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ACADEMIC EXCELLENCE

ACADEMIC PERFORMANCE

- This section measures chapter performance in relation to other Delt chapters and to campus peers.
- Results from the preceding Spring and Fall terms are factored into this section.
- Though some schools are on a quarter system and have winter term grades, these are not factored in to the results in an effort to be equitable to all chapters.
- Credit will be given based on whether the chapter GPA exceeds the AMA and/or AFA on its campus or both.
- Credit will also be given if the chapter ranks in the top 50%, the top three and first on campus in the IFC grade rank.
- Each term Central Office staff will calculate each chapter's percentage rank in relation to all Delt chapters. Credit will be given for placing in the 10th, 25th, 50th, 75th and 90th percentiles.
- For schools that do not typically provide the above data, please attempt to contact a school administrator to provide a letter indicating this information and upload it to the accreditation app.
- Credit will be given based on Central Office records / Accreditation (Chapter GPA 2.7 or Above the AMA)

ACADEMIC SUPPORT PROGRAM

200 Level:

- The chapter ONLY has a 2.5 minimum GPA and provides NO OTHER academic programming.
- Please submit the section of the bylaws which contains this standard and highlight the specific section in yellow.

400 Level:

- The chapter has probation for members not meeting a 2.5 GPA as social probation, requiring study tables, or the equivalent.
- · Please include a written copy explaining this policy and highlight the required minimum GPA.

600 Level:

- The chapter has a tiered accountability policy for members who do not meet the minimum GPA for consecutive semesters. The severity of the probation would increase for each consecutive term a member's term GPA is below the standard.
- For example
 - 1st term below = probation
- 2nd consecutive term below = suspended from chapter
- 3rd consecutive term below = expulsion.
- Please include a written copy explaining this policy.
- The chapter also demonstrates enforcement of this policy by including a roster of each probationary member and where in the tiered plan he stands.
- If no members are below the chapter minimum, please verify this by also submitting the same chapter grade roster from accreditation.

800 Level:

- <u>In addition to the 600 level description</u>, the policy provides a program wherein probationary members are required to adopt personalized academic success plans.
 - Example: Meet with professors on a regular basis, use the campus writing center, utilize tutoring services, etc.
- Please highlight where this component exists.
- The probationary roster should still be included.

1000 Level:

- <u>In addition to the 600 and 800 level description</u>, the policy provides a program wherein probationary members are receiving 1-on-1 coaching from an external academic advisor. In the submission, please detail the role of the external academic advisor on campus.
- Please include a schedule of meetings (specific dates) OR a meeting verification form for each member receiving attention.
- The probationary roster should still be included.

FINANCIAL EXCELLENCE

IRS 990 FORM

- The chapter will receive credit based on if the chapter has completed the IRS 990 Form Accreditation Item
- Credit will be given based on the chapter having had the form approved by the November 1st deadline.
- Credit will be given based on Central Office records / Accreditation (IRS Form 990)

APPROVED ACCOUNTING SYSTEM

• The chapter will receive credit based on if the chapter has completed the Approved Accounting System Accreditation Item

CHAPTER BUDGET

- The chapter will receive credit based on if the chapter has completed the Chapter Budget Accreditation Item
- Credit will be given based on the chapter having had the form approved by the May 1st deadline.
- Credit will be given based on Central Office records (Chapter Budget 2019 2020 Fiscal Year)

MONTHLY FINANCIAL REPORTS This item has progressive scoring

- The chapter will receive credit based on if the chapter has completed the Monthly Financial Reports on a regular basis and according to the monthly due dates
- The Central Office will score this item based on its records
- Credit will be given based on Central Office records (Monthly Financial Reports)
- The Central Office will score this item with the following moths in mind:
 - September (Due in October)
 - October (Due in November)
 - November (Due in December)
 - December (Due in January)
 - January (Due in February)
 - February (Due in March)
 - March (Due in April)

O Level: The chapter submits less than 4 monthly financial reports on time or less than two quarterly statements by an accountant.

600 Level

• The chapter submits at least 4 monthly financial reports on time or at least two quarterly statements by an accountant.

800 Level

The chapter submits at least 6 monthly financial reports on time or at least three quarterly statements by an accountant.

1000 Level

The chapter submits all 7 monthly financial reports on time or all quarterly statements prepared by an accountant.

OUTSTANDING BALANCE WITH CENTRAL OFFICE

- The chapter will receive credit based on its outstanding balance with the Central Office as of June 30 of the FAAR year (the last day of the chapter's fiscal year).
- Credit will be given if the chapter has a \$0 balance, less than \$300, and less than \$600.
- No credit will be awarded if the chapter has a balance of \$600 or more OR if the chapter has a balance 60 days or more past due.
- Credit will be given based on Central Office records

COLLECTION RATE

- The chapter will receive credit based on the collection rate of members based on an accounts receivable list on June 30 of the FAAR year (the last day of the chapter's fiscal year).
- The graders will compare the total amount past due of all delinquent accounts (>30 days) to the total revenue on the chapter budget to determine the chapter's collection rate.
- Credit will be given based on the chapter having a collection rate at or above 60%, 70%, 80%, 90%, or 98%.
- Credit will be given based on Central Office records / Accreditation (98% Accounts Receivable)

FINANCIAL COMMITTEE MEETINGS

O Level: The chapter demonstrates no use of a finance committee or financial planning.

200 Level

- The chapter shows proof of meeting at least once.
- · The chapter must submit minutes from one finance committee meeting.

