



# THE 2025 LEADERSHIP INSTITUTE





# LEADERSHIP INSTITUTE

Welcome to Louisville and the 2025 Leadership Institute! Get ready for a weekend of brotherhood, networking, learning, recognition and fun!

In this program book, you will find important information about the LI schedule, program offerings and more. Use it as your guide for the weekend. Should you have any questions, visit the Leadership Institute registration desk or find a member of the International Headquarters staff. Thank you for joining us and have a great weekend! Dikaia Upotheke.



## FACEBOOK

Like our page and get updates from the Fraternity by visiting [facebook.com/deltaupsilon](https://facebook.com/deltaupsilon).



Follow [@deltaupsilon](https://twitter.com/deltaupsilon) and include [#DULI2025](https://twitter.com/DULI2025) when you tweet during the Leadership Institute.



## INSTAGRAM

Make sure to follow [@deltaupsilon](https://www.instagram.com/deltaupsilon) on Instagram and use [#DULI2025](https://www.instagram.com/explore/tags/DULI2025) when you share photos from LI. Our broadcast channel "2025 Leadership Institute" will share important updates.



## YOUTUBE

Watch DU videos from the Leadership Institute and more on our YouTube channel, [DeltaUpsilonMedia](https://www.youtube.com/DeltaUpsilonMedia).



## TIKTOK

Find Delta Upsilon on TikTok [@deltaupsilonihq](https://www.tiktok.com/@deltaupsilonihq) to find behind the scenes footage from LI.



## FLICKR

View all of the event photos from LI after the weekend by visiting [flickr.com/deltaupsilon](https://www.flickr.com/deltaupsilon).

# USE [#DULI2025](https://www.instagram.com/explore/tags/DULI2025)

WHEN POSTING ON  
SOCIAL MEDIA AT LI

# SCHEDULE AT A GLANCE

## FRIDAY, JULY 25

1:00 p.m. – 5:00 p.m.	Recruitment Symposium	Park Suite
3:00 p.m. – 4:00 p.m.	Province Meetings (Provinces 1, 2 and 3)	Various Locations
4:00 p.m. – 5:00 p.m.	Province Meetings (Provinces 4, 5 and 6)	Various Locations
4:30 p.m. – 6:00 p.m.	President's Club Reception	Spire Room
5:00 p.m. – 6:00 p.m.	Undergraduate Advisory Board Meeting	Keeneland
5:00 p.m. – 6:00 p.m.	DU Educational Foundation Thank-you Writing Session	Derby
5:15 p.m. – 5:45 p.m.	Associate Chapter Roundtable Discussion	Gulfstream-Hialeah
5:45 p.m. – 6:15 p.m.	Chapter Recruitment Support	Gulfstream-Hialeah
6:30 p.m. – 8:30 p.m.	Welcome Dinner	Regency Ballroom North
8:45 p.m. – 10:15 p.m.	Undergraduate Convention	Regency Ballroom South
8:45 p.m. – 9:45 p.m.	Educational Breakout Sessions	Various Locations

## SATURDAY, JULY 26

9:00 a.m. – 10:15 a.m.	General Session: Recruitment Panel Discussion	Regency Ballroom North
9:00 a.m. – 10:15 a.m.	Assembly of Trustees	Regency Ballroom South
10:30 a.m. – 11:15 a.m.	Educational Breakout Sessions	Various Locations
10:30 a.m. – 11:15 a.m.	Alumni and Volunteer Conference	Seneca-Iroquois
11:30 a.m. – 1:15 p.m.	Recognition Luncheon	Regency Ballroom North
1:30 p.m. – 2:30 p.m.	Loss Prevention Educational Breakout Sessions	Various Locations
1:30 p.m. – 2:30 p.m.	Alumni and Volunteer Conference	Seneca-Iroquois
2:45 p.m. – 4:00 p.m.	General Session: Redefining Brotherhood	Regency Ballroom North
4:15 p.m. – 5:00 p.m.	Educational Breakout Sessions	Various Locations
5:00 p.m. – 7:00 p.m.	Louisville Area Alumni and Full LI Alumni Attendee Bourbon Experience	Evan Williams Bourbon Experience
6:15 p.m. – 7:15 p.m.	Grand Banquet Reception	Regency Ballroom South
7:30 p.m. – 9:30 p.m.	Grand Banquet	Regency Ballroom North
9:30 p.m. – 10:30 p.m.	DU Educational Foundation Ice Cream Social	Regency Ballroom South

# GENERAL INFORMATION

## CONFERENCE CONDUCT

The 2025 Leadership Institute will provide you with new insights and a variety of experiences that will enhance your chapter or associate chapter. Please ensure that you fully understand the code of conduct and attendance policy for the 2025 Leadership Institute.

## DU CODE OF CONDUCT

I understand and will adhere to the following policies throughout the duration of the 2025 Leadership Institute:

As a Delta Upsilon brother, I will know and understand our Founding Principles—Friendship, Character, Culture and Justice—and will strive to incorporate them into my daily life.

As a Delta Upsilon brother, I will respect the dignity of all persons; therefore I will not physically, mentally, psychologically or sexually abuse or haze any human being.

As a Delta Upsilon brother, I will protect the health and safety of all human beings.

As a Delta Upsilon brother, I will respect my property and the property of others; therefore, I will neither abuse nor tolerate abuse of property.

As a Delta Upsilon brother, I will neither use nor support the use of illegal drugs; I will neither misuse nor support the misuse of alcohol.

As a Delta Upsilon brother, I will challenge all my Fraternity brothers to abide by these fraternal expectations and will confront those who violate them.

