

Children play at the nature-based playscape at Muncie Head Start.

## LEGACY



**THE COMMUNITY FOUNDATION**  
of Muncie & Delaware County, Inc.

Where neighbors create legacies



## LET'S TALK

We are fortunate to have a community with a history of great leaders. There are many qualities that make a good leader: commitment

to a cause, integrity in action, and courage to take risks in order to find success. Leading by example is one way to show these qualities.

The Community Foundation strives to set an example in the community. We are committed to Muncie and Delaware County. We build it up and inspire our donors to do the same. We have integrity. We provide up-to-date and accurate information to donors and partners, and we champion for best practices. We aren't afraid to take risks to find success. We work hard to evaluate the projects and programs of nonprofits to make sure every dollar we grant supports our community.

In this issue of Legacy, you will learn more about how we set an example and exercise leadership through collaboration. As a representative of the community, we are responsive to Delaware County's needs in a way that allows us to remain relevant to our donors and our community today, tomorrow, and always.

Actions speak loudly. We look forward to telling our story through the example we set in the community.

**Kelly K. Shrock, President**



## LEADING BY EXAMPLE

The Delaware County community is known for its philanthropic nature. On average, people in the community give nearly four percent of their annual income to charity.

In addition to generous individuals, more than 20 foundations call the Muncie area home. Foundation sizes range greatly. Some make grants of a few thousand dollars

**“The group originally began meeting to share information. The leap from collective listening to collective grantmaking made sense today in a way that it never had previously.”**

each year, while others provide grants in the multiple millions annually. Each foundation has a unique focus. Each foundation makes an impact on the community.

Part of the mission of The Community Foundation is to exercise leadership in directing resources to enhance the quality of life for the residents of Muncie and Delaware

County. In the late 1990s, The Community Foundation leaders saw the various foundations at work. They wondered if there was an opportunity to bring funders together to share information.

Foundation leaders from all over the community liked the idea. As early as 1997, the Funders Forum was convened. Quarterly meetings provided local funders an opportunity to discuss community issues. Nonprofit agencies were also invited to present at the meetings about their programs, services, opportunities, and challenges.

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The group met for more than 15 years sharing information. Then, a member of the Funders Forum spoke up and said, “While the information is great, what are we going to do about it?” That statement put action in the funders’ minds.

For years, funders have been encouraging nonprofit organizations to work together. Collaboration is more than a buzzword. It’s easy to see the greater impact that organizations have when they work together. Members of the Funders Forum felt they could set an example by working together.

Acting as a leader, The Community Foundation staff began to research collaborative grantmaking. Organizations across the country were setting examples by pooling resources to make larger, more impactful grants. Members of the Funders Forum hoped to do the same.



“Funders have a unique view of the community,” said Kelly K. Shrock, president of The Community Foundation of Muncie and Delaware County. “The group originally began meeting to share information from this perspective and give nonprofits an opportunity to share their stories. Over time the purpose of the group evolved. The leap from collective listening to collective grantmaking made sense today in a way that it never had previously.”

With a focus on issues related to substance abuse in our community, the group collectively identified organizations and programs addressing drug prevention and education. These organizations were invited to apply for a grant of at least \$7,500 to support a program linked to drug prevention. They were also encouraged to detail how the program would be scaled should more money be available.

The group had evolved to the Funders Forum Collaborative, a group of funders collectively making grants. The grants would be

awarded through a pass-thru fund established at The Community Foundation for that purpose. This year, members of the Funders Forum Collaborative pooled resources to award a \$23,000 grant. After careful review of proposals, the inaugural Funders Forum Collaborative grant was made to The Delaware County CASA Program.



CASA will use the funds to launch a publicity campaign that emphasizes the impact concerned citizens can have through volunteer opportunities through the organization that advocates for abused and neglected children in Delaware County.

Delaware County’s need for CASA has grown tremendously due to the current drug and opioid epidemic. There has been an almost 200 percent increase of abused and neglected children in the Delaware County Court System since 2012. CASA is currently only able to serve 41 percent of the children appointed to the CASA Program. While CASA is acutely aware of the impact this epidemic is having on children and families in our community, the community at large is unaware of how widespread the problem is.

This grant will fund a campaign that brings awareness to the extent of how the opioid epidemic is impacting the children and families in our community and prompts community action. Through increased information about volunteer opportunities, CASA hopes to increase the number of volunteers to represent the high number of abused and neglected children currently on the waiting list for an advocate. Not only does Indiana law require every child be represented by a Guardians ad Litem (GAL) or Court Appointed Special Advocate (CASA), but the support of a caring, consistent, and highly trained CASA volunteer can positively impact the course of life for those who need a better outcome.

