

LIST OF ADMINISTRATOR BENEFITS

June 15, 2015

1. **HEALTH INSURANCE**

The Board will provide a maximum fixed dollar amount of \$25,356 to be applied towards a health insurance plan offered by the school district. Dental and vision insurance is provided. Employee contributes at least 01¢.

2. **LIFE INSURANCE**

The Board will provide coverage of \$100,000, at a cost of .01¢, until age 65. The coverage can be continued at retirement or to age 65, providing that the total premium is paid by the retiree.

3. **SICK LEAVE BANK**

Administrators may donate up to five (5) days of their accumulated sick leave into a Sick Leave Bank. Days can be requested for use by an Administrator when their accumulated days are depleted. Requests will be determined by a majority vote by the Administrative Group.

4. **PROFESSIONAL DUES**

The Board will allow a maximum of \$500.00 for membership in one (1) professional organization for building level Administrators. This membership is to be related to their job responsibilities.

5. **VACATION DAYS (FOR 12 MONTH ADMINISTRATORS)**

Technology Coordinator	20 Days
Special Education Director	20 Days
Superintendent of Schools	20 Days

These days are to be used in the year they are allotted and do not accumulate without Board Permission.

6. **PAID HOLIDAYS (FOR 12 MONTH ADMINISTRATORS)**

New Year's Day, Good Friday, Memorial Day, July 4, Labor Day, Thanksgiving Day and day after, Christmas Day and day after.

7. **BEREAVEMENT LEAVE**

Same as contract benefit with U.C.T.A.

8. **JURY DUTY**

Same as contract benefit with U.C.T.A.

9. MATERNITY LEAVE

Same as contract benefit with U.C.T.A.

10. PERSONAL LEAVE

Same as contract benefit with U.C.T.A.

11. SICK LEAVE

Same as contract benefit with U.C.T.A.

12. MILITARY LEAVE

Same as contract benefit with U.C.T.A.

13. FLEXIBLE FRINGE BENEFIT

Same as contract benefit with U.C.T.A.

14. MILEAGE

Same as contract benefit with U.C.T.A.

The Administrators covered by the addendum and contractual work days are listed below.

- College Corner Union School – Principal 204
- Liberty Elementary School – Principal 204
- Union County Middle School Principal – 204
- Union County Middle School Assistant Principal – 204
- Union County High School Principal – 220
- Union County High School Assistant Principal – 204
- UCCCJSD Athletic Director – 220
- UCCCJSD Director of Information Technology – 260
- UCCCJSD Administrative Assistant – 215
- Special Education Director – 260
- Assistant Special Education Director – 220
- Special Education Program Coordinator – 194
- UCCCJSD Superintendent of Schools - 260