## ATTENDANCE POLICY

Educational programs, meetings and meals are mandatory for all undergraduates in attendance. Failure to attend an event or program may result in your dismissal from the conference and hotel, as well as forfeiture of any registration fee or scholarships.

I pledge that any time an educational session, training or keynote address is offered, I will participate.

I understand that failure to attend all programs may result in dismissal from the conference and my chapter being responsible for the cost of my registration.

## ALCOHOLIC BEVERAGES

State laws concerning the consumption of alcoholic beverages are strictly enforced. Alcoholic beverages may not be carried in hallways or elevators. Be prepared to show valid proof of age. Outside beverages are not permitted in the hotel.

## CHECK-OUT TIME

Check-out from the Hyatt Regency is required by 11 a.m. on the day of your departure. If you need extra time, please make your own arrangements with the hotel front desk.

## CELL PHONES

Please be respectful. Keep cell phones silent and refrain from using them during educational programs, meetings and meals unless accessing social media sites for DU purposes.

## CONFERENCE OFFICE

Please feel free to stop by the LI registration desk if you have needs or questions during the Leadership Institute.

## DRESS CODE

Business Casual (worn Friday and Saturday during the day): khaki pants or slacks, button-up or golf shirt, dress shoes

Professional Attire (worn at Grand Banquet): dress shirt, coat, tie, dress slacks, dress shoes, socks and badge

Make sure to wear your favorite blue and gold tie for the Grand Banquet on Saturday night.

## EMERGENCIES

Call 911. Report injury or illness to the hotel operator and then report the situation to the DU Leadership Institute Office.

## HOTEL CHARGES

All delegates and attendees are responsible for their own incidental charges at the hotel.

## LOST AND FOUND

First check with hotel security and then check with the Leadership Institute registration desk.

## MEALS

Your registration fee covers the following events that include food and beverage: Welcome Dinner, Recognition Luncheon and Grand Banquet. Requests for special meals (food allergies/vegetarian, etc.) should have been noted on the registration form. Please visit the LI registration desk if you have any special needs that you did not note.

## DINING OPTIONS

There are multiple dining options inside the Hyatt Regency Louisville, including a Starbucks, Sway2Go (breakfast, lunch and dinner) and Sway (breakfast, lunch and dinner).

Nearby, there are a number of dining options within walking distance.

## RESPECT

Please respect other hotel guests by not creating excessive noise at any time. Violations will be reported and you may be asked to leave the Leadership Institute and the hotel.

## TIPPING

No tipping is necessary for the meals included in your Leadership Institute registration fee. At other times, tipping is at your discretion, although 17 percent is recommended. For bell service, please tip one dollar per bag.

## DU EDUCATIONAL FOUNDATION

The Delta Upsilon Educational Foundation plays an important role providing program scholarships for LI each year, and many of our DUEF donors will be recognized throughout the weekend and with nametag ribbons. Please help us say thanks to our loyal supporters and visit the DUEF table (or see a DUEF staff member) to learn how charitable gifts are *Building Better Men* each year.

## NAMETAGS & RIBBONS

Your nametag will admit you to all programs and meals. Please wear your nametag at all times during the Leadership Institute. Lost nametags may be replaced at the LI staff office. A variety of ribbons that attach to the bottom of your nametag are available to help you identify Fraternity and Foundation leaders, others who have attended specific programs, served in certain capacities, reached certain donor levels, etc.

<b>"Annual Giving Club"</b>	Each Annual Giving Club recognizes donors at one of 14 club levels for their annual giving	<b>Global Service</b>	Brothers who have attended a Global Service Initiative trip
<b>A.S.C.</b>	Those attendees who have attended seven or more Leadership Institutes	<b>Guest</b>	Our guests at LI
<b>Chapter Advisor</b>	Volunteers currently serving as a Chapter Advisor	<b>Heritage Circle</b>	Those who have chosen to include the DUEF as a beneficiary in their will or estate plans
<b>Chapter President</b>	Brothers currently serving as Chapter President	<b>Lifetime Donor</b>	Those who are a part of a Lifetime Giving Circle beginning at a lifetime contribution of \$1,000
<b>"Consecutive Donor"</b>	Those who have given to the DU Educational Foundation for consecutive years	<b>Oak Circle</b>	A DU undergraduate who has given to the Oak Circle with a gift of \$18.34 or more
<b>Delegate</b>	Brothers serving as their chapter's delegate at Convention	<b>Past Chairman</b>	Brothers who have served as Chairman of the International Fraternity Board of Directors
<b>Distinguished DU</b>	Alumni brothers who have received the DU Distinguished Alumni Award, the Fraternity's highest honor for service to Delta Upsilon	<b>Past President</b>	Brothers who have served as International President of the Fraternity
<b>Distinguished Undergrad</b>	Brothers who have received the Distinguished Undergraduate Award, the Fraternity's highest award for an undergraduate member	<b>Past Staff</b>	Brothers who have served on the IHQ staff
<b>DUEF Trustee</b>	Current members of the Foundation's Board of Trustees	<b>Province Governor</b>	Those alumni currently serving as a Province Governor
<b>DUEL</b>	All graduates of the Delta Upsilon Emerging Leaders (DUEL) Experience	<b>Recurring Donor</b>	Those who have set up recurring gifts to the DU Educational Foundation
<b>DUIF Director</b>	Current members of the Fraternity's Board of Directors	<b>UGAB</b>	Those undergraduates currently elected to the Undergraduate Advisory Board
<b>Facilitator</b>	Those who are serving as facilitators or presenters at the Leadership Institute	<b>Williams Society</b>	Those who have visited the DU founding site at Williams College
<b>Founders Medal</b>	Alumni brothers who have received the Founders Medal, which recognizes alumni and volunteers for their support		

## VENDORS

Delta Upsilon is proud to welcome our vendor partners to LI. Campus Ink, which runs the DU Store, will have merchandise available for sale throughout LI. Our photography partner, GreekYearbook, will provide professional headshots for all attendees. On Saturday, re:Members will be on site to discuss its chapter financial management services. **Be sure to visit all of our vendors in the Regency Foyer.**

**CAMPUS-INK**

Design. Brand. People.

