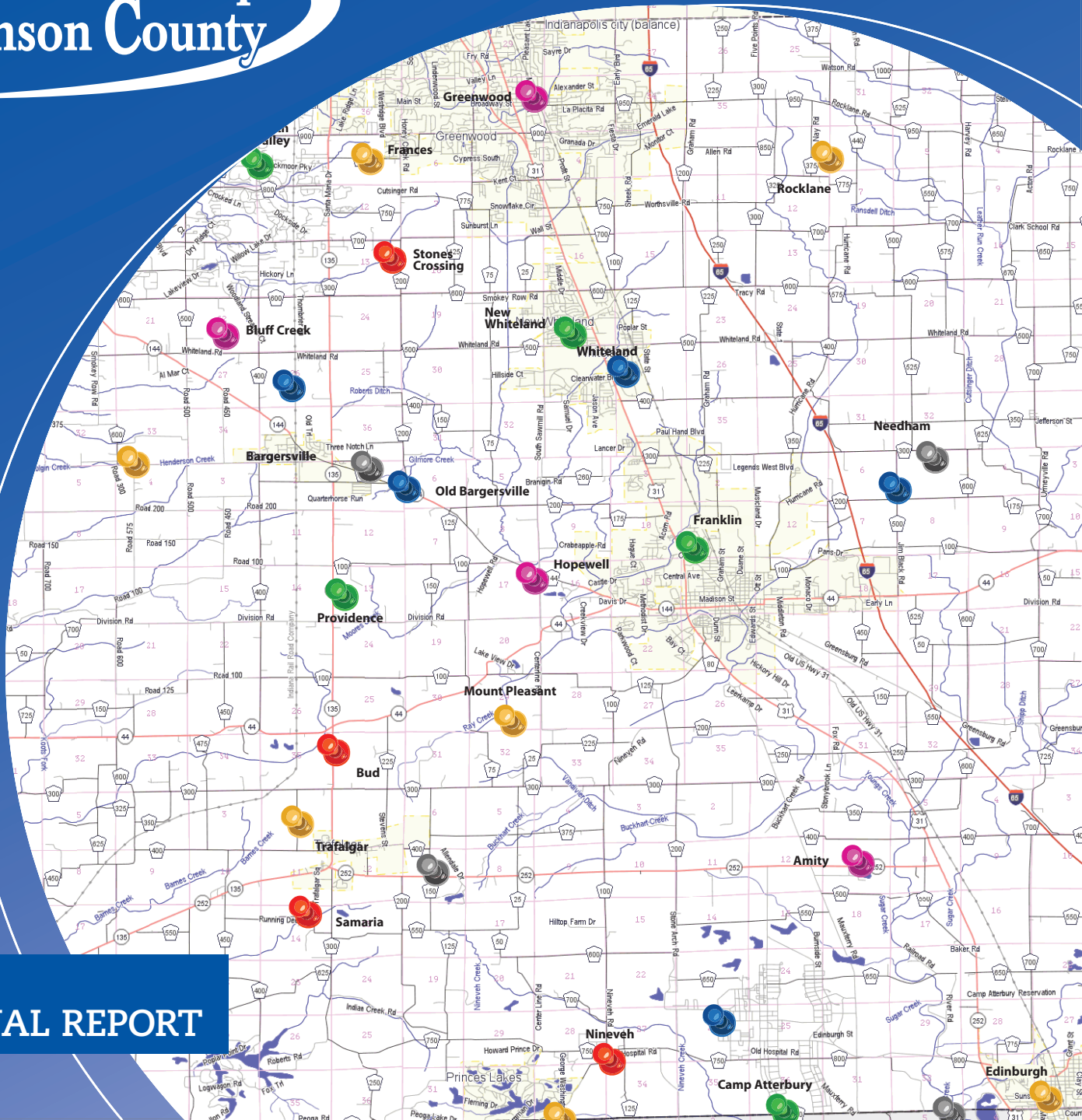


# LEADERSHIP

*Found Here*

Leadership  
Johnson County



2012  
ANNUAL REPORT

**W**here is leadership found? Everywhere! And that is what Leadership Johnson County (LJC) is all about. Finding people where they are leading: at their work, their home, in their church, with their children...and teaching, growing and molding them into better leaders.

