



TRAINING LEADERS SINCE 1994

25

YEAR ANNIVERSARY

Leadership
JOHNSON COUNTY
at FRANKLIN COLLEGE

ANNUAL REPORT 2019

WELCOME

Dear Friends,
You may have heard that in 2019 Leadership Johnson County (LJC) at Franklin College celebrated our 25th year of leadership training! As we look back on the 525,600 minutes of our 25th year, it is hard to put in to words the depth of gratitude we feel toward our graduates, participants, sponsors, donors, and community. It was a year filled with events to celebrate the people and places we have been, and boy did we ever celebrate in style!

LJC began with our nine-month Signature Program dedicated to cultivating and developing informed and involved citizens working to make our community better. The Class of 2019 graduated 43 passionate leaders who are using the skills they gained to positively impact their places of work and the organizations where they volunteer. LJC is a leader among community leadership programs in Indiana, and at twenty-five years old we have never looked stronger!



Three years ago, LJC expanded our story, adding half-day and full-day workshops to meet the continued desire to reach more people with leadership, communication and team-building skills. The LJC Select Workshops continue to flourish and grow.

Perhaps the most exciting addition during our 25th year was the announcement of a Youth Leadership Academy. In May 2019, 36 students from Johnson County public and private schools were chosen to participate in this in-depth learning environment with students from across the county.

We believe whole-heartedly in celebration. It is good to reflect on successes and to thank those who have come along on our journey. Over the past 25 years, thousands of people have played a part in the LJC success story. From the bottom of our hearts, we thank you for joining us on this journey.

It has been an honor to serve LJC for the past two years. Cheers to 25 Years!

Stephanie Wagner

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The 2019 LJC Annual Report is generously underwritten by a grant from the Elba L. & Gene Portteus Branigin Foundation. We would like to publicly acknowledge and thank the Branigin Foundation for their ongoing support and sponsorship of LJC.

Leadership Johnson County
101 Branigin Blvd., Dietz Center, Franklin, IN 46131
leadershipjohnsoncounty.org
Tandy Shuck, Executive Director
317-738-8264, tshuck@FranklinCollege.edu

Leadership
JOHNSON COUNTY
at FRANKLIN COLLEGE

25

YEARS OF SIGNATURE
PROGRAM

738

SIGNATURE PROGRAM
GRADUATES SINCE 1995

830

LJC SELECT
WORKSHOP
PARTICIPANTS



792
Sponsors
and donors

FINANCES 2018-2019 FOR ANNUAL REPORT

Revenue

Grants and Scholarships	22,250
Programs and Workshops	49,577
Special Events	78,716
Annual Gifts	59,702
Other Donations (In-Kind)	62,981
Tuition Signature Program	49,800
	323,026

Expenses

Program Expenses	94,026
Personnel	173,860
Other Expenses	54,446
	322,332



60%
ALUMNI
ENGAGEMENT

First Youth Leadership Academy Class
Slated with 36 high school students

15

TRAINING
WORKSHOPS
OFFERED

105 GUEST
SPEAKERS



26

LEADERSHIP
CHAMPIONS

34%

ALUMNI GIVING

41 nonprofits and 200
attendees at All Aboard
Community Volunteer &
Board Fair

LJC SIGNATURE PROGRAM COMMUNITY PROJECTS

The LJC Signature Program focuses on five key objectives during the nine-month intensive training: knowing our community, leadership theory and practice, making projects happen, personal leadership development, and building relationships and networks. As a requirement of graduation, members of the class are divided into small groups to develop and implement a community based project where classroom learning meets real-world problem solving. This year's projects were as unique as the 43-member class and added a great exclamation mark to our 25th year of leadership training!



AssistAnts – Assisting Those in Need

AssistAnts worked with ASSIST, a nonprofit organization in Franklin that provides counseling and emergency items for victims of domestic violence. The group hosted a hygiene donation drive, raising over \$200 and collecting over 1,000 hygiene items that were used to make 95 complete hygiene kits. Additionally, the group created a guide for future LJC project groups working with nonprofit organizations.

From left: John Venter, Dave Lessaris, Tiffany Woods, Jennifer Hollingshead, Alicia Tisdale, Emily Snyder, Tricia Ferguson

Gray Matters

Gray Matters worked with Johnson County Senior Services (JCSS) to raise funds for the purchase of a new small transit bus with hydraulic lift. JCSS was awarded an INDOT grant to cover 80% of the cost, with a responsibility to raise the remaining 20% or approximately \$10,000. Gray Matters met their fundraising goal by hosting Foodie Fest and Cakes for a Cause – a showcase of food and bakery items from local restaurants, hosting Chick-fil-A lunch deliveries, and participating in the Main & Madison tip donation program.