**gyb** greekyearbook  
sorority + fraternity photography

**re:members**  
Because It's All About Your Members





# LEADERSHIP INSTITUTE DELTA UPSILON

## SCHEDULE KEY

Get the most out of your Leadership Institute experience by using the following key when viewing the LI schedule. Colors correspond with programming designed for various audiences. Alumni may elect to attend breakout sessions intended for undergraduates.

- **EVENTS FOR ALL ATTENDEES**
- **EVENTS FOR UNDERGRADUATES**
- **EVENTS FOR ALUMNI**
- **BOARD OF DIRECTORS, FOUNDATION TRUSTEES, OR COMMITTEE MEETINGS**

## FRIDAY SCHEDULE

### FRATERNITY BOARD OF DIRECTORS MEETING

8:30 a.m. – 12:00 p.m. | Keeneland

### REGISTRATION

9:00 a.m. – 10:00 p.m. | Regency Foyer

Pick up your nametag and other LI materials before you head to your first session. Sign your name in the LI roll book.

### VENDORS

9:00 a.m. – 10:00 p.m. | Regency Foyer

Visit with the DU Educational Foundation and the DU Store. The GreekYearbook headshot station will be open prior to the Welcome Dinner.

### RECRUITMENT SYMPOSIUM

1:00 p.m. – 5:00 p.m. | Park Suite

In the Recruitment Symposium, participants will build the key components of an effective recruitment plan tailored to their chapter needs. You will learn how to create an appealing chapter brand, identify and communicate with potential members, ramp up the effectiveness of your interactions with potential members, and ultimately close the deal. In addition, participants will learn how to use the resources available through DU to make their recruitment a high performing, year-round operation.

### PROVINCE MEETINGS

3:00 p.m. – 4:00 p.m.

**Province 1 (Northeast)** | Derby

**Province 2 (Midwest)** | Oaks

**Province 3 (South)** | Gulfstream-Hialeah

### PROVINCE MEETINGS

4:00 p.m. – 5:00 p.m.

**Province 4 (Great Plains)** | Derby

**Province 5 (West)** | Oaks

**Province 6 (Canada)** | Gulfstream-Hialeah

### PRESIDENT'S CLUB RECEPTION

4:30 p.m. – 6:00 p.m. | Spire Room

Delta Upsilon Educational Foundation donors who have reached the President's Club (\$500+) or above in the past fiscal year are invited to celebrate the successes of the past year. To get to the Spire Room, take one of the two side elevators in the hotel main lobby (not the center elevator) up to Floor S.

If you have questions, contact Ryan King at [king@deltatau.org](mailto:king@deltatau.org).

*Note: Invitation Only*

## UNDERGRADUATE ADVISORY BOARD MEETING

**5:00 p.m. – 6:00 p.m. | Keeneland**

*Note: This meeting is only for those who were elected as UGAB representatives during Province Meetings.*

## EDUCATIONAL FOUNDATION THANK-YOU WRITING SESSION

**5:00 p.m. – 6:00 p.m. | Derby**

Brothers who have received scholarships to LI have been asked to help write thank-you notes to donors. Those who should attend this session received a note with their LI registration materials upon arriving.

## ASSOCIATE CHAPTER ROUNDTABLE DISCUSSION

**5:15 p.m. – 5:45 p.m. | Gulfstream-Hialeah**

Associate chapter members will learn important updates regarding the DU chartering process. They will also have an opportunity to connect with, and learn from, other associate chapter members.

*Note: This session is mandatory for all interest groups (expansions) and associate chapters.*

## CHAPTER RECRUITMENT SUPPORT

**5:45 p.m. – 6:15 p.m. | Gulfstream-Hialeah**

Identified chapters will meet with IHQ Staff to learn about and discuss enhanced recruitment support that will be provided to chapters throughout the 2025–2026 school year.

*Note: Invitation Only*

## WELCOME DINNER

**6:30 p.m. – 8:30 p.m. | Regency Ballroom North**

Join DU leadership as we welcome you to the 2025 Leadership Institute, recap our success from the past year, and present our first awards of the weekend.

## UNDERGRADUATE CONVENTION

**8:45 p.m. – 10:15 p.m. | Regency Ballroom South**

The Undergraduate Convention is Delta Upsilon's undergraduate voting body. All chapters must select one member to serve as its delegate for the Convention. To report this delegate, visit the LI registration desk at some point prior to this session. Other undergraduate LI attendees should attend one of the two breakout session options.

## EDUCATIONAL BREAKOUT SESSIONS

**8:45 p.m. – 9:45 p.m.**

### Applying the Learning Mindset to Leadership | Park Suite

Life and work offer infinite opportunities to learn, develop and adapt. Increasingly, the ability to learn is more important than any existing body of knowledge one may have acquired. And leadership requires consistent and persistent learning in order to overcome emerging challenges, grapple with uncertainty, and deliver sustainable results so organizations thrive. Having and deploying a framework for learning, therefore, is now the most critical skill in a leader's toolbox. In this session, we will introduce a framework for learning, explore its elements, practice methods to support it, and draft a plan for learning at this Leadership Institute. We will share what we have learned with our chapters.