400 Level

- The chapter shows proof of meeting quarterly to review finances.
- The chapter must submit minutes from quarterly finance committee meetings.

600 Level

- The chapter submits minutes from a monthly financial meeting.
- The minutes verify attendance by at least the chapter president, vice president, treasurer and advisor.

800 Level

- The chapter submits minutes from a monthly financial meeting.
- The minutes verify attendance by at least the chapter president, vice president, treasurer and advisor.
- The minutes verify individual accounts have been reviewed and the committee has discussed any member accounts with a past due bill (Accounts Receivable)
- In addition to submitting minutes from monthly finance committee meetings, the chapter should submit copies of invoices sent to members with a past due bill.

1000 Level

- In addition to the 800 Level Item:
- The chapter includes minutes from a budget planning meeting.
- This meeting must verify attendance by all the members of the finance committee, as well as all executive and administrative board officers.

EXCELLENCE IN RECRUITMENT

CHAPTER SIZE IN RELATION TO CAMPUS AVERAGE

- This section measures the chapter's size in relation to the other IFC fraternities on its campus.
- Credit will be given based on if a chapter is:
 - 0- Less than 15 members and beneath the campus average
 - 200 More than 20% below the campus average
 - 400 10%-20% below the campus average
 - 600 Within +/- 10% of the campus average
 - 800 10%-30% above the campus average
 - 1000 More than 30% above the campus average.
- All numbers will be rounded to the next highest whole number.
 - Example: If the campus average is 57, the 10% range for the 600 level is calculated as 51.3-62.7. These numbers will be rounded to 52-63 to determine whether or not the chapter is in the 10% range.
- Chapters with less than 15 members will not receive credit.
- Credit will be given based on Central Office records / Accreditation (Chapter Size)

ANNUAL INITIATION RATE

- This section measures the chapter's annual initiation rate.
- Credit will be given based on if a chapter is:
 - 0 Less than 70% of new members reported in the year are initiated
 - 200 70%-74.9% of new members reported in the year are initiated
 - 400 75%-79.9% of new members reported in the year are initiated
 - 600 80%-84.9% of new members reported in the year are initiated
 - 800 85%-89.9% of new members reported in the year are initiated
 - 1000 90%+ of new members reported in the year are initiated
- The percentage will be calculated based on the new members reported in the previous Fall and previous Spring term.
- Credit will be given based on Central Office records.

RECRUITMENT EDUCATION AND TRAINING

- The Fraternity believes it is important for members to be trained in recruitment and for education to be provided to men on how to communicate with prospective members and develop relationships..
- This item will score how the chapter conducts recruitment education and training at the following levels.

O Level: The chapter does not submit documentation of recruitment training.

200 Level

- •
- The chapter hosts one recruitment training session for chapter members.
- The chapter must submit an agenda of the training session and an attendance sheet.

400 Level

- The chapter hosts a recruitment training session during each academic term.
- The chapter must submit a dated agenda from each term and an attendance sheet for each training session.

600 Level

- In addition to the 400 level requirement, the chapter utilizes at least one of the three recruitment workshops provided on DeltRoad.org for at least 90% of members prior to the beginning of the term in which first year students can be recruited.
- The chapter should include attendance sheets verifying the chapter's attendance.
- The chapter should also submit a debriefing of the workshop, which should include an evaluation of the workshop, any goals established during the workshop and an analysis of the activities included in the workshop.

800 Level

- <u>In addition to the 600 level requirement</u>, the chapter utilizes all three recruitment workshops provided on DeltRoad.org for at least 90% of members at each workshop.
- The chapter should include attendance sheets verifying the chapter's attendance at each workshop.
- The chapter should also submit a debriefing of each workshop, which should include an evaluation of each workshop, any goals established during each workshop and an analysis of the activities included in each workshop.

1000 Level

- <u>In addition to the 800 level requirement</u>, the chapter utilizes all the recruitment workshops provided on DeltRoad.org for chapter members with least two of these workshops are facilitated by an external resource.
- The chapter should include attendance sheets verifying the chapter's attendance and a brief biography for the external facilitators.
- The chapter should also submit a debriefing of each workshop, which should include an evaluation of each workshop, any goals established during each workshop and an analysis of the activities included in each workshop.

MEMBERSHIP ELIGIBILITY STANDARDS

This item has progressive scoring

Because recruitment policies and practices differ widely among Delta Tau Delta's campuses, chapters will be assessed on the membership eligibility standards (MES) they hold for potential members and how those standards are implemented.

MES are those qualities a chapter looks for before giving a bid to a potential member.

200 Level

- The chapter has vaguely defined MES.
- Please include a description.
 - Example: "He must be a good guy", "He is a smart dude"

400 Level

- The chapter has clearly defined MES
 - Example: Based on the five obligations of membership, the man must:
 - Academics: Have a minimum GPA of "2.75 college or 3.0 high school"
 - Finances: He knows our dues are \$500 per semester/quarter and has said he can pay them.
 - Involvement: He is involved in other organizations on campus or has a history of extracurricular activities in high school
 - Recruitment: He has brought a friend to a recruitment event
 - Honorable Conduct: He has demonstrated past leadership (Eagle Scout, Team Captain, etc.) OR at least five brothers can speak
 to his character

600 Level

• <u>In addition to the 400 level requirement,</u> the chapter demonstrates how the recruitment committee vets candidates by describing how the chapter verifies potential members meet these standards.

800 Level

- In addition to the 600 level requirement, the chapter shows evidence of implementing the MES in the bid voting process.
- This may be demonstrated by including copy of an actual verification sheet used for a potential member, the minutes taken for a bid discussion meeting, scholarship applications, or other similar documents.