The Funders Forum Collaborative continues to meet to share information. Requests for proposals for a second round of grants is planned for later this year.



*Members of the Funders Forum Collaborative include Ball Brothers Foundation, George and Frances Ball Foundation, The Community Foundation of Muncie and Delaware County, Delaware Advancement Corporation/Muncie Delaware County Chamber of Commerce, First Merchants Corporation, IU Health Ball Memorial Hospital Foundation, Harry and Janet Kitselman Foundation Fund, Kiwanis Club of Muncie, Maxon Foundation Fund, Muncie Altrusa Foundation, MutualBank Charitable Foundation, Office of Community Development – City of Muncie, Old National Bank Foundation, Psi Iota Xi, Rotary Club of Muncie, Shafer Foundation, Tri Kappa, United Way of Delaware County, and the Sherman and Majorie Zeigler Foundation.*

## YEAR END TOTALS

### HIGHLIGHTS FROM 2017

#### Total Grants by Area of Interest for 2017

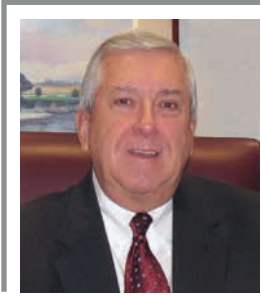
Grants totaled \$2,963,181  
Scholarships \$207,769 / 7%  
Human Services \$829,899 / 28%  
Education \$777,216 / 26%  
Arts & Culture \$286,001 / 10%  
Community Betterment \$723,297 / 24%  
Economic Development \$205,500 / 5%

#### Other Year-end results for 2017

Total contributions = \$1,410,767  
Total number of gifts = 1,072  
Total number of donors = 542  
Total number of new donors = 122  
Total number of new funds = 15



# GIVING IN LIFE, GIVING IN MEMORY



## GIVING IN LIFE

Joseph Wilson had an attitude of giving that allowed him to establish a legacy in this community that will continue today, tomorrow and always.

In a 2013 interview with The Community Foundation, Joe shared how he became involved with the Foundation. Joe was raised to have a generous spirit. When his employer encouraged

him to give back, he found opportunities to do just that.

“Anything that helped the community was good for the company and for our employees,” said Joe, during the interview. “We were asked to start stretching our wings to not only give money to different organizations and fundraisers, but to also volunteer to work on nonprofit boards.”

Joe retired in 2005 after 43 years of service to Muncie Power Products where he started his career in the warehouse, and climbed the ladder to CEO. His service to the community didn’t stop with his employer. Joe was an active community volunteer, serving on a variety of nonprofit boards. Joe served on the Board of Directors of The Community Foundation as well.

Joe gave more than his time. He started two funds at the Foundation. The first, the Janet A. Wilson Memorial Fund, was established in memory of his late wife. It benefits First Presbyterian Church’s pre-K program, where Janet had been a teacher. The second fund is the Joseph and Janet Wilson Unrestricted Endowment Fund.

“It is harder to come up with unrestricted dollars,” Joe said about his decision to establish an unrestricted fund. “It’s a great vehicle to give back to a community foundation that supports many different organizations. I think it’s been a very worthwhile thing. It has paid dividends back to the community. It supports a lot of varied and different areas of community needs.”

Joe’s passion for the Delaware County community was clear. “I like to think that I did some small part to contribute to the community,” he said. “I tried to do my part to help the community because I made a living here and live here, and I want to see Muncie succeed.”

When Joe passed away last year, friends wanted a way to honor his memory. The Community Foundation is a natural option for honorary and memorial gifts. Our commitment to the local community combined with our broad focus areas for grantmaking make it easy to match a person’s interests with a fund at the Foundation. Gifts in Joe’s memory came in.

## GIVING IN MEMORY

Joe’s work at Muncie Power Products was a big part of who he was. Under Joe’s leadership, the company went through several successful transitions. Joe was quick to credit his successes to the guidance and leadership of Hamer Shafer, the company’s founder.

After Joe’s death, Muncie Power Products leadership searched for a way to memorialize him. Terry Walker, a former executive of Muncie Power Products and colleague of Joe, manages the Hamer D. and Phyllis C. Shafer Foundation. With support of their board, the Shafer Foundation made the decision to award a \$10,000 grant in memory of Joe. The grant benefited the Shafer/Muncie Power Products Legacy Fund at The Community Foundation. The Shafer/Muncie Power Products Legacy Fund is an unrestricted fund, like one of the funds established by Joe.

“We wanted to connect Joe to Muncie Power Products,” said Terry Walker. “A gift to the Shafer/Muncie Power Products Legacy Fund made sense. We felt this was a visible way to honor Joe’s memory in the community.”