### Making a Personal Connection in Recruitment | Derby

If you cannot create engaging conversations with potential new members, you are going to struggle to develop a connection that makes them want to join DU. This session will focus on the interpersonal communication skills you need to have effective recruitment conversations. Participants will learn how to explain the value of DU, tell their own story, ask questions, and break the awkward silence. Participants will walk away with tangible tools to implement in their next recruitment interaction.

# SATURDAY SCHEDULE

## REGISTRATION

**8:00 a.m. – 7:00 p.m. | Regency Foyer**

Pick up your nametag and other LI materials. Sign your name in the LI roll book before 4:00 p.m.

## VENDORS

**8:00 a.m. – 7:00 p.m. | Regency Foyer**

Visit with the DU Educational Foundation, the DU Store and re:Members. The GreekYearbook headshot station will be open from 8:00–9:00 a.m..

## GENERAL SESSION: RECRUITMENT PANEL DISCUSSION

**9:00 a.m. – 10:15 a.m. | Regency Ballroom North**

This session will feature a panel discussion of recruitment experts in Delta Upsilon. They will discuss how to prepare your chapter and generate positive energy. They will share ideas for expanding your prospect pool. They will confront the myths and barriers holding us back. Finally, they will provide tangible steps you can take to improve your recruitment today.

## ASSEMBLY OF TRUSTEES

**9:00 a.m. – 10:15 a.m. | Regency Ballroom South**

The Assembly of Trustees is Delta Upsilon's alumni voting body. All alumni chapters whose undergraduate chapters are in good standing with the Fraternity are afforded a voting delegate. All alumni are welcome to attend this meeting.

## EDUCATIONAL BREAKOUT SESSIONS

**10:30 a.m. – 11:15 a.m.**

### Chapter Management | Cherokee-Shawnee

This session will cover everything you need to know to be a well-run and administratively sound chapter. Topics will include utilizing the Chapter Excellence Plan and Men of Merit Chapter Standards Program as a guide for chapter performance, navigating the DU Portal, and accessing DU resources. You will be prepared to create a plan for your chapter and to maintain all the necessary communications and reporting with Delta Upsilon Headquarters.

### Intervention and De-escalation: Practical Skills for Conflict Resolution | Oaks

Conflicts and confrontations happen all the time in our chapter experiences. These can be big and small. Fearing confrontation, or turning a blind eye, rarely results in a positive outcome. This session will provide practical skills for intervening and de-escalating conflict. The presenter will share real world experiences from his five-year tenure as a federal agent with the Department of Homeland Security. Participants will learn how to apply these skills to chapter scenarios.







### Leadership Lessons for Your Career | Derby

In this session, several alumni will share leadership lessons they have learned through DU and throughout their careers. Their experience spans a variety of career fields and educational backgrounds. They will provide tangible stories and practical advice for applying what you gain from DU to set yourself up for career success.

### Developing a Year-Round Recruitment Plan | Gulfstream-Hialeah

A successful recruitment does not just happen one week a year. Regardless of the style and timing of recruitment on your campus, your chapter will need an intentional plan focused on recruiting throughout the year. This session will help you build the specific steps you need to put in place for your chapter recruitment plan. It will address all forms of recruitment regardless of the timing of your primary recruitment period.

## ALUMNI & VOLUNTEER CONFERENCE

10:30 a.m. – 11:15 a.m. | Seneca-Iroquois

### Alumni & Volunteer Roundtable

We want your input! This session will be an open discussion and roundtable with the Alumni and Volunteer Engagement Committee of the Delta Upsilon Board of Directors. This will be an opportunity for you to share your experience as an alumnus and volunteer, to learn about Board priorities related to alumni and volunteer engagement, and to provide input on future strategic initiatives for engagement.

## RECOGNITION LUNCHEON

11:30 a.m. – 1:15 p.m. | Regency Ballroom North

During the Recognition Luncheon, we will celebrate chapters and individuals for their outstanding efforts on campus, in the community and within DU.

## EDUCATIONAL BREAKOUT SESSIONS

1:30 p.m. – 2:30 p.m.

**Making Loss Prevention Work for You |**  
**Alberta – James Madison | Cherokee-Shawnee**  
**Kansas – Penn State | Derby**  
**Purdue – Wisconsin | Gulfstream-Hialeah**

This session will cover the International Fraternity's Loss Prevention Policies and procedures. Participants will identify potential Loss Prevention Policy issues and outline appropriate responses to realistic scenarios.

*Note: This session is required for all members from each chapter in attendance at LI in order to receive Loss Prevention credit for educational program attendance for chapter billing purposes.*

### ALUMNI & VOLUNTEER CONFERENCE

1:30 p.m. – 2:30 p.m. | Seneca-Iroquois

#### Using Data to Understand the DU Experience

Many of you have likely heard a presentation on the DU Membership Outcomes Assessment data before. This session will provide an opportunity for a deeper dive into understanding our chapter environments and member experiences. You will be provided with more extensive analysis of DU data along with an examination of current trends and comparison to our peer organizations.

### EDUCATIONAL FOUNDATION BOARD OF TRUSTEES MEETING

1:30 p.m. – 3:00 p.m. | Pimlico

### GENERAL SESSION: REDEFINING BROTHERHOOD

2:45 p.m. – 4:00 p.m. | Regency Ballroom North

Why did you join Delta Upsilon? Perhaps for the social experience, sense of solidarity and belonging, or maybe even to find a group of friends to challenge each other and hold each other accountable. These are all aspects of brotherhood that the DU experience offers. Redefining Brotherhood explores these concepts in depth, exploring the four dimensions of brotherhood and why they matter. Based on data collected in the DU Membership Outcomes Assessment, this session will allow DU members to better understand their chapter's brotherhood and how to strengthen it.