1000 Level

- <u>In addition to the 800 level requirement</u>, the chapter's MES are high enough to show a clear commitment to becoming the recognized leader of creative leadership and excellence.
- Please provide a description (in one page or less) of how the chapter's MES are conducive to adjusting or reinforcing the culture of a chapter and how they relate to chapter goals.
- For example: the chapter may discuss how certain standards were put in place to address an issue in the chapter (poor grades, conduct, etc.) OR how certain standards promote a commitment to demonstrated chapter success (good grades, involvement, etc.).

RECRUITMENT PRACTICES

• Delta Tau Delta believes the key to good recruitment is to train members on proper ways to recruit and to develop meaning events and activities to promote the type of environments and conversations conducive to high quality recruitment. This item will evaluate the type of practices the chapter utilizes to insure members are recruiting at a high level

O Level: The chapter does not document any recruitment practices

200 Level

- The chapter hosts events during a "formal" recruitment period
- The chapter should submit a calendar of events during the formal recruitment period

400 Level

- The chapter hosts events during a "formal" recruitment period and outside of a "formal" recruitment period
- The chapter should submit a calendar of events during the "formal" recruitment period and outside of the "formal" recruitment period. It should be noted when the formal recruitment period occurs.

600 Level

- In addition to the 400 level requirement, the chapter documents monthly recruitment activities
- In addition to items submitted for the previous levels, the chapter should submit descriptions of monthly recruitment events held throughout the academic year.

800 Level

- <u>In addition to the 600 level requirement,</u> the chapter develops a recruitment committee which meets at least monthly.
- In addition to items submitted for the previous levels, the chapter should include minutes from monthly recruitment committee meetings. These minutes must include ongoing review of potential members, discussions of future recruitment event planning and the development of recruitment training for the entire chapter.

1000 Level

- <u>In addition to the 800 level requirement</u>, the chapter develops recruitment teams beyond the recruitment committee and can demonstrate goals for each team.
- In addition to items submitted for the previous levels, the chapter should submit rosters for each team, goals for each team and the process through which the recruitment committee tracks those goals

EXCELLENCE IN INTERNAL OPERATIONS

KARNEA ATTENDANCE

- The chapter will receive full credit for this item if it had full representation at the most recent Karnea.
- Credit will be given based on Central Office records.

BROTHERHOOD PROGRAMMING

0 Level

• The chapter does not demonstrate brotherhood programming

200 and 400 Level

• There are no requirements for these levels.

600 Level

- The chapter hosts semi-regular brotherhood events.
- The chapter should submit a list of each event, date, location and a brief (50 words or less) description.

800 Level

- <u>In addition to the 600 level requirement,</u> the chapter has local ceremonies which are designed to promote unity among all brothers in the chapter.
- These may be ceremonies such as ones used in the new member program to promote bonds of brotherhood and communicate the legacy of the individual chapter.
- The chapter can utilize resources found the on DeltRoad.org website for this item.
- In addition to items submitted for the previous levels, the chapter should submit a description of each ceremony.

1000 Level

- In addition to the 800 level requirement, the chapter hosts an annual or bi-annual brotherhood retreat.
- In addition to items submitted for the previous levels, the chapter should submit an agenda of the retreat which should include:
- Date/location of the retreat
- Brief description (75 words or less)
- Number of brothers in attendance

THE CHAPTER MAXIMIZES THE USE OF THE CONSULTANT VISIT

- The chapter will receive credit for how it prepares for and utilizes the chapter consultant during his regular visit to the chapter.
- Based on the visit expectations listed here, the chapter will receive credit by fulfilling:
 - 0: 0/11
 - 200: 2/11
 - 400: 4/11
 - 600: 6/11
 - 800: 8/11
 - 1000: 10+/11
- If the chapter received more than one visit in an academic year, the chapter will receive credit for the highest score achieved during any one
 visit.
- This item will be scored based on Central Office records.
- The list of expectations includes:
 - Host a meeting of the Executive Board, Administrative Board, New Members, Recent Initiates or General Chapter Members.
 - Perform Ritual or Rite of Iris (Practice or Live Performance). Colonies can complete the colony new member or initiation ceremony.
 - Provide the Chapter Roll Book (roster for colonies) for review.
 - Designate an appropriate meeting space for all meetings prior to arrival and a clean private room, similar to that of a chapter president, for his stay (if applicable).
 - Invite the consultant to a chapter event (recruitment, brotherhood, service, meals, etc).
 - Officer meetings are set prior to the consultant's arrival.
 - Schedule a time for an educational presentation for a segment of or the entire chapter.
 - Chapter Treasurer attends meeting with updated Budget and Accounts Receivable report which are to be generated through a fraternity approved accounting system.
 - Chapter President reviews the meeting agenda/schedule with the consultant prior to arrival via email or telephone communication.
 - Complete the consultant evaluation survey (at least once) that comes with the final report.
 - 30% of the active members of the chapter have completed the chapter experience (pre-visit) survey.

COMPLETION OF ACCREDITATION ITEMS

• The chapter will receive full credit for this item baed on its ability to submpit and complete accreditation. Credit will be given based on Central Office records.

O Level: The chapter has not submitted all accreditation items by the Novembers 1st deadline

600 Level

• The chapter has submitted all accreditation items by the November 1st deadline

1000 Level

- The chapter has submitted all accreditation items by the November 1st deadline and all items have been approved by December 1st.
- For clarity, the chapter can have an item reject and resubmit for approval as long as the initial submission is prior to November 1st and the chapter is able to submit the correct items in a timely manner that allows for the item to be approved by December 1st.