LJC started in 1994 through the leadership of Bonnie Pribush, LJC Director of Curriculum and Professor at Franklin College. From those exciting beginnings, LJC has grown into a robust organization dedicated to its mission of cultivating and developing informed and involved citizens working to make our community better.

LJC had a tremendous year in 2012, graduating a great class of Johnson County citizens and enriching them with knowledge about the county where they live, work and play. Project groups addressed various needs in the community including homelessness, fitness, teenage dating abuse, and collaboration between nonprofits.

Thanks to our generous donors and the continued involvement of our graduates, LJC continues to grow, adding new assistant director Kate Taylor in August 2012, to help with the growing demands of the organization.



## Dear Johnson County Friends:

Through Executive Director Tandy Shuck's leadership, LJC had its most successful year to date. Leadership development opportunities were offered through the Nonprofit Learning Series and Learn 2 Lead, LJC graduates were featured in several publications including the Daily Journal, Business Exchange and Business Leader and annual events such as the Wine Tasting and Get Bowled Over offered ways to connect with other leaders in the community while having fun.

As you review our annual report, I hope you find yourself in these pages. Are you one of over 470 graduates of the program who applied something from the class, made life-long friends or benefit from the multiple networking opportunities? Are you in the community and keep hearing about LJC but have never applied for the program? Learning is a continual, life-long process. LJC offers Johnson County a wonderful, safe place to explore collaborative leadership and the impact we can have on a community we all love.

Please join us as we all work together to make Johnson County the best it can be. We look forward to seeing you soon.

Jennifer Bryant

The 2012 Leadership Johnson County Annual Report is generously underwritten with a grant from the Elba L. & Gene Portteus Branigin Foundation. We would like to publicly recognize and thank the Branigin Foundation for its ongoing support and sponsorship of Leadership Johnson County.



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Franklin, IN 46131  
Phone: (317) 738-8264  
Fax: (317) 738-8282  
tshuck@franklincollege.edu  
www.LeadershipJohnsonCounty.org



## 2011-2012 CLASS PROJECTS

As part of the LJC experience, class members form project groups to address a need identified within Johnson County. These groups form organically, through discussion about various passions, problems and goals. Groups are free to address any current or recurring problem within Johnson County and work together with various organizations to move the needle forward.



### Be Smart ... Date Smart

The mission of this group focused on educating high school students on the issue of dating abuse. They partnered with Turning Point Domestic Violence and Johnson County high schools to install stickers on mirrors in high school restrooms, highlighting early warning signs for physical, mental, emotional and sexual abuse. From left: Otis Kerr, Cindy Weddle, Erin Watkins, Nicol Ferise, Diane Perr, Ashley Schultz, Eric Klinkowski.



### Hope 4 the Homeless

The mission of this group was to raise awareness of and support for homeless initiatives in Johnson County with an emphasis on educating youth about the problem of homelessness in Johnson County. The group held an overnight homeless/shelter experience for youth. The event raised funds for Christian Help, Inc. and KIC-IT. From left: Nell Grose, Ashley Shively, Ron Rose, Lisa Jones, Kerri Faulkner.



### Collaborating for a Better Johnson County

The team's mission was to create opportunities for Johnson County nonprofits to improve the effectiveness and efficiency of their organizations. A website was created to enable nonprofits to share ideas, ask questions and find resources to assist in achieving their goals. Pictured, from left: Andy Canada, Robin Betts, Kelsey Walls, Angela Eck. Not pictured: Kendra Auberry.



### Health Facilities: Opening our Community Facilities for Public Use

This group worked with Franklin Community School Corporation to open outdoor recreational facilities at Custer Baker Intermediate School for public use. The running track and tennis courts are open from dawn until dusk for use by residents, when not in use by students. Opening school facilities can provide a connection between the school system and residents who may not have children of school age and create a greater sense of community while improving access to workout facilities at no cost. From left: Tom Patz, Dan Catlin, Kate Taylor, DeLoss Jahnke, Dave Johnson. Not pictured: John Silva, Julie Wells.