### EDUCATIONAL BREAKOUT SESSIONS

4:15 p.m. – 5:00 p.m.

#### Effective Recruitment Activities | Derby

A few pizzas thrown on the table, a hastily sent social media promo, a group of brothers huddled together around a video game, a last minute cleaning job, no plan for welcoming guys at the door. ... This is not a recipe for a successful recruitment. This session will help us develop a plan for recruitment activities that attract interest, create engagement, build positive energy, and drive a successful recruitment.

#### Financial Management and Budgeting | Cherokee-Shawnee

An effective chapter requires a strong foundation of sound financial practices and responsible use of member funds. This session will cover the basics of chapter budgeting and best practices for the secure management of chapter financial resources. This will also include training on the re:Members/Greekbill platform and information about DU's partnership with this financial services product.

#### Making an Impact Globally, Nationally and Locally | Gulfstream-Hialeah

The motto of Delta Upsilon (Justice, Our Foundation) calls upon the members of the Fraternity to make a positive impact in their communities. This session will focus on providing participants with tools to make members of their chapters active citizens who are engaged in positive change. The session will also provide updates on the Global Service Initiative, and members will learn how they can get involved in GSI on an international, national, regional and local level.

#### Effective Associate Member Education | Oaks

An effective Associate Member Education Program establishes the foundation for a positive and developmental DU membership experience. Participants will leave this session with a plan for implementing the DU Associate Member Education Program in their chapters. This session will also include updates on changes to the program for the upcoming year and tactics for confronting inappropriate behaviors in Associate Member Education.

## LOUISVILLE AREA ALUMNI AND FULL LI ALUMNI ATTENDEE BOURBON EXPERIENCE

**5:00 p.m. – 7:00 p.m. | Evan Williams Bourbon Experience**

The Louisville Chapter and the Delta Upsilon Educational Foundation are excited to bring together local area alumni in downtown Louisville. Alumni and guests who are full Leadership Institute registrants are welcome to join this local alumni celebration before the Grand Banquet.

## GRAND BANQUET RECEPTION

**6:15 p.m. – 7:15 p.m. | Regency Ballroom South**

Join us for a cocktail reception before the Grand Banquet. This is your chance to network and have your photo taken as a chapter. There will be a cash bar, so don't forget your wallet.

## GRAND BANQUET

**7:30 p.m. – 9:30 p.m. | Regency Ballroom North**

The highlight event of the Leadership Institute, the Grand Banquet is the Fraternity's opportunity to recognize members and chapters for their work to further the Four Founding Principles of Delta Upsilon. We will present the Fraternity's biggest awards, including naming our Sweepstakes Award recipients!

## DU EDUCATIONAL FOUNDATION ICE CREAM SOCIAL

**9:30 p.m. – 10:30 p.m. | Regency Ballroom South**

Join the Delta Upsilon Educational Foundation for an ice cream social and cocktail reception to celebrate our *Building Better Men* mission and thank our donors for their ongoing support.





# AWARD OF MERIT

Delta Upsilon's Awards of Merit are presented to those who have exhibited a devotion to DU, as well as excellence or notoriety within their profession. Congratulations to this year's recipients.

## **MORGAN MCGARVEY, MISSOURI '02**

### **JAMES A. GARFIELD AWARD OF MERIT IN PUBLIC SERVICE**



Congressman Morgan McGarvey is a lifelong Louisvillian who, before being elected to Congress, served for a decade in the Kentucky State Senate, including four years as the Minority Leader of the Senate Democratic Caucus. He was elected to Congress in 2022 and currently serves on the Veterans Affairs, Small Business and Budget Committees. In his first term, Congressman McGarvey was the first Freshman Democrat to pass a bill out of the House—a bill supporting and protecting veterans' earned educational benefits. He is a proud co-chair of the Bourbon Caucus and of the Ohio River Basin Caucus.

Congressman McGarvey graduated from Manual High School in Louisville. He earned a B.A. in Journalism from the University of Missouri and a J.D. from the University of Kentucky School of Law. Congressman McGarvey, his wife Chris, and their three children—Clara, Wilson and Greta—live in Louisville.

**Brother McGarvey will receive his Award of Merit during the Welcome Dinner on Friday.**

## **DAVID TAYLOR, MIAMI '92**

### **JAMES A. GARFIELD AWARD OF MERIT IN PUBLIC SERVICE**



A born and raised Ohioan, Dave Taylor is a conservative businessman and attorney who proudly represents Ohio's Second District in the U.S. House of Representatives. He is a member of the House Committee on Transportation and Infrastructure, as well as the House Agriculture Committee.

Congressman Taylor attended Amelia High School and went on to graduate from Miami University in Oxford, Ohio, and earn his Juris Doctorate degree from the Dayton School of Law. With his law degree in hand, Dave joined the Clermont County Prosecutor's Office before returning to serve as President for his family's small business.

Congressman Taylor and his wife of 28 years, Charity, have three daughters. As a DU alumnus, he has given generously to the Miami Chapter, including spending several years on the Miami House Corporation Board.

**Brother Taylor will receive his Award of Merit during the Recognition Lunch on Saturday.**



# SWEEPSTAKES AWARD

Based on feedback from the membership, last year, the Delta Upsilon International Fraternity Board of Directors updated the structure of the Sweepstakes Award. **The Fraternity will now present Sweepstakes Awards to the Fraternity's top chapters, which will make up no more than 10 percent of all Delta Upsilon chapters across North America.** As with the previous awards model, these chapters are determined based on operational metrics found in the Fraternity's Men of Merit Chapter Standards Program. There is no longer an overall Sweepstakes Trophy recipient.