GOAL SETTING This item has progressive scoring

O Level: The chapter does not demonstrate any goal setting

200 Level

- The chapter provides a vague statement of unmeasurable goals without action steps.
- Please submit a list of the chapter's goals.

400 Level

- The chapter has a list of clearly defined and measurable goals.
- Please submit a list of the chapter's goals, and highlight the specific metrics the chapter will use to measure success.

600 Level

- The Chapter has a list of clearly defined and measurable goals and evidence of a process to check progress.
- Please submit a list of the chapter's goals along with a brief description of how the chapter measures progress in achieving these goals.
- The graders will be looking for supporting documents to show evidence of this process. This may be meetings minutes, goal tracking sheets, etc.

800 Level

- <u>In addition to the 600 level requirement,</u> the chapter provides a list of clearly defined goals for each committee and a roster for each committee
- In addition to items submitted for the previous levels, the chapter should submit individual goals for each chapter committee as well as the roster of men responsible for the execution of those goals.

1000 Level

- In addition to the 800 level requirement, the chapter shows proof that at least 80% of the chapter is a member of a committee
- In addition to items submitted for the previous levels, the chapter should submit a roster of all committees verifying at least 80% of the chapter is on a committee of some kind.

OFFICER TRAINING

O Level: The chapter does not provide documentation for officer training.

400 Level

- The chapter organizes a strategic planning meeting for all chapter officers
- The chapter should include an agenda for the meeting, including a date, expected goals and an attendance sheet

600 Level

- The chapter organizes a strategic planning meeting for all chapter officers and shows proof of utilizing officer manuals found on the DeltRoad.org website
- The chapter should include an agenda for the meeting, including a date, expected goals and an attendance sheet. Additionally, the chapter should include a description of how the resources on DeltRoad.org were used.

800 Level

- In addition to the 600 level requirement, the chapter utilizes an external facilitator for a full day officer training and goal setting retreat
- In addition to items submitted for the previous levels, the chapter should verify the retreat by submitting the following:
 - Name of facilitator(s)
 - Date of program along with start/end time
 - An outline of topics discussed (a bullet point outline is sufficient, please do not submit PowerPoint slides).
 - · Names of brothers in attendance

1000 Level

- <u>In addition to the 800 level requirement,</u> the chapter utilizes an external facilitator for a full day officer training and goal setting retreat prior to at least two academic terms
 - In addition to items submitted for the previous levels, the chapter should verify the retreats for each term by submitting the following:
 - Name of facilitator(s)
 - · Date of program along with start/end time for each term
 - An outline of topics discussed (a bullet point outline is sufficient, please do not submit PowerPoint slides).
 - Names of brothers in attendance

EXCELLENCE IN RISK MANAGEMENT

GOOD STANDING ON CAMPUS

- The chapter will receive credit based on its ability to produce documentation verifying its status on campus.
- Chapters in good standing are defined as chapters that have met minimum standards to be a registered campus organization at the host institution. Chapters should ensure they have met all organizational standards, financial commitments and behavioral expectations. If the campus Greek advisor would like to discuss the chapter's status on campus, please contact Ken Tubbs at the Central Office (1-800-335-8795).
- The 600 point item will be based on the Good Standing Letter accreditation item.
- The chapter should submit a letter of recommendation to be eligible to receive 1000 points in this item.

0 Level

• The chapter does not show proof it is in good standing with the host institution by the November 1st deadline.

600 Level

• The chapter shows proof it is in good standing with the host institution by the November 1st deadline.

1000 Level

- <u>In addition to the 600 level</u>, the chapter provides a letter or recommendation from Greek advisor commending the chapter on its performance on campus
- In addition to completing the Chapter in Good Standing Letter, the chapter should upload a Letter of Recommendation from a campus professional responsible for supporting or overseeing Greek Life.

Download the LOR Template

SOCIAL PROGRAMMING

- The chapter will receive credit based on its ability to produce documentation demonstrating its ability to host social programs in accordance with the expectations of Delta Tau Delta
- Please note: social events are defined as any chapter event where non-Delts are in attendance for social purposes.

0 Level

• The chapter does not demonstrate any social programing or does not provide examples of social event programming that explicitly adhere to the MRG.

600 Level

- The chapter hosts social events and demonstrates abiding by the MRG including a specified BYOB plan or third-party vendor and guest list.
- The chapter should include information on how it plans events to be in accordance with the MRG. The chapter must also produce a guest list for each event documented.

800 Level

- The chapter demonstrates a calendar of events equally balancing wet and dry social events.
- While the chapter may not have a 1:1 ratio of wet to dry events, the chapter is able to demonstrate its social programming is not solely rooted in wet events.
- Please submit a list of each event, date, location, and (if necessary) a brief (50 words or less) description of each event.

1000 Level

- The chapter hosts social events that (by its nature) inspire maturity among its members.
- While there are no set guidelines for these types of events, the intent is to challenge the chapter to host events beyond the typical "college party". Examples may include an etiquette dinner, wine tasting, dance lessons, etc.
- Please submit a list of each event, date, location, and (if necessary) a brief (50 words or less) description of each event.

MRG/CAMPUS POLICY VIOLATION

- The chapter will receive full credit for this item if it has not received sanctions form the Fraternity or the host institution for an MRG policy or a campus policy violation
- Credit will be given based on Central Office records.