From left: Matt Koehling, Melody Schulz, Jake Brooks, Will Endris, Amy Kitchen, Randy Goodin, Ben Stout, Brandon Jolley

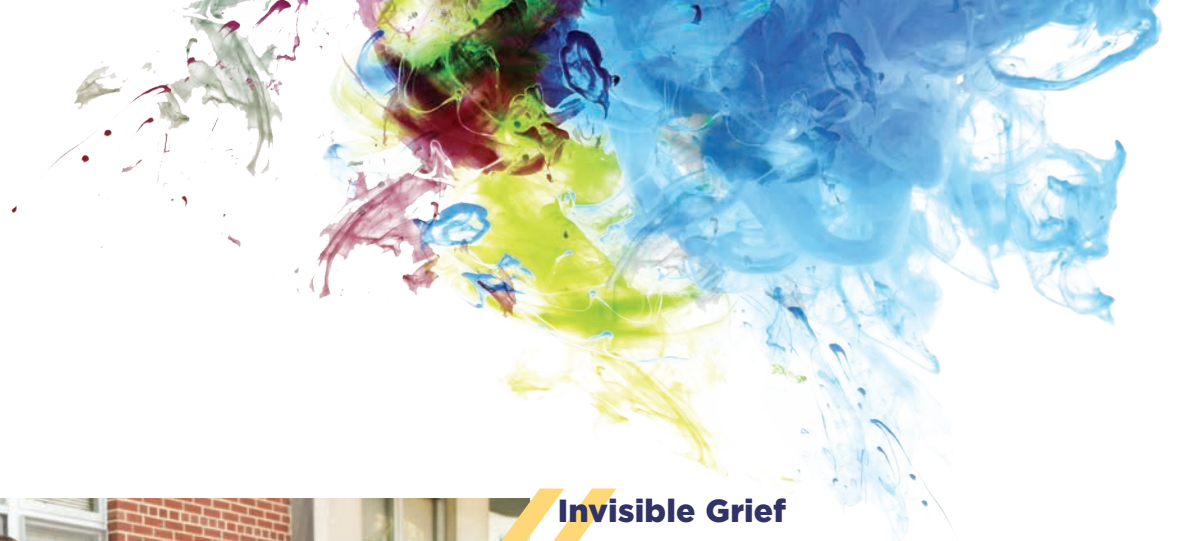


Greenwood Little League

Greenwood Little League worked to help upgrade and beautify the baseball/softball park by providing a bike rack, laying and grading two dump trucks of gravel, sanding and painting dugout bleachers, trimming grass, mulching, and planting flowers. Additionally, the group provided 500 goodie bags to Greenwood Little Leaguers.

From left: Amanda Stevenson-Holmes, Joe Paulson, Nate Hedrick, Bridgette Hardamon, Aaron Moore, Juli Knutson, Mike Hughey





Invisible Grief

Invisible Grief worked to increase awareness of men's grief issues related to miscarriage, pediatric illness, and/or loss of a child. Researching and working with area experts, the group created and distributed rack cards to area hospitals, churches, police and fire stations, funeral homes and coffee shops. Additionally, the group produced a video highlighting men's grief and has online help materials located at www.beatsforbristol.com.

From back left: Clint Whitson, Wendy Pottgen, Carissa Bratcher
From front left: Patty Homoky, Chris Shaff, Katie Sparks
Not pictured: Kim Gallman

Making ACCESS Johnson County More Accessible

ACCESS Johnson County is the public transit entity in our community. This project group worked with ACCESS to identify efficiencies with an emphasis on helping passengers schedule and locate buses more easily. The team researched and identified a mobile device application, DoubleMap, that ACCESS plans to install in their 29 vehicles. Additionally, the team helped to secure the vendor, provided outlines for implementation, wrote appeal letters for donations, and offered marketing assistance.

From back left: Mark Hatfield, Rick Kester
From middle left: Jeff Sewell, Tim Thurston, Andrew Tames
From front left: Kayleigh Carlin, Jennifer Crawhorn



Team Fostering Hope

Team Fostering Hope worked with Resources of Hope, a local nonprofit working to provide supplies and services to foster families. The group planned and executed a Christmas party for foster families, providing 120 children with pajamas and toys. Santa even stopped in to enjoy the fun and visit with the children! Additionally, Team Fostering Hope raised \$2,500 in cash donations, provided food and supplies for the event, and helped to increase social media coverage.