**During Saturday's Grand Banquet, DU will present the 2025 Sweepstakes Awards to our top chapters.** These chapters are a part of the 15 Sweepstakes Finalists that were announced on the Fraternity's social media last week. Finalists were also determined by metrics from the Men of Merit Chapter Standards Program.

## 2025 SWEEPSTAKES FINALISTS

*in alphabetical order*

Arlington Chapter  
Bradley Chapter  
Clarkson Chapter  
DePauw Chapter

Florida Chapter  
Iowa State Chapter  
Kansas Chapter  
Kansas State Chapter

Lafayette Chapter  
Lehigh Chapter  
Missouri Chapter  
Purdue Chapter

Quinnipiac Chapter  
Syracuse Chapter  
Western Illinois Chapter



# THANK YOU

## PRESIDENT'S CLUB MEMBERS

The President's Club is the Delta Upsilon Educational Foundation's premier Annual Giving Club, which recognizes donors for their support of the Fraternity's *Building Better Men* mission. Beginning in fiscal year 2025-2026, the President's Club will recognize donors who give \$1,000 or more annually to the DUEF. Each year, Club members will receive special benefits, including: reception invitations, Club lapel pins, recognition in the *DU Quarterly*, in-person/virtual interaction with DUIF and DUEF leadership, and more!

### PRESIDENT'S CLUB RECOGNITION RECEPTION AT LI

Invitation Only  
4:30 - 6:00 p.m. | Friday, July 25  
Spire Room

Join the President's Club to secure your spot at the reception at [www.deltatau.org/presidentsclub](http://www.deltatau.org/presidentsclub)

**Questions?** Contact Ryan King at [king@deltatau.org](mailto:king@deltatau.org)





**DELTA UPSILON**  
EDUCATIONAL FOUNDATION



# **DUEF ICE CREAM SOCIAL & COCKTAIL RECEPTION**

**SATURDAY | IMMEDIATELY FOLLOWING THE BANQUET | REGENCY BALLROOM SOUTH**

**Everyone is invited to the Ice Cream Social and Cocktail Reception immediately following the Grand Banquet on Saturday evening. The event is hosted by the DU Educational Foundation as a thank you to the many DU brothers and friends who support the DUEF each year. Join us for a relaxed evening of friendship and celebration as we thank the donors who are *Building Better Men* with their ongoing generosity.**



# PROVINCES AND LEADERSHIP

## PROVINCE 1 NORTHEAST

### Province Governor:

Derek Dunham, *North Dakota* '89

### UGAB Representative:

Alex Han, *Quinnipiac* '26

Carnegie Mellon Interest Group  
Christopher Newport Chapter  
Clarkson Chapter  
Colgate Chapter  
Cornell Chapter  
Delaware Associate Chapter  
Iona Chapter  
James Madison Chapter  
Lafayette Chapter  
Lehigh Chapter  
Pennsylvania State Chapter  
Quinnipiac Chapter  
Rochester Chapter  
Syracuse Chapter  
Tufts Chapter  
Villanova Chapter  
Virginia Chapter  
Virginia Tech Associate Chapter

## PROVINCE 2 MIDWEST

### Province Governor:

Clayton Cooper, *Western Reserve* '20

### UGAB Representative:

Al Mazid, *Purdue* '25

Bradley Chapter  
Carthage Chapter  
DePauw Chapter  
Illinois Chapter  
Miami Chapter  
Michigan Chapter  
Michigan Tech Chapter  
Purdue Chapter  
Western Illinois Chapter  
Western Reserve Chapter  
Wisconsin Chapter

## PROVINCE 3 SOUTH

### Province Governor:

Walter Oliff, *Central Florida* '17

### UGAB Representative:

Austin Koehler, *Tennessee* '26

Elon Chapter  
Embry-Riddle Chapter  
Florida Chapter  
Georgia Tech Chapter  
Louisville Chapter  
North Carolina Chapter  
South Carolina Chapter  
Tampa Chapter  
Tennessee Chapter

## PROVINCE 4 GREAT PLAINS

### Province Governor:

Kevin Guinan, *Iowa State* '15

### UGAB Representative:

Mason Schutte, *Kansas* '26

Arlington Chapter  
Culver-Stockton Chapter  
Iowa State Chapter  
Kansas Chapter  
Kansas State Chapter  
Missouri Chapter  
Nebraska Chapter  
North Dakota Chapter  
Texas Chapter  
Wichita Chapter

## PROVINCE 5 WEST

### Province Governor:

Jason Clark, *Washington State* '01

### UGAB Representative:

Shane Simpson, *San Jose* '27

Boise State Chapter  
Cal Poly Chapter  
California Chapter  
Idaho State Associate Chapter  
Loyola Marymount Chapter  
Oregon State Associate Chapter  
San Diego State Chapter  
San Jose Chapter  
Washington Interest Group  
Western Colorado Associate Chapter