HONOR BOARD EFFECTIVENESS

This item has progressive scoring

- Delta Tau Delta believes an indicator of a strong culture of accountability is a high functioning honor board.
- Chapters will receive points in this item based on its ability to document the functions and progress of the honor board.

O Level: The chapter does not have an operating honor board or the chapter does not provide documentation for this item.

200 Level

- The chapter can provide a list of honor board members. Also, the honor board due process has been approved for accreditation. Also, the chapter's due process has been approved in the accreditation process by the November 1st deadline.
- The chapter should submit a list of all honor board members.
- Failure to have the honor board due process accreditation approved by the November 1st deadline will result in the chapter receiving 0 points in this item.

400 Level

- The chapter provides evidence of Honor Board usage or at least a mock trial per term.
- Please submit the minutes from an actual honor board hearing (or mock trial if a hearing has not taken place during the grading year). The minutes should include:
 - Date and start/stop time
 - List of all those present
 - Statement of charges
 - Summary of evidence
 - Statement of witnesses
 - Final comments
 - Decision and Sanction (if applicable)

600 Level

- The honor board demonstrates sanctioning efforts to appropriately address problems beyond community service and fines.
- This item will be scored based on the submission of the honor board minutes provided by the chapter.

800 Level

- In addition to the minutes the chapter provides, the chapter also shows evidence of training the honor board members by utilizing campus or national resources.
 - To verify the training, the submission should contain and outline including:
 - Name of presenter
 - Date of program
 - Brief description (100 words or less)
 - Names of brothers in attendance

1000 Level

- <u>In addition to the requirements in all previous levels</u>, the honor board demonstrates proactive efforts to reinforce membership obligations and positive conduct.
- So that the chapter can promote positive conduct rather than react to misconduct issues, explain (in one page or less) what the honor board/chapter does to recognize those men who exemplify the values of Delta Tau Delta in their daily actions.

RISK MANAGEMENT EDUCATION

- Delta Tau Delta believes the key to mitigating risk to is to provide strong risk management education to every member of the chapter.
- Chapters will receive points in this item based on its ability to document how it educates its members on topics focused on risk management.

O Level: The chapter does not document any risk management education.

200 Level

• There are no requirements for this level.

400 Level

- The chapter reviews the MRG with at least 90% of all members in the fall semester by October 25 of the FAAR year.
- This will be scored by the MRG sign in sheet submitted for accreditation purposes.

600 Level

- In addition to the 400 point level, the chapter reviews the MRG with at least 90% of all members twice each year, during which the Code of Conduct is signed by all members of the chapter. The chapter also keeps a signed copy from each man.
- This will be scored by the Central Office accreditation records, please refer to the updated MRG sign-in sheet at the end of this document.

800 Level

- <u>In addition to the 600 level requirement</u>, the chapter brings in an outside speaker (or attends an event) which covers an MRG topic (hazing, alcohol use/abuse, substance abuse, conflict mediation, or bystander behavior) in more detail attendance must be at least 80%
- Sexual Assault Education will not qualify because it will be evaluated as a separate accreditation item.
- To verify the program, the chapter should submit an outline including:
 - Name of presenter
 - Date of program
 - Brief description (100 words or less)
 - · Names of brothers in attendance

1000 Level

- <u>In addition (or congruently) to the 800 level requirement,</u> the chapter provides risk management education to the rest of campus via sponsoring an outside speaker or hosting an educational event.
- To verify the program, the submission should contain an outline including:
 - Name of presenter/program
 - Date of program
 - Brief description (100 words or less)
 - Number of non-Delts in attendance

EXCELLENCE IN MEMBERSHIP EDUCATION

ATTENDANCE AT THE CHARGE

- Credit will be awarded if the chapter had at least one member attend The Charge in the most recent summer.
- Credit will be given based on Central Office records.

ATTENDANCE AT IGNITE

- Credit will be awarded if the chapter at had at least one member attend Ignite, 10% or more of its first year members, or 25% or more of its first year members in the most recent summer.
- Credit will be given based on Central Office records.

ATTENDANCE AT DIVISION CONFERENCE

- Credit will be given if the chapter had a complete delegation at the most recent division conference.
- Credit will be given based on Central Office records.

RITUAL PERFORMANCE

200 Level

- The Chapter performs *Ritual* by means of reading out of the Purple Book.
- Equipment is in need of repair and updating OR equipment is missing.
- · Verified by the Ritual Certification Form accreditation item

400 Level

- The Chapter performs *Ritual* with general memorization (prompt assistance may be needed). All the equipment is accounted for but is in need of repair and updating.
- Verified by the Ritual Certification Form accreditation item.

600 Level

- The Chapter performs Ritual with an acceptable amount of errors.
- All the equipment is accounted for and is functional/presentable.
- The Chapter holds a formal meeting at least once per month.
- Verified by the Ritual Certification Form accreditation item.

800 Level

- The Chapter performs *Ritual* with flawless memorization and theatrics.
- Verified by the Ritual Certification Form accreditation item.

1000 Level

- The Chapter performs Ritual with flawless memorization and theatrics AND the rest of the chapter has the audience portions memorized.
- · Verified by the Ritual Certification Form accreditation item
- Credit will be given based on Central Office records / Accreditation (Ritual Performance)

Download the Ritual Certification Form

RITE OF IRIS PERFORMANCE

O Level: The chapter does not perform the *Rite of Iris* or does not provide the documentation.

200 Level

- The Priest performs Rite of Iris by means of reading out of the Purple Book.
- Equipment is in need of repair and updating OR equipment is missing.
- Verified by the Rite of Iris certification form at the end of these instructions.