Organizations choose The Community Foundation for their memorial gifts because they see the breadth of our grantmaking and our knowledge of the community. Through his own contributions, and through gifts in his memory, Joe’s legacy in Delaware County continues.

## 2018 FIRST QUARTER COMPETITIVE GRANTS

THE FOUNDATION AWARDS 15 GRANTS TOTALING MORE THAN \$600K

**We are pleased to announce that \$604,570 has been awarded to 15 nonprofit organizations during the first Quarterly Competitive Grant cycle of 2018.**

**A Better Way Services, Inc.** received \$50,000 to defray the cost of providing advocacy and services for victims of domestic violence or sexual assault and their children, a 24-hour suicide hotline and a general crisis hotline.

**Animal Rescue Fund, Inc.** received \$8,500 for start-up costs associated with the organization’s veterinary clinic.

**Cornerstone Center for the Arts** received \$30,000 to defray the cost of the education department providing opportunities for creative expression, educational programming, and events in a historic setting.

**Delaware Advancement Corp.** received \$100,000 to support the operating efforts of the Vision 2021 Economic Development Plan.

**Delaware County Soil and Water Conservation District** received \$20,000 to match funds awarded by the EPA to address environmental problems in the Mississinewa River Watershed.

**Habitat for Humanity** received \$50,000 to defray the cost of the 2018 housing program.

**Hillcroft Services, Inc.** received \$75,000 to support the capital campaign designated for facility and service provision consolidation of programs.

**Home Savers of Delaware County** received \$60,000 to provide urgent home repairs for low-income homeowners.

**Minnetrista** received \$30,000 to support the cost of transforming Oakhurst, the GA Ball historic home, into an interactive experience for family visitors.

**Muncie Arts and Culture Council, Inc.** received \$25,000 to provide organizational capacity support.

**Muncie Civic Theatre Association** received \$75,000 to support the capital campaign designated to renovate critical portions of the historic Boyce Block building in order to improve safety and accessibility.

**Muncie Homeownership and Revitalization** received \$16,500 to defray the cost of a new construction housing project for low income veterans.

**Shafer Leadership Academy** received \$20,570 to provide scholarships for nonprofit organizations and neighborhood association members and to support a pilot advanced leadership retreat.

**Soup Kitchen of Muncie** received \$19,000 to replace aging kitchen equipment.

**TeenWorks** received \$25,000 to pay salaries of Muncie students participating in the Career Pathways Initiative.

*First Quarter Competitive Grants have been awarded from the Unrestricted Fund of The Community Foundation and the following funds: 5000th Charitable Fund, Inc. Fund, Stefan and Joan Anderson Unrestricted Fund, The Endowment for the Arts Fund, Ball Corporation Community Betterment Fund, Edmund F. and Virginia B. Ball Fund, Esther Ball Fund, Bassett Family Fund, Louisa and Waldo Beebe Unrestricted Endowment Fund, Jane Harrell Buckles Fund, Patrick and Marilyn Cleary Fund, Gordon and Pam Cox Fund, Day Star Center Fund, William and Margaret Dutton Fund, Economic Development Fund, John and Janice Fisher Quality of Place Endowment Fund, John and Janice Fisher Unrestricted Endowment Fund, Beulah M. Frogge Fund, Linda and Connie Gregory Fund, Julian and Suzanne Gresham Fund, Historical Preservation Fund, Jane E. Hughes Fund, Roni Johnson Fund, KAKATU Foundation/David and Joanna Meeks Fund, Francis Lafferty Fund, Jeff and Beth Lang Fund, Leap Managed IT Fund, John and Katherine Littler Fund, Michael O. and Nicole T. Lunsford Fund, Mid-West Metal Products Fund, Jon and Barbara Moll Fund, Morris Youth Fund, MutualBank Charitable Foundation Fund, Old National Bank Fund, Mary Kate Pingry Fund, Jim and Mary Rosema Fund, Martin D. and Helen B. Schwartz Unrestricted Named Endowment Fund, Shafer/Muncie Power Products Legacy Fund in memory of Joseph E. Wilson, Hamer and Phyllis Shafer Fund, Kent Shuff and Steve Fennimore Fund, Jeanne and John Smith Fund, Jeanne and John Smith Unrestricted Fund, Daniel and Catharine Stewart Fund, Charles and Claudia Sursa Unrestricted Named Endowment Fund, Mary Jane Sursa Fund, Gary and Amy Thomas Fund, Mac and Lila Warrell Endowment Fund, Joseph and Janet Wilson Unrestricted Endowment Fund, Faye Wingate Fund, and Youth as Resources Fund.*





**THE COMMUNITY FOUNDATION**  
of Muncie & Delaware County, Inc.

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## IMPACT: MEMBERS OF THE BOARD OF DIRECTORS EXPLAIN WHY THEY VOLUNTEER



*The Foundation has a vital role  
in enhancing the quality of life  
in our community.*  
**CAROL SEALS**



*I can be a part of helping  
better our community through  
the work of the Foundation.*  
**TRENT DOWLING**



*Serving allows me to make a  
difference in our community and  
support others who do the same.*  
**LINDA GREGORY**

Legacy is a publication of The Community Foundation of Muncie & Delaware County, Inc.