## Our Curriculum

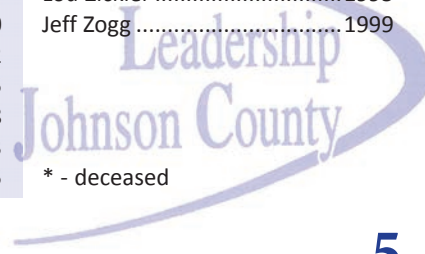
Leadership Johnson County provides personal and professional development to a diverse group of individuals representing small and large organizations, nonprofit and for-profit groups, government officials, volunteers and anyone interested in improving individual skills and making connections.

# LEADERSHIP JOHNSON COUNTY ALUMNI 1995-2012

Pat Abbott .....2001	Dick Brutus .....1995	Tammi Fearin Hickman .....2008	Rob Henderson .....2004
Joanne Adams .....1997	James Bryant .....2009	Brandyn Ferguson .....2011	Chris Hendricks .....2000
Lora Adams.....1998	Jennifer Bryant .....2003	Nicol Ferise .....2012	Stephanie Hendricks .....2002
Lori Adams .....2004	Tom Buckler.....1995	Sandie Finchum .....2002	Dan Hensley .....2008
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Janie Adcock .....2000	Pam Burton .....1999	Donna Findley .....2005	Bob Heuchan .....2011
Eva Aldrich.....2000	Diane Byers .....2011	Kevin Findley .....2007	Larry Heydon .....2003
Mike Aldrich .....1996	Chris Campbell .....1997	Suzanne Findley.....1998	Scott Hines .....1997
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Janet Alexander .....1998	Kevin Campbell .....2007	Vickie Fisher .....2000	*Rich Hoffmann .....2006
Jim Alexander .....2002	Andy Canada .....2012	*Ina Fleetwood .....2001	Louise Hogan .....2002
Christine Alfery .....2011	Becky Canary .....2006	Brandi Foster .....2006	Kimm Hood .....2003
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Becky Allen .....2003	Ross Carothers .....2001	Zoe Frantz .....2007	Thom Hord .....2005
Coleen Alley .....2005	Connie Carson .....2000	*David Frazee .....1995	Scott Horvath .....2005
Maribeth Alspach .....2005	Jessy Casey .....1997	Melody Frazee .....2001	Diane Hougham .....2003
Aimee Alyea .....2007	Dan Catlin .....2012	Natalie Fredenburg .....2010	Terry Hubbard .....2003
Shelli Anderson .....2011	Cheryl Chalfant .....1996	Ruth Freese .....1995	Nickole Huffman .....2002
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Earleen Ashbrook .....2004	David Clendening .....2011	Bill Fulton .....2008	DeLoss Jahnke .....2012
Amy Bailey .....2005	Patti Collins .....2009	Jason Garcia .....1998	Pam Janning .....2001
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Amy Barger .....2006	Bob Conlon .....2003	Pam Gibson .....2006	Dave Johnson .....2012
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Tom Barry .....2005	Amanda Cooper .....2008	Jenni Gill .....2011	Jerry Johnson .....2010
Dan Batta .....2010	Brent Corey .....2008	Alvin Givens.....1996	Brad Jones .....1998
David Bauman .....2011	Rusty Couse .....2003	Jay Goad .....1999	Bruce Jones .....2008
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Deidra Baumgardner .....2010	Brad Coy .....2010	Eva Goeb .....2004	Jan Jones .....2010
Byron Bayne .....2001	Ebbie Crawford.....1996	Carolyn Goelz .....2004	Lisa Jones .....2012
Gretchen Beaman .....2008	Matt Cree .....2010	Peter Goerner .....2000	Ray Jones.....1996
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Louise Beaman .....2000	Greg Culp .....2000	Lee Gray.....1995	Marion Jordan .....2002
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Sharon Morris .....2003	Chad Riddle .....2001	Carole Tanner .....1995	



\* - deceased



# WINE TASTING EVENT



This year Leadership Johnson County took more than 325 friends on a tour of Indiana Wineries. The tasting, followed by dinner and a live auction, raised more than \$40,000. Next year's event will be held in March at the Indiana National Guard Armory. See a list of the wine tasting event sponsors on Page 9.