400 Level

- The Priest performs *Rite of Iris* with general memorization (prompt assistance may be needed). All the equipment is accounted for but is in need of repair and updating.
- Verified by the Rite of Iris certification form at the end of these instructions.

600 Level

- The Priest performs *Rite of Iris* with an acceptable amount of errors.
- All the equipment is accounted for and is functional/presentable.
- Verified by the Rite of Iris certification form at the end of these instructions.

800 Level

- The Chapter performs Rite of Iris with flawless memorization and theatrics.
- Verified by the Rite of Iris certification form at the end of these instructions.

1000 Level

- The Chapter performs *Rite of Iris* with flawless memorization and theatrics AND the rest of the performance team has its portion memorized.
- Verified by the *Rite of Iris* certification form at the end of these instructions.

Download the Rite of Iris Certification Form

RITUAL EDUCATION

• Ritual education is key to a high-quality member experience. This item will evaluate the chapter's current Ritual education program.

O Level: The chapter does not provide documentation for *Ritual* education.

200 Level

- The chapter provides Ritual education with each live Ritual performance.
- Please include the date of each performance and the topics discussed.

400 Level

- The chapter provides a separate Ritual education program for its recently initiated members.
- The chapter should include the date of each lesson and the topics discussed.

600 Level

- The chapter provides monthly *Ritual* education to all active members 3-4 times per year according to the schedule in the White Book.
- The chapter should include the date of each lesson and the topics discussed.

800 Level

- The chapter provides Ritual education to all members according to the schedule of the White Book.
- The chapter should include the date of each lesson and the topics discussed.

1000 Level

- The chapter provides a Ritual education program open to all members above and beyond what is prescribed in the White Book.
- Please submit a curriculum of the program and learning objectives.

NEW MEMBER EDUCATION This item has progressive scoring

O Level: The chapter does not provide documentation for new member education

400 Level

- The chapter provides a syllabus of specific dates for meetings and new member expectations of the new member program.
- No submission is required: this will be scored based on the syllabus submitted for accreditation.

600 Level

- The chapter provides a syllabus which specifies where the Life of Excellence manual is incorporated into the program. Please highlight this information in yellow.
- The chapter also provides a local manual which includes detailed information relevant to the local chapter. These topics include (but are not limited to):
 - Local history
 - Information on the campus Greek community
 - Information related to the campus Greek office
 - Shelter rules/policies (where applicable)
 - Local traditions (long standing events, etc...)
 - Information on how the local chapter conducts its chapter meetings
 - Information on how the executive committee, administrative committee, finance committee, and honor board function.
 - Please highlight these sections in yellow.
 - No submission is required: this will be scored based on the syllabus submitted for accreditation.

800 Level

- <u>In addition to the local manual detailed in the 600 level</u>, the chapter also demonstrates the involvement of new members on campus and in the local community.
 - The chapter is expected to provide a detailed list of organizations or events in which the new members have participated since the beginning of the new member period.
- This item is to be uploaded for consideration.

1000 Level

- <u>In addition to the requirements detailed in the 800 levels,</u> the chapter's new member program contains components which promote personal development and education beyond what is needed to be a Delt. This may include programing to teach/promote goal setting, academic success, leadership, etc.
- Qualifying submissions will enumerate the learning outcomes in the manual and detail the activities/lessons to achieve said outcomes.
 - For example: developing effective study skills (presentation from academic advisor), encouraging financial literacy (one-on-one workshop with community financial analyst), dress for success (partnership with local men's clothing retailer), etc.
- Please highlight these sections in yellow.
- No submission is required: this will be scored based on the syllabus submitted for accreditation.

THE ROAD PROGRAMMING This item has progressive scoring

- Points for this item will be awarded based on the amount and quality of the chapter's Road programming.
- All Road programming will be evaluated and broken into one of three tiers:
 - Tier 1: Basic Skills

Basic skills program usually transfer knowledge from facilitator to attendee without much dialogue between the two. There is learning of an important skill and often there is time allowed for practice of the new skill. There is not usually a high level of reflection involved or a connection made to other programs or concepts. Examples of Tier 1 programs include, but are not limited to, how to tie a tie, how to grill meat, how to dress for success, wine tasting/food pairings, how to apply for graduate school, how to build a resume, how to cook, dinner/meeting etiquette and teambuilding workshops.

- Tier 2: Critical Thinking
 - Programs that begin to present opportunities for critical thinking appear in Tier 2. They offer perspectives or opinions to attendees and encourage dialogue, questioning, and debate. There is less lecturing by the facilitator and more dialogue is driven by participants. Reflection is encouraged and goal setting may emerge as part of this experience. Examples of Tier 2 programs include, but are not limited to, Understanding financial security, Paying down debt, developing healthy lifestyle habits, mental health awareness, utilizing a panel of professionals to discuss career paths, informative session on Title IX, developing skills for personal goal setting, developing safe online practices, how to build a professional identity, understanding social/emotional intelligence, personal values exploration and how to be an involved/influential alumnus.
- Tier 3: Putting Knowledge into Action
 - Tier 3 programs encourage attendees to put knowledge into practice/application. They include much reflection and personal values connecting to issues that impact the chapter, community, or individual. They require the participant to act, not just during the program, but consistently, in other contexts throughout life. They challenge the participant to make difficult decisions and reflect on the consequences of those decisions. Examples of Tier 3 programs include, but are not limited to, Understanding and appreciating diversity and inclusion, understanding a personal identity and how that impacts the world around me, preventing sexual assault, bystander intervention training, addressing mental health and concerns, understanding the role masculinity plays in fraternities and ethical decision making training.