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to make your donation

## MEMORIALS AND HONORARIUMS

The following individuals were remembered or honored through gifts to The Community Foundation from October 1, 2017 through December 31, 2017.

### Memorials

R. "Tiny" Adams  
Sarah E. Adams  
Donald "Gene" Applegate  
Judith M. Barnes  
Donald Bartlett  
Joann Boltz  
Homer Bradburn  
Alyx Brinkman  
Michael Brodhead  
Ashley Burgauer  
Virginia "Jenny" Burgess  
Richard and Dorothy  
Burkhardt  
Adam Cline  
Mike Cox  
Alex Cullum  
Ralph Dennis  
Tom Devine  
Larry Dollison  
WH "Dub" Fike  
John and Janice Fisher  
Betty Freeman  
Mike Grandison  
Zachary Greenwalt  
Julian Gresham  
John Hazelton  
Ben Howells  
Jon Hunter  
Kathleen Keil  
Mr. and Mrs. Dick Kishel  
Muriel Kishel  
Anastasios and Sophia  
Koumoulides  
Jim Leffler  
Bob and Janet Lewis  
Leah Lowe  
Norma T. MacKenzie

James McClellan  
Pat Moore  
Jack Munson  
Jill Pickart  
Bill Putt  
Al Rent  
Melanie Riggin  
Frances P. Sargent  
James Theodore "Ted" Scott  
Dixie Smith  
Jeanne E. Smith  
Larry Dollison Sr.  
Tove Stimson  
David Sursa  
Eileen Walters  
Rollin E. Ward  
Ben Grady Williams  
Joseph E. Wilson

### Honorariums

Shawn Adams  
Verna Bartlett  
Pastor Jim and Debbie  
Behrendt  
Steve Bell  
Jean R. Blake  
William Bruns  
Ann Carney  
John Craddock  
David and Laura Crampton  
Mary Jo Crutcher  
Ben and Elizabeth Delk  
Joseph and Jennifer DePew  
Stephen Driscoll  
Dr. Vasilis Makris, MD;  
FACS  
Kent Shuff and Steve  
Fennimore

Bill and Vicki Gaddis  
James and Martha Gooden  
Linda S. Gregory  
Suzanne Gresham  
Karen Howells  
Candance (Candy) Ingle  
Dr. and Mrs. J. Martin  
Johnson and Family  
Jennifer Johnson  
Jackie Johnston  
John A. Koumoulides  
Susan Leffler  
Jenni Marsh  
Jane McDowell  
Geoffrey and Jennifer Mearns  
Dlynn Melo  
Kenneth and Beverly Miller  
James E. Mitchell  
John and Michelle Reimers  
Carol E. Seals  
Sara Shade  
John W. and Janet L. Sharp  
Kim and Randy Slape  
Kevin and Jennifer Smith  
Pat and Laura Smith  
Van and Margaret Smith  
John Smith  
Casey Stanley  
Charles and Claudia Sursa  
Mary Jane Sursa  
Carol Sue Templin  
Carol Trimmer  
Bonnie Turner  
Donald and Sue Whitaker  
Eunice Whitlock  
Michael and Laura  
Williamson  
Richard and Mary Anne  
Wilson

## WELCOME NEW STAFF

The Community Foundation is pleased to welcome Kim Bannister as office administrator. Kim comes to the Foundation from Muncie Community Schools where she served in a variety of administrative roles over the last 24 years. Kim is originally from Marion and has called Muncie her home since 1990. In her new role, Kim will be the voice on the end of the line when you call the Foundation offices. She has already proven a great addition to our team, and we look forward to getting to know her better.



## BOARD OF DIRECTORS

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Charles V. Sursa  
David Sursa, *deceased*

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Marcy Minton, *Senior Program Officer*  
Kallie Sulanke, *Community Engagement Officer*  
Carly Acree-King, *Program Officer*  
Cheryl Decker, *Executive Assistant*  
Kim Bannister, *Office Administrator*

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Catharine P. Stewart, *Financial Counsel*  
Steven D. Murphy, *Legal Counsel*

*The Foundation sincerely appreciates all of its donors and the valuable support they provide. All contributors are recognized in our Annual Report.*