

Aspire Talent Team

August 18, 2017

Attendance: Bea Northcott, Erin Beiger, Mike Quaranta, Lisa Lintner, Dana Monson, Jennifer Hollingshead, Allison Naum, Nicole Otte, Brenda Vogel, Paige Banos, Gayle Brooks, Tammy Walker, Natalie Fellure, Jill Novotny, Erin Ricke, Monica Anderson

Career and Job Fair: Leadership: Gayle Brooks and Dana Monson

Did job fair in Spring 2017. Serving lost youth and older displaced workers by implementing 2 (half days) boot camp possibly in the Fall. Will have employer panel and breakout session with a 2nd half day of work ethic training.

May have a small career fair in Spring. Also need to encourage employers on how to engage attendees.

Next meeting is Sept. 6 8:30am at JCDC office

WEC grant: Leadership: Bea Northcott

IMPACT embraced at C9, not a separate class. Only seniors can opt in to receive certificate at completion. Minimum 2.0 cumulative GPA with 6 hours of community service, plus more requirements. About 95 students have opted in- hoping for 200-250, which would be about 50% of the seniors. There is a page on the C9 website (resources tab) with more info about IMPACT. Currently have 13 business partners that would hire C9 grads. Currently recruiting more business partners as well as community service partners. The All Aboard event taking place September 25th will be open to teens this year, so Bea will be encouraging them to attend. The cutoff to enroll in IMPACT is 8/18, but Monday by the latest. Sept 13, 7:30am is the advisor committee for IMPACT at C9. They have a rep from each sending school, businesses, community partners. Greenwood schools are considering adding the program this year with help from a grant. Eventually sending schools could add a K-12 program.

HR Manager Roundtable: Leadership: Dana Monson

22 people met last Thursday for an open forum at Cat-Reman for lunch. We prepared a list of questions to determine topics. Decided on 1 meeting per month at lunch with a discussion topic. One time per quarter will do a longer topic with a speaker. Talked about what the county is doing to help with work ethic. They can't afford to lose employees and don't have as much freedom to offer a pay increase. They want their employees to feel valued and increase loyalty. How do we deal with employees that are in crisis? Don't want to lose them. Jennifer and Dana met with Erica Garrity about speaking at the HR roundtable in October and bringing resources as to what is available in Johnson County. Dana went over the list of the different topics suggested at the initial meeting.

We would love to have some people help to select HR topics, make connections & facilitate the meeting. The HR roundtable will meet 2nd Tuesday of the month, rotating between Franklin and Greenwood restaurant locations, with a quarterly meeting at Johnson County REMC or other location. September 12th 12-1pm at the Willard with Bea Northcott leading the conversation about Workforce Ethics. October 10th 11:30-1pm (location to be determined) Erica Garrity speaking about substance abuse.

Career & Education Forum: Leadership: Brandyn Ferguson and Franciscan Health

Update via email from Brandyn- 4th annual event taking place 9/28 from 5:30-8:30pm at Endress+ Hauser. Expecting 500 students to attend (1000 total); please rsvp so that there is food and t-shirts for everyone. They need 120 volunteers, 80-90 of those will be Endress+ Hauser employees. This is the 4th annual event with 13 other companies. \$500-\$2000 cost for companies to participate. Sponsorship money goes towards cost of the event, also a STEM grant given towards participating schools. Will have a "passport" program this year to encourage teachers to go around to the booths in order to receive a \$500 grant. Incorporating the robotics teams, so they can flow through the event as well. Paige and Lisa are interested in helping.

Health Science Forum: Franciscan Health

Nicole has been to some, but not recently. It's pretty autonomous. Middle school and high school students are invited to attend on Nov 7th from 5:00-7:30pm. Kids can go to different stations to learn about different careers at the hospital.

New projects?

Teacher Internship- get teachers paired up with companies. Clark schools does teacher internships. Bea has a lot of information about this. Would need a contact from school and someone from manufacturing. Don Kinsey was suggested.

September 14 at 7:50am and 10am will be the QuickBooks workshop at Johnson County REMC for small businesses and non-profits. See our Facebook page to purchase tickets through Eventbrite.

Next meeting September 15th at C9 from 8:30 to 10:00am.

Minutes submitted by Jennifer Hollingshead