THE ROAD PROGRAMMING

This item has progressive scoring

O Level: The chapter does not offer member education.

200 Level

- The chapter provides 2 member education programs throughout the year that are Tier 1 or Tier 2.
- The chapter should submit a program submission form for each program.

400 Level

- The chapter provides 4 member education programs throughout the year, where at least 2 of programs are at Tier 2.
- The chapter should submit a program submission form for each program.

600 Level

- The chapter provides at least 5 member education programs throughout the year, where at least 2 of the programs are Tier 2, and 2 of the programs are Tier 3.
- At least one program must involve an outside speaker
- At least one program is co-sponsored with a non-Greek organization, a local business or a non-profit organization.
- The chapter should submit a program submission form for each program.

800 Level

- <u>In addition to the 600 level requirement</u>, the chapter has developed a comprehensive member education plan for the year, outlining which programs they will host for the year, whom will facilitate those programs, the target audience for each program, and a tentative date for each program.
- Additionally, the chapter must submit this plan by May 1st of the calendar year in which the plan will be enacted. This plan should be
 emailed to the Central Office at FAAR@Delts.org

1000 Level

- In addition to the 800 level requirement, the chapter submits an executive summary of not only the programming that they completed, but also a reflection on how the Road programs impacted their membership. This executive review should include a full summary of each program, attendance, assessment data, and an overall summary of the programming impact on the chapter.
- The chapter should utilize this assessment tool to cultivate data from the chapter members.

COMMUNITY INVOLVEMENT

ALUMNI RELATIONS

O Level: The chapter does not engage alumni.

200 Level

- The chapter actively engages its Volunteer Advising Team (VAT).
- Please submit a brief description of how the chapter actively communicates with the VAT.

400 Level

- The chapter communicates with general chapter alumni once per year.
- Please submit a dated copy of the alumni newsletter.

600 Level

- The chapter communicates with general chapter alumni twice per year.
- Please submit a dated copy of both alumni newsletters. Note: the letters should not be from the same academic term.

800 Level

- The chapter hosts at least one event per year in conjunction with campus alumni activities or athletic events (eg. alumni weekend, tailgates for football games, etc.)
- To verify this event please submit an outline including:
 - Date of program
 - Brief description (50 words or less)
 - Names of alumni brothers in attendance.
 - Note: the names will be used by the Central Office in an effort to track alumni engagement.

1000 Level

The chapter engages alumni in instances or events beyond homecoming and sporting events.

To verify this event/program please submit an outline including:

- Date of program
- Brief description (50 words or less)
- Names of alumni brothers in attendance.
- Note: the names will be used by the Central Office in an effort to track alumni engagement.

Examples of qualifying events include (but are not limited to):

- Founder's day activities
- Alumni fundraising events
- Awards banquet

CAMPUS INVOLVEMENT

O Level: The chapter does not document involvement on campus

600 Level

- The Chapter has at least 1/3 of its members involved in a non-Greek organization.
- Please submit a list of members and their extracurricular organizations. The percentage will be calculated based on the chapter size included in the membership roster accreditation item.

800 Level

- The Chapter has at least 2/3 of its members involved in a non-Greek organization.
- Please submit a list of members and their extracurricular organizations, also note which members are officers by including their title. The percentage will be calculated based on the chapter size included in the membership roster accreditation item.

1000 Level

- The Chapter has 100% of its members involved in a non-Greek organization.
- Please submit a list of members and their extracurricular organizations. The percentage will be calculated based on the chapter size included in the membership roster accreditation item.

IFC INVOLVEMENT

O Level: The chapter does not have chapter members serve as an elected/appointed officers on IFC or an equivalent board

600 Level

- The chapter provides proof of chapter members running for an elected position or nominated for an appointed position on IFC or an equivalent board
- Please submit a list of members who are run for an elected or nominated for an appointed position on the IFC or equivalent board. The chapter should also include a description of the structure of that board and a description of the position.

1000 Level

- The chapter has chapter members serve as an elected/appointed officer on IFC or an equivalent board
- Please submit a list of members who hold an elected or appointed position on the IFC or equivalent board. The chapter should also include a description of the structure of that board and a description of the position.

COMMUNITY SERVICE

Chapters will be given credit based on an "hours per man per academic year" basis. All members (new members and active members) associated with the chapter during the academic year will count toward the total chapter size used to calculate the hours per man. The thresholds will be:

- 200: 5+ hours per man per academic year
- 400: 10+ hours per man per academic year
- 600: 15+ hours per man per academic year
- 800: 20+ hours per man per academic year
- 1000: 25+ hours per man per academic year

Please verify documentation using the document titled Community Service Hours Report Form on the community service instructions page of the awards submission app on DeltsConnect.

Please note the definition of community service hours. These are hours when members of the chapter are directly serving members of the community.

Qualifying examples include:

- Working at a soup kitchen or food pantry
- Staffing a philanthropy event (eg. passing out water at a JDRF run)
- A Habitat for Humanity build

Non-qualifying examples include:

- Running/walking in a JDRF event (Relay for Life, etc. Please note this is different from volunteering to run the event)
- · Hours committed to plan and execute the chapters philanthropy event
- Practicing for and participating in another organization's philanthropy event

Download the Community Service Report

JDRF SUPPORT

This item has progressive scoring

200 Level

• There are no requirements for this level.

400 Level

- The chapter supports JDRF by participating in a JDRF walk or other event.
- Please submit a dated screenshot of the team's registration page.