From left: Matt Bean, Ty Urban, Ruthie Leeth, Heath Brant, Elizabeth Duran, Jim Schwarz, Savannah Necessary

LJC YEAR IN REVIEW

It isn't every year that an organization turns a quarter century! Leadership Johnson County celebrated our 25th year with a variety of programs, workshops, alumni events and more. Our success is due to the wonderful community members who attend our Signature Program, the dedicated alumni who continue telling our story, our generous sponsors and donors who support our efforts to provide quality professional development opportunities, and to our visionary board members who work alongside staff and continue pushing us to dream big. We are grateful and blessed to live in a community that values all we offer by supporting our mission. Enjoy our year-in-review and be sure to visit our website to learn how you can become involved.

leadershipjohnsoncounty.org



Breakfast

Leadership Johnson County celebrated the beginning of our 25th year with a breakfast highlighting our past and looking forward to our future.



Kelsay Farms

Always a highlight for our Signature Program Alumni, families enjoy a night on the farm learning about the importance of agriculture to our county, community, and state.



Cultural Exploration Dinner

Johnson County is more diverse than one might think. To highlight the diversity in our community, attendees enjoyed learning about different cultures through an international dinner prepared by culinary students at Central Nine.



Groundhog Day Celebration

To our knowledge, LJC is the only local organization who celebrates Groundhog Day. This provides an opportunity for Signature Program Alumni to gather and network with those in the community interested in learning more about the Signature Program.



Sponsor Appreciation

We love our sponsors! To show our gratitude, we invite our Leadership Champions to gather for an evening of celebration as we thank them for their support.



Day of Servant Leadership

LJC Signature Program Alumni were invited to relive a key part of the LJC experience by participating in an all-class service project. Over 50 alumni joined forces at the Indiana FFA Center to paint, clear brush, mulch and landscape. It was a wonderful day filled with laughter and connection.



Class of 2019 – Our 25th Class of Leaders!

In alphabetical order: Matt Bean, Heath Brant, Carissa Bratcher, Jacob Brooks, Kayleigh Carlin, Jennifer Crawhorn, Elizabeth Duran, Will Endris, Tricia Ferguson, Kim Gallman, Randy Goodin, Bridgette Hardamon, Mark Hatfield, Nate Hedrick, Jennifer Hollingshead, Patty Homoky, Mike Hughey, Brandon Jolley, Rick Kester, Amy Kitchen, Juli Knutson, Matt Koehling, Ruthie Leeth, Dave Lessaris, Aaron Moore, Savannah Necessary, Joe Paulson, Wendy Pottgen, Melody Schulz, Jim Schwarz, Jeff Sewell, Chris Shaff, Emily Snyder, Katie Sparks, Amanda Stevenson-Holmes, Ben Stout, Andrew Tames, Tim Thurston, Alicia Tisdale, Ty Urban, John Venter, Clint Whitson and Tiffany Woods



Women in Leadership

A diverse array of speakers presented to a record crowd of women at the annual LJC Women in Leadership Workshop. This LJC Select opportunity has become the most popular and well attended of all our programs. Join us for this year's event on Friday, February 14, 2020 as we discuss and learn about resiliency.



Youth Leadership Academy

Johnson County high school juniors and seniors were selected to participate in the inaugural Youth Leadership Academy. LJC staff notified these 36 leaders of their participation by visiting them in May 2019 to present their acceptance letters. Special thanks to Duke Energy Foundation and Johnson County Community Foundation for serving as our founding partners.



All Aboard Community and Volunteer Fair

Over 40 nonprofit organizations gathered together to share their story with community members and students eager to learn of volunteer opportunities in Johnson County. This free annual event brings together people from across the county, helping organizations find volunteers and board members.



LJC Select Workshops

Half-day and full-day professional development opportunities on a variety of topics help those in and around central Indiana sharpen leadership skills by providing relevant information on leadership, communication, personal assessment and more. LJC offers 12-15 workshops during their program year. Visit leadershipjohnncounty.org to learn more.

