

**UC** Union County **College Corner**  
**CC** Joint School District

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The Union County College Corner Joint School District Board of School Trustees met in a special session on Monday, November 2, 2020. The meeting was held in the Union County Middle School cafeteria, 488 State Road 44 E., Liberty, IN. Those in attendance were Ben Caskey, Mary Eversole, Josh Garwood, Susan Kirkpatrick, and Mike Sims.

**Minutes**

**1. Call Public Meeting to Order**

President Mary Eversole Called the meeting to order at 6:02 p.m.

**2. Establish a Quorum and Pledge of Allegiance**

President Mary Eversole established a quorum and led in the Pledge of Allegiance.

**3. Amend the Agenda**

There were no amendments to the agenda.

**4. Public Participation**

There was no public participation at this time.

**5. Comment Regarding the terms of the Tentative Collective Bargaining Agreement**

Superintendent Borowiak made the following comments on the tentative agreement:

**1. Added COVID Leave**

- a. COVID-19 Leave for the 2020-2021 school year, the teachers shall be granted an extra ten (10) sick days to be used only for COVID-19 related absences as noted in the FFCRA Qualifying Reasons for Leave Related to COVID-19. The Families First Coronavirus Response (FFCRA or Act) Days, if available, shall be exhausted before any of these ten (10) leave days may be used.

**2. Compensation**

- a. Gave everyone a minimum of 2% raise to put them onto a new salary grid.
  - I. Average 3.33% increase
  - II. Average \$1500
- b. Helped everyone in years 1-10 to increase their base as 'catch up' pay.
- c. Spring semester stipend based on 100% funding for our ADM.

**3. Public participation**

Jamie West asked what was the purpose of the meeting.

Superintendent Borowiak responded that the meeting is a special session to discuss the terms of the CBA.

Jamie West asked how many COVID cases were in the schools.

Superintendent Borowiak responded that there have been 5 student cases and 6 staff cases since the first day of school.

**4. Adjourn Public Meeting**

The meeting adjourned at 6:16 p.m.