## PROVINCE 6 CANADA

### Province Governor:

Alex Mulligan, *Toronto* '18

### UGAB Representative:

David Queree, *Western Ontario* '25

Alberta Chapter  
Guelph Chapter  
Toronto Chapter  
Western Ontario Chapter

# DELTA UPSILON LEADERSHIP

## FRATERNITY BOARD OF DIRECTORS



**THOMAS DUREIN**  
*Oregon State '92*  
President



**BRAD JOHN**  
*Iowa '96*  
Chairman



**DAVID WHITMAN**  
*Indiana '75*  
Treasurer



**AARON CLEVINGER, Ed.D.**  
*Central Florida '97*  
Secretary



**ROD BARLEEN**  
*Kansas '97*  
Alumni Director



**DERRICK COLLINS**  
*Carthage '05*  
Alumni Director



**MICHAEL DALEY**  
*Western Ontario '05*  
Alumni Director



**ANDREW MARTIN**  
*Washington State '05*  
Alumni Director



**JOHN ROBERTS, Ph.D.**  
*Florida '86*  
Alumni Director



**CONNOR BELL**  
*Kansas '26*  
Undergraduate Director



**CALEB MASSENGILL**  
*Tennessee '26*  
Undergraduate Director

## FOUNDATION BOARD OF TRUSTEES



**LEWIS GREGORY**  
*Kansas '75*  
Chairman



**CRAIG FRANZ, FSC, Ph.D.**  
*Bucknell '75*  
Vice-Chairman



**RALPH CASTNER**  
*Nebraska '85*  
Treasurer



**ROY ALLAN**  
*Lehigh '68*  
Secretary



**WILLIAM BITTNER**  
*Bradley '74*  
Trustee



**DONALD CHEW**  
*Kansas State '81*  
Trustee



**JOHN DELANEY**  
*Florida '77*  
Trustee



**DAVID FRANZETTA**  
*Michigan State '70*  
Trustee



**TOM LEE**  
*Pennsylvania '91*  
Trustee



**CHRISTOPHER MILLER**  
*Miami '90*  
Trustee



**WILLIAM RAPPOLT**  
*Lafayette '67*  
Trustee



**DARYL REISFELD**  
*Rochester '03*  
Trustee



**NICKOLAS WELTON**  
*Lehigh '10*  
Trustee



## FRATERNITY & FOUNDATION STAFF



**JUSTIN KIRK**  
*Boise State '00*  
Executive Director  
Fraternity & Foundation



**JANA ANDERSON**  
Director of Operations



**NOAH BORTON**  
Senior Director  
of Educational Programs



**AIDAN DOMBROWSKI**  
*Louisville '27*  
Social Media Intern



**CJ GIBSON**  
*Western Illinois '21*  
Director of Chapter  
Development



**SEAN FITZGERALD**  
*Michigan '12*  
Director of Advancement



**RYAN KING**  
Chief Advancement Officer



**TREY MCDONALD**  
*Miami '25*  
Leadership Consultant



**VERONICA MOORE**  
Director of Educational  
Programs



**MATTHEW PANZANO**  
*Florida '11*  
Director of Chapter  
Development



**KATHERINE PEZZELLA**  
Senior Director  
of Chapter Development



**HAYDEN RAHN**  
*Oregon '16*  
Senior Director  
of Fraternity Growth



**KODY ROTHER**  
*North Dakota '09*  
Director of Educational  
Programs



**ASHLEY MARTIN  
SCHOWENGERDT**  
Senior Director  
of Communications



**NATALIE TATE**  
Creative Specialist



**NAM VU**  
*James Madison '25*  
Leadership Consultant

## DELTA UPSILON FRATERNITY INTERNATIONAL HEADQUARTERS

8705 Founders Road  
Indianapolis, Indiana 46268  
Phone: 317.875.8900  
[www.deltatau.org](http://www.deltatau.org)

# EDUCATIONAL PROGRAMS

## PRESIDENTS ACADEMY



Presidents Academy accelerates the growth and learning of DU's Chapter

Presidents each year. Presidents from each chapter/associate chapter participate in an institute-style program with a curriculum that emphasizes the mission and Principles of Delta Upsilon as a foundation for effective chapter leadership. As a team, Chapter Presidents are exposed to new ideas and possibilities, discover their strengths, and are encouraged to apply what they learn to their leadership role and responsibility.

**Jan. 8-11, 2026 - Camp Tecumseh, Brookston, IN**

## DU EMERGING LEADERS EXPERIENCE



The James Graham Delta Upsilon Emerging Leaders Experience

(DUEL) is an interactive program that encourages newly initiated members to go deeper and broader in defining their identity and their impact. Participants develop an understanding of their leadership by analyzing their strengths through Gallup's CliftonStrengths Assessment. In addition, students will connect with the history and founding of Delta Upsilon with the most intensive Ritual education offered in DU educational programs. Through developing their strengths and clarifying personal values, participants take ownership for creating their ideal Delta Upsilon experience.

**Jan. 8-11, 2026 - Camp Tecumseh, Brookston, IN**

**TBA - UMass Amherst & Williams College**

## REGIONAL LEADERSHIP ACADEMY



Each February, Delta Upsilon facilitates the Regional Leadership Academy (RLA) throughout the U.S. RLA serves as an opportunity for chapter officers in a specific geographic region to attend sessions spanning a wide range of topics affecting fraternity life today. It is intentionally designed as an officer training platform to provide tangible skills needed for success. Participants include both current and future chapter officers who engage in an interactive training and education that helps them explore their role as a part of a highly effective leadership team.

**Feb. 6-8, 2026 - RLA South**

**Feb. 6-8, 2026 - RLA Northwest**

**Feb. 13-16, 2026 - RLA Northeast**

**Feb. 13-16, 2026 - RLA Great Plains**

**Feb. 20-22, 2026 - RLA Midwest**

## GLOBAL SERVICE INITIATIVE



The Delta Upsilon Global Service Initiative offers members a unique opportunity to work with global and local communities, while uniting Delta Upsilon competencies and Principles with substantive volunteer service. Students travel to, study in and work with communities where social and economic conditions are substandard. During the global experience, students engage in service-learning to make a meaningful impact in our global society to address the issues plaguing urban societies; these members will roll up their sleeves to create or rebuild areas of need.