## NURTURING NONPROFITS



Nurturing Nonprofits is a collaboration between the Johnson County Community Foundation and Leadership Johnson County. Recognizing the powerful work of non-profits in our community, this series was developed to give area nonprofit agencies a means to learn best practices and share resources. For more information on upcoming seminars, please visit our website at [www.leadershipjohnsoncounty.org](http://www.leadershipjohnsoncounty.org)





# LJC CLASS PROGRAM DAYS

Leadership  
Johnson County



## Our Mission

Cultivate and develop informed and involved citizens working to make our community better.



# 2011-2012 LJC INVESTORS



## Community Partner Award- Endress+Hauser, Inc.

Leadership Johnson County was pleased to announce Endress+Hauser as our 2012 Community Partner Award Winner. Endress+Hauser has served as a monetary donor as well as a Program Day Underwriter for several years. It has provided assistance to numerous LJC community projects. Additionally, Endress+Hauser has matched its monetary donation with an in-kind donation of printing and design work. They have shared their resources, including their very talented staff members, to help LJC create more professional and dynamic publications. Thank you for your support, Endress+Hauser!

The Community Partner Award goes to an organization that has gone above and beyond in assisting Leadership Johnson County achieve our mission to cultivate and develop informed and involved citizens working to make our community better.

Leadership  
Johnson County

Leadership Johnson County is grateful to the many businesses and individuals who gave generously throughout the year to ensure our success. Thank you!

### Loyal Altruist

**\$5,000 - Above**

Elba L. and Gene Portteus  
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## Leadership Society Members

**These donors have made a three-year pledge to support Leadership Johnson County at a level of \$250 or higher**

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## LJC Wine Tasting Event Donors

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Indiana Hall of Fame  
Indiana Ice  
Indiana National Guard  
Indiana Repertory Theatre  
Indiana State Museum  
Indianapolis Indians  
Indianapolis Southside Harley-Davidson & Buell  
Indianapolis Symphony Orchestra  
Indianapolis Zoo  
Inspired Salon  
Ivy Tech  
J.P. Parker and Company - Franklin  
Jason Allender Photography  
Jockamo's  
Dave and Dee Johnson  
Johnson County Armory  
Johnson County Community Foundation  
Johnson County Museum  
Johnson County Solid Waste Management District  
Johnson's Quality Turf Care, Inc.  
Jan Jones  
Jovie Louise Designs - Jenny Mowrey  
Kristi Judson  
Kelsay Farms, LLC  
Keurig  
Kings Island  
Eric Klinkowski and Jill Bode  
Korn Country  
Leadership Johnson County  
Leadership Johnson County Alumni  
Leadership Johnson County Board of Trustees  
Leadership Johnson County Wine Committee  
Lia Sophia - Gina Woodward  
Mallow Run Winery  
Mary Kay – Liz Schurger  
McAlister's Deli Allyne Park Center  
McAlister's Deli of Greenwood Place  
McCarty Mulch and Stone  
McGee and Company Fine Jewelers  
Jeff Mercer  
Midwest Communications - Kyle Kasting  
Suzanne Miller  
Kim Minton  
Monarch Beverage Company  
Money Mailer - John Martin  
Mutual Savings Bank  
National Guard  
Nestle Waters  
Newport Aquarium  
Norton Farms  
Not Just Popcorn  
NSK Precision America  
Old National Bank  
Olinger / Glazer's of Indiana  
Otte Golf and Family Fun Center  
Otter Creek  
Pampered Chef - Vicki Garrett

Pasquale's  
Patriot Products  
Patriot Tactical, LLC - Jerry and Kathy Johnson  
Judy Philippe  
Plainfield Recreation and Aquatic Center  
Poe's Beef - Keegan Poe  
Bonnie Pribush  
John and Mary Price  
Pro Power  
ProArt Framing and Gallery  
Pro-Dig Excavating, L.L.C.  
Rascal's Fun Zone  
Dr. Gregory Raymond  
Tiffany Rebich  
Mark and Gail Richards  
Barry Richmond  
Rising Star Casino  
Bill Robertson  
Royal Pin Leisure Centers  
Savvy Dames  
Shedd Aquarium  
Talene Shuck  
Stir Crazy  
Loren Synder  
Southwest Airlines  
St. Francis Medical Group  
Stampin' Up  
Tara Taylor  
TC Reality - Kevin and Suzanne Findley  
The Center for Cosmetic and Family Dentistry  
The Gathering Place  
The Grill Bar  
The Links Golf Course  
Tony Saco's  
Peter and Kathie Turke  
Vectren  
Vino Villa  
Michael Waddick and Tandy Shuck  
Stephanie Wagner  
John and Lydia Wales  
Kelsey Walls  
Walt Disney World  
Joe and Julie Waltermann  
Deb Walton  
Cindy Weddle  
WFMS 95.5 The Country Station  
White River Township Fire Department  
Whitewater Valley Railroad  
Winchester Place - David Payne and Garnet Vaughan  
WNBA Indiana Fever  
X-Site Amusement and Recreation Center  
Yellow Rose Carriages