600 Level

- The chapter supports JDRF by donating or volunteering at an event OR hosted a fundraising event with total proceeds to JDRF equaling less than \$25 per member.
- IF VOLUNTEERING: Please submit a letter of confirmation from the chapter's JDRF contact
- IF FUNDRAISING: Please submit:
 - Date of program
 - Brief description
 - A receipt for the dollars donated to JDRF

800 Level

- The chapter organizes/hosts a chapter specific event to raise money for the nearest JDRF chapter with total funds raised being \$25 per member or more.
- To verify the event, the submission should contain an outline including:
 - Date of program
 - Brief description
 - Dollars donated to JDRF

1000 Level

- In addition to the 800 level requirement, the chapter provides a JDRF/Type 1 diabetes educational component to the campus community.
- To verify the program, the submission should contain an outline including:
 - Name of presenter
 - · Date of program
 - Brief description (100 words or less)



FALL CHAPTER SURVEY

- Delta Tau Delta believes in listening to its members and does so by developing surveys for undergraduate members. These surveys are linked to emails sent to chapter officers prior to the visit from the Chapter Leadership Consultant.
- To encourage members to complete the survey, the Fraternity will award points to chapters whose members complete the survey.
 - 600: At least 10% of the chapter's active members
 - 800: At least 20% of the chapter's active members
 - 1000: At least 30% of the chapter's active members
- This item is based on Central Office records. No submission is required.
- If you would like to take the survey, please contact your Chapter Leadership Consultant for information.

SPRING CHAPTER SURVEY

- Delta Tau Delta believes in listening to its members and does so by developing surveys for undergraduate members. These surveys are linked to emails sent to chapter officers prior to the visit from the Chapter Leadership Consultant.
- To encourage members to complete the survey, the Fraternity will award points to chapters whose members complete the survey.
 - 600: At least 10% of the chapter's active members
 - 800: At least 20% of the chapter's active members
 - 1000: At least 30% of the chapter's active members
- This item is based on Central Office records. No submission is required.
- If you would like to take the survey, please contact your Chapter Leadership Consultant for information.

CHAPTER UTILIZES A FAAR CHAIRMAN

Delta Tau Delta believes the FAAR is an important tool for members and chapters. To encourage chapters to utilize the FAAR, the Fraternity will award points to chapters that utilize a FAAR chairman or explicitly assigns the duties of the FAAR to an officer.

O Level: The chapter does not have an appointed or elected officer whose primary responsibility is the organization and submission of the FAAR.

600 Level

- The chapter includes the responsibilities of the FAAR into an already existing chapter officer. The FAAR is not the primary responsibility of this officer.
- The chapter should submit the section of the bylaws that highlights the responsibilities of the officer over the FAAR.

1000 Level

- The chapter does have an appointed or elected officer whose primary responsibility is the organization and submission of the FAAR.
- The chapter should submit the section of the bylaws that highlights the responsibilities of the officer over the FAAR.

GRADUATING MEMBER FORM

- Alumni are a vital part of the Fraternity. To engage alumni, it is important to have current contact information on members. The Fraternity loses a significant amount of that information when members graduate.
- To encourage undergraduate chapters to work with graduating members to update contact information, the Fraternity will award points to chapters that provide information on its graduating members to the Central Office.

O Level: The chapter does not submit updated information on graduating seniors prior to the end of the spring term.

600 Level

- The chapter submits updated information on graduating seniors prior to the end of the spring term.
- The chapter will be awarded points based on its ability to compete the graduating senior contact update form and submitting it to the central Office by June 1st. The form can be downloaded here.

1000 Level

- The chapter submits updated information on graduating seniors prior to the end of the spring term and at least 50% of the graduating seniors complete the graduating senior survey.
- The chapter will be awarded points based on its ability to compete the graduating senior contact update form and submitting it to the central Office by June 1st. The form can be downloaded here.
- The chapter will receive full points if 50% of the men listed in the graduating senior contact update form have completed the Delt Experience Survey. This survey is used to analyze how the Fraternity has provided a positive experience throughout the member's time as an undergraduate member.

UNIQUE CHAPTER PROGRAMMING

- Delta Tau Delta wants to encourage creativity and progressive programming in its chapters.
- For this item consider what programs your chapter does which distinguish itself as a leader on campus.
- Please limit your submission to one page and explain how the event/program challenges the stereotypical definition of "fraternity" on your campus.

OFFICER ELECTIONS

- Delta Tau Delta believes in a uniform officer experience for members. Part of this model is the cycle in which members serve in an officer role.
- The chapter will receive points if the holds its election for 12 month officer terms during the month of November.
- Chapters will be expected to update its officers through Officer Portal between November 1 and December 5 annually. Failure to update officers by that point will result in the chapter receiving 0 points for this item.
- Points are awarded based on Central Office Records. No submission is required.

SOCIAL MEDIA ENGAGEMENT

- As the campus experience becomes more integrated with technology, it is important to Delta Tau Delta for chapters to have a positive presence on social media platforms.
- Chapters will receive points based on its frequency of posts on social media.
- · Points are awarded based on Central Office Records. No submission is required.

0 Level

The chapter does exist on any social media platform

600 Level

• The chapter operates a social media account on each of the following: Facebook, Twitter and Instagram.

800 Level

• The chapter operates a social media account on each of the following: Facebook, Twitter and Instagram. The chapter also posts at least once per month on each of the platforms.

1000 Level

• The chapter operates a social media account on each of the following: Facebook, Twitter or Instagram. The chapter also posts at least once per week on each of the platforms.