**Jan. 3-10, 2026 - Negril, Jamaica**

**TBA - Negril, Jamaica**

## BUILDING BETTER MEN RETREATS



Building Better Men Retreats are intensive

weekend-long retreats customized to meet the needs of a chapter. Senior Fraternity staff and trained volunteers facilitate the retreats, which focus on creating chapter buy-in to a shared plan of action.

**Held upon request.**

## LEADERSHIP INSTITUTE



The Leadership Institute is DU's annual leadership conference/Fraternity convention. More than 300 members participate

in defined tracks focusing on leadership development and chapter operations. During the Institute, students meet in the Undergraduate Convention business meeting to discuss the matters of legislation that affect the Fraternity. The Fraternity recognizes its top chapters and individuals in award ceremonies.

**2026 date and location will be announced Saturday!**

## AMPLIFY DU: RECRUITMENT TRAINING PROGRAM



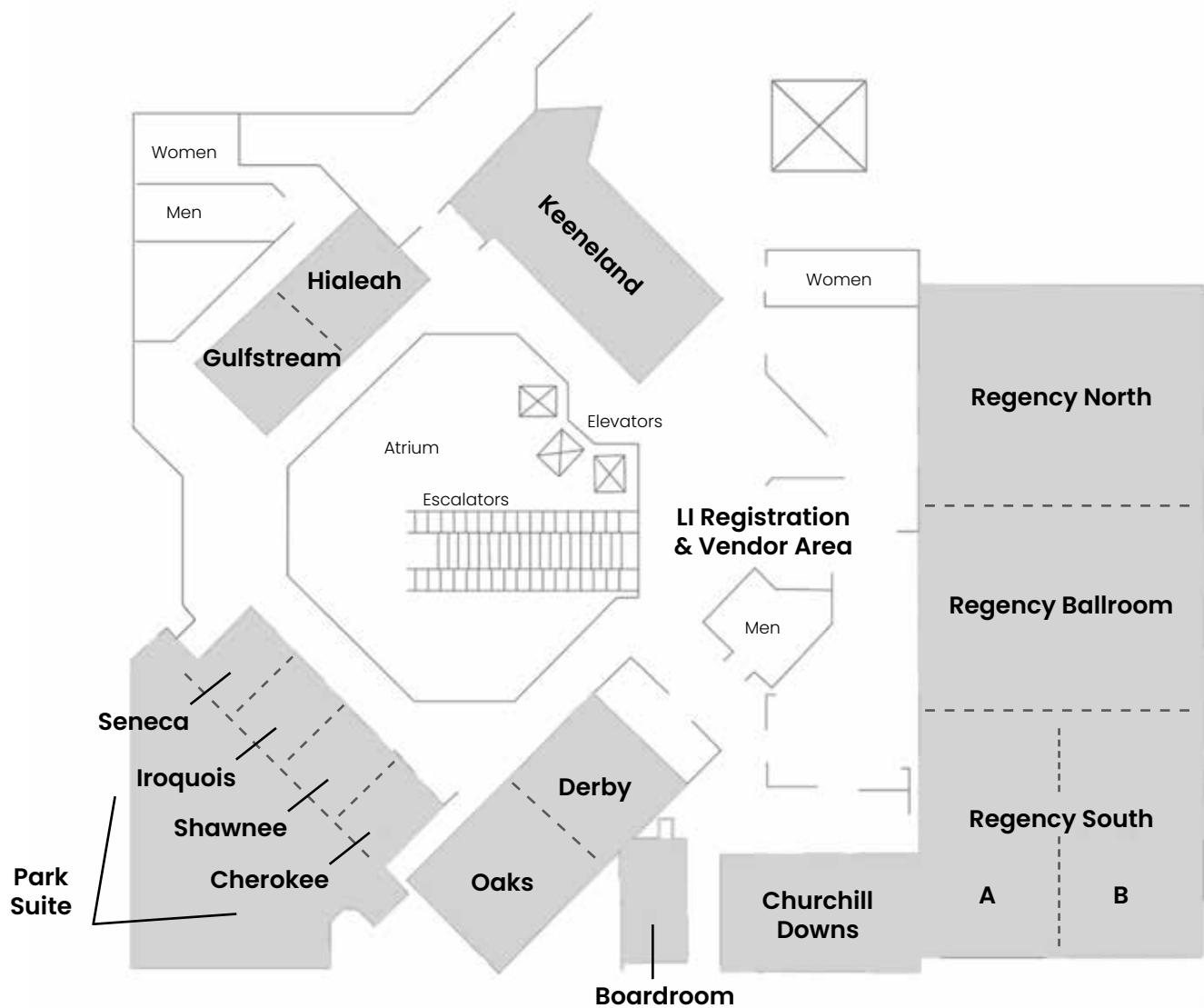
Delta Upsilon's newest program is geared toward chapter Vice Presidents of Recruitment and other recruitment volunteers. This virtual program has sessions in

both the summer and winter to prepare for both fall and spring recruitment. Alumni Recruitment Coaches and DU staff facilitate webinars, as well as focused recruitment coaching for select chapters/associate chapters.

**Winter and Summer Virtual Program**

# HOTEL MAP

The Hyatt Regency Louisville is our host for the Leadership Institute. LI meetings and events will primarily take place on the second floor. The hotel front desk and restaurants are located on the first floor. Please familiarize yourself with the hotel layout so you know where sessions will be held.





# DELTA UPSILON

INTERNATIONAL FRATERNITY