## Group Project Donors

**Hope 4 the Homeless**  
McDonald's at I-65 Franklin – Andy Ball  
Sue Armor  
Jeff & Sharon Beck  
Benjamin's Coffeehouse – Ben and Ashley Shively  
Diane Burbrink  
Chicago's Pizza  
Christian Help Inc. – LaTheda Noonan  
Community Church of

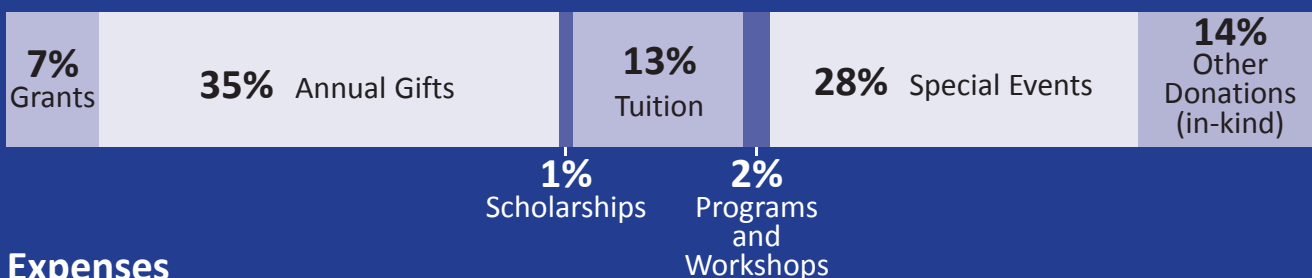
Greenwood – Eli Skinner  
Scott Coons  
Mary Lou Durbin  
Endress+Hauser, Inc.  
First Merchants Bank – Kerri Faulkner  
First Presbyterian Church  
Franklin College  
Franklin Memorial Christian Church – FMCC  
G&G Builders – Ron & Nell Grose  
Grace United Methodist Church  
Habitat for Humanity  
Camilla Hoffman  
Indiana Realty Pros LLC  
Johnson County Fairgrounds KIC-IT  
Kelly Promotional Products – Joe & Deena Kelly  
KORN Country Radio  
Leadership Johnson County  
Purdue Extension Office – Ashley Shultz  
**Be Smart Date Smart**  
Loren Snyder  
Middle Davids Artisan Candles  
Mt. Pleasant Christian Church – Jason Monday  
Mutual Savings Bank – Lisa Jones  
Red Cross  
Kappa Kappa Sigma Sorority – Upsilon Chapter  
Sally Wells  
Joe Gill Plumbing – Joe & Carol Gill  
The Grill Bar – Larry & Manilla Hughes  
John & Dee Durbin  
Pam Spencer  
Scott Jones  
Adam Treibic  
Steve Wohlford  
Phil Piercey  
Dan & Kris Murphy  
Eli Lilly  
Joe Sanford  
**Healthy Facilities**  
Franklin Community School Corporation – David Clendening  
Partnership for a Healthier Johnson County – Jane Blessing & John Auld  
**Collaborating for a Better Johnson County**  
FCTV – Don Wettrick  
Kim Minton  
Gail Richards  
Drug-Free Johnson County – Keri Lyn Powers  
ADSS Student Group  
Spotlight Strategies  
Students & Staff of Center Grove – Rich Arkanoff & Shelia Crump & Matt Shockley  
Edinburgh Community High School  
Franklin Community High School  
Greenwood Community High School  
Indian Creek High School  
Whiteland Community High School  
Turning Point – Heather Wildrick

