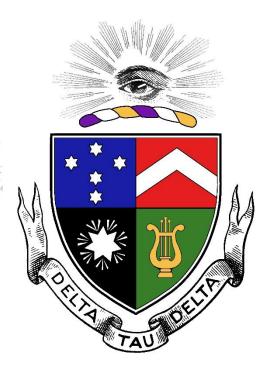
ALPHA FRATERNITY MANAGEMENT

Partnering with Alpha
Fraternity Management
is today's smart
approach to improved
financial performance
and assuring stable
day-to-day operational
management for your
chapter
houses.







Creating a Chapter House Operation that will thrive in a COVID-19 World.







Allan Lutes - Principal

Welcome





Chapter House operations will be forever changed due to this outbreak. Leaders must act to:

- Create strategic and contingency plans.
- Communicate.
- Reduce the potential for damages.







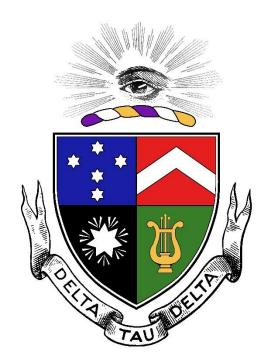
Develop an Action Plan

- 1. Alumni and chapter leaders work together.
- 2. Review the recommended policies and procedures.
- 3. Determine what is reasonable and practical.
- 4. Document it.
- 5. Communicate it.





CHAPTER HOUSE OPERATIONS







Cleaning

- Deliver the Chapter house clean and disinfected for move-in.
- Increase cleaning frequency and add cleaning to high-touch points.
- Update your cleaning specifications to make sure that the cleaning staff is using the proper chemicals for disinfecting. Clean first, then disinfect.









Personal Protective Equipment and Supplies

- Install hand hygiene stations at every entry, bathroom, kitchen and dining areas.
- Hand Soap Dispensers by Sinks
- Provide a supply of disposable masks.





Sanitizing & Decontamination

- If the Chapter House is vacant, a standard cleaning and disinfection by cleaning staff should be adequate.
- If no time between move-out and move-in, consider a whole-house decontamination with systems such as chlorine dioxide applied with an electrostatic sprayer.
- Use this method to react to an outbreak.
- Common costs are 5 to 8 cents psf.







Food Service

Talk with your food service provider. Most have developed excellent plans and recommendations.



- What are their safety and sanitation protocols?
- What changes have they made to the food service program?
- When will they serve or not serve?





Food Service

Consider these changes:

- No buffet style meals
- Need to change to plated meals or take out containers.
- Staggered serving times.
- Spacing for seating







Service Staff Polices:

Verify they're following best practices for safety:

- Staff are to wear gloves and masks.
- Maintain Social distancing.
- Control access and entry to the facility.
- Cleaning and Disinfection following service.
- System for delivery of packages.





Meet with the Chapter leaders

- Start with a general discussion of the need to keep everyone healthy.
- Review the Center for Disease Control and Association of College and University Housing Officers recommendations.
- Use AFM's COVID-19 checklist to guide discussions.
- Determine what the alumni will do.
- Determine what the chapter is willing to do.





House Corporations primary considerations:

- 1. Deliver the chapter house clean and sanitized.
- 2. Consider providing PPE equipment and supplies.
- Consider contributing to the additional costs for cleaning and disinfecting costs.
- 4. Determine how to house a member that becomes ill.





Chapter leaders' primary considerations:

- 1. How are the members willing to interact?
 - a. Social distancing.
 - b. Masks.
 - c. Limiting chapter house guests.
 - d. Meal and bathroom policies.
- 2. IFC and University Policies.
- 3. Social Events.
- 4. Recruitment.





Outbreak Contingency Plan

- Follow CDC Public Health recommendations for community exposure. https://www.cdc.gov/coronavirus/2019-ncov/php/public-health-recommendations.html
- Seek medical assistance immediately.
- Inform others but maintain confidentiality.
- Request that sick members return home.
- Relocate to a specific room, dorm, hotel or apartment.
- Designate a bathroom to be used by members that are ill.
- Sanitize that bathroom and designated room daily.
- Self-isolation.
- Meals delivered to room.





Create an Action Plan

- Document it in writing.
- Keep it simple.
- Share it with the members and parents.
- Post it around the chapter house.

See AFM's sample COVID-19 Action Plan.





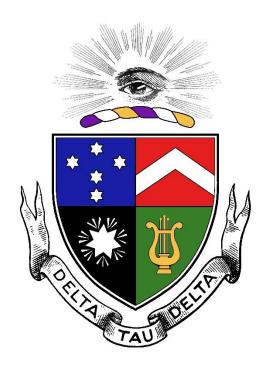
Waivers

- Use them if the members are willing.
- Protects house corp. and officers from liability.
- Keep them simple.
- Consider electronic distribution to members.
- Written waivers for visitors to be signed upon entry.
- See Sample Waiver





FINANCE







Financial Planning

Cash flow projections - We recommend looking at revenues at:

- 10 to 15% reduction in leases
- Another shut down.
 - If shut down, figure
 approx. 70% of your
 annual expense budget
 for the property costs.







Financial Planning - Cash is King!

Make changes now that will preserve your cash position:

- If you have a line of credit, pull funds now as it may be shut down.
- Determine what expenses can be cut.
- Payment plans for insurance premiums.
- Defer paying property taxes.
- Mortgage Forbearance.
- Require payments at the beginning of the semester.
- Consider discounts for early payment of rent.





Loans

Economic Injury Disaster Loans still being granted

- Applies to 501(c)* organizations and rental property owners.
- For damages caused by COVID-19, such as lost of rent, (not for capital improvements.)
- Easy, online application 10 minutes.
- No financial statements required.
- Approval based on the credit score of the primary applicant.
- Over \$25,000 requires a personal guarantee.
- 2.75% interest rate for non-profits, up to 30-year repayment terms.





Make Lemonade out of Lemons

The Alumni and Chapter Leaders must work together to address the crisis and make fundamental changes.

- Live-in policies.
- Minimum rent guaranteed by chapter.
- Two-year lease signed before initiation.
- Officers required to live in the chapter house.
- Membership agreement with financial penalties if a member does not honor the live-in requirement.







ALPHA FRATERNITY MANAGEMENT CAN HELP YOU DELIVER THESE SERVICES AND PROGRAMS





THANK YOU FOR PARTICIPATING

QUESTIONS?