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 Messer Construction
 Metro Diner, Erik Marks
 Middle Davids Artisan Candles
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 Monarch Beverage Company
 Andy Moorman
 Morning Pointe Assisted Living
 Moxy-Hair by Alicia Tisdale
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 Mutual Savings Bank
 National Underground Railroad Freedom
 Center
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 Newport Aquarium
 NSK
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 Rhoni Oliver
 Perfect North Slopes
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 Sun King Brewing Company
 Sun Tan City
 Swartz Family Community Mortuary &
 Memorial Center
 Sylvan Learning Center - Greg Moore
 Taxman Brewing
 Greg and Kate Taylor
 Texas Roadhouse
 The Apple Works
 The Barn at Crystal Spring Farm
 The Franklin Performing Arts Center
 The Grill Bar
 The Legends Golf Club
 The Nest Event Center
 The Outdoorsman
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Diane Black Servant Leader Award Winner

Each year, LJC honors a community leader who exemplifies the values of servant leadership through a cause or causes that they champion. This year's winner, Gretchen Beaman, is honored for her work with the Johnson County Public Library (JCPL) and the Johnson County Public Library Foundation (JCPL Foundation).

Gretchen is a life-long learner with a passion to expand the services offered by the library to all citizens within the community. She has worked tirelessly to pursue building renovations, modernization of technologies and services, to increase awareness of services offered, and to raise funds for the JCPL Foundation to host author events, support summer learning, and more.

We congratulate Gretchen Beaman on her efforts to expand and foster a safe and nurturing environment where knowledge and connection are available to all Johnson County residents.

LJC Creates New Bonnie Pribush Distinguished Leader Award



To celebrate our 25th year of leadership training, LJC established an award to honor our founder, Bonnie Pribush. Bonnie's vision, dedication, and leadership built the strong foundation on which the program has thrived. The award

is bestowed on an individual who inspires others by making positive

change in the world.

The inaugural winner, Carolyn Goerner, has shown leadership in a variety of ways. She is a member of the LJC Board of Trustees, a frequent facilitator at the LJC Select Workshops, and the co-developer of the LJC Women in Leadership conference. A beloved professor at the IU Kelley School of Business, she has championed many classes and causes for students over her tenure. She is the founder and leader of the Kelley Young Women's Institute, a program designed to help young women learn of the opportunities that exist in business. Carolyn is also the owner of Practical Paradigms.

Carolyn's motivation is always to help others learn and grow, providing them with the tools they need to create a better world. She is a true example of a distinguished leader: intelligent, genuine, passionate, and inspiring.

LJC Expands Leadership Training Through Increased Accessibility and Savings

To provide more opportunity for professional development in and around central Indiana, LJC is offering two new programs that increase accessibility and offer discounted rates on attendance to LJC Select Workshops.

Leadership To Your Door, a collection of workshops that can be brought directly to your organization, features a team of five facilitators offering 12 workshops on a variety of leadership, management, collaboration, and personal development topics. Enjoy these customized training opportunities for employees and staff in the convenience of your on-site location.

Additionally, LJC strives to make training affordable for all through the On Demand Punch

Card, a discount card for attending LJC Select Workshops. Over the course of the program year, businesses who purchase the card are awarded 14 punches to be used in any combination of workshops, providing maximum flexibility and a \$200.00 savings. Punches can be used by anyone within your organization or gifted to clients or nonprofit organizations.

We believe strongly in our mission to cultivate and develop leaders as evidenced by our desire to provide innovative ways for leadership learning. For more information please visit our website at leadershipjohnsoncounty.org or call Tandy Shuck, Executive Director, at 317-738-8264.

LJC SPECIAL EVENTS

Leadership Johnson County is grateful to our many sponsors who support events to raise funds to further our mission of cultivating and developing informed and involved citizens working to make our community better. Each year, LJC hosts an annual wine event where guests enjoy an evening of fine wine, delicious cuisine, and a silent and live auction to round out the night. Special thanks to our title sponsors NSK Corporation and Old National Bank.

Our second fundraiser of the year is an event where friends and family come together to relax and enjoy an afternoon of bowling. This annual event provides a great opportunity for people at every level of giving to play a part in LJC's success.

Be sure and save the date for our wine event, scheduled for Friday, March 6, 2020 at The Nest Event Center. To learn more about how you can support LJC, visit our website at leadershipjohnsoncounty.org.



1. Trent and Jill Newport, Greg and Marvelle Ilko 2. Mark and Gail Richards 3. Jeannie and Mayor Steve Barnett 4. Stacie and Mayor Mark Myers 5. Harry Sherman and Pat Sherman 6. Carolyn Clow, Jeff and Miche Goben 7. Caleb Drake, Cindy Grant, Tiffany Ankney, Hannah Abraham

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