# FINANCIALS AT WORK FOR JOHNSON COUNTY

Income	
Tuition	20,950
Programs and Workshops	3,607
Special Events	45,109
Annual Gifts	55,576
Grants	11,500
Scholarships	1,500
Other Donations (in-kind)	22,250
<b>Total Income</b>	<b>160,492</b>

Expenses	
Personnel	81,891
Program Expenses	28,036
Other Expenses	33,206
<b>Total Expenses</b>	<b>143,133</b>

## Income



## Expenses



## SERVANT LEADERSHIP



### Diane Black Servant Leader Award- Krista Linke

LJC presented the 2012 Diane Black Servant Leader Award to Krista Linke at the May graduation ceremony. Krista exemplifies servant leadership through her various volunteer activities including Discover Downtown Franklin, Franklin Heritage and the Franklin Chamber of Commerce. As the Director of Planning for the City of Franklin, Krista has a passion for helping revitalize the downtown Franklin area and dedicates much of her free time to organizations that promote making Franklin a great place to live, work and play. Congratulations Krista, keep up the good work!

The Diane Black Servant Leader Award was created in honor of Diane Black, a person who exemplifies servant leadership. Diane was a member of the first graduating class of Leadership Johnson County in 1995. She went on to serve the organization as program coordinator for five years and continues to serve Johnson County through her involvement in various organizations.





2011-2012 Board of Trustees: First Row (from left): Jennifer Bryant, Lee Ann Wilbur, Brandi Foster, Angela Coy, Jill Bode, Stephanie Wagner; Second row (from left): Loren Snyder, Don Goeb, Chet Aubin, Keith Clark, Jeremy Peters, Joe Waltermann.

## Our Board Representing Leadership Throughout the County

### President

**Jennifer Bryant - Finance**  
Heartland Community Bank,  
A Horizon Bank Company

### Vice President

**Joe Waltermann - Finance**  
Old National Bank

### Members

#### Chet Aubin - Utilities

Johnson County REMC

#### Jill Bode - Public Relations

Designed Write Public Relations, Inc.

#### Curt Brough - Commercial/General Contracting

Messer Construction

#### Keith Clark - Recreation/Quality of Life

Hickory Stick Golf Club

#### Angela Coy - Accounting

Sherman & Armbruster, LLP

#### Lisa Fears - Education

Franklin College

#### Brandi Foster - Law

Attorney

#### Don Goeb - Commercial Lending

Citizens Bank

#### Steve Jarosinski - Healthcare

Community Health Network

#### Jerry Johnson - Industry

Patriot Products, LLC

#### Suzanne Miller - Government

Johnson County Unified Probation

#### Jeremy Peters - Industry

NSK Corporation

#### Barry Richmond - Retired Military/Volunteer

Camp Atterbury Joint Maneuver Training Center

#### Loren Snyder - Investment

Hilliard Lyons

#### Kathleen Spindler - Industry

Endress+Hauser, Inc.

#### Stephanie Wagner - Finance

PNC Bank

#### Lee Ann Wilbur - Nonprofit

Habitat for Humanity of Johnson County

#### Honorary Member

#### Diane Black - Education

Franklin College

## Understanding How We Relate to Our World:

### An Interactive Overview of the Myers-Briggs Type Indicator

A common experience in people's lives is that they notice how their families, friends, and co-workers do not experience or view the world as they do. This workshop will describe a model of personality that gives us insight into how and why people understand and approach the world in such different ways. Tandy L. Shuck, certified Myers-Briggs Type Indicator®(MBTI®) trainer, will lead interactive workshops that focus on the key MBTI® applications of team building and individual development. The MBTI® can be used to empower employees, enhance team productivity, and reduce conflict.

For more information on scheduling your business or nonprofit for a Myers-Briggs Type Indicator workshop, or to learn more about the facilitator, Tandy Shuck, call the Leadership Johnson County office at 738-8264.

## Our Vision

Johnson County becomes a community of citizens who value diversity; create a vibrant democracy; have a passion for community involvement; have a strong sense of history, county identity and regional influence; and work to improve physical, social and cultural well-being of all county residents.

## LJC Event and Program Day Underwriters

Elba L. and  
Gene Portteus  
Branigin  
Foundation



Endress+Hauser   
People for Process Automation

Johnson County REMC  
A Touchstone Energy® Cooperative 



DAILY JOURNAL

John L. and Mary Price



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